



Equal Opportunities Statement

Learning Curve Group is committed to being an equal opportunities employer and training provider, promoting and developing equality and diversity in all its functions across the business.

It will seek to do this by:

communicating its commitment to equality and diversity to all employees, learners and others

creating an environment where there is mutual respect and equality of opportunity

provide relevant training for all staff

developing mechanisms for implementation, monitoring, evaluation and review

treating acts of discrimination as a disciplinary offence

dealing with harassment and bullying

engaging staff in the development, implementation and execution of our policies

actively promoting equality and diversity with our customers, learners and others

All employees and learners will receive equal treatment regardless of sex, marital status, race, colour, ethnicity, nationality, disability, age, sexual orientation, gender identity, pregnancy, maternity, religion or belief.

The Directors and Management Team recognise that they have responsibility for ensuring that the company operates within the legal framework for equality and for implementing the policy throughout the business.

All employees and learners of Learning Curve Group are responsible for trying to prevent discrimination or challenge.

A handwritten signature in black ink, appearing to be "D. Smith", written over a horizontal line.

Signed

Chief Executive Officer