

# Environmental Policy Statement

## **Environmental Policy Statement**

Learning Curve Group provides vocational education and training programmes to a wide range of learners and employers. Our aim is to engage actively with learners and employers to identify their training needs, and then to provide cost-effective, flexible and high-quality training programmes that enable learners to achieve and progress.

## **Our Responsibilities**

At Learning Curve Group, we acknowledge our responsibilities towards society, the environment and our stakeholders, ensuring that we leave the smallest possible environmental footprint. We do this by continually looking at how we can improve our performance in the following areas.

## **Environment** – we are committed to:

- Comply with all relevant environmental legislation
- Communicate the importance of environmental issues to our people
- Seek to improve our resource consumption efficiently and prevent pollution
- Ensure that where possible, environmental considerations are taken into account in the procurement of goods and services

We communicate regularly with all team members to maintain a high-level profile around environmental and safety matters.

## **Safety**

We promote a strong safety culture which is well documented and assessed to ensure our staff and learners are protected and we are committed to learning from any incidents or accidents.

## **Our People**

We employ the very best and are proud of our achievement in being awarded the Investors in People Standard. We run a comprehensive training and development programme with opportunities for individuals to progress and excel within the company.

## **Communities**

We provide a range of support to our nominated charity including gift donations and sponsored charity events. In addition to this, local communities also benefit through learner enrichment programmes, providing on-the-job experience for our learners whilst giving something back locally.

## **Business Ethics**

We are committed to conducting our business in an honest and ethical manner and have a robust Code of Ethics Policy. We expect and encourage our employees to conduct themselves in such a way that their behaviour is in line with this Policy when at work.

## **Developing Initiatives and Solutions**

Learning Curve Group have developed a series of action plans to supplement each of our Environmental policy objectives. Learning Curve Group will periodically review performance and publish these results to employees, stakeholders, partners and learners.

Chief Executive Officer:



May 2016