

# Building A Fairer, Safer and More Sustainable Hackney



**PHILIP GLANVILLE**  
Labour and Cooperative  
Party Candidate



**HACKNEY LABOUR  
MANIFESTO 2018**  
for the Mayoral and Local Elections  
Thursday 3 May

## Foreword

# Stronger together

“ I was elected as Mayor of Hackney back in September 2016. Now, as a Borough, we face a new election to decide who will represent the people of Hackney for the next four years.



It is a big decision, one that will shape our borough and our communities for years to come.

This manifesto sets out Labour's vision for Hackney, and the

future you can expect from a Labour Council and a Labour Mayor.

Hackney has been transformed by the hard work of our Council staff and the local leadership of Hackney Labour.

This work, built on Labour values and sound financial management for over a decade, has seen Hackney rise up the ranks to be one of the best performing local authorities in the country.

Hackney Labour kept Council Tax rises as low as we could, while innovating and investing in services, and rebuilding much of the infrastructure of our borough.

But now we face some difficult choices.

It has become harder and harder to maintain services as ideologically driven Tory austerity has seen the Council face cuts of £130 million over the past 8 years. At this election Hackney Labour will re-commit ourselves to sound financial management of the Council; maximising income generation from Council assets, keeping fees, charges and Council Tax fair and any rises as low as possible.

We will do this while preserving quality services for all, reducing inequality, and focusing support on the most vulnerable.

We will continue to oppose and campaign against austerity, and give residents a clearer voice and role in how we target our diminished resources.

I stood to be Mayor to continue the work we had started, but also to go further in opening up the Council, being even more visible and committing to being a campaigning Mayor.

I set out plans to build a Hackney that works for everyone - creating new opportunities through apprenticeships and training, building Council homes





again, investing in new facilities for the whole community and creating a greener Hackney.

I am proud of what we have achieved, but never satisfied knowing that we can do more.

This manifesto opens by looking back at our record, but its focus is on setting out our bold ideas for the future.

**We believe that if we work together we can remain a diverse, tolerant and creative place that invests in our young people, takes the big decisions needed to tackle air pollution and climate change, and creates real opportunities for people of all ages and backgrounds to succeed.**

**That means building the schools, homes and community facilities we need, but also means empowering our communities, giving Hackney residents a real voice in how the borough is changing.**

It would be easier to deliver on this programme if we had a Labour

Government that ended austerity and invested in our public services, and we will continue to do all we can to ensure that we elect one sooner rather than later. But we can't wait.

As Mayor I'm impatient for action and in this 2018 Manifesto we set out what we will do to build a fairer, safer and more sustainable Hackney.

Please take a look at what we promise to achieve for Hackney, and if you believe in our vision and values, I ask for your support at this election, for myself to be your Labour Mayor and for your local Labour ward candidates.

**Philip Glanville,**  
*Labour Candidate for Mayor of Hackney*

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I am proud of what we have achieved, but never satisfied knowing that we can do more

# Labour's record in Hackney

Photo by Sean Pollock

We have delivered on **98% of our pledges** from 2014 and 2016, despite devastating Government cuts - 83% in full and another 15% with work still on going. Here are just a few of the pledges we have been able to deliver!



## **We promised...**

To expand the Ways into Work programme, and ensure that local people get access to the best jobs, training and apprenticeships.

## **We delivered...**

Ways into Work provided employment support to more than 4,500 residents, with 2,275 supported into jobs and 1,132 into training.

## **We promised...**

To promote and secure apprenticeships for young people and to deliver 100 apprentices across the Council.

## **We delivered...**

296 young Hackney residents started apprenticeship careers through the Council.

## **We promised...**

To relaunch the Hackney 100 work placement programme to provide young Hackney residents with meaningful paid work placements.

## **We delivered...**

We launched Hackney 100 Programme in Autumn 2014, and the second round in July 2017 with a strong focus on supporting young people from disadvantaged backgrounds.

## **We promised...**

To pay at least London Living Wage to all the Council's staff and contractors.

## **We delivered...**

The Council is now an accredited London Living Wage employer, and pays all Council staff and contractors at least London Living Wage.

## **We promised...**

To create affordable workspace for start-up businesses.

## **We delivered...**

Since 2014, the Council has secured 12,390m<sup>2</sup> of new affordable workspace through the Planning process.

## **We promised...**

To campaign for investment in better rail services.

## **We delivered...**

Lots of successes! The Hackney Central to Hackney Downs interchange opened in May 2015, a new Hackney Wick station is under construction, extended platforms in Dalston and Homerton, improvements to Dalston station and an expansion of the Overground network in Hackney.

## **We promised...**

To maintain our parks and green spaces to a high standard.

## **We delivered...**

Hackney now has 23 Green Flag award-winning parks. Alongside we've resurfaced Artificial Turf Pitches, secured grants for our parks and restored Abney Park Chapel.

## **We promised...**

To maintain our comprehensive library service.

## **We delivered...**

All our libraries have remained open, all Hackney residents live within one mile of a library, and the libraries received an astonishing 1.6 million visits a year.

## **We promised...**

To encourage sports participation.

## **We delivered...**

We have delivered an annual Hackney half-marathon since 2014, and continue to offer free swimming to under-18s, over-60s, disabled people and carers.

**We promised...**

To ensure there is no place for hate in Hackney.

**We delivered...**

We have appointed a no-place-for-hate champion, and worked with the community to send a strong message that Hackney is no place for hate through community events and the #HackneyLovesYou campaign.

**We promised...**

That all Hackney schools would be rated good or outstanding.

**We delivered...**

100% of Hackney pupils in maintained secondary schools and 94% of those in primary schools attend a school rated Good or Outstanding by Ofsted.

**We promised...**

To continue to hold the Council to a high standard in its role as a corporate parent to Hackney's most vulnerable children.

**We delivered...**

Hackney is ranked first in the country for GCSE A\*-C inc. English and Maths for Looked After Children.

**We promised...**

To provide streets that are great for cyclists and pedestrians.

**We delivered...**

New programmes for safe streets have been delivered, from 42 Play Streets where children can safely play outside, to 5 School Streets where roads are closed to traffic during school opening and closing times to protect our children from poor air quality. We've also provided over 1,300 secure cycle spaces in 117 locations and 6 pocket parks.

