

**AR01**  
Annual Return  
(For returns made up to a date on or after 1 October 2011)

000782/40



Companies House

A fee is payable with this form  
Please see 'How to pay' on the  
last page

You can use the WebFiling service to file this form online  
Please go to [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

**What this form is for**  
You may use this form to confirm  
that the company information is  
correct as at the date of this return  
You must file an Annual Return at  
least once every year

**What this form is for**  
You cannot use this form to file  
notice of changes to company  
officers, registered office, or  
company type relating to the  
company return

FRIDAY



\*A3BF6S97\*  
A26 04/07/2014 #298  
COMPANIES HOUSE

For more information, please  
visit [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

**Part 1 Company details**

The section must be completed by all companies

→ **Filling in this form**  
Please complete in typescript or in  
bold black capitals  
  
All fields are mandatory unless  
specified or indicated by \*

**A1 Company details**

Company number

Company name in full **SENIOR PLC**

① **Company name change**  
If your company has recently  
changed its name, please provide  
the company name as at the date of  
this return

**A2 Return date**

Please give the annual return made up date. The return date must not be a future  
date. The annual return must be delivered within 28 days of the date given below.  
  
If you would like the company's made up date to be earlier than 1 October 2011,  
please complete the AR01 appropriate for earlier made up dates.

Date of this return ②

② **Date of this return**  
Your company's return date  
is usually the anniversary of  
incorporation or the anniversary  
of the last annual return filed at  
Companies House. You may choose  
an earlier return date but it must not  
be a later date.

**A3 Principal business activity**

Please show the trade classification code number(s) for the principal  
activity or activities ③

Classification code 1       
Classification code 2       
Classification code 3       
Classification code 4

If you cannot determine a code, please give a brief description of your  
business activity below

Principal activity  
description

③ **Principal business activity**  
You must provide a trade  
classification code (SIC code 2007)  
or a description of your company's  
main business in this section.  
  
A full list of the trade classification  
codes are available on our website  
[www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

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**A4****Company type**<sup>ⓐ</sup>

Please confirm your company type by ticking the appropriate box below (only one box must be ticked)

- Public limited company
- Private company limited by shares
- Private company limited by guarantee
- Private company limited by shares exempt under section 60
- Private company limited by guarantee exempt under section 60
- Private unlimited company with share capital
- Private unlimited company without share capital

**ⓑ Company type**

If you are unsure of your company type, please check your latest certificate of incorporation or our website  
www.companieshouse.gov.uk

**A5****Registered office address**<sup>ⓐ</sup>

Building name/number	59/61
Street	HIGH STREET
Post town	LICKMANSWORTH
County/Region	HERTFORDSHIRE
Postcode	W D 3 1 R H

**ⓑ Change of registered office**

This must agree with the address that is held on the Companies House record at the date of this return

If the registered office address has changed, you should complete form AD01 and submit it together with this annual return

**A6****Single alternative inspection location (SAIL) of the company records (if applicable)**<sup>ⓐ</sup>

Building name/number	EQUINITY ASPECT HOUSE
Street	SPENCER ROAD
Post town	LANCING
County/Region	WEST SUSSEX
Postcode	B N 9 9 6 D A

**ⓑ SAIL address**

This must agree with the address that is held on the Companies House record at the date of this return

If the address has changed, you should complete form AD02 and submit it together with this annual return

**A7****Location of company records**<sup>ⓐ</sup>

Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6

- Register of members
- Register of directors
- Directors' service contracts
- Directors' indemnities
- Register of secretaries
- Records of resolutions etc
- Contracts relating to purchase of own shares
- Documents relating to redemption or purchase of own share out of capital by private company
- Register of debenture holders
- Report to members of outcome of investigation by public company into interests in its shares
- Register of interests in shares disclosed to public company
- Instruments creating charges and register of charges England and Wales or Northern Ireland
- Instruments creating charges and register of charges Scotland

**ⓑ Location of company records**

If the company records are held at the registered office address, do not tick any of the boxes in this section

Certain records must be kept by every company while other records are only kept by certain company types where appropriate

If the records are not kept at the SAIL address, they must be available at the registered office

If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return

## Part 2 Officers of the company

This section should include details of the company at the date to which this annual return is made up

- For a secretary who is an individual, go to Section B1
- For a corporate secretary, go to Section C1
- For a director who is an individual, go to Section D1
- For a corporate director, go to Section E1

### Continuation pages

Please use a continuation page if you need to enter more officer details

### Secretary

#### B1 Secretary's details <sup>1</sup>

Please use this section to list all the secretaries of the company  
For a corporate secretary, complete Section C1-C4

Title*	MR
Full forename(s)	ANDREW JOHN
Surname	BODENHAM
Former name(s) <sup>2</sup>	

#### <sup>1</sup> Secretary appointments

You may not use this form to appoint a secretary. To do this, please complete form AP03 and submit it together with this annual return.

#### Corporate details

Please use Section C1-C4 to enter corporate secretary details.

