R.I.S.E. (Refuge, Information, Support and Education)

FINANCIAL STATEMENTS

YEAR ENDING 31ST MARCH 2011

CHARITY REGISTRATION NUMBER 1065846

COMPANY REGISTRATION NUMBER 3425008 (ENGLAND AND WALES)

R.I.S.E. (Refuge, Information, Support and Education)

Report of the Board of Trustees
For the Year ended 31 March 2011

The Trustees present their report and the financial statements for the year ended 31 March 2011.

Reference and Administrative Information

REGISTERED CHARITY NUMBER:	1065846	
COMPANY NUMBER:	3425008	
PRINCIPAL ADDRESS:	PO Box 889 Brighton BN2 1GH	
REGISTERED OFFICE	22 Stanford Avenue Brighton BN1 6AA	
TRUSTEES:	Jean Spray, Chair	
	Gill Dewey, Secretary	
	Anne-Marie Harrison	
	Lesley Beveridge	Stood down 16/06/11
	Linsay McCulloch	
	Hazel McCleod	
	Angie Uglow, Treasurer	
	Bridie Ivesan	
	Josephine Enright	
	Eleri Butler	Stood down 02/07/10
	Celine Mckeown-Webster	
	Karen James	Elected 16/06/11
CHIEF EXECUTIVE OFFICER	Gail Gray	
REGISTERED AUDITORS:	Carpenter Box LLP Amelia House Crescent Road Worthing West Sussex BN11 1QR	
BANKERS:	Lloyds TSB Bank plc Preston Circus Branch Po box 2898 Brighton East Sussex BN1 1PX	
	Caf 25 King's Hill Avenue Kings Hill, West Malling Kent ME19 4JQ	
SOLICITORS:	Fitzhugh Gates 3 Pavilion Parade Brighton BN2 1YR	

Structure, Governance and Management

Incorporation

Rise is a company limited by guarantee and a registered charity. It was first registered as a charity on 9 May 1994, and then re-registered on 17 November 1997, having been incorporated as a company on 26 August 1997. On 28th October 2008 the company changed its name to R.I.S.E. (Refuge, Information, Support and Education). The charitable company is governed by its Memorandum and Articles of Association

Rise is governed by a board of trustees, whose principal responsibilities are the setting and monitoring of the strategic direction of the organisation and the establishment of policy. The trustees are also directors for the purposes of company law.

The board meets formally once every 2 months.

The board delegates the day-to-day operation of the organisation to the CEO and senior managers.

Statement of Trustees' responsibilities

Law applicable to charitable companies in England and Wales requires the trustees, who are also the directors of the company, to prepare financial statements for each year, which give a true and fair view of the state of the charitable company's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements, the trustees are required to:
1) select suitable accounting policies and then apply them consistently;
2) make judgements and estimates that are reasonable and prudent;
4) prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue its operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 1993. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Recruitment and Appointment of Trustees

We aim to have approximately ten Board Members to ensure a quorum at meetings of five. Recruitment is based on diversity of experience. We aim to identify any existing or possible gaps in the knowledge and expertise on the Board, and to fill these gaps appropriately.

Trustee Induction and Training

All new Board Members are introduced to current Board Members, and receive an Induction Pack which includes a Statement of Aims, and Management Committee Ground Rules. Visits to the Refuge are coordinated when appropriate.

Free training is available for roles and responsibilities and governance. The CEO is the permanent representative of the staff on the board and other senior staff members of Rise management team are rotated to attend Board meetings where possible. All Board Members are required to attend monthly Board meetings, the annual strategic planning day, team building days, staff meetings and other social events with staff as coordinated.

The Board is undergoing ongoing development and attend a number of governance training days throughout the year.

Risk Management
The trustees review the major risks that the charity faces on a regular basis and are satisfied that systems are in place to mitigate exposure to the major risks. Internal risks are minimised by the implementation of policies and procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity. A working group consisting of staff and trustees has been set up to monitor risk on a monthly basis and to review and prepare business recovery processes.

