



THE 2021 ANNUAL REPORT IN A NUTSHELL

295 united by our
commitment to break
down gender barriers
CHAMPIONS

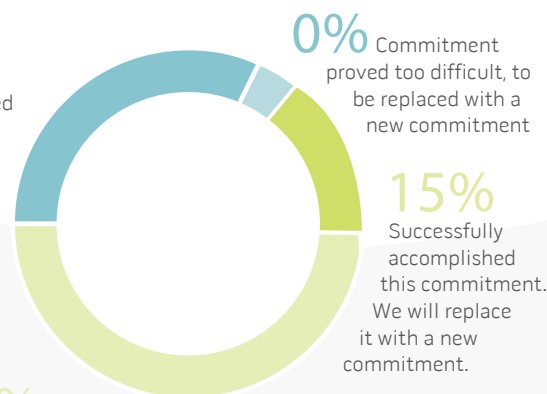
a unique network of leaders
from over 60 countries



589 RELATED TO
COMMITMENTS
to advance gender equality in 2021

GOOD GOVERNANCE
LEADERSHIP & ACCOUNTABILITY
WORK-LIFE BALANCE
ORGANIZATIONAL CULTURE
MEETINGS & CONFERENCES
PROGRAMMATIC & FIELD WORK
ADVOCACY

28%
Partially
accomplished



90% of the commitments had a significant impact

57%

We have successfully accomplished this Commitment but we plan to continue our work to establish long-term success.

PANEL PARITY PLEDGE

60% of Champions did not take
part in any single-sex panels

While Champions reported an **89%** success rate in adherence to the Panel Parity Pledge, **40%** of Champions found themselves in challenging situations on one or more occasions. Virtual settings made influencing panel composition more challenging.

Conscious awareness and proactive engagement is needed to avoid falling back to 'manels' (man-only panels) across IGC hubs and sectors.

Implementation of the Declaration
on Trade & Women's Economic
Empowerment

Gender-Responsive
Assemblies toolkit

Gender & Disarmament
Resource Pack - 2021
Edition

Justice

Trade

Gender Equality in
Nuclear Regulatory
Agencies

Representation

Disarmament

WTO Informal Working Group on
Trade and Gender (IWG)

Codes of Conduct

Factsheet - Gender
Equality in the Biological
Weapons Regime