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LADY BARN HOUSE SCHOOL LIMITED
REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY,
ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2019

Trustees
J Berry, Chair
Dr L Clift resigned February 2019
R Doigde
J Flynn
R Hart
F Kabbani
B A I Murray
P J Ward
H Cooper appointed December 2018

Company registered number
02986515

Charity registered number
1042587

Registered office
Schools Hill
Cheadle
Cheshire
SK8 1JE

Company secretary
A Webb

Chair
J Berry

Independent auditors
Crowe U.K. LLP
Chartered Accounts
Statutory Auditors
The Lexicon
Mount Street
Manchester
M2 5NT

Bankers
Royal Bank of Scotland
97 Fishergate
Preston
PR1 2DP
The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of the company Lady Barn House School Limited (the company) for the year ended 31 August 2019. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Objectives and Activities

Strategic aims and objectives

In setting objectives, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance. The principal objectives of the company are;

a) to establish and maintain a school at Cheadle, Stockport for the academic and physical education of young persons of both sexes
b) to instruct the staff of such school and other persons to qualify them to promote the aforesaid purposes
c) to promote any other charitable purposes of an educational nature.

Within the above objectives it is the aim of the school to develop every child to his/her maximum potential in as many areas as possible. The main objective is to enable all children to reach the secondary school which is most appropriate to continue the foundation work done at Lady Barn during their early years.

Strategies for achieving objectives

- Develop each child’s academic and non-academic talents through providing high quality support and a broad curriculum and range of opportunities
- Prepare pupils for successful 11+ entry exams
- Develop each pupil’s self-confidence so they can ‘be themselves, but their best selves’
- Promote personal and moral qualities including being respectful, collaborative, creative, determined and positive
- Encourage risk-taking in a supportive, motivational and caring environment where no one is afraid of making mistakes
- Give pupils opportunities to lead and to work co-operatively
- Embrace new technologies and pedagogical practices whilst continuing to deliver traditional foundations for learning and investigating
- Continue to recruit and retain high quality teaching and support staff
- Enable children from lower income or otherwise disadvantaged families to attend the school by means of bursary awards
- Maintain a competitive edge and value for money in the local independent school marketplace
LADY BARN HOUSE SCHOOL LIMITED

TRUSTEES REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

Activities for achieving objectives

- Broad curriculum offered to all pupils with specialist teaching in music, science, physical education, art, drama, computing, Mandarin, French and Spanish.
- Bespoke learning & revision programmes for individuals and groups in preparation for 11+ entrance examinations
- Wide range of extra-curricular activities offered including Construction Club, School Orchestra, Cookery Club, Judo, Archery, Yoga, Chess, Dance and Philosophers’ Club
- Research Award and Challenge programme to extend pupils' learning skills, knowledge and understanding
- AGT workshops for children from all over the northwest of England
- Construction of a new 3G astro facility including upgrade of the existing facility and addition of an ECB approved cricket wicket
- Multiple sports fixtures (including whole year group) against local schools as well as inter house
- Outdoor and adventurous residential visits to the Lake District for Year 2 to 6
- Sporting tours, overseas visits, residential visits for older pupils
- Family focused trips – parent and child weekends, ski trips
- Extensive leadership opportunities for junior children
- Raise funds for local, national and international charities including The Togetherness Trust in Cheadle, Urban Outreach in Bolton and Children in Need
- Thorough recruitment procedures to appoint new high calibre staff
- Ongoing improvements to the site technology infrastructure
- Ongoing professional development programme for individual staff, departments and the whole staff
- Continuing monitoring of staff performance by means of lesson observations, data analysis and work scrutiny
- Review of Bursary Policy to broaden access and increase take-up to maximum levels (equivalent of 10 full bursaries)
- Maintain close financial control so that fees can remain lower than most competitor schools, despite the high quality of the education on offer

Structure, governance and management

Constitution

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 31 October 1994.

The company is constituted under a Memorandum of Association dated 31 October 1994 and is a registered charity number 1042587. It was registered as a charity on 8 December 1994. The address of the office and principle place of operations is Schools Hill, Cheadle, Stockport, SK8 1JE.

The headteacher who served during the year and to whom the trustees have delegated the day-to-day management of the charity is Mark Turner.
Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Trustees are invited to join the board on the basis of their expertise and general experience. Potential Trustees are interviewed by the Chair of Governors prior to introduction to the full board and appointment. If deemed suitable, a Trustee is elected as a Trustee/Director at the regular termly meeting.

Policies adopted for the induction and training of Trustees

On joining the board new Trustees are provided with sufficient background information documents to enable them to discharge their duty and are offered the opportunity of gaining detailed knowledge of their chosen sector from within the body of expertise available at the school.

Individual trustees are designated to oversee sectors of the school activities such as health and safety, curriculum, finance and safeguarding. The Trustees delegate day to day operations of the school to the Senior Leadership Team.

Trustees are encouraged to attend training sessions run in house, online and externally. Support is provided by the ISBA and AGBIS.