Trustee Working Groups
The Board has set up specific working groups to undertake detailed work in the following areas, Income Generation, Equalities, HR and Risk Manangement.

Charitable objectives
The charity is established in order to provide refuge, information, advice, counselling, advocacy and support for women, children and young people who have experienced domestic violence and abuse. All services are founded on a strong commitment to our core values, which are to uphold the civil rights of women and children, defending their right to live free from intimidation and violence.

Strategies employed to achieve objectives

In order to maximise the services we can provide and to ensure that the project is run as efficiently and with financial security, as far as is possible with short term funding, we employed the following strategies to further the objectives of the organisation.

Raise sufficient funds to provide and maintain services
Ensure a high profile to enable funding and accessibility, and to be able to influence public and political agendas
Promote awareness of domestic violence and educate other organisations in how best to support those suffering from domestic violence

Develop and retain professional staff to provide a quality service
Monitor and evaluate the effectiveness of, and future need for our service
Provide IT support to enable effective communications and reporting at a minimal cost

How our activities deliver public benefit.
All our activities are based on reducing the incidence of domestic abuse and providing support to those who are affected. By providing training and education we look to reduce the levels of domestic abuse in the future.

In setting the programme, trustees have regard to the Charity Commission's general guidance on public benefit, and prevention and relief for the public benefit. Trustees ensure that projects are in line with documented objectives.

We offer services to Women, children and young people up to the age of 18 in Brighton and Hove and West Sussex areas.

Significant activities and project areas.

At March 2011 the charity's services included 3 refuges, two in Brighton providing accommodation in the Brighton area with staff support; and one in North Sussex providing accommodation for the North Sussex area with staff support, a helpline, community based advice and support services in across Brighton, floating housing support and resettlement services in Brighton, Hove and West Sussex and a specialist service for children and young people. We also offered consultancy and training to other agencies and professionals across the City of Brighton and Hove, East and West Sussex. The Independent Domestic Advisor Service (IDVA) was extended in Brighton & Hove to support high risk cases and work in conjunction with the police, the courts and social services.

RISE - SERVICE SUMMARY

In the 2010-11 financial year RISE provided services to 1,121 individual clients, which represents a 12% increase over the 2009-10 year. We had 1,206 separate service engagements during the year representing a decrease of 4% from the 1,256 we recorded in 2009-10. This is possibly due to a duplication in recording last year. The number of referrals at 1,480 represents a decrease of 15% but we have increased our client engagement rate from 73% to 82% during the year. The decrease in referrals may be due to the change in our model receiving all referrals through the helpline or due to a lack of capacity within the services.

IDVA Service - Crisis Support

Last year, between April 2010 and March 2011, the IDVA service received 205 referrals, of which 170 clients worked with the service. This represents a high rate of engagement, at 83%, it is significantly higher than CAADA's estimated 65%. During this period we embedded the service re-design and established the specialisation of roles into: the MARAC or High Risk IDVAs, the Criminal Justice IDVA and the LGBT DV&A Advisor (who while based in the COTS team works across risk and now is funded from the IDVA PCST budget). In January 2011, we also welcomed the re-development of a former post (funded by the PCT) - the Health IDVA.

Helpline staff dealt with 2924 calls over the year which is an increase of 6.75% on the 2009-10 year. 45 clients were referred to MARAC and arranged 74 solicitors appointments for clients.

The Helpline weathered a difficult year which saw funding uncertainties. Throughout this year the helpline was able to train a social work student and supported a volunteer. The helpline also supported solicitor's appointments and crisis support appointments.

West Sussex Services (Residential)

Our **West Sussex** support service is accredited by West Sussex County Council, and we provide a housing management service at the refuge, as managing agents in partnership with our landlords Hyde Housing Association.

