



288a

APPOINTMENT of director or secretary

(NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Please complete in typescript, or in bold black capitals.

CHFP010

Company Number

3530337

Company Name in full

MITIE HydroCat Limited

Appointment form

Date of appointment

Day	Month	Year	† Date of Birth	Day	Month	Year
07	10	2003		22	02	1963

Notes on completion appear on next page.

Appointment as director

<input checked="" type="checkbox"/>	as secretary	<input type="checkbox"/>	Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.
-------------------------------------	--------------	--------------------------	---

NAME * Style / Title

	* Honours etc
--	---------------

Forename(s)

Ruby

Surname

McGregor-Smith

Previous forename(s)

	Previous surname(s)
--	---------------------

Usual residential address

Eastgate, Coopers Hill Lane, Englefield Green

Post town

Egham	Postcode	TW20 0LB
-------	----------	----------

County / Region

Surrey	Country	England
--------	---------	---------

† Nationality

British	† Business occupation	Finance Director
---------	-----------------------	------------------

† Other directorships (additional space next page)

See attached schedule

I consent to act as ** director / secretary of the above named company

Consent signature

	Date	10.10.03
--	------	----------

* Voluntary details.

† Directors only.

** Please delete as appropriate

A director, secretary etc must sign the form below.

Signed

	Date	17.10.03
--	------	----------

(*a director / secretary / administrator / administrative receiver / receiver manager / receiver)

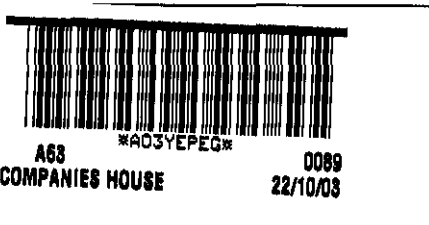
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

The Company Secretary, The Stable Block, Barley Wood,	
Wroughton, Bristol, BS40 5SA, United Kingdom	
Tel	
DX number	DX exchange

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ **DX 33050 Cardiff**
for companies registered in England and Wales

or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland **DX 235 Edinburgh**



Company Number

3530337

† Directors only.

† Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years.

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

Ruby McGregor-Smith

Directorships Report

Directorships

Company Name
Ablyn Ltd
Associated Scaffolding Holdings Ltd
Blythswood Decorators Limited
Cole Motors Limited
Comfort Cooling Systems Limited
Contract Air Conditioning Ltd
Eagle Environmental & Estate Management Limited
Eagle Pest Control Services UK Limited
Enfield Plant Limited
Envirocare (Scotland) Limited
Envirocare Waste Services Ltd
Generation Access Limited
Generation Building Equipment Limited
Greencote Painting Contractors Ltd
Hale Managed Services Ltd
KBS Fire Protection Systems Limited
McCartney Fire Protection Limited
MDK Marine Limited
MITIE Access Systems Ltd
MITIE Advance Painting Limited
MITIE Air Conditioning (London) Limited
MITIE Air Conditioning (Midlands) Limited
MITIE Air Conditioning (North) Limited
MITIE Air Conditioning (South East) Limited
MITIE Air Conditioning (South West) Limited
MITIE Air Conditioning (Wales) Limited
MITIE Air Conditioning (West) Limited
MITIE Air Conditioning Limited
MITIE Building Maintenance (South East) Limited
MITIE Building Services Limited
MITIE Business Services Limited
MITIE Catering Services Limited
MITIE Cleaning (Midlands) Limited
MITIE Cleaning (North) Limited
MITIE Cleaning (Scotland) Limited
MITIE Cleaning (South East) Limited
MITIE Cleaning (South Wales) Limited
MITIE Cleaning (South West) Limited
MITIE Cleaning (Southern) Limited
MITIE Cleaning Limited
MITIE Cleanrooms Limited
MITIE Contract Services (Eastern) Limited
MITIE Contract Services (London) Limited
MITIE Contract Services Limited
MITIE Deeds Limited
MITIE Energy Maintenance Limited
MITIE Engineering Maintenance (Caledonia) Limited
MITIE Engineering Maintenance (North) Limited
MITIE Engineering Maintenance (South West) Limited
MITIE Engineering Maintenance (West) Limited
MITIE Engineering Maintenance Limited
MITIE Engineering Projects Limited
MITIE Engineering Services (Bristol) Limited

