 **Turnfurlong Infant School**

**Person Specification: Nursery Support Assistant**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Full and relevant NVQ3 or higher * GSCE English C or equivalent (if qualified after September 2014) * GSCE Maths C or equivalent (if qualified after September 2014) * Paediatric First Aid certificate or a commitment to completing this within 3 months of appointment * Safeguarding training | * Food hygiene qualification * Current Paediatric First Aid certificate |
| **Experience** | * Recent successful experience of working with two to five year olds * Recent successful experience of working as a key person/key worker in at least one setting * Proven successful experience of working with parents and involving them in their child’s learning | * Experience of working with EYFS children in a school setting * Experience of working as a key person/key worker with EYFS children in a school setting * Experience of working with children for whom English is an additional language * Experience of working with children with SEN * Experience of working with funded 2 year olds * Experience of working with outside agencies e.g. Speech and Language Therapist, Occupational Therapist, Family Support Worker |
| **Knowledge and Understanding** | * Good literacy skills in the spoken and written form * Good numeracy skills * Basic IT skills e.g. Microsoft Word * Good understanding of the developmental needs of children in the EYFS * Good understanding of the EYFS curriculum * Good understanding of the EYFS planning cycle: Observe, Assess, Plan, Evaluate * Secure knowledge of Safeguarding procedures | * Experience of working with 2simple Build a Profile or other e-learning profile |
| **Skills and Abilities** | * Evidence of commitment to professional development * Commitment to following school policies * Able to use children’s observed interests as a starting point for learning * Good organisational skills |  |
| **Personal characteristics** | * Passionate about high quality Early Years teaching and learning! * Enjoys working with young children * Able to work as part of a team * Able to maintain confidentiality * Able to seek support and advice when necessary * Supportive of equality and diversity * Emotional resilience * Flexibility * Sensitivity * A sense of humour! |  |