**Elmtree Infant and Nursery School**

PERSON SPECIFICATION FOR THE POST OF LEARNING SUPPORT ASSISTANT

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|  | ESSENTIAL |  | DESIRABLE |  |
| **Qualifications** | * A good level of attainment of Mathematics and written and spoken English. |  | * NVQ Level 2 or currently undertaking NVQ Level 2/3 training |  |
| **Previous Experience** | * Experience working with pre-school or Infant school aged children |  | * Experience working with children with additional needs * Ability to provide necessary personal care to children |  |
| **Professional Skills and Experience** | * Understanding of the Curriculum: EYFS or National Curriculum |  | * Understanding and/or experience of using: Makaton, Visual Cues, PECs, Teacch or similar systems * Ability to understand the roles of parents and carers in pupils learning and demonstrate ability to liaise with parents and carers sensitively and effectively * Ability to manage behaviour positively |  |
| **Training** |  |  | * Attended Primary School training and evidence of additional training linked to SEN |  |
| **Personal Qualities** | * Personal stamina and a good record of attendance * Ability to work on own initiative and as part of a team * The ability to establish good and productive working relationships with all staff, parents and others outside the school * A willingness to undergo further training as required. |  | * Evidence of enthusiasm and flexibility |  |

November 2019