



Freedom from Abuse
and Violence

Rise

Since 1994

Sanctuary and Support in Sussex

Annual Accounts 2016 - 2017

Helpline 0300 323 9985

www.riseuk.org.uk

 @riseuk

 RiseUK

R.I.S.E (Refuge, Information, Support and Education) is a registered charity (No. 1065846). R.I.S.E. is a Company Limited by Guarantee registered in England No. 3425008.

RISE, PO Box 889, Brighton, BN2 1GH 01273 622 828

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Significant activities and project areas

History and Charitable Purpose

RISE was established in 1994 as The Women's Refuge Project, and renamed in 2008 to reflect its growth in provision of services. We deliver:

Refuge and resettlement support in Brighton & Hove.

Helpline facilities, providing access to services, support and advice by phone.

Crisis support for high risk clients, through the criminal justice process (IDVA - Independent Domestic Violence Advice).

Longer term support in the community, including drop in sessions, Therapy, and group work programmes that help people to recover from the effects of domestic abuse.

Specialist support for children and young people.

Embedded support in universal services alongside partners in police, health (A&E at the Royal Sussex County Hospital), LGBT* community services and other partner agencies as appropriate.

Training and consultancy services to statutory, voluntary and private sector partners and customers.

RISE has grown from focusing on refuge accommodation in its early days to delivering responsive wrap around services that support survivors from crisis and early intervention, through to recovery and onwards into safe and healthy futures. Alongside this we work to prevent domestic violence abuse in new generations through education and awareness with children, young people, their families and other professionals involved in their support.

RISE is a key partner in the local Violence Against Women and Girls (VAWG) Strategy in Brighton and Hove, playing a key role in providing expertise, guidance, and response to emerging needs. As lead partner for the Portal service it receives substantial funding from the Strategic Commissioner of the Joint Domestic, Sexual Violence & Abuse and Violence against Women & Girls (VAWG) Unit, Brighton & Hove and East Sussex. We also get various grant making charitable trusts such as Big Lottery, Children in Need and smaller local or specialist trusts. The organisation plays a pivotal role in the VAWG Care Pathway in the city, providing a first point of contact to survivors, initial assessment and onward referral to the appropriate support service to meet their needs, and is a key partner in the Multi-Agency Referral and Assessment Conference (MARAC), representing the experience and needs of high risk survivors and contributing to plans for their support and safety.

General Financial Position

After 10 years of careful financial management the general reserves have now exceeded £525k and a number of plans are being put in place to make use of this pot of funds to further develop and extend our service delivery over the coming years.

Our biggest funding streams which support our main service delivery areas are the Portal contract from the Brighton and Hove and East Sussex Commissioner and the Big Lottery

The stability which comes about from having these two longer term funding streams is helping us make plans for the future and further fundraising.

We have invested again in building general reserves and we now have plans and the funding for 2017/18 to invest in a number of new activities. There are plans to self finance a prevention and recovery service in 2017/18, to invest in fundraising development software to reinforce our unrestricted income generation. There are also additional longer term plans to invest in a property either for use by Rise or as an investment to generate improved returns.

RISE is in the happy state of being in a strong financial position and continues to grow generally bucking the trend of the overall Third sector.

Plans for the Future

RISE is determined to bring in new funds through trust and charitable foundations and through unrestricted fundraising. We have restructured our fundraising team, developed a new sustainable strategy and invested in a new post - Digital Fundraising and Communications Officer - to increase our reach and diversify our routes to raise funds. This role is leading on the development of a new interactive Website which will go live early 2018.

In progress we have a bid for up-to £500,000 to Big Lottery Reaching Communities. This bid will bring positive changes to and provide much needed support for children and their families.

To further secure the central services RISE is in the process of developing a bid to Garfield and Weston Foundation.

Recent good news is that RISE is one of two named charities for Brighton and Hove Albion this year. This is a partnership that will enable us to reach new audiences to change minds and raise funds.

Reserves Policy

In accordance with the advice of the Charity Commissioners for England and Wales, we aim to hold unrestricted reserves at levels sufficient to ensure the long term financial stability of the charity.

The areas highlighted to meet this requirement are wind down costs, unforeseen emergency, unforeseen running costs to include maternity and sickness, loss of core grant, and designated funds for buildings maintenance and furniture renewal, and seed funding to initiate projects for expansion into new areas.

