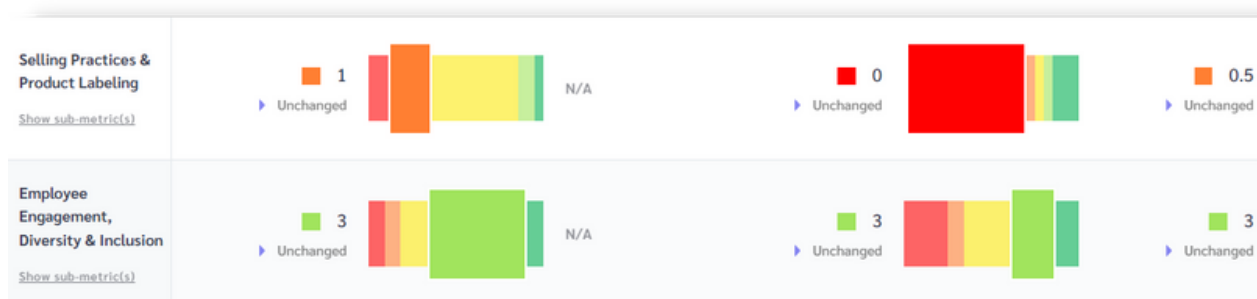




Interpreting the heatstrips

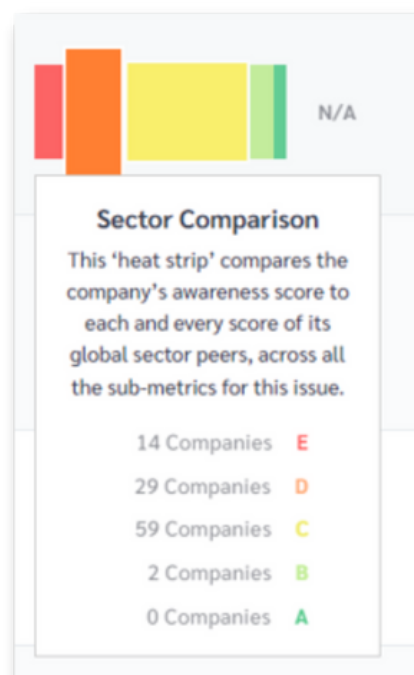
For both ESG and impact metrics, our dashboard shows heatstrips for every metric and sub-metric. These visually represent how a company is performing relative to its peers.



Awareness and Performance heatstrips for two sub-metrics

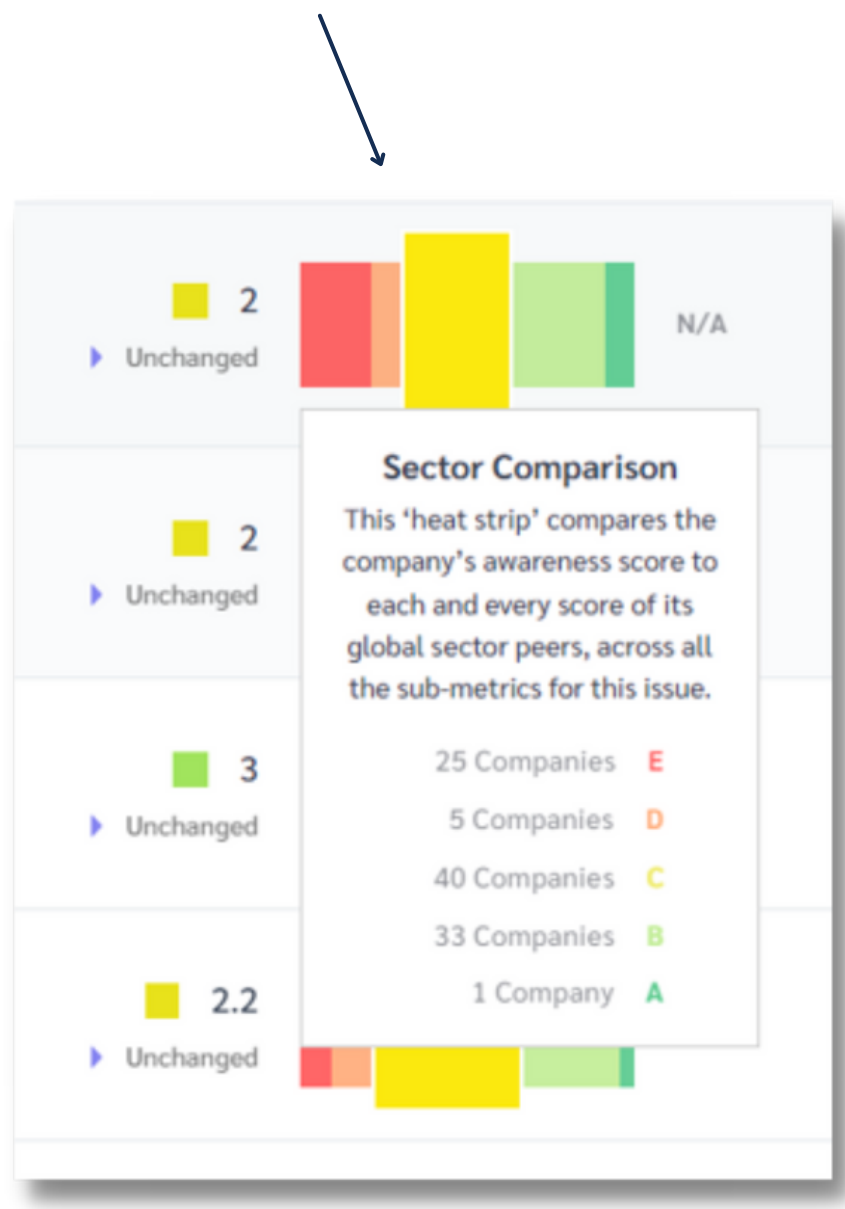
At the metric level, the heat strip compares the companies awareness or performance score to each and every score of its global sector peers, across all the sub-metrics for this issue.