Organisational structure and decision making

The Trustees determine the general policy of the school and the principles upon which it operates. They set fees and salaries and approve development plans.

Related party relationships

Historically the school has occupied property and premises owned by Lady Barn Properties Limited, which was a registered charity and wholly owned subsidiary of Lady Barn House School Limited. Both companies were controlled by the same Trustees. The school has historically made charitable donations to this company to enable it to improve and extend the premises occupied by the school.

On 21 May 2014 the assets of Lady Barn Properties Limited were transferred to the school. Lady Barn Properties Limited has ceased trading and has been struck off the register at Companies House.

The school has no other relationships with any other parties and the Charity relies on its own resources.

Risk management

The Trustees have assessed the major risks to which the company is exposed, these are logged on the School’s Risk Register. The Risk Register is reviewed annually by the full board and termly by each sub-committee. The trustees work with the SLT and the Head to ensure that systems and procedures are in place to mitigate exposure to the major risks.

Achievements and performance

Academic

The School's excellent reputation for academic performance was maintained again this year. At Lady Barn we pride ourselves on being able to prepare pupils for a full range of schools, independent and state. The extensive experience of our staff being drawn upon to match each pupil with the school that suits their individual personality, strengths and interests, and enabling each child to maximise their academic potential.
Pupils in Year 6 achieved excellent results in entrance exams for schools with very high entry standards, including the Stretford and Altrincham Grammar schools, Manchester Grammar School, Withington Girls School and Manchester High School for Girls. These results sit alongside excellent pass rates into Cheadle Hulme School, Stockport Grammar School, King’s Macclesfield and Alderley Edge School for Girls. A number of children also move by choice on to local state secondary schools and academies.

Grant-making and access-widening

In recent years the trustees have maintained their commitment to developing the school’s bursary scheme. We are in line with our 5-year plan to support the equivalent of 10 full time equivalent places at the school, in doing so extending our educational offer and facilities to a greater group.

The trustees are mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011 and, in setting the School aims and objectives and planning the School’s activities, the trustees have given careful consideration to the Charity Commission’s guidance on public benefit.

- Able, Gifted and Talented Days have been provided under the auspices of the North West Gifted and Talented Organisation. Pupils from local maintained and independent schools visited Lady Barn and enjoyed learning the skills and techniques needed for lino cutting and printing. Feedback from the day was highly positive. In addition, 17 pupils from a local maintained school who enjoyed a ‘Science Day’ in the Summer Term. They joined a small number of Lady Barn pupils who also took part and looked after the visiting pupils on the day.

- Lady Barn has also set up an informal partnership with a state primary school in a socially deprived area of Wythenshawe. Some of their more able pupils visited Lady Barn to take part in lessons taught by specialist teachers including science. Our staff have also visited the school in Wythenshawe both for their own professional development and to teach lessons in Mandarin, German and French.

- The arrival of the new and refurbished astro pitches have enabled us to host a football tournament for seven local state primary schools. Our facilities are also hired on a regular to a local football coaching provider.

- Lady Barn continues to let its premises and facilities to a holiday club provider which operates every holiday week of the year, except for Christmas week. This is open to all children in the locality aged between 3 and 12.

Sport

Lady Barn again had a highly successful year in local and national competitions and tournaments, at the same time as providing a broad and inclusive programme to give opportunities to pupils of all abilities.

Athletics


Basketball

- ISA North Basketball (2018) - **Under 11 Mixed Team Winners**

Cricket

- Kent Cricket Tour (2019) - Under 11 Boys won 2 out of 3 fixtures
Cross-Country
ISA North Cross Country – Y4 Boys Winners, Y6 Boys Winners & Year 6 – Overall Winners

Football
- Yorkshire Football Tour - Under 11 Boys won 4 matches
- ISA North 5-a-side Cup - Under 11 Boys Quarter Finals
- ISA North U’11 7-a-side Football Cup - Under 11 Boys Runners Up
- ISA North U’9 7-a-side Football Cup - Under 9 Boys 3rd Place
- Terra Nova U’11 Girls’ Football Tournament - Under 11 Girls Winners & Runners Up
- ISA North U11 Girls’ 7 a-side Football – Runners Up
- ISFA North U11 Girls’ 7 a-side Football – Runners Up

Gymnastics
- Stockport Schools Gymnastics - U11 Girls A Gold, B Silver and Individual 1st & 3rd
- NW Regional Milano U11 Gymnastics (Qualifed in all categories for Nationals) - U11 Boys A Gold, B Silver, U11 Girls Gold, U11 Mixed A Gold, B Silver
- NW Novice Individual Gymnastics - 36 medals: 12 gold, 12 silver, 12 bronze + 2 judges choice awards

Hockey
- Terra Nova Hockey (2018) - U10 Girls Runners Up

Netball
- IAPS North U11 Netball (2019) - Third Place
- Terra Nova U11 Netball Tournament - Under 11 Girls Winners
- ISA North U11 Netball Tournament - U11 Girls Runners Up
- ISA North U9 Netball Tournament - U9 Girls Runners Up
- ISA U11 National Netball - 3rd Place in the Plate competition
- Netball Tour (2019) – U11 Girls came 3rd and 5th in the weekend tournament in Shrewsbury