The amounts held to cover each financial risk within the tiers to be defined and reviewed every 2 years or more frequently if the charity's income or liabilities should change drastically.

Surplus unrestricted funding should be built into the annual budget to enable the free reserves to build to the required level by a minimum of .5% (half percent) of turnover per year until it reaches the required level with the proviso that this is increased to match usage of the funds and that the overall reserves level should not be allowed to drop below 7% of turnover except in a wind up situation.

Reserve Tiers Calculations

FINANCIAL RISKS	REQUIRED LEVEL	ACHIEVED LEVEL	
		AT MARCH 2017	
WIND UP FUNDING			
REDUNDANCY PAYMENTS	90,000	90,000	
KEY STAFF	30,000	30,000	Wind up costs - 3 months
LEASE COMMITMENTS	180,000	51,097	to break point in lease
	300,000	171,097	
DESIGNATED FUNDS			
BUILDINGS MAINTENANCE	15,000	15,000	refuge
FURNITURE REPLACEMENT	10,000	10,000	Refuge and offices
SEED FUNDING	15,000		For new projects
	40,000	25,000	
UNFORESEEN EMERGENCY			
TRIBUNAL/COMPLAINTS COSTS	5,000	5,000	
LOSS OF CORE FUNDING GRANT	17,900	17,900	to allow for reduction in funding yr 1
	22,900	22,900	being spent in 2017/18
UNFORESEEN RUNNING COSTS			
SHORT TERM CAPACITY ISSUES IN CENTRAL SERVICES	5,000	5,000	Such as increased hours due to grievance etc.
DISABILITY SUPPORT, SICKNESS OR MATERNITY COVER	10,000	10,000	based on 12 weeks pay + 6 months ssp for a frontline worker
	15,000	15,000	
PLANNED COMMITMENT			
SHAFTSBURY COURT REFURBISHMENT	8,000	8,000	£40K needed by Oct 2025 (allocate £4k per annum)
IT SERVER REPLACEMENT	10,000	10,000	Being spent in 2017/2018
BUILDING INVESTMENT	300,000	300,001	
	318,000	318,001	
Grand Total	£695,900	£551,998	
General Reserve held at 31/03/2017	£526,998		
Designated fund held at 31/03/2017	£25,000		
	£551,998		
Restricted Reserve held at 31/03/2017	£167,080		
These are not available for general purpose use			

Structure, Governance and Management

Incorporation

RISE is a company limited by guarantee and a registered charity. It was first registered as a charity on 9 May 1994, and then re-registered on 17 November 1997, having been incorporated as a company on 26 August 1997. On 28th October 2008 the company changed its name to R.I.S.E. (Refuge, Information, Support and Education). The charitable company is governed by its Memorandum and Articles of Association which were updated in July 2014.

RISE is governed by a board of trustees, whose principal responsibilities are the setting and monitoring of the strategic direction of the organisation and the establishment of policy. The trustees are also directors for the purposes of company law.

The board meets formally once every 2 months.

The board delegates the day-to-day operation of the organisation to the CEO and senior managers.

Statement of Trustees' Responsibilities

Law applicable to charitable companies in England and Wales requires the trustees, who are also the directors of the company, to prepare financial statements for each year, which give a true and fair view of the state of the charitable company's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view the trustees should :-

- 1) follow best practice and select suitable accounting policies and apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent;
- 3) state whether applicable United Kingdom accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- 4) prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue its operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Structure, Governance and Management -continued

Recruitment and Appointment of Trustees

We aim to have between 10 and 15 Board Members to ensure a quorum at meetings of five. Recruitment is based on diversity of experience. We carry out regular skills audits to identify any existing or possible gaps in the knowledge and expertise on the Board, and to fill these gaps appropriately.

Trustee Induction and Training

All new Board Members are introduced to current Board Members, and receive an Induction Pack which includes a Statement of Aims, and Management Committee Ground Rules. Visits to the Refuges, RISE Services and open mornings are coordinated when appropriate.

Free training is available for roles and responsibilities and governance. The CEO is the permanent representative of the staff on the board and other senior staff members of RISE management team and the service teams are rotated to attend Board Meetings where possible. All Board Members are required to attend Board meetings, the annual strategic planning day, team building days, staff meetings and other social events with staff as coordinated.

