

REGISTERED COMPANY NUMBER: 02852695 (England and Wales)
REGISTERED CHARITY NUMBER: 1027567

REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2014
FOR
DEAF-INITELY INDEPENDENT

TGFP
Chartered Accountants & Statutory Auditors
Fulford House
Newbold Terrace
Leamington Spa
Warwickshire
CV32 4EA

FRIDAY



A31 *A4DSQPC3* #17
14/08/2015
COMPANIES HOUSE

DEAF-INITELY INDEPENDENT

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FOR THE YEAR ENDED 31 DECEMBER 2014**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2014**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2014. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02852695 (England and Wales)

Registered Charity number

1027567

Registered office

Beech Lodge
28 Warwick New Road
Leamington Spa
Warwickshire
CV32 5JJ

Trustees

Mrs S Cox MBE	Retired
Mr D Perkins	Retired
Mr P Clow	Retired
Dr C Essex	Doctor
Mrs M James	Trustee
Mr M Fry	Director of ICT Secondary school

Company Secretary

Mrs S Cox MBE

Auditors

TGFP
Chartered Accountants & Statutory Auditors
Fulford House
Newbold Terrace
Leamington Spa
Warwickshire
CV32 4EA

Bankers

Lloyds Bank plc
73 Parade
Leamington Spa
Warwickshire
CV32 4BB

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The company is registered as a charity by the Charity Commissioners (No 1027567) and is recognised as such by H M Revenue and Customs. The charity is governed by its Memorandum and Articles of Association (incorporated 13 September 1993 and amended by special resolution dated 7 August 2011).

Appointment of new trustees

Appointment of trustees is governed by the deed of the charity. The Board of Trustees is authorised to appoint new Trustees at any time to fill a casual vacancy or as an addition to the existing Director.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2014

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

New trustees undergo an orientation process to brief them on their legal obligations under charity law, the charity's governing documents, the committee and decision making processes, the business plan and recent financial performance of the charity. During the induction process they meet key employees and other trustees, Trustees are encouraged to attend appropriate external and internal training events which will assist them to carry out their role.

Organisational structure

The board of trustees administers the charity. The board meets on average six times a year.

The trustees delegate the day to day responsibility for all routine financial matters, staff selection, development and supervision, residents' and staff safety and compliance with all necessary legislation to the C.E.O.

Risk management

The trustees have a risk management strategy which comprises:

An annual review of the risks the charity may face.

The establishment of systems and procedures to mitigate those risks identified.

The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charitable trust is constituted by a Trust Deed and its objects are to:

Promote the relief of persons with learning, physical and/or dual sensory disabilities of all ages who are deaf and to provide learning experiences for such persons so as to encourage them to take responsibility for their own welfare as far as they are able and to provide residential accommodation, counselling, education and training in furtherance of these objects.

The main objective of the charitable trust continues to be to provide a quality service appropriate to the needs of current users and to seek additional finance and support to meet the needs presented by existing and potential beneficiaries.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity continued to consolidate its activities within the two existing homes and is currently at 89% capacity. Careful attention continues to be given to achieving compliance with the Care Homes Regulations and National Minimum Standards. The service has successfully registered with the Care Quality Commission who have taken over the regulatory function in the Care Sector. The service remains rated as "Good".

FINANCIAL REVIEW

The trust has managed all its activities within income generated, donations received and fund balances brought forward, these are set out in the Statement of Financial Activities.

The net deficit for the year on unrestricted funds was £9,649 (2013 - £28,537 surplus), comprising total incoming resources of £783,4841 (2013 - £832,891) and total resources expended of £793,133 (2013 - £804,354).

Total funds increased from £607,032 to £635,569. Cash at bank and in hand increased in the year to £491,071 from £462,581 in the previous year.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2014

FUTURE DEVELOPMENTS

The organisation will continue to monitor standards and financial stability. Throughout the coming year essential renovation work will take place at Chestnut Lodge to continue the focus on high quality provision of accommodation available to beneficiaries. The Trustees will continue to build reserves, above the standard policy level. The purchase of an appropriate building will be considered when the financial climate becomes more stable.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Deaf-initely Independent for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, TGFP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 30th July 2015 and signed on its behalf by:


.....
Mrs S Cox MBE - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
DEAF-INITELY INDEPENDENT (REGISTERED NUMBER: 02852695)**

We have audited the financial statements of Deaf-initely Independent for the year ended 31 December 2014 on pages six to eleven. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page three, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