Rounders
- Rounders Tour – successful tour involving all Y6 girls to Wales, winning 6 matches

Ski-ing
- ISA Schools Team Skiing - U10 Girls Winners
- GBR Indoor Slalom Skiing - Individual Gold Medal Winner
Swimming

- ISA North Swimming Gala - Y4 Girls Winners
- ISA National Swimming Gala - Y4 Girls 1 North representative & Y4 Boys 1 North representative

Co-Curricular Sport

Existing partnerships remain strong with several local providers, attracting a wider audience to be active. The following sports are currently available to our pupils during lunch time or after school:

- Ballet, Basketball, Climbing, Cricket, Fencing, Football, Futsal, Gymnastics, Hockey, Judo, Netball, Rounders, Street Dance, Table-Tennis, Tap & Ultimate Frisbee.

Performing Arts

Music lessons for Years 5 and 6 doubled in length this year and this enabled us to do a lot more composition and performance work in lessons.

The introduction of taster lessons and an instrument hire scheme enabled the school to deliver cello lessons in an accessible way. The introduction of mini P-bone lessons in Year 2 helped to spark a similar interest in the Brass family.

ABRSM, Trinity and Rock School music exams continued to be popular with over 80 taken across the year. All passed with 100% and over 80% gained a Merit or Distinction. 26 children took the Grade 1 and 2 Theory exams and all achieved a Merit or Distinction.

The concert programme was busy with over 90 children having the opportunity to perform in the Recitals. The May Concerts and Carol Service were again played to full houses and involved hundreds of children across a variety of over ten different Ensembles and the Year 6 drummers played in their own evening in April. Performance opportunities also presented themselves at the Open Morning and Christmas Fair. The Year 6 Production of Bugsy Malone was enjoyed by children and parents alike and the introduction of an after school Music Theatre Club provided a showcase performance in November and a production of My Fair Lady in May.

November saw a joint collaboration with the Drama department for the Armistice Assembly with Year 5 and “The Last Post” played by a Year 6 pupil aptly brought our 2 minute silence to a close.

Specialist Drama lessons were introduced this year, with a single lesson for Years 2 and 3 and a double lesson for Years 4 to 6. In Drama, the children experienced a range of activities that help to develop speaking and listening skills, confidence, empathy, teamwork, creativity, imagination and the understanding of poems, stories and plays.

Extra-curricular Drama Clubs were offered for lower and upper juniors separately, each running for a term. Speech lessons saw 140 pupils taking part, in Years 2-6, with those in Yrs 3-6 taking a LAMDA exam towards the end of the year. They achieved 100% pass rate with the majority gaining distinction or merit.

Street Dance and Ballet continued to be popular activities; Street Dance involved a total of 112 children as follows: 28 children from Early Years, 49 infants and 35 juniors.

All Junior pupils were once again involved in the annual Speech Competition in the Summer Term. Every pupil learnt and spoke a poem from memory, with upper juniors also reading an extract from one of their favourite stories.
LADY BARN HOUSE SCHOOL LIMITED
TRUSTEES REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

AGT

Across the whole school from Infants to Upper Juniors, pupils have taken part in a vast number of optional 'Lady Barn challenges' and research awards designed to extend learning and opportunities to work independently. This amounted to 342 challenges being undertaken by pupils and 89 Research Awards.

Challenge Menus were reformatted and produced in a 'menu' style. This allowed children to view all the challenges at once and select the one they wished to complete. It also allowed parents to see the challenges and how they linked to the curriculum.

Bronze, silver and gold LBHS badges were introduced to reward the children’s efforts in completing the challenges. These have proved popular and look particularly nice on the children’s blazers!

Charitable and Community Activities

This charitable commitment continues at the heart of the School’s ethos and each year a significant contribution is made to local and national charities. We have a timetable of charitable activities which we honour each year.

- Harvest Festival - 2000kg of goods are gifted to Urban Outreach Project, Bolton (a Christian charity that assists the homeless and those who are struggling in Bolton)
- Macmillan Cancer Support - PTA organised coffee morning - £353
- Poppy Appeal - fundraising and sales raised a contribution of £804
- Children in Need - £911.21
- Hits Radio Mission Christmas - over 350 Christmas presents for children aged 0 to 18 in Greater Manchester who don't normally receive presents. This was inspired by a Year 6 pupil. We were visited in assembly by the Hits Radio Breakfast Show team
- Together Trust, Cheadle - we raised £783.73 for our neighbouring school. They provide care, education and support for children and adults with learning and physical difficulties, autism and emotional needs. Our donation funded new musical instruments and short break residential holidays for their foster children
- Francis House Children's Hospice - we raised £400 - this was inspired by two pupils from Year 5, who collected 1151 Cadbury Creme eggs and resold them to the school community
- School Under the Tree (SUTT) - Pupils fundraised to facilitate the transit of recycled summer dresses to this charity in Ethiopia. SUTT educates and feeds very poor and orphaned children.

