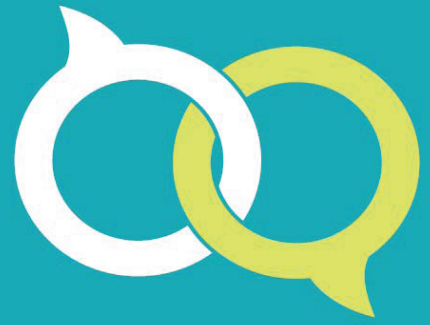


We / I



INTERNATIONAL  
**GENDER**  
CHAMPIONS

## support the IGC Panel Parity Pledge.

The International Gender Champions Panel Parity Pledge is both a concrete process and a thoughtful internal and external exercise for the conference organizer and potential panelist.

The reflective nature of the process should ensure that there is a conversation each time a panel is composed, and that the process of including high performing dynamic female experts will eventually become reflexive, rendering the "International Gender Champions Panel Parity Pledge" obsolete.

**1.** What are you doing to ensure gender balance at your event?

**2.** Are there any women, or equal numbers of women, speaking on the panel/s?

**3.** (If not), have the organizers reached out to female experts?

**4.** (If not), can we support you by contacting members of the network to identify experts in the area of focus?