**We promised...**

To continue promoting and supporting our markets.

**We delivered...**

Well Street market was re-launched in December 2016, while all our local markets have been supported to attract nearly 10 million shoppers a year.



**We promised...**

To create more spaces on our estates to grow food.

**We delivered...**

We now have 44 successful food-growing groups on our estates from Frampton Park to De Beauvoir Estate.

**We promised...**

To boost the green estates scheme by investing in insulating homes and more efficient, modern heating systems to help tackle fuel poverty.

**We delivered...**

7000 properties received loft and cavity wall insulation, with a further 2,593 receiving cavity wall insulation since 2013.

**We promised...**

To use all legal powers available to address poor standards in the private rented sector.

**We delivered...**

We have introduced a private-rented sector licensing scheme in Brownswood, Cazenove and Stoke Newington, with plans to expand proactive enforcement.

**We promised...**

To complete Hackney's Decent Homes Programme.

**We delivered...**

The programme was completed in Dec 2017 - we installed 2,882 kitchens, 2,673 bathrooms, 177 roofs and 195 windows in 2017-18 alone!

**We promised...**

To build 3000 new homes, of which half will be for rent and shared ownership.

**We delivered...**

The Council is forecast to deliver well in excess of the 3,000 homes target, including 1,658 new homes for social rent and shared ownership.

## Hackney Labour

# A campaigning Council

“ Hackney Labour will lead a campaigning, inclusive Council that works with and supports all our diverse communities.

Hackney is built on being a diverse and tolerant borough - we will continue to support all our communities, including refugees.

There is no place for hate in this borough, and we will build on our Hate Crime Strategy and community leadership role to celebrate the strength our varied and multinational communities bring to our borough.

We will tackle poverty, including child poverty, as well as key inequalities in health, education and employment based on a solid understanding of the barriers and needs of our different communities, listening to their concerns and expanding the use of social value and co-design.

Since 2010, we have been fighting the unfair cuts in national benefits that are leaving so many Hackney residents struggling.

We will continue to challenge the Government and push for a return to proper national funding for benefits like Council Tax support and Housing Benefit, and we urge a future Labour Government to make them a priority.

We will work with our communities, voluntary sector and local entrepreneurs to improve our digital services by opening up our systems to help design and deliver new types of services.

As part of this, within existing resources, the Council will be more open and transparent about the data that it holds on you and on its services.

We will improve Hackney's digital inclusion; further improving online access through our libraries and other Council facilities and increasing the number of digital skills training courses available to support residents getting online for the first time.





Partnering with the borough's artists, designers, writers, performers and organisations we will deliver an inclusive new Hackney Culture strategy.

We will prioritise and celebrate culture and the arts across the borough to bring our diverse communities together

through shared experiences and activities; from the local to the borough wide; from Carnival to Theatre; from the Dalston Music Festival to Pride, from the Stoke Newington Literary Festival to our Black History Season and Discover Young Hackney.

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Hackney is **built** on being a **diverse** and **tolerant** borough  
- we will **continue to support** all our communities



Hackney Labour were proud to lead the campaign in the borough to keep Britain in the European Union; with 78% of our residents voting to remain.

We will continue to defend the rights of EU nationals living and working in Hackney and make the case for the closest possible future relationship with the EU.

We will harness the incredible energy and talents of our residents and, building on our Volunteering for Hackney programme, we will maximise the opportunities for residents of all ages to volunteer and contribute and continue to support our Fair Trade status.

We will work with the voluntary sector and local businesses to create a Hackney Space Bank to ensure that residents and community groups can access, for free or at low cost, the spaces they need to meet and develop, including using some Hackney Council spaces and facilities.

We will ensure Hackney Council works across borough boundaries and looks to collaborate and partner with neighbouring Councils where our objectives and local services complement each other to create and maintain safe, liveable neighbourhoods for residents and businesses.

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Hackney Labour **were proud to lead the campaign** in the borough to **keep Britain in the European Union**

We already work hard to ensure that through the Council's purchasing power, procurement, contracts and leases we maximise opportunities for jobs and training for local people, support local businesses and ensure the London Living Wage is a priority.

This will be extended through new Sustainable Procurement and Social Value Strategies to maximise the social and environmental benefit of every pound the Council spends.

We will roll out a new approach to debt and advice services; continuing to invest in independent advice while improving support to residents by working with schools, local credit unions, housing associations, the voluntary sector and business.

This will build on the work we have led in local schools on financial literacy with the local Credit Union and ensure young people get the support and education they need.

We believe in active citizenship and open democracy. We will review the way the Council consults, engages and involves residents to improve the way the Council works with residents and make decisions, and launch an open review into the Council's complaints policy.

In 2016 the Hackney Pensions Committee set an ambitious target to reduce the pension fund's exposure to fossil fuel reserves by 50% by 2022, aligning the fund with the goals of the Paris Agreement on climate change. Hackney Labour will support the Pensions

Committee to reach this target and continue to work towards a fossil free pension fund, while continuing to meet our obligations to Hackney Council's workers, past, present and future.

