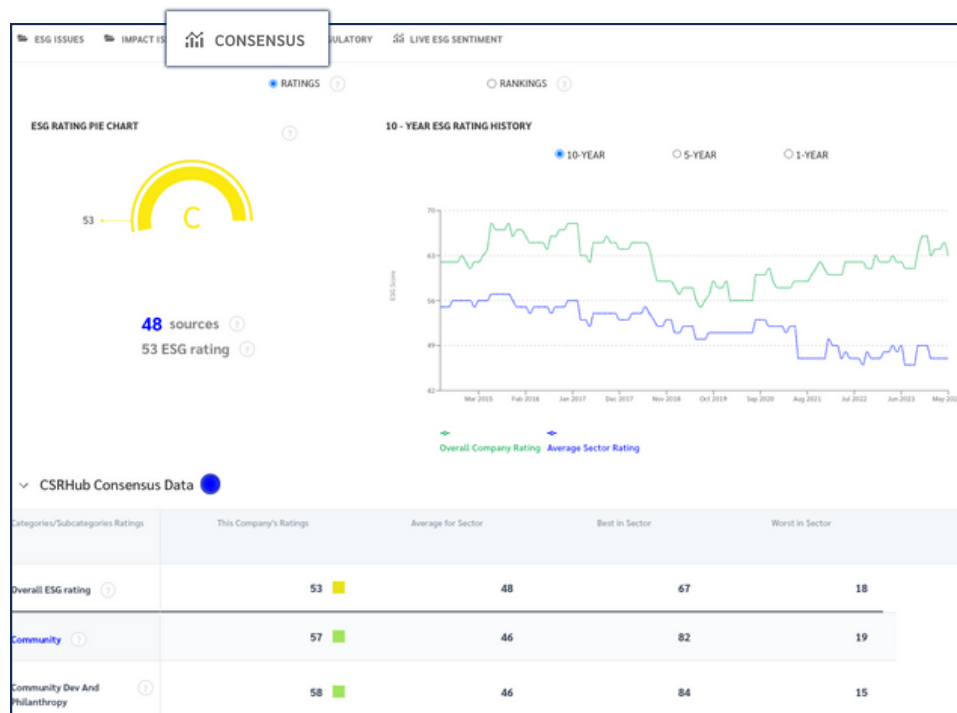




Consensus ESG Score

Integrum ESG now offers its clients a Consensus ESG score (both an absolute rating and a relative ranking), provided by the data specialists CSRHub.



By selecting the overall percentile ranking, you can see how the company compares to its industry and regional peers.

Brief Overview of the Methodology

- CSRHub, from whom we license the consensus score, collects ESG scores from a vast range of sources; from ESG ratings firms like MSCI and Sustainalytics, to specialist sources like CDP and Better World Companies.
- For fully-rated companies, the score is drawn from an average of 13.5 different sources. For some large companies, there may be well over 50 sources, but most of these will only be assessing one aspect of the company's ESG performance, and will receive a lower weight as a result.
- The metrics being scored are mapped, where possible, to one of 12 ESG subcategories.
- After assessing the distribution of scores for that metric from that source, the scores are recalibrated to 0-100 scores. Any identified systematic biases from a particular source are also removed through recalibration.
- Scores are excluded if there is an insufficient number of scores that map to the subcategory or an insufficient range of sources.
- Scores from the 12 subcategories are then averaged and escalated to 4 categories (Environment, Community, Employees & Governance). In order to derive an overall consensus score, these 4 categories are weighted according to the consensus of CSRHub platform users – but the weightings are broadly equal for each.
- The overall consensus score is expressed in two ways; as an absolute rating (0-100), and a relative percentile ranking (0-100) which expresses how the company is rated relative to peers. (A ranking of 100 means it has the best ESG rating within its industry and country.)
- We also express the 0-100 consensus scores as an A-E grade.

If you would like to learn more about the Integrum Consensus Score, contact a member of our team at anytime:



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[You can read the full methodology document by clicking here.](#)