



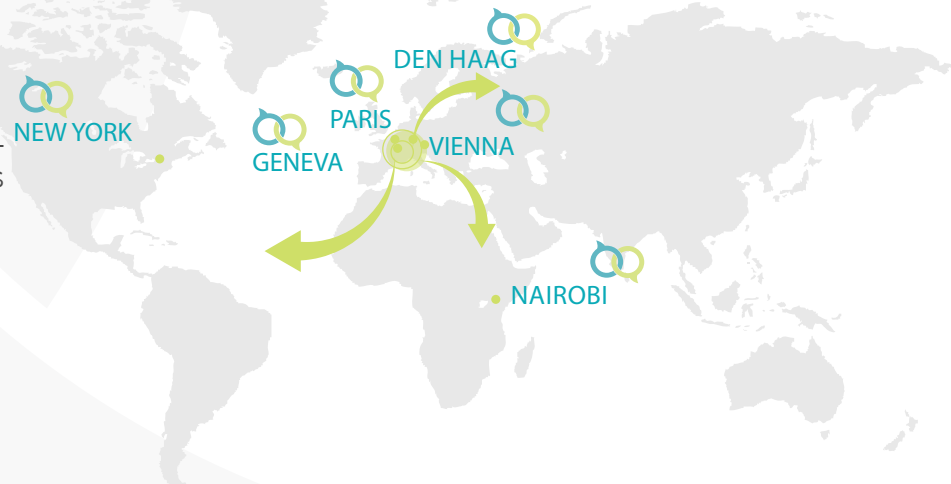
INTERNATIONAL GENDER CHAMPIONS

Established in 2015 in Geneva, the IGC is a network of leaders committed to working together to break down gender barriers.

Gender equality is essential to achieve peace, promote rights, foster equitable economic growth, and advance the well-being of all.

Designing innovative solutions to overcome institutional and cultural barriers to gender equality is both an urgent need and a catalyst for transformative change.

INTERNATIONAL GENDER CHAMPIONS HUBS



ELIGIBLE MEMBERS

- **Permanent Representatives and Permanent Observers**
- **Heads of United Nations agencies and other International Organisations**
- **Heads of non-profit and private sector organisations**

CORE COMMITMENTS OF CHAMPIONS

PANEL PARITY PLEDGE (PPP) to strive for gender parity in all panels and discussions.

Ask panel organisers to ensure gender balance as a way of challenging unconscious bias and bringing visibility to women leaders.

GENDER-BASED VIOLENCE (GBV) PLEDGE to stand for zero tolerance of gender-based violence, sexist attitudes and behaviours.

TWO PERSONALISED S.M.A.R.T. COMMITMENTS to advance gender equality, either in the executive management of the organization or in programmatic work.

S.M.A.R.T.: Specific - Measurable - Achievable - Realistic - Results-based - Time-bound

2,000+ RELATED TO
COMMITMENTS

to advance gender equality since 2015

GOOD GOVERNANCE
LEADERSHIP & ACCOUNTABILITY
SELECTION & RECRUITMENT
WORK-LIFE BALANCE
ORGANIZATIONAL CULTURE
MEETINGS, CONFERENCE & DELEGATIONS
PROGRAMMATIC & FIELD WORK

#INTGenderChampions



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COLLABORATE AND STRATEGISE

- **CHAMPIONS** participate in bi-annual meetings of the IGC network to share experiences and strategize on how to best achieve our goals.
- **FOCAL POINTS** attend quarterly meetings to keep abreast of best practices, toolkits, policy developments and events.
- **IMPACT GROUPS** foster critical thinking, leverage institutional knowledge and spur strategic innovative solutions to gender barriers on thematic topics.



LIVE OUR VALUES

- Treat every person with respect and fairness
- Value diversity
- Create and maintain safe workplaces free from harassment and discrimination
- Work together with other Champions in a spirit of openness, honesty and transparency

COMMUNICATE AND AMPLIFY

- **Highlight the IGC initiative** on your website
- Talk about the initiative at the highest levels and enrol other leaders as Champions
- Share key initiatives of the IGC and our partners on social media

HOW TO JOIN THE INTERNATIONAL GENDER CHAMPIONS NETWORK

1. **Express your interest in joining the initiative to:** admin@genderchampions.com
2. **You will be asked to:**
 - Share your 'Champion's team' contact details (a focal point, your personal assistant, and a communications officer)
 - Take the Panel Parity Pledge, the Gender-based Violence Pledge and 2 personal commitments
 - Share a square photograph and a generic quote on gender equality which will be published on our website

QUESTIONS & CONTACT INFORMATION

For questions, please contact: admin@genderchampions.com

Our website: www.genderchampions.com

Twitter: [@INTGenderChamps](https://twitter.com/INTGenderChamps)

LinkedIn: www.linkedin.com/company/genderchampions

Facebook: www.facebook.com/INTGenderChamps