Ruby McGregor-Smith

Directorships Report

Company Name
MITIE Engineering Services (Cardiff) Limited
MITIE Engineering Services (Eastern) Limited
MITIE Engineering Services (Edinburgh) Limited
MITIE Engineering Services (Leeds) Limited
MITIE Engineering Services (Liverpool) Limited
MITIE Engineering Services (London) Limited
MITIE Engineering Services (Midlands) Limited
MITIE Engineering Services (North East) Limited
MITIE Engineering Services (North) Limited
MITIE Engineering Services (Peninsula) Limited
MITIE Engineering Services (Retail) Limited
MITIE Engineering Services (Scotland) Limited
MITIE Engineering Services (South East) Limited
MITIE Engineering Services (South West) Limited
MITIE Engineering Services (Southern) Limited
MITIE Engineering Services (Swansea) Limited
MITIE Engineering Services (West Midlands) Ltd
MITIE Engineering Services Limited
MITIE Envirocare Limited
MITIE Environmental Limited
MITIE Facilities Management Limited
MITIE Falsework Ltd
MITIE Flooring (Southern) Limited
MITIE Formwork Limited
MITIE Generation Limited
MITIE Greencote Limited
MITIE Groundworks Ltd
MITIE Group PLC
MITIE HydroCat Limited
MITIE Hygiene Services Limited
MITIE Industrial Cleaning (North) Limited
MITIE Interiors Limited
MITIE Landscape (Northern) Limited
MITIE Landscape (Southern) Limited
MITIE Limited
MITIE Lindsay Limited
MITIE Maintenance (South East) Limited
MITIE Managed Services (North and Scotland) Limited
MITIE Managed Services (South West and Wales) Limited
MITIE Managed Services (Southern) Limited
MITIE McCartney Fire Protection Limited
MITIE Olscot Limited
MITIE Painting Limited
MITIE PFI Limited
MITIE Plant Hire Ltd
MITIE Plastics Ltd
MITIE Powered Access Limited
MITIE Property Investments Limited
MITIE Property Services (Eastern) Limited
MITIE Property Services (Forres) Ltd
MITIE Property Services (London) Limited
MITIE Property Services (Midlands) Limited
MITIE Property Services (North West) Limited
MITIE Property Services (Northern) Limited
MITIE Property Services (Scotland) Limited

Ruby McGregor-Smith

Directorships Report

Company Name
MITIE Property Services (Southern) Limited
MITIE Property Services (Western) Limited
MITIE Property Services Ltd
MITIE Roofing (Midlands) Limited
MITIE Roofing (South East) Limited
MITIE Roofing (South West) Limited
MITIE Roofing Services Limited
MITIE Scientific Projects Limited
MITIE Scotgate Limited
MITIE Security (North) Limited
MITIE Security (Scotland) Limited
MITIE Security (Southern) Limited
MITIE Services (Retail) Limited
MITIE Technology Limited
Multicote Painting Contractors Limited
N.S. Scaffolding Limited
Olscot Healthcare Services Limited
Olscot Holdings Limited
Prestige Painting Contractors Limited
R. McCartney (Painters) Limited
The Painting & Maintenance Contractors Limited
The Painting and Maintenance Contractors (Southern) Limited
Trident Maintenance Services Limited
Trident Safeguards Limited
Turners Decorating Limited

Past Directorships for Ruby McGregor-Smith

Company name	Date resigned
2Serve (St Peter's) Limited	1/12/98
Active Management Limited	2002
Bailbrook College Limited	30/4/00
Building Management Scotland Limited	31/3/00
CLM Consultants Limited	30/4/00
Community Leisure Management Limited	30/4/00
Euroserv Limited	30/4/00
IAL Limited	30/4/00
International Aeradio Consultancy Services Limited	30/4/00
International Aeradio Limited	30/4/00
London Call Centre Company Limited	30/4/00
Omnisure Commerce Limited	19/6/02
Omnisure Property Management Limited	19/6/02
Prime Contractors Limited	30/4/00
Railtest Limited	29/3/99
Railtest Operations Limited	29/3/99
Salco Limited	1/5/98
Serco Aviation Services Limited	30/4/00
Serco Consultancy Limited	30/4/00
Serco Contracting Limited	30/4/00
Serco Defence FM Limited	31/3/00
Serco Design and Project Management Limited	31/3/00
Serco Development Services Limited	30/4/00
Serco Education Limited	30/4/00
Serco Europe Limited	31/1/00
Serco Facilities Management Limited	1/12/98
Serco Field Services Limited	30/4/00
Serco Government Central Services Limited	15/12/98
Serco Health FM Limited	15/12/98
Serco Health Services Limited	1/12/98
Serco Inactive 1 Limited	30/4/00
Serco Inactive 2 Limited	31/3/00
Serco International Fire Training Centre Limited	/30/4/00
Serco International Limited	/3/2/00
Serco Leisure Limited	30/4/00
Serco Limited	30/4/00
Serco Maintenance Services Limited	30/4/00
Serco Management Services Limited	31/3/00
Serco Metrolink Limited	29/3/99
Serco Nationwide Fire Services Limited	29/3/99
Serco Operations Limited	30/4/00
Serco Quality & Safety Services Limited	30/4/00
Serco Rail Services Limited	29/3/99
Serco Raildata Limited	29/3/99
Serco Railtest Limited	29/3/99
Serco Resource Management Limited	30/4/00
Serco Services Limited	31/3/00
Serco Services Scotland Limited	31/3/00
Serco Skysafe Limited	30/4/00
Serco Southall Services Limited	30/4/00
Serco-IAL Limited	30/4/00
Sercoserve Limited	30/4/00
SGI (Holdings) Limited	19/6/02
Superbusy Limited	30/4/00
Unicorn Pension Trustees Limited	30/6/01