

INTERNATIONAL GENDER CHAMPIONS

YOUTH CHAMPIONS PROGRAMME

CONTEXT

- The International Gender Champions (IGC) is a global leadership network that brings together international decision-makers determined to break down gender barriers in their spheres of influence.
- IGC currently has over 320 active Champions and 400 Alumni Champions who are the heads of International Organisations, Permanent Missions, and Civil Society Organisations.
- The IGC spans six multilateral hubs in Geneva, Nairobi, New York, Paris, The Hague, and Vienna.

CONTEXT

- The Youth Champions Fellowship Programme connects Geneva-based Gender Champions and young gender equality activists from around the world for a 6-month mutual mentoring exchange.
- The programme amplifies the voices of a vibrant generation of future leaders and highlights their role as catalysts for positive change in the sphere of gender equality. It will provide young activists with a platform to advance their work and allow them to tap into the expertise of established international leaders.
- Established Geneva-based Gender Champions benefit from the unique perspectives and expertise of young activists.
- The mentoring exchange transcends the traditional format of hierarchical knowledge transfer, moving towards a more horizontal knowledge exchange to promote intergenerational dialogue.

OBJECTIVES

Promoting intergenerational exchange of knowledge

Empowering young gender equality activists

Facilitating learning experiences for Geneva Gender Champions

PROGRAMME STRUCTURE

Overview

- Six Geneva-based Gender Champions are paired up with 6 young activists or leaders for gender equality from around the world.
- The Youth Champions are selected based on their application.
- Each mentoring pair sets their goals for the exchange.
- The exchange can take place in-person or virtually, depending on the location of the Youth Champions.
- Participants commit for the full duration of the 6-month programme.

Selection Process

As part of their application, the young activists are required to submit their CVs, outline their motivation, and share a video presentation of themselves.

01

CV and submission form

Interested young activists must submit their CVs on the application portal and answer a few questions highlighting their commitment to gender equality through their achievements and experiences, and their motivation for joining the programme

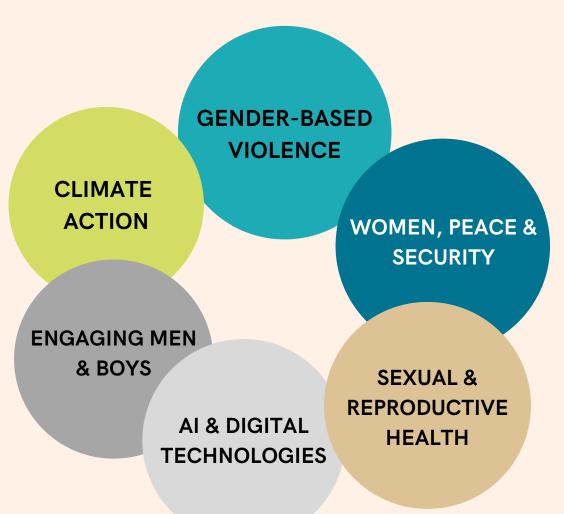
02

Video Presentation

The young activists are encouraged to submit a video presentation of themselves and their commitment to gender equality.

Thematic Areas

The Youth Champions Programme welcomes activists working across a variety of thematic focus areas.



Eligibility Criteria

01

Demonstrated history of activism in gender equality

Applicants should have a proven track record of activism and community organising focused on gender equality.

This can include but is not limited to involvement in grassroots movements, advocacy work, organising events, or leading initiatives within their communities.

02

Inclusivity

The programme is open to individuals of all gender identities, sexual orientations, abilities, ethnicities, religions, and geographical backgrounds. Applicants must demonstrate a commitment to inclusivity and diversity in their work.

03

Language proficiency

Familiarity with the English language (equivalent to level B2) is required, as the programme will be conducted in English.

04

Dedicated commitment to IGC values and pledges

Participants must treat
everyone with respect and
fairness; value diversity;
create and maintain a safe
working environment; and
work together with the
Gender Champions in the
spirit of openness, honesty
and transparency.
Youth Champions will adhere
to the IGC's Panel Parity and
GBV pledges.

Outcomes and Expectations

Each mentoring pair is expected to:

- Hold at least one mentoring meeting per month.
- Join one of the monthly IGC podcast episodes as guests, to discuss the current challenges to gender equality and promote actionable solutions.
- Produce an output of their choice, such as co-authoring an Op-Ed, organising a (hybrid) learning event or workshop, or developing a toolkit, among others.

TIMELINE

CALL FOR APPLICATIONS

8 - 31 March

REVIEW OF APPLICATIONS

1 - 10 April

PROGRAMME START

22 April

PROGRAMME END

18 October





Contact us



admin@genderchampions.com

APPLY NOW