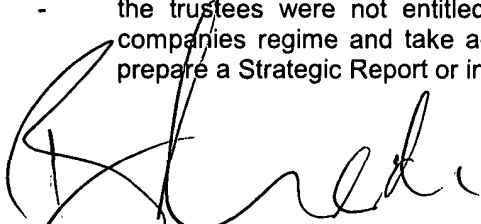
In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
DEAF-INITELY INDEPENDENT (REGISTERED NUMBER: 02852695)**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



BENJAMIN R REYNOLDS (Senior Statutory Auditor)
for and on behalf of TGFP
Chartered Accountants & Statutory Auditors
Fulford House
Newbold Terrace
Leamington Spa
Warwickshire
CV32 4EA

Date: 7/8/15

DEAF-INITELY INDEPENDENT

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2014**

	Notes	2014 Unrestricted fund £	2013 Total funds £
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income	2	582	1,236
Investment income	3	231	296
Incoming resources from charitable activities			
Rents	4	782,671	831,359
Total incoming resources		<u>783,484</u>	<u>832,891</u>
RESOURCES EXPENDED			
Charitable activities			
Costs of charitable activities	5	769,930	783,052
Governance costs	6	23,203	21,302
Total resources expended		<u>793,133</u>	<u>804,354</u>
NET INCOMING/(OUTGOING) RESOURCES		(9,649)	28,537
RECONCILIATION OF FUNDS			
Total funds brought forward		635,569	607,032
TOTAL FUNDS CARRIED FORWARD		<u><u>625,920</u></u>	<u><u>635,569</u></u>

The notes form part of these financial statements

**BALANCE SHEET
AT 31 DECEMBER 2014**

	Notes	£	2014 Unrestricted fund £	2013 Total funds £
FIXED ASSETS				
Tangible assets	10		112,744	132,133
CURRENT ASSETS				
Debtors	11		50,342	78,770
Cash at bank and in hand			553,827	491,071
			<u>604,169</u>	<u>569,841</u>
CREDITORS				
Amounts falling due within one year	12		(90,993)	(66,405)
NET CURRENT ASSETS			<u>513,176</u>	<u>503,436</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>625,920</u>	<u>635,569</u>
NET ASSETS			<u><u>625,920</u></u>	<u><u>635,569</u></u>
FUNDS	14			
Unrestricted funds			<u>625,920</u>	<u>635,569</u>
TOTAL FUNDS			<u><u>625,920</u></u>	<u><u>635,569</u></u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 30th July 2015 and were signed on its behalf by:

S. H. Cox
Mrs S Cox MBE -Trustee

The notes form part of these financial statements

DEAF-INITELY INDEPENDENT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Long leasehold	- in accordance with the lease
Fixtures and fittings	- 20% on cost
Motor vehicles	- 25% on reducing balance
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. VOLUNTARY INCOME

	2014	2013
	£	£
Gifts	-	1
Donations	582	1,235
	<u>582</u>	<u>1,236</u>

DEAF-INITELY INDEPENDENT

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2014**

3. INVESTMENT INCOME

	2014	2013
	£	£
Bank interest receivable	231	296
	<u> </u>	<u> </u>

4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Activity	2014	2013
		£	£
County Councils and DSS	Rents	782,671	831,359
		<u> </u>	<u> </u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Totals
	£	£
Costs of charitable activities	769,930	769,930
	<u> </u>	<u> </u>

6. GOVERNANCE COSTS

	2014	2013
	£	£
Telephone	7,473	6,241
Bank charges	109	32
Postage and stationery	5,570	4,898
Accountancy fees	3,448	3,086
Legal and professional	6,603	7,045
	<u> </u>	<u> </u>
	23,203	21,302
	<u> </u>	<u> </u>

7. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2014	2013
	£	£
Depreciation - owned assets	31,769	30,846
Hire of plant and machinery	796	666
Other operating leases	129,500	129,533
Deficit on disposal of fixed asset	390	768
	<u> </u>	<u> </u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2014 nor for the year ended 31 December 2013.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2014 nor for the year ended 31 December 2013.

DEAF-INITELY INDEPENDENT

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2014**

9. STAFF COSTS

	2014 £	2013 £
Wages and salaries	393,499	400,217
Social security costs	27,872	31,040
	421,371	431,257

The average monthly number of employees during the year was as follows:

	2014	2013
Direct charitable services	22	25
	22	25

No employees received emoluments in excess of £60,000.