The School maintains a strong PTA which runs several events through the year to fundraise for the school and for charity. These include a Christmas fair, Macmillan Coffee Morning, a quiz night, bingo night and an annual Ball.
Financial review

Results, reserves policy and financial viability

The directors have considered the level of cash reserves which would be reasonable given the nature of the school activities and obligations. Reserves are required to fund improvements and enhancement of the premises and site as well as being necessary to provide cover for expenditure in the event of a significant fall in income.

Financial projections are carefully reviewed and monitored by the board and generating an adequate level of surplus each year is necessary to sustain the future of the School.

The school has £3.8m of unrestricted funds, (£3.8m) which after deducting fixed assets equates to £1.3m. Of this amount £630k is held in long term investments and the remainder is earmarked to fund the long term strategic plans of the school to develop the site and facilities via a master-planning exercise.

Directors deem the maintenance of facilities to the highest standards to be essential for the School's future success. During the year a significant capital project was funded from the trading surplus generated.

Investment policy and objectives

The board and the finance sub committee continue to monitor investment risk and rewards in the context of the market. The main objective is to safeguard the charity’s assets and ensure a low to medium level of risk. The school seeks professional advice in this area. Cash management is considered as part of this policy to ensure the appropriate balance of long and short term investments.

Principal funding

Incoming resources for the charity increased by 1.9% to £4,435,380.

Fundraising

The school had no fundraising activities requiring disclosure under S162A of the Charities Act.

Plans for future periods

Future developments

- Creating a long-term site masterplan to co-ordinate and phase development of the site
- Development of outdoor areas, including a ‘forest school’ to enhance and extend the curriculum for all ages
- Further improving the site’s facilities in terms of technological, sporting and co-curricular provision
- Extending partnerships with local schools and the local area
- Review of governance
- Continuing programme of professional development for teaching and support staff

Principal Risks and uncertainties

The board track all perceived risk once a year via the risk register. Each sub-committee monitors the areas relevant to it at each meeting and takes appropriate action to mitigate risk as much as possible.

The principal risks and uncertainty faced by the school are;

- Management of allergens
- IT and cybersecurity
- Political uncertainty around business rates relief, Vat on school fees
- Teacher Pension employee contribution rises
LADY BARN HOUSE SCHOOL LIMITED

TRUSTEES REPORT
FOR THE YEAR ENDED 31 AUGUST 2019

The school will continue to monitor the impact of these areas

Statement of Trustees’ responsibilities

The Trustees (who are also directors of Lady Barn House School Limited for the purposes of company law) are responsible for preparing the Trustees’ Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

• select suitable accounting policies and then apply them consistently;
• observe the methods and principles in the Charities SORP;
• make judgments and estimates that are reasonable and prudent;
• state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company’s transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity’s constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to the auditors

Each of the persons who are Trustees at the same time when this Trustees’ report is approved has confirmed that:

• so far as that Trustee is aware, there is no relevant audit information of which the charitable company’s auditors are unaware, and
• the Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable company’s auditors in connection with preparing their report and to establish that the charitable company’s auditors are aware of that information.

This report was approved by the Trustees on 17/2/2020 and signed on their behalf by:

J Berry
Chair
REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF
LADY BARN HOUSE SCHOOL LIMITED

Opinion

We have audited the financial statements of Lady Barn House School Limited for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

• give a true and fair view of the state of the charitable company’s affairs as at 31 August 2019 and of its income and expenditure, for the year then ended;

• have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

• have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

• the governors’ use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

• the governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company’s ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The governors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor’s report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.
REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF  
LADY BARN HOUSE SCHOOL LIMITED

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

• the information given in the Trustees’ Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

• the Trustees’ report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees’ Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

• adequate accounting records have not been kept; or

• the financial statements are not in agreement with the accounting records and returns; or

• certain disclosures of trustees’ remuneration specified by law are not made; or

• we have not received all the information and explanations we require for our audit

Responsibilities of Governors

As explained more fully in the trustees’ responsibilities statement set out on page 10, the trustees’ are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees’ either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.
REPORT OF THE INDEPENDENT AUDITOR TO THE MEMBERS OF
LADY BARN HOUSE SCHOOL LIMITED

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council’s website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor’s report.

Use of our report
This report is made solely to the charitable company’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company’s members those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the company’s members as a body, for our audit work, for this report, or for the opinions we have formed.