The board is undergoing on-going development and attend a number of governance training days throughout the year.

Trustee Working Groups

The board has set up specific working groups to undertake detailed work in the following areas, Income Generation, Human Resources, Finance and Risk Management, Strategic Management and Equality and Diversity.

Risk Management

The trustees review the major risks that the charity faces on a regular basis and are satisfied that systems are in place to mitigate exposure to the major risks. Internal risks are minimised by the implementation of policies and procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity. A working group consisting of staff and trustees has been set up to monitor risk and to review and prepare business recovery processes.

The key risks are:

- 1) Risk of death of a service user or client on waiting list due to restrictions in levels of service
- 2) Risk in loss of key staff, to include staff burn out, sickness and loss due to restrictions in remuneration packages.
- 3) Risk of loss of key income streams and associated services reducing our needs led and trauma focused holistic service model.
- 4) Risk of fraud/theft of charity funds.

Legal and Administrative Information

R.I.S.E.(Refuge, Information, Support and Education)

**REGISTERED CHARITY
NUMBER:**

1065846

COMPANY NUMBER: 3425008

PRINCIPAL ADDRESS:

PO Box 889
Brighton
BN2 1GH

**REGISTERED
OFFICE:**

Shaftsbury Court
95 Ditchling Road
Brighton
BN1 4ST

TRUSTEES:

Rosemary Friggens

CHAIR

Bridie Iveson

Angie Uglow

TREASURER

Alex Wallace-Dunlop

Stood down September
10th 2017

Karen James

Jean Spray

Lindsay McCulloch

Beverley Sawyers

Gill Dewey

Stood down June 15th
2017

Purna Sen

Stood down June 15th
2017

Anne-Marie Harrison

Hazel McLeod

Jane Parkinson

Helen Carpenter

Stood down June 15th
2017

Elected 16th June 2016

Jeanette Ashton

Elected 15th June 2017

**CHIEF EXECUTIVE
OFFICER**

Gail Gray Retired 7th
July 2017

**REGISTERED
AUDITORS:**

Carpenter Box

Jo Gough wef 7th July
2017

Amelia House
Crescent Road
Worthing
West Sussex

**SENIOR MANAGEMENT
TEAM**

Kate Dale
Jo Gough
Alison McCafferty
Wook Hamilton
Azaria Munro

BANKERS:

Santander
Bootle
Merseyside
L30 4GB

Caf
25 King's Hill Avenue
Kings Hill, West Malling
Kent
ME19 4JQ

Lloyds TSB Bank plc
Preston Circus Branch
Po box 2898
Brighton
BN1 1PX

SOLICITORS:

Fitzhugh Gates
3 Pavilion Parade
Brighton

Auditors

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

A resolution proposing that Carpenter Box be reappointed as auditors of the company will be put to the members.

The trustees have paid due regard to the public benefit guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The trustees have complied with their duty under section 17(5) of the 2011 Charities Act to have due regard to guidance published by the charitable commission.

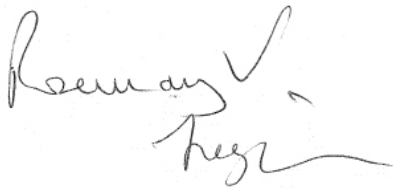
The trustees have prepared this report in accordance with the special provisions of 15 of the Companies Act 2006 relating to small companies.

The trustees present their report for the year in compliance with the Statement of Recommended Practice Accounting and Reporting by Charities.

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts

Approved by the trustees on 25th November 2017

And signed on their behalf by



Rosemary Friggens

Chair



Angie Uglow

Treasurer

R.I.S.E. (Refuge, Information, Support and Education) INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDING 31ST MARCH 2017 TO THE MEMBERS OF RISE

We have audited the financial statements of R.I.S.E. for the year ended 31 March 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the statement of trustees' responsibilities, the trustees (who are also the directors of R.I.S.E. for the purposes of company law) are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

A description of the scope of an audit of financial statements is provided on the FRC's website at www.frc.org.uk/auditscopeukprivate.

