

Glow Up – Terms & Conditions

MeAmora Glow Up Incentive – April 2026 – September 31 2026

General Terms & Conditions

Participation in the MeAmora Glow Up Incentive constitutes acceptance of these Terms & Conditions.

All rewards earned as part of this incentive are non-transferable, non-exchangeable and cannot be redeemed for cash, credit or alternative products, experiences or prizes.

Participants must be an active Stylist at the time of reward redemption to qualify for any incentive reward.

MeAmora reserves the right to amend, suspend or withdraw this incentive at any time, including but not limited to changes to eligibility criteria, qualification requirements, point allocations, bonus point opportunities, rewards, travel arrangements or timelines.

MeAmora also reserves the right to remove any participant from the incentive if they are found to be in breach of the Company's Terms & Conditions, Policies or Procedures, or where any activity is considered unethical, fraudulent or contrary to the spirit of the incentive.

All points, qualifications and rewards are subject to verification and audit. MeAmora's decision regarding qualification, eligibility and all matters relating to the incentive is final.

Incentive Period

Start Date: 1 April 2026

End Date: 30 September 2026

The following will qualify towards the incentive:

All qualifying points generated from eligible incentive activities from 1 April 2026 onwards.

Rank advancements that took place on 1 April 2026.

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Glow Up Incentive Points

Throughout the incentive period, MeAmora may introduce additional bonus point opportunities. Where applicable, bonus points will be awarded and added to each participant's Glow Up Tracker in MEA in accordance with the qualifying promotion or activity.

Rank Advancement Points

Rank advancement points will be awarded once all month-end checks and verification processes have been completed.

- Lead and Senior rank advancement points will be awarded during the month in line with the Compensation Plan.
- Leader rank advancements and above will be awarded following successful month-end verification.

Rank Advancement Match Points

Enrollers will receive the applicable rank advancement match points when their personally enrolled Stylist achieves a qualifying rank advancement.

To qualify for the match points, the enroller must be 150 PS qualified during the same month that the promoted Stylist achieves their rank advancement.

If the enroller is not 150 PS qualified, the rank advancement match points will be awarded to the next 150 PS qualified upline.

Consistency Points

Consistency points are awarded for achieving consistency during any three months of the six-month incentive period.

The qualifying months:

- Do not need to be consecutive.
- Do not need to total six months.
- Only three qualifying months are required to earn the consistency points.

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Reward Levels

Level 1 – 4,000 Points

- MeAmora branded travel makeup & skincare case
- Product Bundle, including Q4 products

Level 2 – 10,000 Points

- Overnight hotel stay in London (shared accommodation)
- Bed & breakfast
- Drinks at the Mamma Mia! Party Experience
- MeAmora branded travel makeup & skincare case – Product not included

Please note: Travel to and from London is not included.

Level 3 – 16,000 Points

- Four days / three nights in Crete
- Five-star accommodation at Mitsis Laguna Resort
- White Night Gala Dinner
- Island boat trip including lunch
- All-inclusive food and drinks throughout the resort stay
- MeAmora branded travel makeup & skincare case – Product not included

Level 4 – 20,000 Points

Includes everything in Level 3, plus:

- One additional night at Mitsis Laguna Resort (five days / four nights total)
- MeAmora branded travel makeup & skincare case – Product not included

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Travel Dates

Level 2

- February 2027
- Exact date to be confirmed.

Levels 3 & 4

- Level 3: 6–9 May 2027
- Level 4: 6–10 May 2027

Travel & Accommodation

Level 2

Included

- Shared hotel accommodation
- Breakfast
- Dinner and drinks at the event

Not Included

- Travel to and from London
- Personal expenses

Levels 3 & 4

Included

- Shared accommodation (two people per room)
- All-inclusive food and drinks
- White Night Gala Dinner
- Island boat trip with lunch

Not Included

- Travel to and from the departure airport
- Personal expenses
- Any expenses outside the all-inclusive package

Travel Requirements

Participants qualifying for Levels 3 and 4 must:

- Hold a valid passport with a minimum of six months' validity after the return date (valid until at least December 2027).
- Obtain adequate travel insurance prior to departure. Travel insurance is mandatory for Levels 3 and 4.

Failure to meet these travel requirements may result in forfeiture of the travel reward.

Important Information

- Rewards cannot be transferred to another individual.
- Rewards cannot be exchanged for cash or alternative prizes.
- Rewards have no cash value.
- Travel rewards are based on shared accommodation unless otherwise stated.
- Any costs not specifically listed as included are the responsibility of the participant.
- MeAmora reserves the right to substitute rewards of equal or greater value should circumstances require.
- Participation in this incentive confirms acceptance of these Terms & Conditions.