



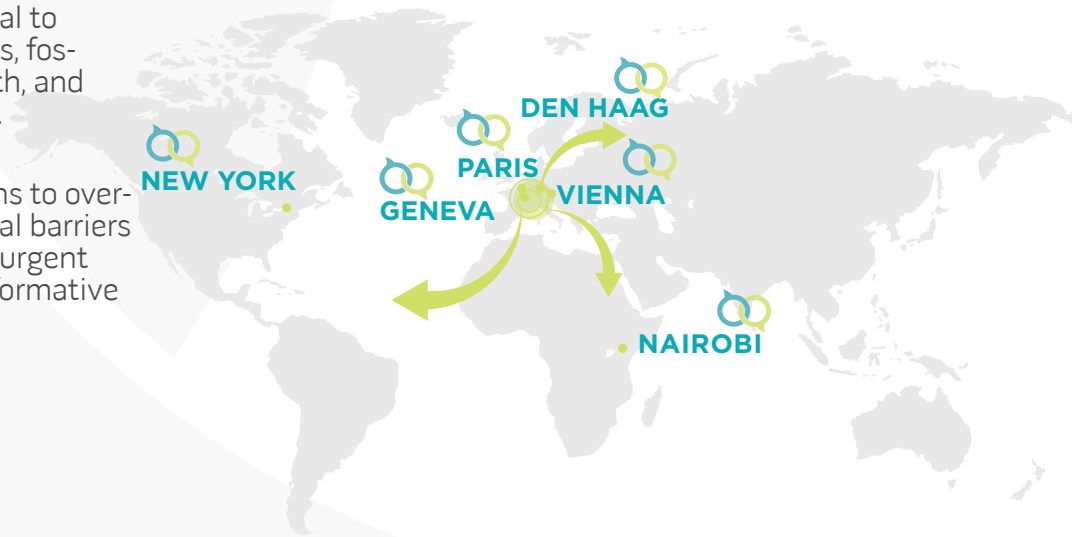
INTERNATIONAL GENDER CHAMPIONS

Established in 2015 in Geneva, the IGC is a network of leaders committed to working together to break down gender barriers.

Gender equality is essential to achieve peace, promote rights, foster equitable economic growth, and advance the well-being of all.

Designing innovative solutions to overcome institutional and cultural barriers to gender equality is both an urgent need and a catalyst for transformative change.

INTERNATIONAL GENDER CHAMPIONS HUBS



ELIGIBLE MEMBERS

- Permanent Representatives and Permanent Observers
- Heads of United Nations agencies and other International Organisations
- Heads of non-profit and private sector organisations

CORE COMMITMENTS OF CHAMPIONS

PANEL PARITY PLEDGE (PPP) to strive for gender parity in all panels and discussions.

Ask panel organisers to ensure gender balance as a way of challenging unconscious bias and bringing visibility to women leaders.

TWO PERSONALISED SMART COMMITMENTS to advance gender equality, either in the executive management of the organization or in programmatic work.

SMART: Specific - Measurable - Achievable - Realistic - Results-based - Time-bound

1,000+ RELATED TO
COMMITMENTS

to advance gender equality since 2015

GOOD GOVERNANCE
LEADERSHIP & ACCOUNTABILITY
SELECTION & RECRUITMENT
WORK-LIFE BALANCE
ORGANIZATIONAL CULTURE
MEETINGS, CONFERENCE & DELEGATIONS
PROGRAMMATIC & FIELD WORK

#INTGenderChampions



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COLLABORATE AND STRATEGISE

- **CHAMPIONS** participate in bi-annual meetings of the IGC network to share experiences and strategize on how to best achieve our goals.
- **FOCAL POINTS** attend quarterly meetings to keep abreast of best practices, toolkits, policy developments and events.
- **IMPACT GROUPS** foster critical thinking, leverage institutional knowledge and spur strategic innovative solutions to gender barriers on thematic topics.



LIVE OUR VALUES

- Treat every person with respect and fairness
- Value diversity
- Create and maintain safe workplaces free from harassment and discrimination
- Work together with other Champions in a spirit of openness, honesty and transparency

COMMUNICATE AND AMPLIFY

- **Highlight the IGC initiative** on your website
- Talk about the initiative at the highest levels and enrol other leaders as Champions
- Share key initiatives of the IGC and our partners on social media

HOW TO JOIN THE INTERNATIONAL GENDER CHAMPIONS NETWORK

1. Express your interest in joining the initiative to: admin@genderchampions.com
2. You will be asked to:
 - Share your 'Champion's team' contact details (a focal point, your personal assistant, and a communications officer)
 - Take the Panel Parity Pledge and 2 additional SMART commitments
 - Share a square photograph and a generic quote on gender equality which will be published on our website

QUESTIONS & CONTACT INFORMATION

For questions, please contact: admin@genderchampions.com

Our website: www.genderchampions.com

Twitter: [@INTGenderChamps](https://twitter.com/INTGenderChamps)

Facebook: www.facebook.com/INTGenderChamps