Opinion on accounts.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Auditor report continued.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Eileen Houghton ACA FCCA DChA (Senior Statutory Auditor)
for and on behalf of MHA Carpenter Box
Chartered Accountants
Statutory Auditor

Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

5th December 2017
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R.I.S.E.(Refuge, Information, Support and Education)
Statements of Financial Activities
Including Income and Expenditure Accounts
31 March 2017

Company Number 3425008

Notes	General Fund	Designated funds	Restricted funds	Total	General Fund	Designated funds	Restricted funds	Total
	2017				2016			
	£	£	£	£	£	£	£	£
Income and Endowments								
3								
Donations and Legacies	152,424			152,424	163,079			163,079
Other Trading activities	86,779			86,779	115,748			115,748
Income from Investments	2,575			2,575	1,415			1,415
Incoming from charitable activities								
5								
Residential, Casework and group work. Therapeutic	197,914		1,639,766	1,837,680	271,136		1,378,472	1,649,608
			91,596	91,596			79,528	79,528
Other incoming resources	1,748			1,748	854			854
Total Income and Endowments	441,440		1,731,361	2,172,802	552,232		1,458,000	2,010,232
RESOURCES EXPENDED								
Expenditure on raising funds	96,640	15,000	5,000	116,640	149,458		6,234	155,692
Expenditure on Charitable activities								
5								
Residential, Casework and Group work Therapeutic	312,471.63		1,700,395.06	2,012,867	315,622		1,434,098	1,749,720
	8,293.36		100,820.58	109,114	3,396		48,221	51,617
Total	320,764.99		1,801,215.64	2,121,981	319,018		1,482,319	1,801,337
Total Expenditure	417,405	15,000	1,806,216	2,238,620	468,476		1,488,553	1,957,029
Net Income/(expenditure) before gains and losses on investments	24,036	(15,000)	(74,854)	(65,819)	83,756		(30,553)	53,203
Net gains/Losses on investments	-	-	-	-	-	-	-	-
Net income/expenditure for the year	24,036	-15,000	-74,854	-65,819	83,756		-30,553	53,203
RECONCILIATION OF FUNDS								
Total funds brought forward	502,962	40,000	241,934	784,896	419,206	40,000	272,488	731,693
Total funds carried forward	526,998	25,000	167,079	719,077	502,962	40,000	241,934	784,896

The statement of financial activities has been prepared on the basis that all activities are continuing

R.I.S.E.(Refuge, Information, Support and Education)

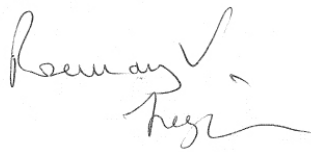
Balance Sheet at 31 March 2017

		2017	2016
	Notes	£	£
TANGIBLE FIXED ASSETS	9	828	1,655
CURRENT ASSETS			
Debtors	10	90,591	729,687
Cash at bank and in hand	15	800,016	869,725
Total Current Assets		<u>890,607</u>	<u>1,599,412</u>
CREDITORS Amounts falling due within one year	11	172,357	816,171
NET CURRENT ASSETS		718,250	783,241
Net Assets	14	<u>719,078</u>	<u>784,896</u>
ACCUMULATED FUNDS			
Unrestricted funds			
General fund	14	526,998	502,962
Designated funds	14	25,000	40,000
Restricted funds	14	167,080	241,934
		<u>719,078</u>	<u>784,896</u>

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Approved by the board for issue on

25th November 2017



Signed

Rosemary Friggens
Chair

Angie Uglov
Treasurer

R.I.S.E.(Refuge, Information, Support and Education)
Company Number 3425008

RISE - CASH FLOW STATEMENT ACCOUNTS ENDING 31ST March 2017

	2017 £	2016 £
CASH FLOWS FROM OPERATING ACTIVITIES		
Net cash provided by (used in) operating activity	-72284	154716
Cash flows from investing activities:		
Dividends, interest and rents from investments	2575	1414
Proceeds from sale of property plant and equipment	0	0
Proceeds from sale of investments	0	0
Purchase of investments	0	0
Net cash provided by investment activities	2575	1414
Cash flows from financing activities		
Repayments of borrowing	0	0
Cash inflows from borrowing	0	0
Receipt of endowment	0	0
Net cash provided by(used in) financing activities	0	0
Change in cash and cash equivalents in the reporting period	-69709	156130
Cash and cash equivalents at the beginning of the reporting period	869725	713596
Change in cash and equivalents due to exchange rate movements	0	0
Cash and cash equivalents at the end of the reporting period	800016	869726

For the year ended 31st March 2017

1. Accounting Policies

a) Basis of preparation

RISE meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared in accordance with the Auditing and Reporting by Charities: statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Companies Act 2006.

