**Equal Opportunities Monitoring Form**

Bliss values diversity and works to advance equality. We encourage and welcome applicants from all section of the community. In order to assess and ensure the continued effectiveness of Bliss’ Equal Opportunities policy, all applicants are asked to complete the information below. You are not obliged to answer the questions but the more information you supply the more effectively we can monitor our equal opportunity practices. Completion of any part of this form is voluntary and failure to answer any question (s) will not affect your application in anyway.

The information you supply below will be treated in confidence and will not be seen by any member of the selection panel responsible for the appointment. The questionnaire will be detached from your CV/application form, stored anonymously and used purely to provide statistics for monitoring purposes.

**Monitoring ethnicity**

***How would you describe your ethnicity?***

Please click as many as apply (please note that the categories are those used by the UK government in the 2011 census)

**A Asian or Asian British**

Bangladeshi [ ]

Indian [ ]

Pakistani [ ]

Any other Asian background, please specify: \_\_\_\_\_\_\_\_\_\_\_

**B Black or Black British**

African [ ]

Caribbean [ ]

Any other Black background, please specify: \_\_\_\_\_\_\_\_\_\_\_

**C Chinese or Chinese British**

Chinese [ ]

Any other Chinese background, please specify: \_\_\_\_\_\_\_\_\_\_\_

**D Mixed heritage**

White and Asian [ ]

White and Black African [ ]

White and Black Caribbean [ ]

Any other Mixed background, please specify: \_\_\_\_\_\_\_\_\_\_\_

**E White**

British [ ]

English [ ]

Irish [ ]

Scottish [ ]

Welsh [ ]

Any other White background, please specify: \_\_\_\_\_\_\_\_\_\_\_

**F Other [ ]** please specify: \_\_\_\_\_\_\_\_\_\_\_

**G Prefer not to say** **[ ]**

**Monitoring disability**

***What is the definition of disability?***

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day-to-day activities’ (such as working on a regular basis). Long term means has lasted, or is expected to last, for 12 months or more.

***Do you consider yourself to have a disability or a long-term health condition?***

Yes [ ]

No [ ]

Prefer not to say [ ]

**Monitoring gender**

***How would you describe your gender?***

Male [ ]

Female [ ]

Other [ ]

Prefer not to disclose my gender [ ]

Do you identify, or have you in the past, considered yourself to be transgender? Yes [ ]  No [ ]

**Monitoring sexual orientation**

***What is your sexual orientation?***

Bisexual [ ]

Gay man [ ]

Gay women/lesbian [ ]

Heterosexual/straight [ ]

Prefer not to say [ ]

If you prefer to use your own term please provide this here: \_\_\_\_\_\_\_\_\_\_\_

**Monitoring age**

***What is your age group?***

Under 18 [ ]

18 – 24 [ ]

25 – 34 [ ]

35 – 44 [ ]

45 – 55 [ ]

Over 55 [ ]

Prefer not to say [ ]

**Monitoring religion and belief**

***How would you describe your religion or belief?*** Please note the following options have been chosen because they are the most commonly found religions and beliefs in Britain (and defined within the 2011 census).

Buddhist [ ]

Christian (inc Church of England, Catholic, Protestant and all other Christian denominations) [ ]

Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

Other religion or belief, please specify: \_\_\_\_\_\_\_\_\_\_\_

No religion [ ]

Prefer not to say [ ]

**Monitoring advertisement**

***Where did you hear about this vacancy?***  This will enable us to monitor our advertising methods to ensure we are accessing all areas of the community.

Bliss website [ ]

Other website [ ]  please specify: \_\_\_\_\_\_\_\_\_\_\_

Newspaper [ ]  please specify: \_\_\_\_\_\_\_\_\_\_\_

Word of mouth [ ]

Social media [ ]

Prefer not to say [ ]

**Data Protection**

In compliance with the Data Protection Act, all information you give will be strictly confidential