Our **West Sussex Outreach Service** is delivered by telephone, locally based advice drop ins and appointments, and we supported 260 women in Horsham, Crawley, Mid Sussex and Adur in 2010-11. We received a high proportion of BME referrals in North Sussex - the Crawley advice drop-in had 50% BME attendance. In Adur we work closely with Social Services to increase the safety of women and children at risk. All clients are risk assessed, and we referred 36 high risk cases to the West Sussex MARACs, which our staff regularly attend. The service also offers access to free counselling and solicitors' appointments.

Our **Group Work Programme** delivered six Freedom Programme groups in the districts we cover, this is a programme which helps women to recognise types of controlling and abusive behaviours, and the effects on themselves and on children, and supports them to develop strategies to address them.

Our **North Sussex Refuge** offers seven rooms with en-suite bathrooms including one wheelchair accessible unit, for single women and families of up to five children. In 2010-11 we accommodated 24 women, of whom 26% were from BME communities, and our Children's Worker also supported the 26 children in the refuge. Refuge occupancy was 96%, and the average length of stay was 4 months. 82% of move-ons were positive, and 35% settled in West Sussex.

In 2011 we are entering into partnership with Chichester University, to take two social work students on placement. One of our Senior Practitioners is training with the university as a practice assessor.

RISE - SERVICE SUMMARY - Continued

The **Children, Young People and Family Service** (CYPFS) have directly supported 78 children and young people up to 24 years old.

Services supplied for young children include: **child support** during Drop in session; **child support** while mother attends appointments; **Rising Stars**, a group for 4-11 year olds; **individual mentoring sessions** for ages between 8-18yrs and **Come Play with me** sessions in the refuge and in the community setting, which are play sessions for under 5's and their mums. There is also a new service being developed for women and their children living in the refuge and those living in the community. **The Parent/Child Game's** purpose is to help mothers develop their parenting skills, to find ways of managing their children's behaviour better and to improve the communication between the mother and their children aged between 1yr and 13yrs.

Support for young people included a **Nurture Group** for year 8 girls at Brighton Aldridge Community Academy.

In addition, our CYPS team have supported mothers with 1:1 parenting support. As well, as running a peer support group **'By mums 4 mums'** which 38 women attend for 10 sessions which have specific modules covering parenting issues and developing communication skills between the non abusive parent and the child who has witnessed domestic violence and abuse.

There have been 4 **'Break4Change' Groups**. These groups support 10-12 parents of young people who have been abusive to them. 7-10 of their children aged between 13 -16yrs who have been abusive also attend their own group which runs concurrently. The groups help parents gain more control and the young people to reflect on the impact of their behaviour and take responsibility for it.

The CYPFS also promoted the use of **Family Common Assessment Framework (FCAF)** model required by Brighton & Hove to be used, by having a FCAF development worker based in the team. Although that post is no longer funded, the team have continued the work and have completed a number of FCAF's for the families and the city and have attended a number of **Team Around the Family (TAF)** meetings called by other agencies. The input from the CYPFS workers to these meetings has been invaluable to the community services in helping to highlight the specific and significant issues that children and their non abusing parent face when they are either experiencing domestic violence or the problems that can arise once they are out of the abusive environment.

Community Outreach and Theraputic Service

The service offers longer term support to enable women take the time they need to reflect and recover from their experiences of domestic abuse, as well as receiving advocacy and advice around the issues present for them as a result of the domestic violence they experienced, which may be enduring and ongoing for unspecified lengths of time.

From the period between 2010-2011 the Community Outreach and Therapeutic Service supported a total of 195 clients. We had 706 contacts with professionals via the telephone and in person, held 191 advice and support appointments and ran 43 drop-ins with a total of 223 women attending. Additionally we supported 76 women through group work programmes and 28 women with one to one counselling.

Brighton Refuge (Residential)

The **Brighton Refuge** Service developed the service to recognise the higher support needs of women and children seeking refuge during this year. This service offers an enhanced, and unique service, supporting women with highly complex needs due to mental health or substance misuse, which require specialist workers and time. In order to be able to fully support the higher support needs of some refuge occupants the service introduced a duty system which allows women extended access to workers. To address the social and therapeutic needs identified by women within a newly developed refuge resource group run be the woman, students and volunteers; we introduced new group activities. This included an allotment gardening group and yoga lessons.