The accounts are prepared in sterling , which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on this basis the charity is considered to be a going concern.

1. Accounting Policies - continued

b) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation is calculated to write off the cost of each asset over its expected useful life at the following rate:

Fixtures and fittings 20% straight line basis per annum

Purchase of assets to a value of less than £500 are not capitalized.

c) Donations

Donations are accounted for on a received basis and are grossed up for any income tax recoverable.

Donated items are accounted for when received and are accounted for at a reasonable estimate of their value.

d) Grants receivable

Grants received are treated in accordance with the Statement of Recommended Practice "Accounting Reporting by Charities". Grants are credited to the Statement of Financial Activities when received, unless they relate to a specified future period and have a service level agreement in which case they are deferred.

Deferred income is released to the SOFA inline with the requirements of the service level agreement.

e) Legacies

Pecuniary legacies are recognised as receivable once probate has been granted and notification has been received. Residuary legacies are recognised as receivable once probate has been granted, provided that sufficient information has been received to enable valuation of the Charity's entitlement. Amounts receivable are included at 90% of their valuation to reflect uncertainty inherent in the Charity's entitlement.

For the year ended 31st March 2017

f) Trustees

All the trustees donate their time spent running the charity on a voluntary basis and do not receive any remuneration. Indemnity Insurance was provided for the trustees at a cost of £375 and no expenses were paid on behalf of a trustee.

g) Allocation of expenditure

Resources are analysed as follows:

Costs of generating funds includes fundraising and publicity costs as well as a proportion of salaries and staff costs based on allocation of staff time spent raising and funding applications.

Charitable activities expenditure include the direct running costs of the charity's projects together with the support costs incurred that enable these activities to be undertaken.

Governance costs relate to statutory costs in connection with the general running of the charity, such as audit fees, AGM expenses and legal and professional fees. They also include an allocation of staff salaries.

All resources expended are inclusive of irrecoverable vat

h) Taxation

The charitable company is registered as a charity and is exempt from taxation (except for Value Added Tax) on its income and capital gains applied for charitable purposes.

i) Pension Contributions

The charity operates a defined contribution group personal pension scheme, which is available to all employees. The amount charged against expenditure represents the contributions payable to the scheme in respect of the year.

j) Leasing

Rental charges are charged on a straight line basis over the term of the lease.

k) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with a specific purpose, as explained in note 14.

l) Designated funds

Three designated funds have been set up in order to put aside funds for future large expenditure.

As laid out in the reserves policy, a desired level has been set for each fund and transfers into the funds from the general fund will take place as authorised by the board until the required level has been reached.

The funds are to cover major buildings works or end of lease refurbishments for all RISE properties, major replacement of furniture and fittings and seed funding for new projects including fundraising activities such as social enterprises.

The reserves policy is to be reviewed September 2017.

m) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Notes to the financial statements - Continued
For the year ended 31st March 2017

2. NET INCOMING RESOURCES

Net incoming resources for the year are stated after charging:

	2017	2016
	£	£
Depreciation	828	828
Auditors remuneration - audit services	8800	6120
Trustees' emoluments and expenses	0	20
Operating Lease payments	48000	32000

3. VOLUNTARY INCOME

	2017	2016
	£	£
<u>DONATIONS AND LEGACIES</u>		
B&H 3 yr. Core Grant	95000	95000
Major Donors	20000	23930
Donations	13721	16884
Legacies	2000	7216
Gift Aid	16208	20049
Choir	5495	
	<u>152424</u>	<u>163079</u>

OTHER TRADING ACTIVITIES

Training and student fees Income	3442	5327
Adoption and Fostering	0	2800
Counselling fees	0	3083
Membership	105	125
Recycling	29	30
other	18	0

Fundraising Events

Race Income	69858	91127
Collections and Events	13327	13256
	<u>86779</u>	<u>115748</u>

TOTAL VOLUNTARY INCOME

	<u>239203</u>	<u>278827</u>
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Notes to the financial statements - Continued
For the year ended 31st March 2017