At the sub-metric level, the heat strip compares the companies awareness or performance score to its global sector peers.



Awareness Score Heatstrips (Left Hand Side)

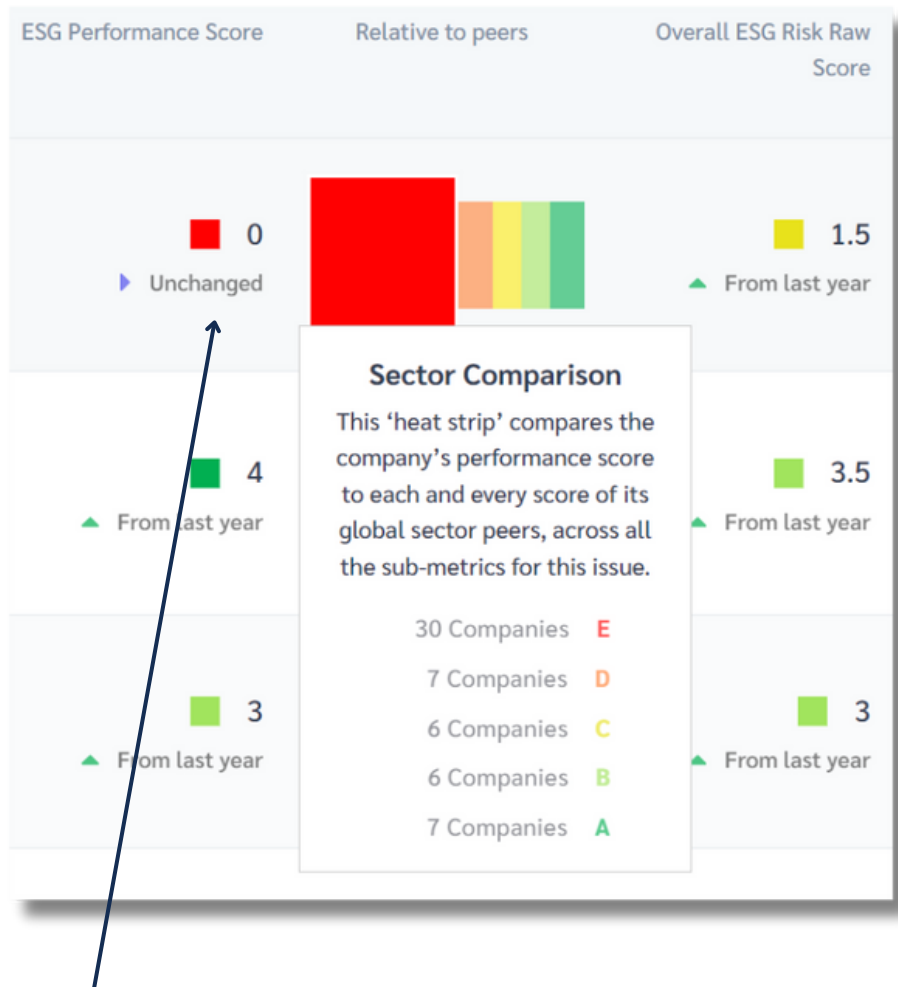
The width of the bands represents the number of peers achieving that score - and you will see exactly how many companies are within each band when you hover over the heatstrip.



For awareness score, each company is awarded an absolute score, so each of the coloured bands can have very different widths.

Performance Score Heatstrips (Right Hand Side)

For performance score, the peer-group companies' performance values are ranked in quartiles. This translates into the performance scores of 1 to 4 / amber to green.



However, if there is no performance value disclosed by the company, we assign a score of zero. This is why the red coloured section is often larger than the other coloured sections, which represent quartiles.

Any questions, just email contact@integrumesg.com