



Version	Date of Issue	Author	Summary of Changes
1	Jun-2024	Hannah Bennett	First Policy

We are committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle within our work.

Concern for the environment is an integral and fundamental part of this commitment. Our aim is to reduce the impact on the environment from our operations.

### Our environmental/sustainability action plan

In our role as an ESG insight provider, we aim to promote good governance in companies as well as engaging with aspects of poor practice. Through our work with investment firms we are in a position to promote the wider sustainability agenda. We assess the environmental impacts of our operations and set objectives and targets, which are set out on the Company website, in order to improve our environmental performance. We will regularly review these targets.

We will:

- promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce
- reduce the use of energy, water and other resources
- minimise waste by reduction, re-use and recycling methods
- comply with all relevant environmental legislation/regulation
- ensure that our policies and services are developed in a way that is complimentary to this policy
- encourage any company we partner with to commit to the sustainable development philosophy
- provide advice and information for staff and encourage them to develop new ideas and initiatives



- provide appropriate financial resources to meet the commitments of this policy
- maintain our Weighted Average Carbon Intensity below 10 tCO<sub>2</sub>e/\$m of revenue