

SAFETY, HEALTH AND ENVIRONMENT POLICY

PARKROYAL Penang Resort strives to provide a safe and healthy environment for everyone in our resort, including, but not limited to, our employees, guests, contractors, vendors and visitors by implementing measures to prevent work-related injuries, ill health and diseases. We are also committed to protecting the environment and achieving sustainable business practices.

We pledge to achieve this by establishing objectives that are aimed to:

Take reasonable measures to minimize the safety and health risks within the resort.

Reduce negative environmental impact by implementing environmental protection programmes, including pollution prevention measures, and sustainability efforts.

Uphold strict compliance to legal, corporate and other requirements related to safety, health and environment matters.

Seek consultation and participation of workers in decisions made in relation to safety, health and environment.

Tailor our safety, health and environmental initiatives periodically to ensure continual improvement.

We hereby urge all PARKROYAL Penang Resort employees and others who are directly and indirectly involved in our business to give your continuous co-operation and fervent support.

"PARKROYAL PENANG RESORT: TRUST SAFETY, TRUST SUSTAINABILITY".



EDWARD KOLLMER
GENERAL MANAGER

Date: **27.02.2023**