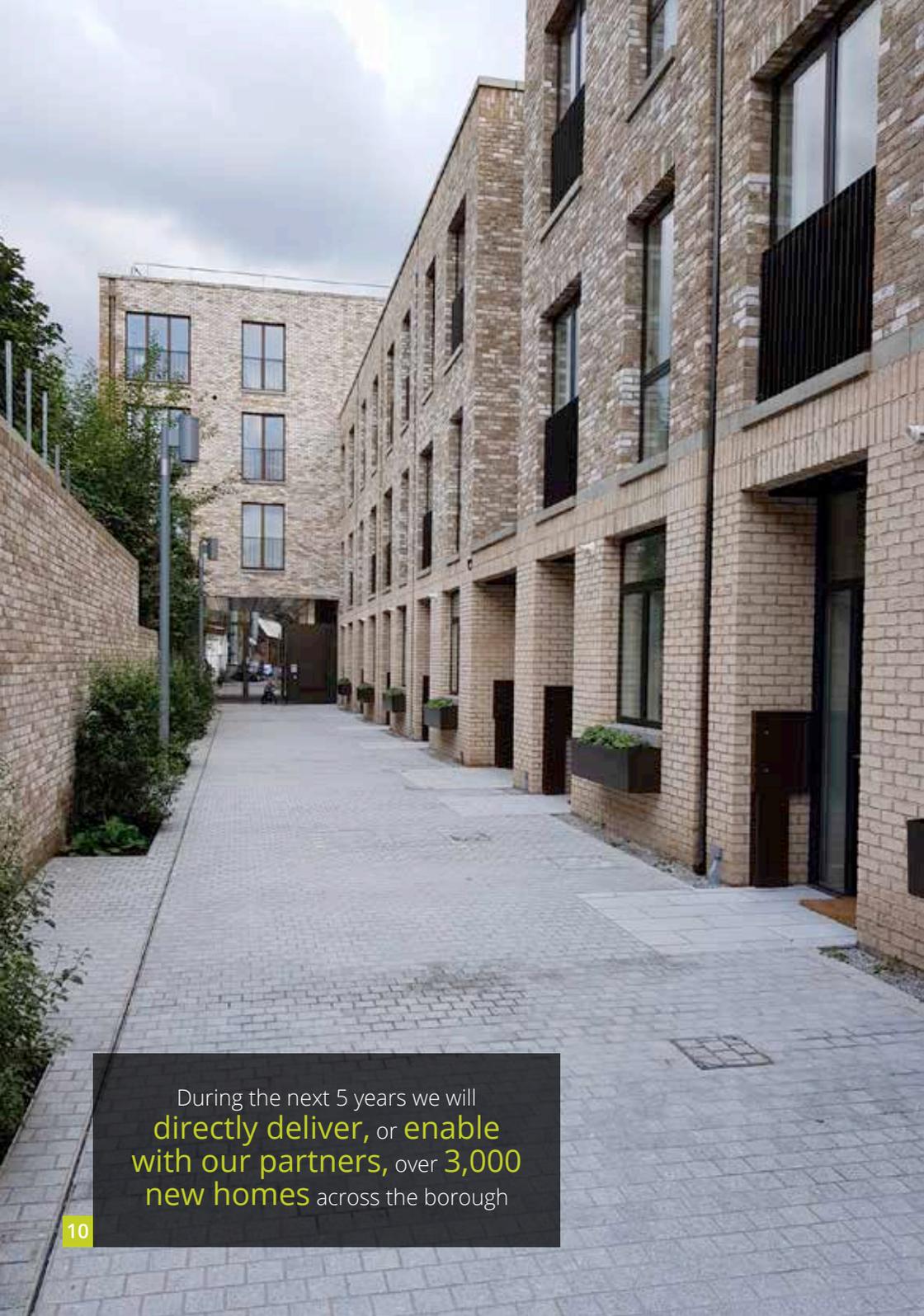
We value a constructive relationship with our local trade unions and will continue to proactively work with them and their members, especially around making the case for more resources for local government.

We will continue to deliver high quality council services for our residents; we will review all outsourced services, including in adult social care, with a view to bringing them in-house as well as looking at new forms of employee ownership and co-ops where this is not possible.



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We will **continue**  
to deliver **high quality**  
**council services**  
for our residents



During the next 5 years we will  
**directly deliver, or enable**  
**with our partners, over 3,000**  
**new homes** across the borough

# Building more of the homes we need

“ We will continue our award-winning resident-led regeneration of the Woodberry Down Estate, our in-house Council Estate Regeneration Programme, and our pioneering Council Housing Supply Programme.

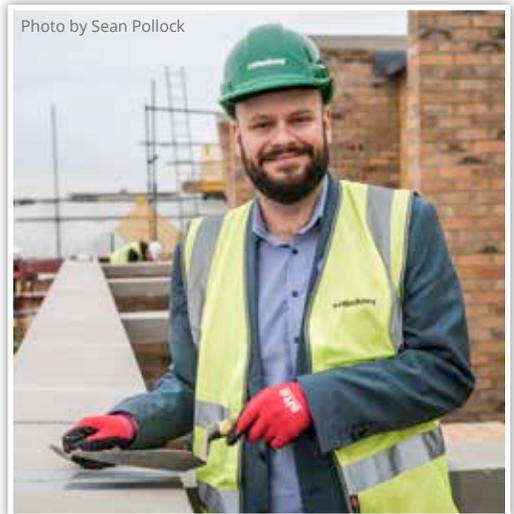
During the next 5 years we will directly deliver, or enable with our partners, over 3,000 new homes across the borough including 800 new council and social rented homes and 700 council shared ownership homes.

We will continue our active campaign on housing and challenge the Government to give us the powers and financial freedoms we need to borrow to invest in and build even more new council homes.

Hackney Labour has always put residents first when delivering housing regeneration, working with the consent of tenants and leaseholders. We will build on our record and publish a new charter of residents' rights and guarantees for Council regeneration schemes, including recommitting to the right to return for existing tenants and resident leaseholders.

Where any new regeneration schemes involves the large-scale demolition of residents' homes, we will support the use of ballots as part of a wide-ranging consultation and engagement plan which includes independent advice, building on existing Hackney best practice.

We will encourage housing innovation, including co-operative and self-build



ideas where this can support the delivery of a blend of housing products that meet Hackney residents' needs.

We will continue to use our planning powers to prioritise the delivery of genuinely affordable housing in private sector led schemes, being robust and transparent with our viability assessments and forcing smaller sites to contribute to affordable housing. We will work with the Mayor of London to ensure that development on other public land maximises the delivery of genuinely affordable housing.



We want to help people who live and work in Hackney to have the chance to own their own home.

To help them we will ensure all our Council developments that involve the outright sale of homes have a 'Hackney first dibs' sales and marketing strategy, and we will continue to build new homes for low cost home ownership.

Not everyone can access social housing and thousands of Hackney residents are faced with choosing between an unaffordable private rented sector or moving out of the borough.

We want to support people to stay in Hackney, especially those on low to middle incomes and those working in the public sector.

We will work with our partners to ensure 500 homes at London Living Rent (private rental homes let at a third of average household incomes on longer tenancies) are delivered in Hackney, including establishing a wholly owned and democratically accountable housing company to deliver them.

We will campaign for reforms to the Right to Buy, particularly retaining 100% of the receipts from sale, while maximising the use of Hackney's receipts to provide more genuinely affordable housing.

We will work with other London boroughs and the Mayor of London to tackle abuse of short-term lettings for long-term accommodation and put in place a sustainable system of regulation and enforcement.