10. TANGIBLE FIXED ASSETS

	Long leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 January 2014	248,340	250,477	21,257	37,216	557,290
Additions	7,691	-	5,500	679	13,870
Disposals	-	-	(4,900)	(820)	(5,720)
	256,031	250,477	21,857	37,075	565,440
DEPRECIATION					
At 1 January 2014	139,283	239,633	12,181	34,060	425,157
Charge for year	20,756	5,510	3,354	2,149	31,769
Eliminated on disposal	-	-	(3,738)	(492)	(4,230)
	160,039	245,143	11,797	35,717	452,696
NET BOOK VALUE					
At 31 December 2014	95,992	5,334	10,060	1,358	112,744
At 31 December 2013	109,057	10,844	9,076	3,156	132,133

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014 £	2013 £
Trade debtors	3,785	30,521
Other debtors	1,500	600
Prepayments and accrued income	45,057	47,649
	50,342	78,770

DEAF-INITELY INDEPENDENT

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2014**

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014	2013
	£	£
Trade creditors	36,655	25,817
Social security and other taxes	8,176	7,108
Accruals and deferred income	46,162	33,480
	<u>90,993</u>	<u>66,405</u>

13. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	2014	2013
	£	£
Expiring: Between one and five years	<u>129,500</u>	<u>137,111</u>

14. MOVEMENT IN FUNDS

	At 1.1.14	Net movement in funds	At 31.12.14
	£	£	£
Unrestricted funds			
General fund	635,569	(9,649)	625,920
	<u>635,569</u>	<u>(9,649)</u>	<u>625,920</u>
TOTAL FUNDS	<u>635,569</u>	<u>(9,649)</u>	<u>625,920</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	783,484	(793,133)	(9,649)
	<u>783,484</u>	<u>(793,133)</u>	<u>(9,649)</u>
TOTAL FUNDS	<u>783,484</u>	<u>(793,133)</u>	<u>(9,649)</u>

15. MEMBERS LIABILITY

The company is limited by guarantee and does not have share capital. Each member of the company undertakes to contribute to the assets of the company in the event of the same being wound up while they are a member, or within one year after they cease to be a member, for payment of debts and liabilities of the company contracted before they cease to be a member, and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding twenty pounds.

DEAF-INITELY INDEPENDENT

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2014**

	2014 £	2013 £
INCOMING RESOURCES		
Voluntary income		
Gifts	-	1
Donations	582	1,235
	582	1,236
Investment income		
Bank interest receivable	231	296
Incoming resources from charitable activities		
County Councils and DSS	782,671	831,359
	783,484	832,891
RESOURCES EXPENDED		
Charitable activities		
Wages	393,499	400,217
Social security	27,872	31,040
Hire of plant and machinery	796	666
Other operating leases - rent	129,500	129,533
Rates and water	8,423	7,195
Insurance	6,809	7,010
Light and heat	20,351	24,682
Staff welfare, recruitment and training	8,693	13,979
Residents and housekeeping	47,550	49,635
Residents holiday costs	16,993	13,550
Refurbishment and relocation	9,354	14,415
Travelling and motor expenses	18,465	15,594
Freelance careworkers	5,926	1,225
Registration fees	6,983	3,857
Health and safety	9,464	15,497
Programme and social support	5,876	4,942
Household and cleaning	20,899	17,926
Sundry expenses	318	475
Improvements to property	20,756	20,132
Fixtures and fittings	5,510	5,510
Motor vehicles	3,354	3,027
Computer equipment	2,149	2,177
Loss on sale of tangible fixed assets	390	768
	769,930	783,052
Governance costs		
Telephone	7,473	6,241
Carried forward	7,473	6,241

This page does not form part of the statutory financial statements

DEAF-INITELY INDEPENDENT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2014

	2014 £	2013 £
Governance costs		
Brought forward	7,473	6,241
Bank charges	109	32
Postage and stationery	5,570	4,898
Accountancy fees	3,448	3,086
Legal and professional	6,603	7,045
	<u>23,203</u>	<u>21,302</u>
Total resources expended	793,133	804,354
Net (expenditure)/income	<u>(9,649)</u>	<u>28,537</u>

This page does not form part of the statutory financial statements

TO: TGFP
CHARTERED ACCOUNTANTS
FULFORD HOUSE
NEWBOLD TERRACE
LEAMINGTON SPA
CV32 4EA

FROM: REGISTRAR OF COMPANIES
GENERAL SECTION
COMPANIES HOUSE
CROWN WAY
CARDIFF
CF14 3UZ

WE CONFIRM AND ACKNOWLEDGE RECEIPT OF THE FOLLOWING::

ACCOUNTS FOR THE YEAR: **31/12/2014**
CLIENT NAME: **Deaf-initely Independent**
COMPANY NUMBER: **02852695**