Vicky Szulik
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
The Lexicon
Mount Street
Manchester
M2 5NT

Date 25th February 2020
## LADY BARN HOUSE SCHOOL LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES**

(Incorporating the Income and Expenditure Account)

FOR THE YEAR ENDED 31 AUGUST 2019

<table>
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<th>Note</th>
<th>INCOME FROM:</th>
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<th>2018 £</th>
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<td>3</td>
<td>Investment income</td>
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<td>4</td>
<td>Other income</td>
<td>370,892</td>
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<tr>
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<td>Total incoming resources</td>
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<table>
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<th>Note</th>
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<th>2019 £</th>
<th>2018 £</th>
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<tr>
<td></td>
<td>Charitable activities</td>
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<tr>
<td>5</td>
<td>Education</td>
<td>4,244,255</td>
<td>4,068,676</td>
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<tr>
<td></td>
<td>Total expenditure</td>
<td>4,244,255</td>
<td>4,068,676</td>
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**NET INCOMING RESOURCES BEFORE GAINS AND LOSSES ON INVESTMENTS**

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<tr>
<th>Note</th>
<th>Net gains on investments</th>
<th>2019 £</th>
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<tr>
<td>11</td>
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<td>19,646</td>
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**NET MOVEMENT IN FUNDS**

<table>
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<tr>
<th>Note</th>
<th>Total funds brought forward</th>
<th>2019 £</th>
<th>2018 £</th>
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<td></td>
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<td>3,598,958</td>
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**TOTAL FUNDS CARRIED FORWARD**

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<th>Note</th>
<th>2019 £</th>
<th>2018 £</th>
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<tbody>
<tr>
<td></td>
<td>3,809,729</td>
<td>3,598,958</td>
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</tbody>
</table>

The notes on pages 17 to 27 form part of these financial statements

Page 14
LADY BARN HOUSE SCHOOOL LIMITED

BALANCE SHEET
Registered Number: 02986515
AT 31 AUGUST 2019

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>FIXED ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>2,515,932</td>
<td>2,305,168</td>
</tr>
<tr>
<td>Fixed asset investments</td>
<td>664,138</td>
<td>626,307</td>
</tr>
<tr>
<td></td>
<td>3,180,070</td>
<td>2,931,475</td>
</tr>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>57,414</td>
<td>105,551</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>1,228,249</td>
<td>1,031,532</td>
</tr>
<tr>
<td></td>
<td>1,285,663</td>
<td>1,137,083</td>
</tr>
<tr>
<td>CREDITORS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amounts falling due within one year</td>
<td>(656,004)</td>
<td>(469,600)</td>
</tr>
<tr>
<td>NET CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>629,659</td>
<td>667,483</td>
</tr>
<tr>
<td>NET ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3,809,729</td>
<td>3,598,958</td>
</tr>
<tr>
<td>TOTAL UNRESTRICTED FUNDS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3,809,729</td>
<td>3,598,958</td>
</tr>
</tbody>
</table>

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Board of Governors on 17/2/2020 and were signed on its behalf by:

J Berry
Chair

The notes on pages 17 to 27 form part of these financial statements
<table>
<thead>
<tr>
<th>Note</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net cash inflow from operations</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Net cash provided by operating activities</td>
<td>20</td>
<td>503,338</td>
</tr>
<tr>
<td>Cash flows from investing activities</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Investment income: dividends</td>
<td>37,831</td>
<td>-</td>
</tr>
<tr>
<td>Purchase of tangible fixed assets</td>
<td>(416,250)</td>
<td>(262,833)</td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>(37,831)</td>
<td>-</td>
</tr>
<tr>
<td>(416,250)</td>
<td>(262,833)</td>
<td></td>
</tr>
<tr>
<td>Change in cash and cash equivalents in the reporting period</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>87,088</td>
<td>270,859</td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents at the beginning of the period</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>961,180</td>
<td>690,321</td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents at the end of the period</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>21</td>
<td>1,048,268</td>
<td>961,180</td>
</tr>
</tbody>
</table>

The notes on pages 17 to 27 form part of these financial statements
1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practise applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the companies Act 2006.

Lady Barn House School Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised as historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Having reviewed the funding facilities available to the School together with the expected ongoing demand for places and the School’s future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future and consider that there were no material uncertainties over the School’s financial viability. Accordingly, they also continue to adopt the going concern basis in preparing the financial statements.

Company status and general information

Lady Barn House School Limited is a charitable company limited by guarantee incorporated in England and Wales. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The address of the office and principle place of operations is Schools Hill, Cheadle, Stockport, SK8 1JE.

The principle objectives of the company is a) to establish and maintain a school at Cheadle, Greater Manchester for the academic and physical education of young persons of both sexes (b) to instruct the staff of such school and other persons to qualify them to promote the aforesaid purposes (c) to promote any other charitable purposes of an educational nature.

Incoming resources

All income is recognised once the company has entitlement the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attribute to single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attribute to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of asset’s use.
1. **ACCOUNTING POLICIES**

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Charitable activities and Governance costs are costs incurred on the company’s education operations including support costs and costs relating to the governance of the company apportioned to charitable activities.