Resettlement

Workers continued to support woman to resettlement back into communities and to complete agreed task which resulted from women's stay in refuge.

Students and Volunteers

Throughout this year the Brighton Refuge Service has supported three social work students and two service volunteers.

Working in Partnership

The Service works closely with Housing, Education, Social Services and health and Mental health services. In November 2010 Crisis Support co hosted a 2 day housing information event at the friends service for partnership agencies across Brighton and Hove to gain a detailed understanding how housing and Rise work together.

We continue to work closely with our local schools and universities, educational welfare officers to support families and raise awareness of Domestic Violence.

Our mental health project worker and a our family support worker work in partnership with the health visitors and local mental health service.

The Fundraising and Comms was very active during the 2010/2011 year with highlights being the 8K Undercliff Run for Women, the innovative Rise Living Library as a White Ribbon event and recruitment of volunteers for office functions in fundraising and comms. 2011/2012 will see development of this activity plus a new fundraising event The Rise Violence Against Women national Conference. In addition Rise has been chosen as a local charity partner for the 2012 Brighton Marathon, local charity partner for the Brighton Half Marathon and one of the chosen charities for the Mayor of Brighton &

Volunteers

During the year the organisation had the benefit of the help of a number of part time volunteers. We had assistance in providing a counselling service, help with our administration function and some assistance answering help line and with advice and advocacy services.

General Financial Position

This year Rise has made a loss of £10,821. This includes projected use of restricted reserve of £44,778 combined with the effect of our attempts to make savings across the board and increase fundraising leading to us being able to increase our general reserve by £24,627 to offset the previous years deficit figures. We are continuing to develop our fundraising team in order to minimise the effects of the recession on our services.
The securing of grant income from Brighton & Hove City Council, Brighton and Hove Supporting People, West Sussex Supporting People, Brighton & Hove PCT, The Community Safety Fund, Brighton & Hove City Primary Care Trust, and Children In Need helped to ensure that our services continued. On a fund-by-fund basis, the assets are available and adequate to meet the liabilities of Rise.

Reserves Policy

In accordance with the advice of the Charity Commissioners for England and Wales, we aim to hold unrestricted reserves at levels sufficient in order to meet unforeseen costs and statutory obligations such as redundancy, maternity leave and long term sickness or injury. It is recognised that given the nature of the work, staff face a potential risk of injury and stress related illness, and as all the staff are women, the likelihood of maternity leave is higher than average.

We also have set aside designated funds for both refuges in order to provide for expenditure on redecoration and maintenance, and furniture and carpet replacement, as well as a fund for refuge redecoration and maintenance, and furniture, carpet and white goods replacement. Whilst these funds have a designated purpose, they will also serve over time to enhance the level of our reserves, in line with the requirements of our funders.

Disclosure of information to Auditors

Each of the directors has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Auditors

A resolution proposing that Carpenter Box LLP be reappointed as auditors of the company will be put to the members.

The trustees have prepared this report in accordance with the special provisions of 15 of the Companies Act 2006 relating to small companies.
The trustees present their report for the year compliance with the Statement of Recommended Practice Accounting and Reporting by Charities.

Approved by the trustees on 5th November 2011
And signed on their behalf by

Jean Spray
Chair

Angie Uglow
Treasurer

R.I.S.E. (Refuge, Information, Support and Education)

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF R.I.S.E (Refuge, Information, Support and Education)

We have audited the financial statements of R.I.S.E (Refuge, Information, Support and Education) for the year ended 31 March 2011 which comprise the statement of financial activities, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report.

