

## KEY THEMES

### CHALLENGE

How can you be a game-changer and challenge the way things are? People that follow the status quo do not change the course of history.

### BEING OPEN

How can we build better organisations and stronger relationships with residents? It is time to be open and honest about where we are and where we want to be.

### WORKING TOGETHER

How to overcome divisions in our society to tackle challenges together? What role can the housing sector play in this?

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"FANTASTIC EVENT.  
I WAS MOVED TO  
TEARS, ENLIGHTENED  
AND ENCOURAGED."  
Irwell Valley,  
2018 delegate

## THE VENUE HAS:

- **Step free access from street level to the conference**  
The conference is contained on one floor.
- **Hearing loop**
- **Multi-faith room**  
Please note this space does not have step free access. If you require step free access to a multi-faith room, let us know and we will organise this for you.
- **Guide dogs welcome**  
Please get in touch if you have any questions, suggestions or concerns regarding accessibility.

	Book by 28 June	Book by 23 August	Standard
Member	£365	£415	£465
Public sector / not for profit	£415	£465	£515
Private sector	£535	£585	£635

## SPONSORSHIP INFORMATION

To discuss sponsorship opportunities, please contact James Moscicki on 020 7067 1055 or [james.moscicki@housing.org.uk](mailto:james.moscicki@housing.org.uk)



The National Housing Federation is the voice of housing associations in England. Our vision is a country where everyone can live in a good quality home they can afford. Our members provide two and a half million homes for six million people. And each year they invest in a diverse range of neighbourhood projects that help create strong, vibrant communities.



HouseMark is one of the UK housing sector's largest membership organisations, providing solutions and opportunities to drive performance improvements. [www.housemark.co.uk](http://www.housemark.co.uk)

**DISCLAIMER:** This programme is correct at the time of going to press. In the event of one or more of the advertised speakers being unable to attend, for reasons beyond the control of the conference organisers, we reserve the right to make alterations or substitutions to the programme as deemed fit. All timings are provisional and may be subject to change. Views expressed by speakers are their own. The National Housing Federation disclaims any liability for advice given or views expressed by any speaker at the event or in notes or documentation provided for the delegates. Please note that filming and photography may be taking place at the conference for promotional purposes. If you would prefer not to be captured please let the conference staff know on the day or contact our Marketing Team at [marketing@housing.org.uk](mailto:marketing@housing.org.uk)

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28 JUNE  
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NATIONAL  
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# DIVERSITY, EQUALITY AND INCLUSION IN HOUSING CONFERENCE 2019

17 OCTOBER | ETC. VENUES  
FENCHURCH STREET, LONDON

Book today

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[events@housing.org.uk](mailto:events@housing.org.uk)

#nhfdiversity @natfedevents

IN PARTNERSHIP WITH



## WORKING TOGETHER TO CREATE A MORE INCLUSIVE SECTOR

The social housing sector provides homes for 6 million people with 6 million different stories to tell. Our sector is uniquely placed to show leadership in equality and diversity. We know how to build strong communities where people get along. But, there is still a long way to go to tackle the inequalities that hold people back.

In this time of uncertainty, we need to work together. This event brings the sector under one roof to challenge each other and have honest conversations about how to make our sector more inclusive.



### We are in this together

Connect with colleagues who are passionate about championing diversity, equality and inclusion in the housing sector through structured networking.



### Hear from the pioneers

Learn from speakers who have created change in their organisation, and leave feeling empowered and inspired.



### Your event, your choice

We understand people learn in different ways. We have tailored the programme with interactive sessions for you to talk to peers as well as presentations for you to sit back and take it in.



### Be part of the solution

Gain practical ideas to make a difference within your organisation and the communities you work in.

## NEW FOR 2019

- Women in housing breakfast briefing
- Lunch and learn: Housing's #MeToo story
- Screenings of inspirational TED Talks

9 OUT OF 10  
DELEGATES  
WOULD RECOMMEND  
THIS EVENT TO  
A COLLEAGUE

## AGENDA

- 8:30am** Registration and refreshments
- 9:15am** **Either** Women in housing breakfast briefing  
Ria Bailes, Group Director of People and Change, One Housing **Or Icebreaker: Get to know each other**
- 10:00am** Chair's opening remarks
- 10:10am** Panel discussion:  
The state of diversity, equality and inclusion in post-Brexit Britain
- 10:50am** Showing leadership on diversity and inclusion  
Kate Henderson, Chief Executive, National Housing Federation  
Raj Patel, Chief Executive, Housing Diversity Network
- 11:10am** Networking break  
TED screening: The power of introverts by Susan Cain
- 11:40am** Panel discussion:  
The value of inclusive communities for a socially and economically strong society  
Penny Hobman, Deputy Director, Integration, Ministry of Housing, Communities and Local Government
- 12:15pm** Panel discussion:  
The role a diverse workforce has in promoting trust with residents  
Fayann Simpson, Board Member, L&Q  
Shaun Scantlebury, Director, EY People Advisory Services  
Fiona Deal, Executive Director of People and Technology, Network Homes
- 12:50pm** Networking lunch
- 1:00pm** Lunch and learn:  
#MeToo: Tackling sexual harassment and discrimination in the workplace

## CHANGEMAKER BREAKOUTS

These sessions provide a safe and creative environment to experiment with solutions to overcome challenges facing your organisation and the sector.

**1:50 pm - Please choose one**      **2:40pm - Please choose one**

**Group A: Attract, develop and retain a more diverse workforce** Helen Giles, Executive Director of People and Governance, St Mungo's

**Group B: Improving the visibility of residents in society** Fuad Mahamed, Chief Executive, ACH

**Group C: Best practice in supporting mental health in the workplace** Faye McGuinness, Head of Workplace Wellbeing Programme, Mind

**Group D: Building inclusive Boards** Tahir Idris, Equality and Diversity Manager, Together Housing Group

**Group E: Preventing domestic abuse** Guddy Burnet, Group Lead on Domestic Abuse, Peabody

**Group F: Improving trans visibility and inclusivity** Lucy Malarkey, Director (Customer), Gentoo

- 3:30pm** Networking break  
TED screening: How to get serious about diversity and inclusion in the workplace by Janet Stoval
- 3:50pm** BME Housing: Looking into the next decade  
Kalyani Gandhi-Rhodes, South Asia Engagement and Corporate Volunteering, Oxfam
- 4:30pm** Panel discussion: Embracing diversity of thought to drive innovation and efficiency  
John Glenton, Executive Director of Care and Support, Riverside  
Colette McKune MBE, Group Deputy Chief Executive, ForViva
- 5:00pm** Chair's closing remarks