**Tangible fixed assets and depreciation**

A review of impairment of fixed asset is carried if event or changes in circumstance indicate that the carrying value of any fixed asset may not be covered. Shortfalls between the carrying value of fixed assets and their recoverable amount are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

Tangible fixed asset are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value over their expected useful lives on the following bases:

- **Freehold**: Over useful economic life
- **Fixtures**: 15% straight line
- **Computer equipment**: 33% straight line

**Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measure at fair value at the balance sheet date, unless fair value cannot be measure reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading ‘Gains/(losses) on investments’ in the statement of financial activities incorporating income and expenditure account.

**Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank.

**Operating leases**

Rentals under operating leases are charged to the same statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

**Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Cash at Bank and in hand**

Cash at bank and in hand includes cash and a short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.
1. ACCOUNTING POLICIES

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debit or the amount it have received as advance payments for goods or services it much provide. Provisions are measure at the best material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within the interest payable and similar charges.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instrument. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measure at amortised cost using the effective interest method.

Pensions

The teaching staff are member of the Government’s Teaching Defined Benefits Scheme. The future pension liability is the responsibility of the Teachers Pension Scheme. As a result it is not possible to identify the assets and liabilities of the scheme that are attributable to the school. Accordingly, under FRS 102 the scheme is accounted for as if it were defined contribution scheme.

Fund accounting

General funds are unrestricted funds which are available for us at the discretion of the trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

2. CHARITABLE ACTIVITIES – FEES RECEIVABLE

Fees receivable consist of:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross Fees</td>
<td>4,482,208</td>
<td>4,369,331</td>
</tr>
<tr>
<td>Less: bursaries, grants and allowances</td>
<td>(440,361)</td>
<td>(391,407)</td>
</tr>
<tr>
<td>Total School fees</td>
<td>4,041,847</td>
<td>3,977,924</td>
</tr>
</tbody>
</table>

Discounts, bursaries and other awards were paid to 145 pupils (2018: 159). Within this means-tested bursaries totalling £70,201 were paid to 9 pupils (2018: £35,868 to 4 pupils).
3. INVESTMENT INCOME

2019 2018

£ £
Investment income 18,185 1,758
Bank interest receivable 4,456 2,994

22,641 4,752

4. OTHER INCOME

2019 2018

£ £
Extra-curricular activities 44,217 17,699
Donations 7,698 38,458
Grant income 203,757 169,289
Lettings & Hire income 4,086 4,987
Trip Income 111,134 140,339

370,892 370,772

Other income for the previous year has been restated and trip income/expenditure which was netted off in previous years is now being shown gross.

5. ANALYSIS OF EXPENDITURE

<table>
<thead>
<tr>
<th>Charitable expenditure</th>
<th>Staff Costs</th>
<th>Depreciation</th>
<th>Other costs</th>
<th>Total 2019</th>
<th>Total 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>2,919,439</td>
<td>196,358</td>
<td>1,054,007</td>
<td>4,169,804</td>
<td>4,010,828</td>
</tr>
<tr>
<td>Governance costs</td>
<td>-</td>
<td>-</td>
<td>74,451</td>
<td>74,451</td>
<td>57,848</td>
</tr>
</tbody>
</table>

2,919,439 196,358 1,128,458 4,244,255 4,068,676

6. GOVERNANCE COSTS

2019 2018

£ £
Auditors’ remuneration 24,380 11,748
Professional fees 58,071 46,100

74,451 57,848

7. NET INCOMING RESOURCES

Net incoming resources are stated after charging:

2019 2018

£ £
Hire of equipment 62,706 60,492
Depreciation - owned assets 196,358 160,615
## LADY BARN HOUSE SCHOOL LIMITED
### NOTES TO THE FINANCIAL STATEMENTS
#### FOR THE YEAR ENDED 31 AUGUST 2019

### 8. AUDITORS REMUNERATION

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fees payable for the audit of the annual accounts</td>
<td>£9,500</td>
<td>£9,000</td>
</tr>
<tr>
<td>Fees payable in respect of Teachers Pension Scheme</td>
<td>£800</td>
<td>£750</td>
</tr>
<tr>
<td>All other non audit services not included above</td>
<td>£1,000</td>
<td>£2,625</td>
</tr>
</tbody>
</table>

### 9. STAFF COSTS

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages and salaries</td>
<td>£2,406,468</td>
<td>£2,256,183</td>
</tr>
<tr>
<td>Social security costs</td>
<td>£239,606</td>
<td>£230,434</td>
</tr>
<tr>
<td>Other pension costs</td>
<td>£273,363</td>
<td>£268,156</td>
</tr>
<tr>
<td><strong>Aggregate employee benefits of key management personnel</strong></td>
<td><strong>£2,919,439</strong></td>
<td><strong>£2,754,773</strong></td>
</tr>
</tbody>
</table>

The average monthly number of employees during the year was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching and administration</td>
<td>93</td>
<td>87</td>
</tr>
</tbody>
</table>

The number of higher paid employees in bands of:

<table>
<thead>
<tr>
<th>Band</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>£60,000 to £70,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>£80,000 to £90,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>£90,000 to £100,000</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

