***“At Elangeni, we are passionate about supporting our children to help them reach their full potential. We strive to provide an exciting environment that encourages life-long learning, where every child feels listened to and equally valued. In our friendly and caring community, we set challenging but realistic goals to ensure that the specific learning needs of each child are met through individual learning programmes and differentiation.”***

| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| --- | --- | --- | --- |
| **Experience** |  | * Experience of working in a primary school.
 | * Application form and interview.
* Letter of application
* Reference
 |
| **Skills** **and** **Abilities** | * The ability to work as part of a team
* The ability to work under own initiative
* The ability to follow instructions
* The ability to guide and supervise the children
 |  | * Letter of application
* Interview
* Reference
 |
| **Personal Qualities** | * Enjoy being with children
* Empathy with children
* Excellent interpersonal skills
* Patient, tolerant, sympathetic and, fair but firm
* Hardworking and conscientious
* A respect of confidentiality
* Excellent team player
 |  | * Letter of application
* Interview
* Reference
 |
| **Motivation** | * Willingness to be flexible
* Willingness to undertake further training as appropriate
 |  | * Letter of application
* Interview
* Reference
 |
| **Other** | * Willingness to undertake first aid training and perform first aid on a daily basis
 | * Current First Aid certificate
 | * Application form
 |
| **Qualifications and Training** |  | * Educated to GCSE level
 | * Application form.
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