4. EXPENDITURE ON RAISING FUNDS

	Unrestricted Funds	Designated Fund	Restricted funds	Total 2017	Total 2016
	£		£	£	£
Salaries and staff costs	38,324		2,282	40,606	75,008
Fundraising	53,169	15,000	2,718	70,887	61,763
Support costs and overhead	5,147			5,147	18,921
	96640	15000	5000	116640	155692

5. EXPENDITURE ON CHARITABLE ACTIVITY

	Staff Costs	Direct Service Costs	Support and Governance Costs	Total 2017	Total 2016
	£	£	£	£	£
RESIDENTIAL, CASE WORK / GROUP WORK THERAPEUTIC	1,002,003	763,778	247,086	2,012,867	1,749,720
	56,691	30,141	22,282	109,114	51,617
TOTAL	1,058,694	793,919	269,368	2,121,981	1,801,337

Note - in order to maximise efficiency by having staff that can work across the organisation we have changed the way we work and now have staff working across the support areas. To this end we have simplified our charitable activity headings to key activities rather than in teams as was stated in previous accounts.

ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Support	Governance	Total 2017	Total 2016
Salaries and staff costs	173670	9500	183170	9000
Audit and accountancy fees		8800	8800	6120
Management Committee and AGM		70	70	918
Support overheads	77327		77327	2513
TOTAL	250997	18370	269368	18551

Notes to the financial statements - Continued
For the year ended 31st March 2017

7. EMPLOYEES AND TRUSTEES

During the year £0 was reimbursed to members of the management committee (2016 - £20.05). There was no remuneration paid to any of the trustees or any persons connected to them.

	2017	2016
	£	£
Salary costs:		
Wages and salaries	1,155,730	1,177,925
Social security costs	96,887	101,582
Pensions - Employer contribution	29,397	16,389
SMP	456	1,134
	<u>1,282,470</u>	<u>1,297,031</u>

No employee earned at a rate of greater than £60,000 per annum.

The Key Management personnel were paid a total of	£	169,616
CEO	£	46,089
Senior Managers	£	123,527

The average number of employees, analysed by function, was:

	Number	Number
Expenditure on Raising Funds	4	4
Charitable Activities	50	49
Management and administration of the charity	5	5
	<u>59</u>	<u>58</u>

8. RELATED PARTY TRANSACTIONS

There were no related party transactions in the period.

Notes to the financial statements - Continued
For the year ended 31st March 2017

9. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment £
COST	
At 1 April 2016	15,154
Additions	0
Disposals	0
At 31 March 2017	15,154
DEPRECIATION	
At 1 April 2016	13,498
Disposals	
Charge for year	828
At 31 March 2017	14,326
NET BOOK VALUE	
At 31 March 2017	828
At 31 March 2016	1,656

10. DEBTORS

	2017 £	2016 £
Trade debtors	15,806	705,466
Prepayments	74,785	24,221
Taxation/pensions	0	0
Other debtors		
	<u>90,591</u>	<u>729,687</u>

Notes to the financial statements - Continued
For the year ended 31st March 2017

11. CREDITORS: Amounts falling due within one year

	2017	2016
	£	£
Trade creditors	83,388	21,976
Deferred income	28,500	721,906
Accruals	24,508	36,620
Accrued annual leave	6,095	6,392
Taxation/pensions	29,253	28,970
Other creditors	613	307
	<u>172,357</u>	<u>816,171</u>

All deferred income at 31 March 2016 was released into the Statement of Financial Activities during the year ended 31 March 2017.

12. PENSIONS

The charitable company operates a defined contribution pension scheme. Contributions made by the company amounted to £29396 (2016 £15,698) and the amount of contributions underpaid at the year end and included in creditors was £4489

13. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

Land and buildings	2017	2016
	£	£
Expiring: Within one year	48,000	48,000
In two to five years	206,400	192,000
More than 5 years	180,000	228,000
	<u>434,400</u>	<u>468,000</u>

Note - our office lease is until December 2025 with a break point at December 2020

Notes to the financial statements - Continued
For the year ended 31st March 2017

14. FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net Current assets £	Total £
Restricted funds	-	167,080	167,080
General funds	828	526,170	526,998
Designated Funds		25,000	25,000
	<u>828</u>	<u>718,250</u>	<u>719,078</u>

14. FUNDS continued	Balance at 31/03/2016 £	Incoming Resources £	Resources Expended £	Transfers between funds £	Balance at 31/03/2017 £
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RESTRICTED FUNDS