During the year no trustees received any remuneration (2018: 1 trustee received £6,292).
During the year no trustees received any benefits in kind (2018: £nil).
During the year no trustees received any reimbursement of expenses (2018: £nil).
## 10. TANGIBLE FIXED ASSETS

<table>
<thead>
<tr>
<th></th>
<th>Freehold Property</th>
<th>Fixtures and Fittings</th>
<th>Motor Vehicles</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COST</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 September 2018</td>
<td>3,749,100</td>
<td>558,940</td>
<td>260,866</td>
<td>4,568,906</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>360,976</td>
<td>55,274</td>
<td>416,250</td>
</tr>
<tr>
<td>Disposals</td>
<td></td>
<td>(6,607)</td>
<td>(2,530)</td>
<td>(9,137)</td>
</tr>
<tr>
<td><strong>At 31 August 2019</strong></td>
<td>3,749,100</td>
<td>913,309</td>
<td>313,610</td>
<td>4,976,019</td>
</tr>
</tbody>
</table>

|                  |                   |                       |                |        |
| **DEPRECIATION** |                   |                       |                |        |
| At 1 September 2018 | 1,774,004         | 269,995               | 219,739        | 2,263,738 |
| Charge for the year | 91,939            | 91,441                | 22,106         | 205,486 |
| Disposals        |                   | (6,607)               | (2,530)        | (9,137) |
| **At 31 August 2019** | 1,865,943         | 354,829               | 239,315        | 2,460,087 |

|                  |                   |                       |                |        |
| **NET BOOK VALUE** |                 |                       |                |        |
| At 31 August 2019 | 1,883,157         | 558,480               | 74,295         | 2,515,932 |
| **At 31 August 2018** | 1,975,096         | 288,945               | 41,127         | 2,305,168 |

Freehold Property has been restated in the year to correct brought forward cost and depreciation charge balances by £1,408,248.

This is due to Freehold Property cost being incorrectly disclosed as net book value in previous years.

## 11. FIXED ASSET INVESTMENTS

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted Funds</th>
<th>Total 2019</th>
<th>Total 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Market Value @ 1 September 2018</strong></td>
<td>626,307</td>
<td>626,307</td>
<td>624,549</td>
</tr>
<tr>
<td>Additions</td>
<td>18,185</td>
<td>18,185</td>
<td>1,758</td>
</tr>
<tr>
<td>Revaluations</td>
<td>19,646</td>
<td>19,646</td>
<td>-</td>
</tr>
<tr>
<td><strong>Market Value @ 31 August 2019</strong></td>
<td>664,138</td>
<td>664,138</td>
<td>626,307</td>
</tr>
<tr>
<td>Listed on UK Stock exchange (Historical cost £568,284)</td>
<td>663,647</td>
<td>663,647</td>
<td>625,409</td>
</tr>
<tr>
<td>Cash deposits</td>
<td>491</td>
<td>491</td>
<td>899</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>664,138</td>
<td>664,138</td>
<td>626,307</td>
</tr>
</tbody>
</table>
12. DEBTORS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade debtors</td>
<td>2,206</td>
<td>616</td>
</tr>
<tr>
<td>Other debtors</td>
<td>-</td>
<td>36,204</td>
</tr>
<tr>
<td>Prepayments and accrued income</td>
<td>55,208</td>
<td>68,731</td>
</tr>
<tr>
<td></td>
<td>57,414</td>
<td>105,551</td>
</tr>
</tbody>
</table>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank loans and overdrafts</td>
<td>179,981</td>
<td>70,352</td>
</tr>
<tr>
<td>Trade creditors</td>
<td>63,008</td>
<td>172,957</td>
</tr>
<tr>
<td>Social security and other taxes</td>
<td>56,894</td>
<td>56,331</td>
</tr>
<tr>
<td>Other creditors</td>
<td>225,373</td>
<td>131,684</td>
</tr>
<tr>
<td>Accruals and deferred income</td>
<td>130,748</td>
<td>38,276</td>
</tr>
<tr>
<td></td>
<td>656,004</td>
<td>469,600</td>
</tr>
</tbody>
</table>

Deferred income

- Deferred income at 1 September 2018: £21,852
- Resources deferred during the year: £21,629
- Amounts released from previous years: (21,852)

Deferred income at 31 August 2019: £21,629

Deferred income comprises of tuition and school trip fees paid in advance

Pupil deposits

The Trustees have reviewed the contract terms under which Pupil fee deposits are held by the school. Although under normal circumstances these will be repaid over future years when the pupils complete their education at the school, pupils can leave at earlier dates. The school does not therefore have an unconditional right to retain the individual deposits for at least 12 months after the balance sheet date and, in line with the requirements of FRS 102, the balance of deposits held at 31 August 2019 have been included within current liabilities. The prior year deposits have also been restated accordingly.

