

# SOFTWARE TESTER

Development of the learner's knowledge, skills

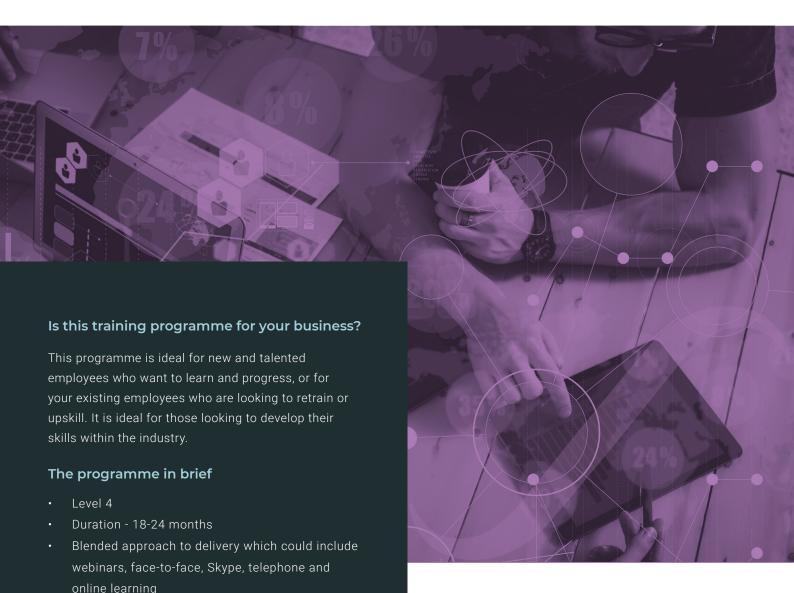
Completion of required Vendor certifications

Level 2 Functional Skills where appropriate

and behaviours relevant to the job role

End-point assessment

The primary role of a software tester is to ensure that software operates as intended. Testers typically design and prepare test plans and conduct software testing as appropriate to ensure that software is fit for purpose. They document and report the results of testing activities. They have a good understanding of the software lifecycle and software development practices.



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## The learner journey

- 1. 12 months on-programme This is when the individual will learn the skills, knowledge and behaviours which will support them for their endpoint assessment. The learner could partake in a combination of activities, such as classroom-based sessions, mentoring, shadowing, bespoke resources and off-site visits in order to support their learning and development. Learners must also partake in 20% off-job training
- **2. Gateway** After the 12 months teaching and learning, you, your training provider and the learner will review the learner's journey and decide whether it is the right time for the on-programme assessment.
- **3.** End-Point Assessment This is when the learner will need to demonstrate they have learnt the required knowledge, skills and behaviours, through an evidence-based work portfolio, on demand knowledge test and a practical observation.

## How your employees will learn

We want to help your employees get the most from their training programme. Therefore, we will provide them with the support and guidance they need through a mixture of face-to-face and online learning. Learners will have a dedicated Talent Coach who is there to guide them through their training programme. As well as their Talent Coach, learners have unlimited access to learning and support materials online. All of this will help the learner to meet the standards set, resulting in them becoming competent and fully qualified.

We will facilitate the delivery of the learners's End-Point Assessment through an approved Assessment Organisation registered on the Register of Apprentice Assessment Organisations.

# What your employees will learn

## Knowledge:

Carry out software testing methods on applications to check for errors and security issues; check to see if the current software works for its purpose and is secure; design simple test strategies for projects; design and build test cases, test scripts, and test procedures.

### Skills:

Note down the outcomes of tests and keep accurate test records and reports; compare test results against expected results and acceptance criteria and through traceability to requirement

#### **Behaviours:**

Logical and creative thinking skills; analytical and problem solving skills; ability to work independently and to take responsibility; can use own initiative; a thorough and organised approach; ability to work with a range of internal and external people; ability to communicate effectively in a variety of situations; ability to maintain a productive, professional and secure working environment.

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