Eileen Goff ACA FCCA DChA (Senior Statutory Auditor)
for and on behalf of Carpenter Box LLP
Chartered Accountants
Statutory Auditor
Worthing

29th November 2011

R.I.S.E. (Refuge, Information, Support and Education)
Statements of Financial Activities
For the Year ended 31 March 2011

	Notes	General Fund	Designated funds	Restricted funds	Total 2011	Total 2010
		£	£	£	£	£
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income	3					
Grants and donations		149,148	-	-	149,148	121,386
Activities for generating funds						
Membership and Training		8,533	-	-	8,533	11,156
Fundraising Events		12,966	-	-	12,966	8,439
Investment income		2,844	-	-	2,844	1,048
Incoming resources from charitable activities						
Crisis Support		-	-	186,815	186,815	174,000
Residential		166,430	-	410,336	576,766	534,287
Community & Theraputic		-	-	274,066	274,066	319,673
Education & Training		-	-	-	-	39,621
Other incoming resources		3,870	-	-	3,870	3,071
Total incoming resources		343,791	-	871,217	1,215,008	1,212,681
RESOURCES EXPENDED						
Cost of generating funds						
Cost of generating voluntary income	4	48,759	-	-	48,759	44,301
Charitable activities	5					
Crisis Support		6,299	-	202,106	208,405	184,799
Residential		219,762	-	405,001	624,763	628,697
Community & Theraputic		33,280	-	289,671	322,951	373,199
Education & Training		-	-	1,213	1,213	42,863
Total		259,341	-	897,991	1,157,332	1,229,558
Governance	6	11,064	-	8,674	19,738	22,688
Total resources expended		319,164	-	906,665	1,225,829	1,296,547
Net incoming resources before transfers	2	24,627	-	(35,448)	(10,821)	(83,866)
Gross transfer between funds		-	-			
Net movement in funds in year		24,627	-	(35,448)	(10,821)	(83,866)
Total funds brought forward		109,485	59,787	162,155	331,427	415,293
Total funds carried forward		134,112	59,787	126,707	320,606	331,427

The statement of financial activites also complies with the requirements for and income and expenditure account under the Companies Act 2006.
The statement of financial activities has been prepared on the basis that all activities are continuing.
There are no recognised gains or losses other than those passing through the statement of financial activies.

R.I.S.E. (Refuge, Information, Support and Education)
Balance Sheet at 31 March 2011

	Notes	2011 £	2010 £
TANGIBLE FIXED ASSETS	8	6,825	9,423
CURRENT ASSETS			
Debtors	9	35,770	28,413
Cash at bank and in hand		357,416	368,459
		393,186	396,872
CREDITORS: Amounts falling due within one year	10	79,405	74,868
NET CURRENT ASSETS		313,782	322,004
NET ASSETS	13	320,606	331,427
ACCUMULATED FUNDS			
Unrestricted funds			
General fund	14	134,112	109,685
Designated funds	14	59,787	59,787
		193,899	169,472
Restricted funds	14	126,707	161,955
		320,606	331,427

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within part 15 of the Companies Act 2006.

Approved by the Board on 21 Nov 2011

Signed

Jean Spray
Chair

Angie Uglow
Treasurer

Company Number 3425008

1. Accounting policies

a) Accounting Convention

The accounts have been prepared under the historical cost convention.

The charity has taken advantage of the exemption in Financial Reporting Standard 1 (Revised 1996) ' Cash Flow Statements' from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

b) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation is calculated to write off the cost of each asset over its expected useful life at the following annual rate:

Fixtures and fittings 20% straight line basis per annum

c) Donations

Donations are accounted for on a received basis, and are grossed up for any income tax recoverable. Donated items are accounted for when received, and are accounted for at a reasonable estimate of their value.

d) Grants Receivable

Grants received are treated in accordance with the Statement of Recommended Practice 'Accounting Reporting by Charities'. Grants are credited to the Statement of Financial Activities when received, unless they relate to a specified future period, in which case they are deferred.

e) Trustees

All the trustees donate their time spent running the charity on a voluntary basis and do not receive any remuneration. Indemnity insurance was provided for the trustees at a cost of £368 and expenses were paid on behalf of two trustees for travel in relation to Rise activites to a value of £396.60. During the year £300 was paid to the treasurer for cover of the finance officer post.

f) Allocation of expenditure

Resources are analysed as follows:

Costs of generating funds includes fundraising and publicity costs as well as a proportion of salaries and staff costs based on allocations of staff time spent on raising funds and funding applications.