14. OPERATING LEASE COMMITMENTS

At 31 August 2019 the total of the charity's future minimum lease payments under non-cancellable operating leases are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than one year</td>
<td>43,008</td>
<td>53,623</td>
</tr>
<tr>
<td>Between two and five years</td>
<td>39,424</td>
<td>82,294</td>
</tr>
<tr>
<td></td>
<td>82,432</td>
<td>135,827</td>
</tr>
</tbody>
</table>
15. CAPITAL COMMITMENTS

At 31 August 2019 the total of the charity’s capital commitments which were authorised and contracted for amounted to £163,238 (2018: £nil).

The School intends to fund future commitments out of cash flow.

16. Teachers’ Pension Scheme

The School participates in the Teachers’ Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £277,649 (2018: £265,376) and at the year-end £33,587 (2018: £32,289) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers’ Pensions Regulations 2010 (as amended) and ‘The Teachers’ Pension Scheme Regulations 2014 (as amended). Members contribute on a “pay as you go” basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary’s Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019.

Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the ‘McCloud/Sargeant case’. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers’ Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal’s judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court’s decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal’s ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.
17. MOVEMENT IN FUNDS

Statement of funds

<table>
<thead>
<tr>
<th></th>
<th>At 1</th>
<th>Incoming</th>
<th>Resources</th>
<th>Gains on investments</th>
<th>At 31</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>September 2019</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Unrestricted funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General fund</td>
<td>3,598,958</td>
<td>4,435,380</td>
<td>(4,244,255)</td>
<td>19,646</td>
<td>3,809,729</td>
</tr>
<tr>
<td>Total funds</td>
<td>3,598,958</td>
<td>4,435,380</td>
<td>(4,244,255)</td>
<td>19,646</td>
<td>3,809,729</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>At 1</th>
<th>Incoming</th>
<th>Resources</th>
<th>Gains on investments</th>
<th>At 31</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>September 2017</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Unrestricted funds</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General fund</td>
<td>3,314,186</td>
<td>4,213,109</td>
<td>(3,928,337)</td>
<td>-</td>
<td>3,598,958</td>
</tr>
<tr>
<td>Total funds</td>
<td>3,314,186</td>
<td>4,213,109</td>
<td>(3,928,337)</td>
<td>-</td>
<td>3,598,958</td>
</tr>
</tbody>
</table>

Analysis of net assets between funds – current year

|               | Tangible fixed assets | Net current assets | Long term liabilities | Total 2019 | £   |
|---------------|-----------------------|--------------------|-----------------------|-------------|
| Unrestricted funds | 3,180,070             | 629,659            | -                     | 3,809,729   |

Analysis of net assets between funds – prior year

|               | Tangible fixed assets | Net current assets | Long term liabilities | Total 2018 | £   |
|---------------|-----------------------|--------------------|-----------------------|-------------|
| Unrestricted funds | 2,931,475             | 667,483            | -                     | 3,598,958   |
18. RELATED PARTY TRANSACTIONS

A number of the trustees at the School who held office for at least part of the year had children enrolled at the School during the year. The children attended the school on the same terms as the other pupils.

During the year J Ward, son of P J Ward was paid £nil (2018: £210) for the provision of IT services to the school.

During the year J Flynn was paid £nil (2018: £6,292) for her employment as a supply teacher.

19. FINANCIAL INSTRUMENTS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial assets measured at amortised cost (a)</td>
<td>1,285,663</td>
<td>1,137,083</td>
</tr>
<tr>
<td>Financial assets measured at fair value (b)</td>
<td>664,318</td>
<td>626,307</td>
</tr>
<tr>
<td>Financial liabilities measured at amortised cost (c)</td>
<td>656,004</td>
<td>469,600</td>
</tr>
</tbody>
</table>

(a) Financial assets include cash, fee debtors, other debtors and prepayments and accrued income (see note 12)

(b) Financial assets held at fair value include assets held as investments

(c) Financial liabilities include deposits, trade creditors, other creditors and loans (see note 13)

Impairment losses charged to financial assets measured at amortised cost in the year amounted to £nil.
20. RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH INFLOW FROM OPERATING ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net incoming resources</td>
<td>210,771</td>
<td>284,772</td>
</tr>
<tr>
<td>Depreciation charges</td>
<td>205,486</td>
<td>160,615</td>
</tr>
<tr>
<td>Dividends, interest and rents from investments</td>
<td>(37,831)</td>
<td>(1,758)</td>
</tr>
<tr>
<td>Decrease in debtors</td>
<td>48,137</td>
<td>(26,354)</td>
</tr>
<tr>
<td>Increase in creditors</td>
<td>76,775</td>
<td>116,417</td>
</tr>
<tr>
<td><strong>Net cash inflow from operating activities</strong></td>
<td><strong>503,338</strong></td>
<td><strong>533,692</strong></td>
</tr>
</tbody>
</table>

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash in hand</td>
<td>1,228,249</td>
<td>1,031,532</td>
</tr>
<tr>
<td>Overdraft facility repayable on demand</td>
<td>(179,981)</td>
<td>(70,352)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,048,268</strong></td>
<td><strong>961,180</strong></td>
</tr>
</tbody>
</table>