## Supporting Hackney's private renters

We will improve the information and advice given to Hackney's 32,000 private rented households - including those living on Council estates - about their rights and the Council's support for them, including help with their landlord and housing options.

We will expand the licensing of the private rented properties, increasing active enforcement and working with good landlords to improve conditions.

We will continue to campaign for further powers to regulate the sector including three-year tenancies and the powers to control rents.

# Supporting homeless households

“ We have an excellent track record of bringing empty homes back into use in both the public and private sector, and we will continue to use every power available to the Council to bring them back into use to help ease the homelessness crisis.

As Government cuts to housing benefit and continuing rising rents leave more and more households turning to the Council for emergency support, we will continue to invest in and develop our Temporary Accommodation provision in Hackney, including improving facilities, support and consulting with residents on their priorities.

We will work to ensure that no-one needs to sleep rough in Hackney by 2022, improving prevention, outreach and support services across the borough. We will open a No Second Night Out hub with the Mayor of London in Hackney and work with the voluntary sector to support the homeless.

To manage rising demand for social rented homes in Hackney, we will review how we allocate these homes to ensure the system is as fair and effective as possible, including developing local lettings schemes and ensuring those in the highest need are a priority.

It costs much less to ensure one of our existing Council homes is rented to someone that needs it, than to build a new one; which is why we will continue to crack down on illegal subletting. We will robustly enforce the conditions of our tenancy agreements and leases, reducing anti-social behaviour and fly tipping on our estates.



# We believe in Council housing

“ Working with residents we actively fought the Housing and Planning Act and Tory attacks on secure tenancy rights, cuts to housing support, the forced sale of council homes, and ‘pay-to-stay’ for council tenants and we will be vigilant against any attempt to revive these policies.

The tragedy at Grenfell Tower touched all of us and we are proud that the Council and community responded to help.

We were the first council to publish all our Fire Risk Assessments online and we will continue to lead on improving fire safety, listening to our residents, acting on independent advice, and investing in our homes and buildings. Where there is independent advice we will install sprinklers and other additional fire safety measures.

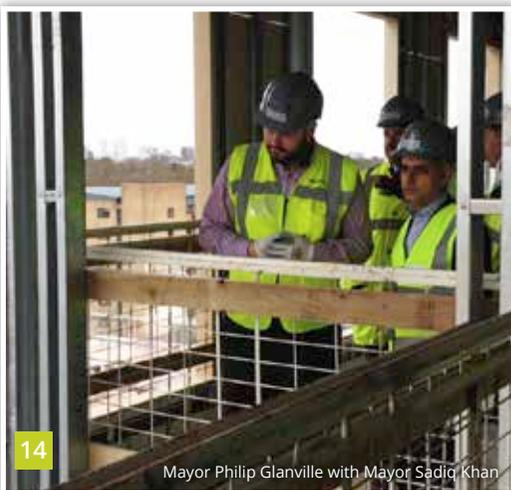
We will provide housing management that is visible, accessible, accountable,

responsive and empowered to deliver a first-class service that demonstrates value for money and keeps rents and service charges as low as possible.

We will maintain the same high standards of cleanliness across all our estates.

On estates, we will provide a guaranteed daily check and rectify cleaning service, alongside our weekly schedule and publish local performance and residents’ feedback, including on a noticeboard in every estate or block.

We will build on the improvements made in cleaning services by improving repairs and maintenance and providing a better service to tenants, and where we can extend services to leaseholders.





We will **ensure** that **communication is improved** on all **repairs** and that residents are involved in **driving up standards**

We will ensure that communication is improved on all repairs and that residents are involved in driving up standards. We will review all our external contracts, looking to expand in house services and increase collaboration with other Councils to improve standards and skills in the construction industry.

We will develop with residents a co-ordinated planned investment programme - continuing our record of investing in our existing estates and homes to make them even better places to live, continuing to tackle fuel poverty and improve energy efficiency and sustainability.

We will support our residents to have an active say over decisions about where they live, supporting tenant and

resident associations as well as Tenant Management Organisations and we will broaden and deepen all our tenant participation and engagement.

We will work with Housing Associations and their tenants and leaseholders to improve services and ensure that these homes are well managed and maintained, campaigning for better regulation and challenging them to improve standards where necessary.

In an era of continuing austerity, we will maximise the income the Council generates from its commercial properties and land, to keep investing in frontline services, including new mixed-use developments with new genuinely affordable council homes, affordable space for the voluntary sector and local businesses just starting out.

# Supporting business

“ We will bring forward support for our local businesses through a ‘Landing Pad’ making it easier for local businesses to do business in Hackney and a ‘Launch Pad’ making it easier to start up and grow your business in Hackney.

We recognise the value small businesses bring to Hackney and will continue to develop the Hackney Business network, put in place new local forums and work with organisations like East End Trades Guild and Federation of Small Businesses to champion the borough’s local businesses, making sure that Hackney’s businesses have a voice in Westminster and City Hall - from calling for fairer Business Rates to pressing for a better Brexit and access to the single market; we will seek out business relationships in the UK and abroad to identify new markets and promote our local businesses.

We will work with larger businesses based in Hackney to encourage them to invest in Hackney’s future alongside the Council, ensuring everybody in Hackney plays their part in creating real opportunities for local residents as well as contributing to the success of the Borough.

We will continue to support all our Street Markets, town centres and shopping streets, we will work with the Borough’s shopkeepers and market traders to



ensure that Hackney’s shopping high streets and markets thrive and prosper and become known for their diversity, value and quality. We will safeguard Hackney’s pubs, shops and commercial spaces and work alongside Hackney’s dynamic night time economy ensuring our town centres and high streets are well managed and safe, day and night.

We will work to ensure that equalities and diversity are at the heart of our business community, promoting Black and Ethnic Minority businesses, small and medium sized businesses, supporting entrepreneurs, Coops and Social Enterprises; ensuring that the opportunities created by Hackney’s growing and changing economy are available to all.

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We recognise the value  
small businesses  
bring to Hackney

# We will improve training, create jobs and opportunities

 We will work with education providers and the business community to close the Science, Technology, Engineering and Mathematics skills gap.

We will create new digital apprenticeship opportunities, work with local employers to encourage them to follow our example and help Hackney's exceptional young people to benefit from our borough's digital economy.

