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INTERNATIONAL
GENDER
CHAMPIONS

support the IGC Panel Parity Pledge.

The International Gender Champions Panel Parity Pledge is both a concrete process and a thoughtful internal and external exercise for the conference organizer and potential panelist.

The reflective nature of the process should ensure that there is a conversation each time a panel is composed, and that the process of including high performing dynamic female experts will eventually become reflexive, rendering the “International Gender Champions Panel Parity Pledge” obsolete.

1. What are you doing to ensure gender balance at your event?

2. Are there any women, or equal numbers of women, speaking on the panel/s?

3. (If not), have the organizers reached out to female experts?

4. (If not), can we share our evolving list of dynamic experts in the field that happen to be women?

(This list is composed by the potential panelist or organization. It also has the knock on effect of the potential male panelist championing a number of brilliant and knowledgeable female colleagues)

5. Are conference organizers using the list to identify and invite expert women panelists?

