

Recognition of Trainers - Resources for Appraisers

Principles for ROT appraisal

Your role is as a facilitator to guide the trainer/appraisee.

You should review and discuss the evidence submitted for ROT with the appraisee in 3 sections:

1. Equality and Diversity training
2. Time in job plan allocated to be a trainer for the listed role(s)
3. The supporting evidence for the 7 AoME framework areas

The trainer should collect evidence of development and/or training for each of the 5 or 7 framework areas depending on their trainer role (1,2,3,4 and 7 for clinical supervisor, all 7 for educational supervisor) within a 5 year appraisal cycle with some evidence being reviewed each year in order that all relevant areas are reviewed within the 5 year cycle.

You are then asked, on FORM 4 under the ROT heading, to tick a box confirming that appropriate supporting information has been provided for the roles undertaken.

You are not recommending that the appraisee is re-recognised as a trainer – this is done by the DME team

NES appraiser resources:

<https://www.appraisal.nes.scot.nhs.uk/what-is/recognition-of-trainers/>

<https://www.appraisal.nes.scot.nhs.uk/resources/resources-for-appraisers/recognition-of-trainers/>

<https://www.appraisal.nes.scot.nhs.uk/appraiser-training/new-appraiser/pre-course-modules/07a-appraisal-in-trainer-role-secondary-care-university/>

MED website resources to support trainers:

<https://www.med.scot.nhs.uk/trainers/becoming-a-trainer-01>

Scotland deanery website:

<https://www.scotlanddeanery.nhs.scot/trainer-information/recognition-of-trainers-rot/>

E-mail address for NHS Lothian RoT team:

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