From careers advice in schools to lifelong learning we will review all the boroughs careers and skills advice to ensure that our residents have the best possible support in pursuing their careers regardless of when they need it.

We will continue to expand our new Hackney Works employment support and job brokerage service, including providing specialist support for residents with mental health conditions and learning difficulties, so that our residents have help to get quality and sustainable jobs.

We will continue to work with partners to ensure migrants with English language needs are able to access English for Speakers of Other Languages (ESOL) classes and quality programmes of study.

We will work with local employers to continue the Council's successful Hackney 100 paid work placement scheme and expand it to adults who need work experience as they return to work or change career.

We will maximise the opportunities of the devolution of the adult education budget and ensure that adult residents can access quality training, so they can develop the skills they need, including the offer for residents with learning disabilities, autism and mental health conditions.

We continue our commitment to the London Living Wage (LLW), paying it for all our staff, contractors and apprenticeships. We will campaign for the greater take up of LLW, and continue to campaign against forced zero hours contracts and for better regulation of employment rights in Hackney.

We have created over 100 new apprenticeships at the Council. We will keep that ambitious target and seek to grow it. We will establish a Hackney Apprenticeship Network to ensure we maximise the number of apprentices.

We will push the market to provide Hackney with fast, consistent internet connectivity, including using the borough's assets to encourage suppliers to invest in improved connectivity across the borough including free Wi-Fi in Hackney's town centres and public buildings.

We will be at the forefront of making our services digitally accessible, making sure that the Council services that you need to use are simple and intuitive and available wherever and whenever you need to access them.

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We have **created over 100 new apprenticeships**

# Shaping how the borough grows

“ We will put local residents, organisations and businesses at the heart of work to prepare a new plan for Dalston Town Centre.

This will involve everyone as we shape its future and ensure Dalston really benefits from the new Crossrail 2 station, working with the community, the Mayor of London and Crossrail 2. We will fight to keep the Eastern Curve garden, support a thriving Ridley Road market and shape the plans for the future of the Kingsland Shopping Centre and the Dalston Eastern Curve Garden as places for creative, cultural and community uses.

We will develop local area plans for new homes, workspaces and community facilities along the borough's main travel corridors. The plans, working with the local communities, will guide the development of town centres for Stamford Hill and Clapton and an area plan for Homerton and along the A10 connecting our existing town centres.

Working closely with the Mayor of London and the London Legacy Development Corporation, we will push for improved accountability and the return of local Planning powers for the Wick to the Borough, and to create a town centre for Hackney Wick around the new Overground station.

We will use the Council's Planning powers to protect the Borough's built heritage and enhance the character and quality of the built environment in our neighbourhoods and town centres.

We will commence with an ambitious review of Hackney's Conservation Areas and identify new areas for designation alongside a comprehensive review of the boroughs Locally Listed Buildings and a commitment to demanding developers invest into quality architecture for their new developments.





We will **develop local area plans** for **new homes, workspaces** and **community facilities**

As one of the three major stakeholders in the Queen Elizabeth Olympic Park, we will work with the Mayor of London to establish a publicly-owned and run Olympic Park beyond 2022, a fitting legacy from the 2012 Games and making it the people's park for London.

We will use the Planning system and the Council as the catalyst with developers, property owners and workspace providers to undertake a review of affordable rents and the types of workspace needed in the borough for community and voluntary sector organisations, start-up and micro businesses as well as co-ops and social enterprises.



# Giving all our young people the best start in life

“ It is important for children and young people to feel safe, secure, valued and listened to.

**WE WILL** develop new approaches to the risks faced by vulnerable adolescents outside of the family; working together with other agencies to make our local communities safe for all young people.

Foster carers are essential to the care we provide to our most vulnerable children and young people.

**WE WILL** look to expand the numbers of foster carers and provide improved bespoke training to support them in responding to the emerging needs of the children and young people in their care.

**WE WILL** also explore new incentives to encourage more people to become foster carers including a review of our allowance scheme.

**WE WILL** continue to provide a comprehensive early year's offer for children and families in Hackney.

This includes additional help, support and advice offered to families when they need it, to achieve better outcomes and allow children to reach their full potential.

**WE WILL** continue to invest in increasing the provision of childminders through the Mayor's Childminder bursary and support a comprehensive network of local Children Centres linked to other Council services.

**WE WANT** to ensure that young people in care are supported to develop independent living skills, offered career advice, training and educational opportunities, supported to reach their full potential in all aspects of their life and that a range of housing options are available to meet their needs.

This can make the difference between achieving independence and requiring long-term help.