Charitable activities expenditure include the direct running costs of the charity's projects together with the support costs incurred that enable these activities to be undertaken.

Governance costs relate to statutory costs in connection with the general running of the charity, such as audit fees, AGM expenses and legal and professional fees. They also include an allocation of staff salaries.

g) Taxation

The charitable company is registered as a charity and is exempt from taxation (except for Value Added Tax) on its income and capital gains applied for charitbale purposes.

h) Pension Contributions

The charity operates a defined contribution group personal pension scheme, which is available to all employees. The amount charged against expenditure represents the contributions payable to the scheme in respect of the year.

i) Leasing

Rentals applicable to operating leases are charged to the statement of financial activities over the period in which the cost is incurred.

j) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which are to be used in accordance with a specific purpose, as explained in note 14.

2 NET INCOMING RESOURCES

Net incoming resources for the year are stated after charging:

	2011	2010
	£	£
Depreciation	2,598	5,227
Auditors remuneration - audit services	6,470	5,581
- non-audit services	-	-
Trustees' emoluments and expenses	397	-
Operating lease payments	32,000	32,000

	£	£
Grants and Donations		
B&H 3 yr Core Grant	95,000	93,000
Donations	53,927	28,386
Other unrestricted income	221	-
	149,148	**121,386**
Membership and Training Income		
Training Income	1,140	3,500
Student Fees	7,358	7,514
Membership	35	142
	8,533	**11,156**
Fundraising Events		
Race Income	8,160	5,390
Collections and Events	4,806	3,049
	12,966	**8,439**

4 COSTS OF GENERATING VOLUNTARY INCOME

	Unrestricted Funds	Restricted funds	Total 2011	Total 2010
	£	£	£	£
Salaries and staff costs	33,498	-	33,498	32,692
Fundraising	8,916	-	8,916	9,357
Support costs and overheads	6,345	-	6,345	2,252
	48,759	**-**	**48,759**	**44,301**

5 CHARITABLE ACTIVITIES

	Crisis Support	Residential	Community & Theraputic	Preventative Education	Total
Staff costs	171,648	406,601	232,050	1,207	811,506
Project costs	7,093	134,958	54,531	6	196,588
Support costs	29,664	83,204	36,370	-	149,238
	208,405	**624,763**	**322,951**	**1,213**	**1,157,332**

6 GOVERNANCE COSTS

	Unrestricted Funds £	Restricted funds £	Total 2011 £	Total 2010 £
Audit and accountancy fees	3,286	3,184	6,470	6,070
Management Committee and AGM	603	584	1,187	1,087
Salaries and staff costs	5,063	4,906	9,969	14,112
Support costs	2,112	-	2,112	1,419
	11,064	**8,674**	**19,738**	**22,688**

7 EMPLOYEES AND TRUSTEES

During the year £Nil was reimbursed to any member of the management committee (2010 - £0).
There was no remuneration paid to any of the trustees.
Travel expenses were paid by Rise on behalf of trustees on Rise business to a value of £397.
During the year £300 was paid to the treasurer for cover of the finance officer post.

	2011 £	2,010 £
Salary costs:		
Wages and salaries	874,623	900,587
Social security costs	79,424	82,766
Pensions - Employer contribution	5,905	6,671
	959,952	**990,024**

The average number of employees, analysed by function, was:

	Number	Number
Charitable activities in furtherance of objects	44	42
Management and administration of the charity	4	4
Governance	1	1
	49	47

No employee earned at a rate of greater than £60,000 per annum.

