 **Turnfurlong Infant School**

 **Person Specification: Nursery Support Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Full and relevant NVQ3 or higher
* GSCE English C or equivalent (if qualified after September 2014)
* GSCE Maths C or equivalent (if qualified after September 2014)
* Paediatric First Aid certificate or a commitment to completing this within 3 months of appointment
* Safeguarding training
 | * Food hygiene qualification
* Current Paediatric First Aid certificate
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| **Experience** | * Recent successful experience of working with two to five year olds
* Recent successful experience of working as a key person/key worker in at least one setting
* Proven successful experience of working with parents and involving them in their child’s learning
 | * Experience of working with EYFS children in a school setting
* Experience of working as a key person/key worker with EYFS children in a school setting
* Experience of working with children for whom English is an additional language
* Experience of working with children with SEN
* Experience of working with funded 2 year olds
* Experience of working with outside agencies e.g. Speech and Language Therapist, Occupational Therapist, Family Support Worker
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| **Knowledge and Understanding** | * Good literacy skills in the spoken and written form
* Good numeracy skills
* Basic IT skills e.g. Microsoft Word
* Good understanding of the developmental needs of children in the EYFS
* Good understanding of the EYFS curriculum
* Good understanding of the EYFS planning cycle: Observe, Assess, Plan, Evaluate
* Secure knowledge of Safeguarding procedures
 | * Experience of working with 2simple Build a Profile or other e-learning profile
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| **Skills and Abilities** | * Evidence of commitment to professional development
* Commitment to following school policies
* Able to use children’s observed interests as a starting point for learning
* Good organisational skills
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| **Personal characteristics** | * Passionate about high quality Early Years teaching and learning!
* Enjoys working with young children
* Able to work as part of a team
* Able to maintain confidentiality
* Able to seek support and advice when necessary
* Supportive of equality and diversity
* Emotional resilience
* Flexibility
* Sensitivity
* A sense of humour!
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