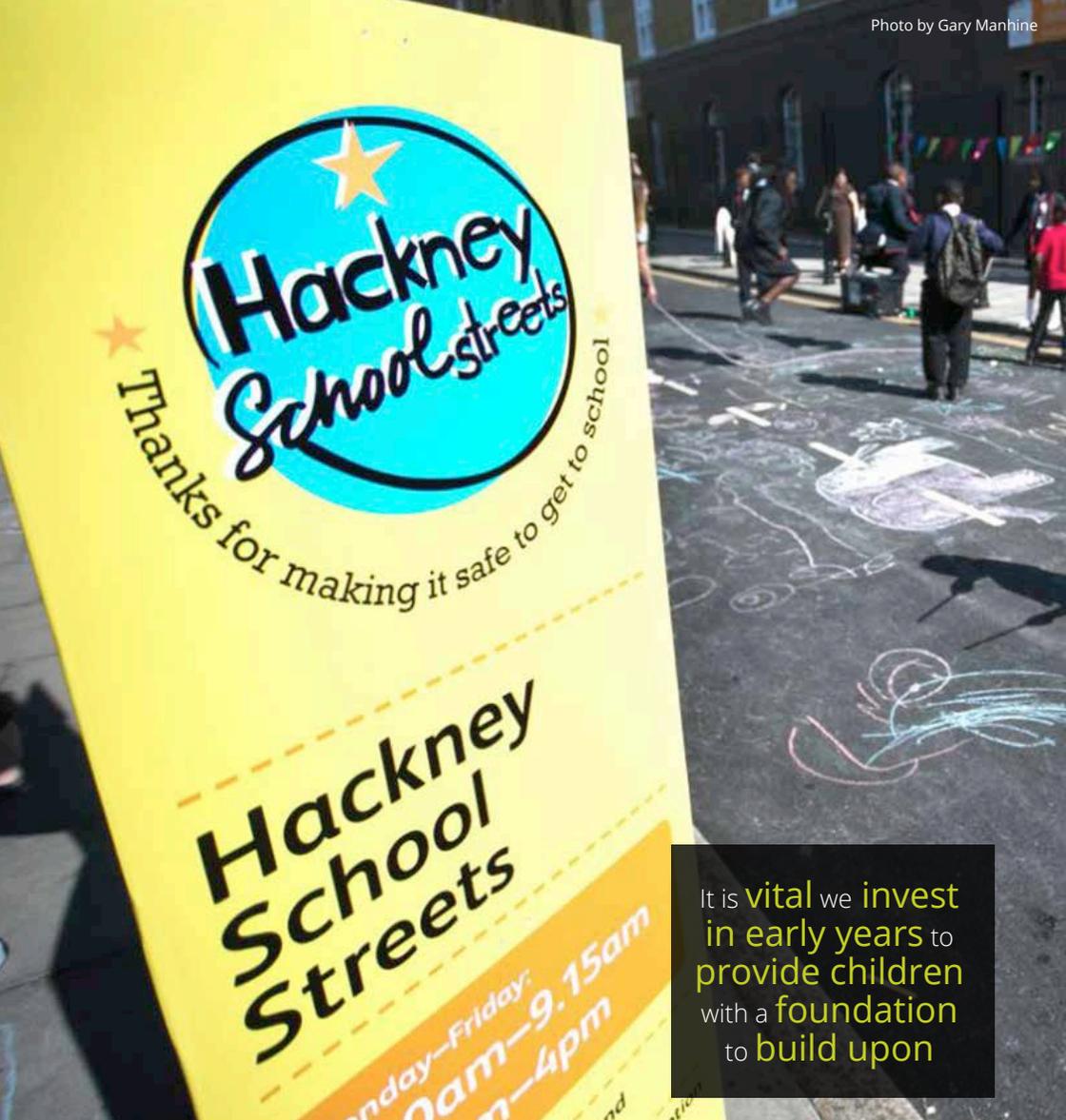
**WE WANT** to promote active citizenship among young people, so we will join them in campaigning for votes at 16 and through Young Hackney will facilitate opportunities for local democracy, including supporting two annual young Speaker roles, a flourishing youth parliament, and launch a Mayor of Hackney's Young Futures Commission.

The emotional well-being and social and physical development of young children is instrumental to their overall development and the adult they will become.

Therefore, it is vital we invest in early years to provide children with a foundation to build upon.

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We want to **ensure**  
that **young people in  
care** are **supported** to  
**develop independent  
living skills**



It is **vital** we **invest** in **early years** to **provide children** with a **foundation** to **build upon**

**WE WILL** provide opportunities hubs for children and their families to access the services they need for play and outdoor learning, training and employment.

Hackney Labour pioneered play streets in London, we want to work with the community to ensure that Hackney

becomes a fully 'Child Friendly Borough' and maximise the opportunities for safe play and outdoor activities across our streets, estates, parks, adventure playgrounds, new developments and open spaces as children and their families explore and discover the world around them.

# Maintaining Hackney's Education Success

“ Hackney demonstrates a leading example of comprehensive education and we will continue to fight for our family of schools to provide a broad inclusive experience for all children.

In our last manifesto we set an ambitious target of at least 70% of pupils securing 5 good GCSEs including English and Maths. Under the new examination regime we will set similar aspirational targets for progress at all Key Stages including GCSE and A-Level and we will continue to celebrate all types of achievement including progress, reducing exclusions and supporting those that face disadvantage, through projects like the Young Black Men's Programme.

We will continue to invest in our schools, including a new programme to repair and renew our Victorian and Edwardian Primary schools while meeting the demand for new places and building the 21st century schools our children need.

Government policy seeks to move millions of pounds from Hackney schools. Funding for children with Special Education Needs and Disabilities (SEND) has been frozen since 2011 with a below inflation rise of 0.5 % this year.

While the numbers of children and families that need such support continues to rise; we will continue to fight for fair funding and inclusive education funding for our Hackney family of schools and all our young people. We will review our SEND strategy with a view to investing, where possible, in more Hackney based provision.

Children's emotional health and wellbeing is integral to their happiness and their ability to learn. Building on the transformation of education in Hackney, we will work toward strengthening the links between mental health services and our schools, ensuring that all children and teachers have access to preventative mental health services that improve wellbeing, reduce stress and support children and young people to increase their resilience.

Safeguarding adults and our children and young people is paramount; we will lobby central government for changes in legislation to tackle unregistered settings.



# Tackling crime,

## supporting residents and keeping them safe

“ We will continue investing in and developing our domestic abuse and independent advice services, working with community partners, so we reach more of those experiencing abuse sooner.

Research shows that many victims suffer a significant number of incidents before they report domestic abuse; we are committed to reducing this number.

We are facing an increasingly challenging community safety environment as we deal with the impact of continued Tory cuts to police and reductions in numbers of officers on our streets. Hackney has lost one in four police officers since 2010, a consequence of cuts started under the Coalition Government and maintained by the current Government despite repeated warnings raised by Hackney Labour, the Mayor of London and many others. We will keep fighting for a return of our police.

In the face of this we have continued to actively support partnership working, increasing our front-line uniformed enforcement officers from 15 to 24, adopting a Late Night Levy where businesses contribute to the cost of policing the Night Time Economy, as well as continuing to invest in our extensive CCTV network. We are committed to continuing to work in partnership to keep residents safe, tackle crime and ASB and to address its underlying causes.

Keeping our young people safe remains one of our top priorities. We will continue to commit to Hackney's

Integrated Gangs Unit, tackle knife crime and serious youth violence as part of Hackney's Community Safety Partnership and ensure we are providing early intervention for those at risk.

We will ensure there are effective mechanisms for listening to and responding to young people's concerns about community safety and will seek to work in partnership with young people, parents and the wider community, recognising the benefits of co-production.

We will work across the Council to ensure that we are creating public spaces that are attractive, safe, secure, accessible and inclusive. In doing so, we will give special attention to engaging harder to reach stakeholders, including Hackney's younger residents, to gain an understanding of how different users perceive our shared public spaces.