8 TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment £
COST	
At 1 April 2010	71,700
Additions	-
Disposals	-
At 31 March 2011	71,700
DEPRECIATION	
At 1 April 2010	62,277
Disposals	-
Charge for year	2,598
At 31 March 2011	64,875
NET BOOK VALUE	
At 31 March 2011	**6,825**
At 31 March 2010	**9,423**

9 DEBTORS

	2011 £	2010 £
Trade debtors	26,457	27,870
Prepayments	9,313	-
Other debtors	-	543
	35,770	**28,413**

10 CREDITORS: Amounts falling due within one year

	2011 £	2010 £
Trade creditors	29,210	11,976
Deferred income	37,550	33,416
Accruals	11,961	5,163
Other creditors	684	24,313
	79,405	**74,868**

11 PENSIONS

The charitable company operates a defined contribution pension scheme. Contributions made amounted to £5,905 (2010 £6,671) and the amount of contributions outstanding at the year end and included in creditors was £18.

12 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid:

Land and buildings		2011 £	2010 £
Expiring:	In two to five years	32,000	32,000
		32,000	**32,000**

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net Current assets	Total
	£	£	£
Restricted funds	6,825	107,954	114,779
General Funds	-	134,112	134,112
Designated Funds	-	59,787	59,787
	6,825	**301,853**	**308,678**

14. FUNDS

Fund Balances	Balance at 31/03/2010	Incoming Resources	Resources Expended	Balance at 31/03/2011
	£	£	£	£
Fixed Assets	9,423	-	2,598	6,825
RESTRICTED FUNDS				
Brighton & Hove CDRP	74,869	281,070	317,917	38,022
Case for Change	-	9,345	9,338	7
Comic Relief	3,604	-	1,213	2,391
Inspire	2,787	42,366	45,153	-
Brighton & Hove City PCT	24	24,667	24,666	25
Triple P	5,950	-	-	5,950
Children in Need	10,545	23,587	28,396	5,736
Think Family	-	22,000	10,072	11,928
West Sussex CC	26	-	-	26
Brighton & Hove Supporting People	241	205,536	205,777	-
West Sussex Supporting People	-	200,374	200,364	10
Outreach Supporting People	5,599	35,497	33,406	7,690
Mrs Cooper	8,000	-	-	8,000
Helpline donations	8,473	-	-	8,473
Break4Change	4,000	-	3,688	312
WS Restricted	2,352	4,426	1,626	5,152
CYPS Groups & Activities	181	6,699	2,808	4,072
FIP Project	21,827	-	14,268	7,559
Wyn & Ken Lo	-	5,000	4,759	241
YOF	-	7,900	-	7,900
Anna Appeal	-	2,750	-	2,750
Tarner Grant	4,254	-	616	3,638
Total Restricted Funds	152,732	871,217	904,067	119,883
DESIGNATED FUNDS				
Brighton Refuge:				
Redecoration and maintenance fund	24,600	-	-	24,600
Furniture, carpet and white goods replacement fund	19,247	-	-	19,247
North Sussex Refuge:				
Furniture, carpet and white goods replacement fund	7,925	-	-	7,925
Redecoration and maintenance fund	8,015	-	-	8,015
Total Designated Funds	59,787	-	-	59,787
UNRESTRICTED FUNDS				
General fund	109,485	343,791	319,164	134,112
TOTAL	**331,427**	**1,215,008**	**1,225,829**	**320,606**

14. FUNDS CONTINUED

Included within incoming resources from charitable activities are funds from the following grant providers and local authority contracts:

Payee	Purpose	2011 £	2010 £
Brighton and Hove City Council	Frontline staff for IDVA, COTS and Helpline	291,142	275,940
Primary Care Trust	Children and Young People's Service	24,667	24,667
The Big Lottery - Reaching Communities Fund	Contribution towards developing services for women and children who have experienced domestic violence	-	64,136
Brighton & Hove Supporting People	SP service residential and outreach	200,374	181,008
West Sussex Supporting People	SP service residential and outreach	200,374	181,008
West Sussex County Council	Contribution towards funding for children's worker at the North	-	1,600
Children in Need	Cost of providing a childcare worker for women	23,587	36,780
Miscellaneous	Grants for Inspire project, Tarner Project and Family Intervention Project	59,396	46,936
Comic Relief	Teaching Domestic Violence awareness in schools	-	34,605