Ask Me		10,000	5,000		5,000
B&H PCST YIPVA FUNDING	15,500	-	15,500		0
Big Lottery		72,706	46,825		25,881
CCG	54,658	91,596	80,791		65,463
CHILDREN IN NEED	9,503	34,894	36,267		8,130
Comic Relief		20,030	20,030		0
GBT Refuge	16,064	18,332	34,396		0
GSK	32,382	-	-		32,382
Helpline Donation	3,358	-	-		3,358
Henry Smith	21,458	-	21,458		0
ITF	3,827	58,022	61,850	-	0
Triple P	6,044	18,360	24,404	-	0
VAWG B&H Portal Contract	63,369	1,368,913	1,407,416		24,866
West Sussex Supporting People	8,771	38,509	47,280	-	0
Wyn & Ken Lo	7,000	-	5,000		2,000

Total Restricted Funds	<u>241,934</u>	<u>1,731,361</u>	<u>1,806,216</u>	<u>-</u>	<u>167,080</u>
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Notes to the financial statements - Continued
For the year ended 31st March 2017

14. FUNDS continued	Balance at	Incoming	Resources	Transfers	Balance at
	31/03/2016	Resources	Expended	between	31/03/2017
	£	£	£	funds	£
				£	
DESIGNATED FUNDS					
	-				-
Buildings maintenance	15,000				15,000
Furniture replacement	10,000				10,000
Seed funding	15,000		15,000		-
Total Designated Funds	40,000	-	15,000	-	25,000
	-				-
UNRESTRICTED FUNDS					
	-				-
	-				-
Total Unrestricted Funds inc f/a	502,962	441,440	417,405		526,998
	-				-
Total Funds Balances	784,896	2,172,802	2,238,620	-	719,078

Notes to the financial statements - Continued
For the year ended 31st March 2017

14 FUNDS continued

RESTRICTED FUNDS - PROVIDER AND PURPOSE

Payee	Purpose
B&HCC PCST	Frontline staff for IDVA, DAPRS and Helpline to include LGBT workers
Brighton & Hove City CCG	Family, Children and Young People's Service
Brighton & Hove Supporting People	SP service residential and outreach
West Sussex Supporting People	SP service residential and outreach
Brighton & Hove Supporting People - Outreach	SP Stay safe service for floating support in Brighton & Hove
CCG - CASE FOR CHANGE	Provision of Health IDVA in Brighton A&E department
MOJ Victim and Witness protection fund	Criminal Justice IDVA to support service users with the court process
ITF	Stronger families
Big Lottery - Reaching Communities	Outreach and therapeutic work and a volunteer coordinator
Small restricted grants	Sussex Community Foundation and LGBT YP project, Brenda Ford/Vodafone -
B&HCC - Healthy Schools	Provision of an education worker in schools
B&HCC - Triple P	To deliver Triple P parenting group work training
VAWG B&H/ES Portal contract	Delivery of the Portal service to include helpline, high risk, prevention and recovery and residential across Brighton and Hove and East Sussex in partnership with CGL and Survivors Network.
Children In Need	Children's Worker
B&HCC	Chances for Change
Wyn Ken Lo	Small grant to support therapeutic service and helpline
Helpline Donation	Funding to support the helpline
Break4change	Delivery of Break for Change Service
Henry Smith	Helpline worker
B&HCC funding for GBT Refuge	Provision of support for the GBT refuge
GSK	Used for therapy service
B&H PCST YPIVA funding	Funded Young Person IDVA service
AVU	Funded Hove town hall drop in and police liaison
Allotment	Grant for worker for refuge allotment
B&HCC Chance for Change	Delivery of Chance for Change service

15. NOTES TO THE CASH FLOW STATEMENT

Reconciliation of Net Movement in Funds to Net Cash Flow from Operating Activities

	2017	2016	
	£	£	
Net gain	-65819	53203	
Depreciation charges	828	828	
Interest	-2575	-1415	
(Increase)/decrease in debtors	639096	-644387	
Increase/(Decrease) in creditors	-658053	746486	
Net cash provided by (used in) operating activities	-86523	154715	
	2017	2016	movement
	£	£	£
Cash at Bank and in hand	800016	869725	-69,709
Overdrafts/Loans falling due within 1 year.	NIL	NIL	

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