Ensure that residents can report anti-social behaviour and noise issues 24/7 and get a timely and co-ordinated response.

We will provide an effective, co-ordinated and support focused response from across the Council and voluntary sector to those present on our streets and estates who engage in begging or are committing anti-social street drinking and prostitution.

# Supporting everyone to lead a healthier life

“ We will continue to campaign for proper investment against forced privatisation in the NHS, local accountability and support Homerton Hospital to ensure we have a strong and safe local hospital now and in the future.

We will continue our work to reduce stigma around mental health and to make Hackney a borough where improving mental health and wellbeing is at the heart of everything we do.

Hackney Labour maintain our commitment to promoting independence in adult social care and delivering high quality services to those who need support including a new state of the art day centre in Oswald Street.

Older people contribute a huge amount to the life of the borough and are often at the heart of our communities, creating and sustaining many of our community organisations.

We want to ensure that their voice and contribution to Hackney is heard, properly recognised and enhanced

through the developing of new opportunities for older people in volunteering and employment or simply live well, be active and have fun.

We will develop a new Older People's Strategy, through a process led by older people, ensuring they have a central place in shaping all council services and the wider priorities of the Council.

As people get older they can experience more difficulties getting around the borough and accessing local services.

We will ensure that Hackney is more accessible and welcoming for people with access needs, including older people.

We will work with partners including local businesses, transport and leisure to continue to make Hackney one of London's first Dementia Friendly Boroughs and to see how this way of working could benefit other groups.

Hackney Labour will defend our pioneering local approach to health and care integration that puts co-operation and local democratic accountability at the heart of everything we do.



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We will **continue** our work to **reduce stigma** around **mental health**



We will continue our ambitious plans to join up health and social care to deliver the locally accountable and integrated services our residents expect, ensuring that mental health is at the heart of our joint work.

We will continue to fund comprehensive stop smoking and tobacco control services and recognise the positive role electronic cigarettes can play in helping people quit.

We maintain our commitment to public health and continue to prioritise tackling obesity, high quality inclusive and

accessible sexual health services and support all our schools to make the Daily Mile part of every primary child's day.

Looking to the best examples around the world and working with local parents and carers, we will create a welcome offer for new babies in Hackney.

We will build on the Ethical Care Charter and our Mayor's Care Workers awards to recognise the huge contribution made by care workers and carers to the health and wellbeing of Hackney residents.

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Hackney Labour will **defend** our **pioneering local approach** to **health and care integration**

# Keeping our streets and communities clean and green

“ We know that clean streets are important to our residents and businesses and we will maintain our high service standards and ensure they remain among the cleanest in London.

In the U.K, 38.5 million single-use plastic bottles are discarded every day.

This is contributing to ocean pollution and 'leakage' into the broader environment on an unprecedented scale, with devastating impacts on ecosystems.

To reduce the amount of plastic waste generated in Hackney, and to create a more active and sustainable environment, we will significantly expand the number of free water fountains in the borough and ensure they are in shaded areas and close to main thoroughfares.

Our water fountains will be well-maintained and attractive, to ensure that Hackney's public realm is enhanced.

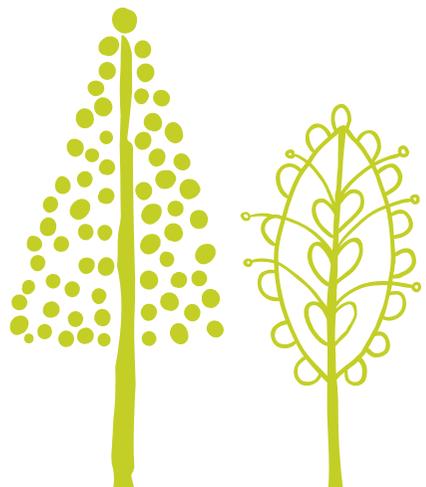
We will also encourage businesses and other organisations to join with us to do the same, working across the borough to reduce the use of plastic and other non-recyclable containers and cutlery.

We will roll out measures to improve the recycling rate and reduce residual waste, with new infrastructure and support focussed on Hackney's estates and all types of flats across the borough.

We will encourage the growth of the circular economy with new re-use hubs across the borough.

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We will **roll out measures** to **improve** the **recycling rate** and **reduce** residual **waste**





Calvert Avenue - Photo by Oliver Eglin'



# Tackling climate change



We will improve our sustainability and become more energy independent.

We will create a green champions' programme across our estates to promote recycling and will continue to work with Eco-active and others to expand the range of recycling and waste prevention awareness in our schools.

We will develop a Hackney Energy Strategy to support our work in transforming the way we generate, consume, and purchase our energy, demonstrating clearly how we intend to meet the obligations of the UK100 Agreement which commits the local authority to utilising 100% renewable energy by 2050.

We will develop a publicly-owned municipal energy company to maximise the use of the 50% of Hackney's residential roof space owned by the council, covering it in solar panels and drive the deployment of renewable energy infrastructure both within Hackney and beyond its borders.

The company will also offer significantly cheaper, clean energy to residents and generate income for the creation of a 'social dividend' from which all of the borough's residents will benefit.

The company will encourage democratic participation and accountability through resident members of the board, tenant and resident association consultative structures, the ability to obtain clean electricity at considerably cheaper prices

than offered by 'the Big Six', and by being fully accountable to the borough's elected representatives.

Further, all proposed solar energy installations on estates will be accompanied by broader energy efficiency measures. The company will also seek to support innovative community, small business, and voluntary sector energy schemes utilising private assets.

We will implement the International Organisation for Standardisation guidance on energy efficiency, which will deliver significant savings in terms of both the carbon and methane intensity of our energy usage and help reduce our energy costs, relieving financial pressures on the Council.

We will transform the way we purchase wholesale energy to increase the generation of renewable energy beyond Hackney's borders by using our corporate spending on gas and electricity to increase investment in sources of clean energy, and by working with other local authorities to magnify this effort. We will harness the power of existing spending to reduce the energy-related greenhouse gases driving global warming.

We will seek to reduce carbon intensity of new developments in the borough through planning policy that encourages the use of low carbon materials and innovative construction practices and, where the National Planning Policy Framework and the London Planning permits, introduce a requirement for new, large commercial buildings to generate at least 10% of their energy needs from renewable sources onsite or in the local area.

