



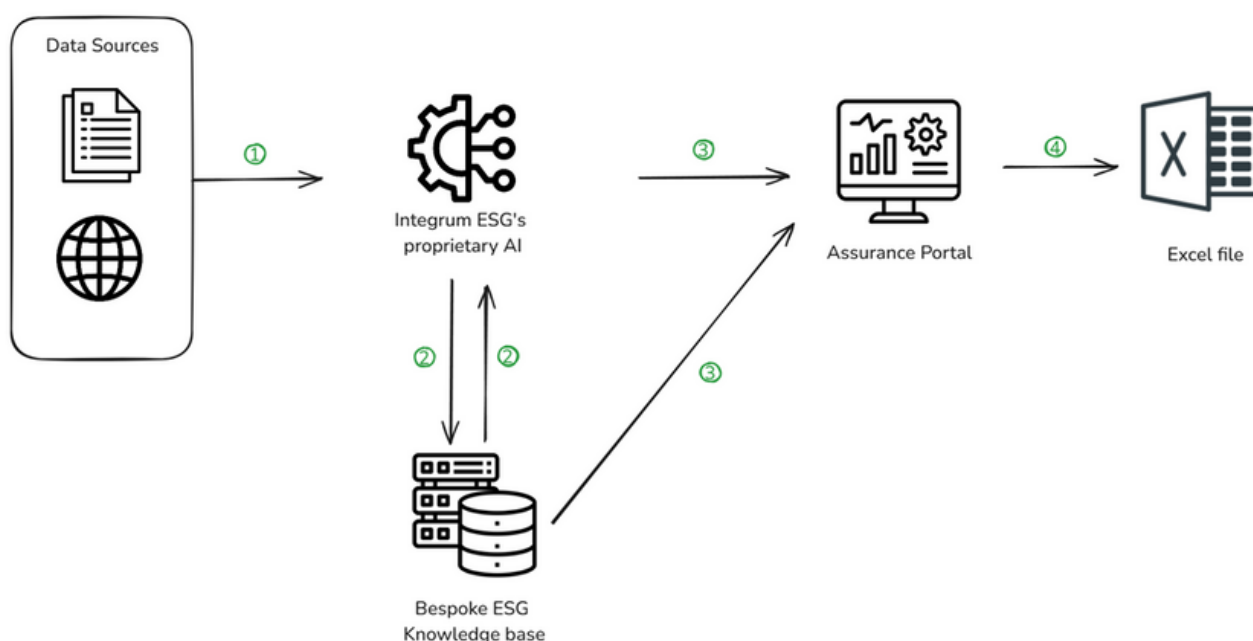
Integrum ESG Golden Retriever

Leverage Integrum ESG's proprietary A.I. models to significantly reduce the time spent on manual data collection.

Our Golden Retriever solution will find, surface and extract any number of bespoke data points that that your team requires from public or password-protected sites, that you identify to us as relevant.

How does it work

The solution is complex technologically - but don't worry, using it is intuitive and straightforward.



Step 1: Provide us with your list of companies, sources and data points required

Whether private or public, all you need to do is provide us with a list of company names.

You will the need to provide us with a list of all relevant sources you would usually use when undertaking manual research.

And finally, the list of data points you are looking to collect.

Step 2: Automated Data Ingestion & Response Generation

Our proprietary ESG-trained A.I. processes, organises and curates data into a structured knowledge base.

The system automatically gathers relevant sources for the specified companies, and all key metrics are extracted alongside accurate citations.

Golden Retriever:

Question: "What executives are responsible for the company's sustainability?"

Answer: The executives responsible for the company's sustainability include the CEO of each business, who is responsible for the overall sustainability strategy and recommending investment opportunities to the board [INEOS Sustainability Report, page 26]. Additionally, there is an INEOS-wide ESG committee comprising the CEOs and functional Group Directors to provide functional governance of sustainability [INEOS Annual Report, page 99].

Step 3: Assurance & Confidence Levels

Our systems currently surface data points and citations with accuracy of >90%, and all data retrieved will be surfaced in Integrum’s Assurance Portal.

In this portal, you will see for each data point the key results and the source material it has been extracted from - there will also be a confidence level assigned to each extract, immediately flagging to you those which our systems consider may need further human review.

<< < Previous Excerpt 1 of 7 Next > >>

Document Name:
New-docs-10-27-10-3-1-2-2022-upside-innovations-h-s-program Report 2022/23

Confidence: Medium

Excerpt from document -- Page 11:

** Poor job performance * Failure to follow safety requirements * Failure to follow safety practices o Safe work practices o PPE violations * Excessive tardiness / absenteeism * Falsification of any records * Failure to report injury * Destruction of company property * Use of alcohol or drugs on property * Unlawful leave of absence * Repeated safety infractions * Equipment accidents * Traffic law violations (multiple violations and/or DUI) * Positive drug/alcohol test with MRO's confirmed positive test * Bringing weapons onto Upside Innovations or client property * Improper discard of smoking materials and/or matches To insure a fair and impartial system, all employees will be given additional safety instructions as needed after receiving a safety violation notice.*

User confirms, amends or enters the required datapoint here

Performance Match

0.8

TRIR

☐ PV not applicable

Key Disclosure

Original source documents shown below - core extract from that document shown above

Delete

12

Safety Enforcement and Employee Discipline

An essential part of the overall Employee Health & Safety plan is the strict enforcement of its policies and procedures. It is essential that all employees always follow the safety program policies/guidelines. We believe that all our employees have a genuine desire to perform top quality, time effective and safe work and that the Health & Safety program will provide them with the skills to accomplish that work.

A simple intuitive interface where any changes required can be made directly by your analysts.

Step 4: Export

Whether or not you have made amendments to the data surfaced by Golden Retriever, all you need to do to export the data is click ‘Complete’ and an Excel file will be automatically generated with all of the relevant data points you need.

	Gender Pay Gap												Other Online Sources						
	Gender Pay Gap												Other Online Sources						
Company Name	Median Pay Gap CY	Mean Pay Gap CY	Women in Upper pay quartile CY	Women in Lower pay quartile CY	Median bonus gap CY	Women receiving bonus CY	Men receiving bonus CY	Median Pay Gap PY	Difference	Mean Pay Gap PY	Women in Upper pay quartile PY	Women in Lower pay quartile PY	Median bonus gap PY	Women receiving bonus PY	Men receiving bonus PY	UN Global Compact member	Living wage employer	Bcorp	S&T Net Zero Target
Dyson Technology	12%	10%	25%	35%	18%	92%	90%	11%	-0.017	10%	24%	36%	17%	83%	85%	N	N	N	N
John Lewis Partnership	4%	7%	47%	59%	0%	9%	9%	6%	0.014	8%			33%			N	N	N	Y
INEOS	16%	20%	7%	26%	-28%	81%	76%	1%	-0.142	10%	12%	21%	-9%	83%	82%	Y	N	N	N

Saving you hours of time

With its intuitive platform, and highly accurate data capture, our Golden Retriever solution will save you and your analysts significant amounts of time currently spent in manual data collection, and materially reduce the total cost of delivering your data project.

Integrum ESG's next-generation A.I. platform will significantly improve the efficiency, precision and speed of your data collection and review process - so your team can spend its time higher up the value chain; delivering deeper analysis and robust verification.

If you would like learn more about our Golden Retriever solution, contact a member of our team at anytime:



contact@integrumesg.com



integrumesg.com