PFT LIMITED

Report and Financial Statements

31 December 2001

Company Registration No. 543180

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DIRECTORS' REPORT

The directors present their annual report and the financial statements for the year ended 31 December 2001.

PRINCIPAL ACTIVITY AND BUSINESS REVIEW

The principal activity is that of acting as trustee of funds held for pension scheme administration within the William M. Mercer Limited group.

RESULTS

The company has not traded on its own account during the year and nor is it intended to trade in the future

DIRECTORS

The directors of the company at 31 December 2001, all of whom were directors throughout the year, were:

W Rayner MA FIA (Chairman) R W Carr BSc FFA C W Holland

The directors had no beneficial interests in the shares of the company or any other group company incorporated within the United Kingdom during the year ended 31 December 2001.

AUDITORS

For the year ended 31 December 2001 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985, from the requirement to appoint auditors.

Approved by the Board of Directors And signed on behalf of the Board

Mf Boundley

M F Brindley Secretary

Telford House 14 Tothill Street London SW1H 9NB

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5ª April2002

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the company and, if applicable, of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BALANCE SHEET 31 December 2001

	Note	2001 £	2000
CURRENT ASSETS Debtors: amount owed by immediate parent			1.000
CAPITAL AND RESERVES	2	<u>1,000</u>	<u>1,000</u>
Called up share capital EQUITY SHAREHOLDERS' FUNDS	3	1,000 1,000	1,000 1,000

The company was dormant throughout the financial year.

- (A) For the year ended 31 December 2001 the company was entitled to exemption under section 249AA(1) of the Companies Act 1985.
- (B) Members have not required the company to obtain an audit in accordance with section 249B(2) of the Companies Act 1985.
- (C) The directors acknowledge their responsibility for:
 - (i) ensuring the company keeps accounting records which comply with section 221; and
 - (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and of its profit or loss for the financial year, in accordance with section 226, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company.

These financial statements were approved by the Board of Directors on April 2002.

Signed on behalf of the Board of Directors:

W RAYNER Chairman

C W HOLLAND Director

The notes on page 4 form part of these financial statements.

NOTES TO THE ACCOUNTS Year ended 31 December 2001

1. ACCOUNTING POLICY

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards.

2. PROFIT AND LOSS ACCOUNT

During the year ended 31 December 2001, the company did not trade on its own account and had no employees. Annual filing fees were borne by a fellow subsidiary undertaking and the directors received no emoluments for services as directors of the company.

3. CALLED UP SHARE CAPITAL

	2001		2000	
	Number	£	Number	£
Authorised, called up and allotted Ordinary				
shares of £1 each	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>

4. ULTIMATE PARENT UNDERTAKING

The ultimate parent company and controlling entity is Marsh & McLennan Companies, Inc., incorporated in the State of Delaware, USA. The accounts of Marsh & McLennan Companies, Inc., are available to the public and may be obtained from:

Corporate Development Marsh & McLennan Companies, Inc., 1166 Avenue of the Americas New York, NY 10036 - 2708

The smallest group in which the financial statements of PFT Limited are consolidated is that headed by Marsh & McLennan Companies UK Limited registered in England and Wales. The consolidated accounts of Marsh & McLennan Companies UK Limited are available to the public and may be obtained from:

The Registrar of Companies Companies House Crown Way Maindy Cardiff CF4 3UZ