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We will **create a green champions' programme**

# Giving all parts of Hackney facilities to enjoy

“ We will continue to invest in our leisure estate, including building (subject to planning permission and continuing engagement with residents) a brand new and improved Britannia Leisure Centre.

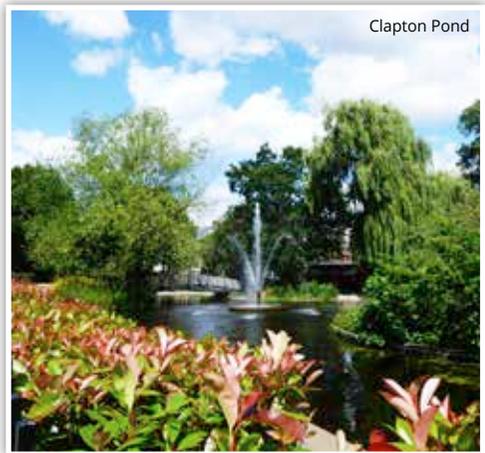
We will deliver significant improvements to Clissold Leisure Centre, build a new learner pool at London Fields Lido, and develop plans to ensure that Kings Hall Leisure Centre continues to meet the needs of residents in the east of the borough for the future.

Together this will represent the biggest investment in the borough’s leisure facilities for many years, increasing truly accessible swimming, gym, play and sports facilities across the borough.

We will continue to invest in grassroots sport and maximise the Council’s new partnership with Sport England to deliver improved health outcomes in the East of the borough.

Hackney Libraries are some of the best and most well used in London. Alongside our Archives and Museum, they are vital spaces that allow the community to come together, explore our shared history and diversity, have fun, learn, study and develop new skills.

We will work to refurbish our Museum and continue to invest in our libraries bringing forward improved facilities at Stoke Newington, Stamford Hill and Homerton Libraries, while ensuring



Clapton Pond

that we retain one of the best and most comprehensive library services in London.

We will seek to establish an object lending library, from which residents will be able borrow items they would otherwise have to purchase.

This will help residents to minimise unnecessary waste, share essential skills, reducing the ecological footprint of the borough, free-up space in people’s homes, and reduce the cost of living for the Hackney’s residents.

We will continue to **invest in grassroots sport** and **maximise** the Council’s new **partnership** with **Sport England**

# Investing in our green spaces

“ We have a firm commitment to tackling air pollution, investing in our green space, supporting public transport and creating more liveable neighbourhoods.

Air Quality remains a major challenge facing our city. We will work towards cleaning up the air by reducing harmful emissions such as Nitrous Oxide and particulate matter. This will include work to make Hackney Council vehicles the greenest in London and we will bring estate parking permits in line with on-street emission-based charging, including a surcharge for diesels.

We will make it easier and more attractive to walk and cycle to school. We will continue our school travel plan programme, cycle training and schools' air quality monitoring and introduce at least 12 School Streets by 2022.

We will continue to reallocate road space from private motor vehicles and work with residents and businesses to introduce pocket parks.

We will do this by launching a residents and business pocket park application

process and seek to support where possible the implementation of residential and business parklets.

We will support residents that require access to a car to switch to electric by ensuring 80% of residents are within 500m of an electric vehicle charging point by 2022 and all residents are within 500m of an electric vehicle charging point by 2025.

We will support businesses to reduce their emissions through the City Fringe Low Emission Neighbourhood, create low emission town centres and continue to expand the Zero Emission Network for businesses across the borough.

We will work with TfL and our businesses to reduce the number of freight vehicles in the borough and explore the introduction of consolidations sites to support cycle deliveries and electric vehicle deliveries in our town centres.

We will continue to invest in our parks and green spaces so that they remain a well-managed amenity for all our communities to enjoy and increase the number of Green Flags we have from 23 to 28. We will bring forward proposals that better connect them to each other and to the wider public realm, creating parks without borders.



As part of that process we will seek to engage and involve more residents in their local parks and maintain and build on the existing user groups.

We will develop a Public Realm Green Infrastructure Plan, with the aim of ensuring the selection and spatial distribution of our trees and plants is driven by the best available research to improve Hackney's resilience to climate change-induced extreme weather events, such as floods and heatwaves, and contribute towards fighting the borough's poor air quality.

We will support residents, community groups, other parts of the public sector and businesses working with the Council to plant 1000 new trees in the borough.

Food growing and urban foraging improves sustainability while bringing communities together, we will continue to support it on our estates and in the wider public realm.

We are committed to reducing energy consumption and improving efficiency, whilst also saving the Council money. We will commit to replacing all the remaining Hackney street lights with LED lanterns, and extend this programme to our estates.

We want Hackney's streets to be the most walking and cycle-friendly in London, leading the push to build people focussed neighbourhoods.

We will expand our Quietway network and link our boroughs green spaces so that every resident lives within 400m of a high-quality safe cycle route.

We will improve the interaction between cyclists and pedestrians, and continue to ensure our footways are accessible to all by reallocating expanded cycle parking onto the carriageway.

Working with TfL and the Woodberry Down Regeneration Partnership, we will aim to make sure the public realm improvements on Seven Sisters Road improve road safety and pedestrian and cycling conditions.

We will continue to improve and support our local shopping centres and street markets by restricting vehicle traffic on Broadway Market and improving the environment for pedestrians and cyclists.

We will progress a major junction improvement scheme at Pembury Circus and upgrade crossing facilities to improve pedestrian and cycle safety.

We continue to support Crossrail 2 and are lobbying TfL for the eastern extension while strongly opposing the use of Shoreditch Park for a ventilation shaft.

We will work in partnership with TfL for improved accessibility at stations, including more step-free access. We will also work with TfL to secure improvements to Hackney Central Station.

We will improve access to the Olympic Park, Hackney Wick and Stratford and continue to maintain or improve bus reliability and frequency.

We will implement measures to reduce road accidents especially in relation to vulnerable road users and working towards the Vision Zero target of no deaths on London's roads.

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We want **Hackney's streets**  
to be the **most walking**  
and **cycle-friendly**  
in London

Building  
A Fairer, Safer  
and More  
Sustainable  
Hackney

**Vote  Labour**  
** Thursday 3 May**

**Hackney**  
** Labour**

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