#### Secretary details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03.

#### <sup>2</sup> Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

#### B2 Secretary's service address <sup>3</sup>

Building name/number	7
Street	ELM CLOSE
Post town	AMERSHAM
County/Region	BUCKINGHAMSHIRE
Postcode	H P 6 S D D
Country	UK

#### <sup>3</sup> Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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**Corporate secretary**

<b>C1 Corporate secretary's details</b>		<p><b>1 Corporate secretary appointments</b>          You cannot use this form to appoint a corporate secretary. To do this, please complete form AP04 and submit it together with this annual return.</p> <p><b>Corporate secretary details</b>          All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH04.</p> <p>This information will appear on the public record.</p>
Please use this section to list all the corporate secretaries of the company		
Corporate body/firm name		
Building name/number		
Street		
Post town		
County/Region		
Postcode		
Country		

<b>C2</b>	<b>Location of the registry of the corporate body or firm</b>
Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete <b>Section C3 only</b> → No Complete <b>Section C4 only</b>	

<b>C3 EEA companies</b>		<p><b>2 EEA</b>          A full list of countries of the EEA can be found in our guidance <a href="http://www.companieshouse.gov.uk">www.companieshouse.gov.uk</a></p> <p><b>3</b> This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)</p>
Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register		
Where the company/firm is registered		
Registration number		

<b>C4 Non-EEA companies</b>		<p><b>4 Non-EEA</b>          Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.</p>
Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register		
Legal form of the corporate body or firm		
Governing law		
If applicable, where the company/firm is registered		
If applicable, the registration number		

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**Director**

**D1 Director's details**

Please use this section to list all the directors of the company  
 For a corporate director, complete Section E1-E4

Title*	MR
Full forename(s)	CHARLES ANDREW
Surname	BERRY
Former name(s)	
Country/State of residence	SCOTLAND
Nationality	BRITISH
Date of birth	d 2 d 5 m 0 m 4 y 1 y 9 y 5 y 2
Business occupation (if any)	DIRECTOR

**Director appointments**  
 You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**  
 Please use Section E1-E4 to enter corporate director details.

**Director details**  
 All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**Former name(s)**  
 Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

**D2 Director's service address**

Building name/number	THE COMPANY'S REGISTERED OFFICE
Street	
Post town	
County/Region	
Postcode	
Country	

**Service address**  
 If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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**Director**

**D1 Director's details**

Please use this section to list all the directors of the company  
For a corporate director, complete Section E1-E4

Title*	MR
Full forename(s)	ANDREW NORMAN
Surname	HAMMENT
Former name(s)	
Country/State of residence	UNITED KINGDOM
Nationality	BRITISH
Date of birth	2 8 0 9 1 9 5 4
Business occupation (if any)	DIRECTOR

**1 Director appointments**  
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**  
Please use Section E1-E4 to enter corporate director details.

**Director details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**2 Former name(s)**  
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

**D2 Director's service address**

Building name/number	THE COMPANY'S REGISTERED OFFICE
Street	
Post town	
County/Region	
Postcode	
Country	

**3 Service address**  
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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**Director**

<b>D1</b>	<b>Director's details</b> <sup>Ⓢ</sup>		<p><b>Ⓢ Director appointments</b> You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.</p> <p><b>Corporate details</b> Please use Section E1-E4 to enter corporate director details.</p> <p><b>Director details</b> All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.</p> <p><b>Ⓢ Former name(s)</b> Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.</p>										
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4												
Title*	MR												
Full forename(s)	MARK												
Surname	ROLLINS												
Former name(s) <sup>Ⓢ</sup>													
Country/State of residence	ENGLAND												
Nationality	BRITISH												
Date of birth	<table border="1"> <tr> <td>d</td><td>1</td><td>08</td> <td>m</td><td>0</td><td>8</td> <td>y</td><td>1</td><td>9</td><td>6</td><td>2</td> </tr> </table>		d	1	08	m	0	8	y	1	9	6	2
d	1	08	m	0	8	y	1	9	6	2			
Business occupation (if any)	CHARTERED ACCOUNTANT												

<b>D2</b>	<b>Director's service address</b> <sup>Ⓢ</sup>		<p><b>Ⓢ Service address</b> If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.</p> <p>This information will appear on the public record.</p>							
Building name/number	1									
Street	OLD GLEBE PASTURES									
Post town	PERSHORE									
County/Region	WORCESTERSHIRE									
Postcode	<table border="1"> <tr> <td>W</td><td>R</td><td>1</td><td>0</td><td>2</td><td>H</td><td>Q</td> </tr> </table>			W	R	1	0	2	H	Q
W	R	1		0	2	H	Q			
Country	UNITED KINGDOM									

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**Director**

<b>D1</b>	<b>Director's details</b> <sup>ⓐ</sup>		<p><b>ⓐ Director appointments</b> You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.</p> <p><b>Corporate details</b> Please use Section E1-E4 to enter corporate director details.</p> <p><b>Director details</b> All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.</p> <p><b>ⓑ Former name(s)</b> Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.</p>																
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4																		
Title*	MR																		
Full forename(s)	MARK EDWARD																		
Surname	VERNON																		
Former name(s) <sup>ⓑ</sup>																			
Country/State of residence	UNITED STATES OF AMERICA																		
Nationality	AMERICAN																		
Date of birth	<table border="1"> <tr> <td>d</td><td>1</td><td>d</td><td>S</td><td>m</td><td>0</td><td>m</td><td>1</td><td>y</td><td>1</td><td>y</td><td>9</td><td>y</td><td>5</td><td>y</td><td>3</td> </tr> </table>			d	1	d	S	m	0	m	1	y	1	y	9	y	5	y	3
d	1	d		S	m	0	m	1	y	1	y	9	y	5	y	3			
Business occupation (if any)	DIRECTOR																		

<b>D2</b>	<b>Director's service address</b> <sup>ⓐ</sup>		<p><b>ⓐ Service address</b> If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.</p> <p>This information will appear on the public record.</p>										
Building name/number	THE COMPANY'S REGISTERED OFFICE												
Street													
Post town													
County/Region													
Postcode	<table border="1"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>												
Country													



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**Director**

<b>D1</b>	<b>Director's details</b> <sup>ⓐ</sup>	<p><b>ⓐ Director appointments</b> You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.</p> <p><b>Corporate details</b> Please use Section E1-E4 to enter corporate director details.</p> <p><b>Director details</b> All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.</p> <p><b>ⓑ Former name(s)</b> Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.</p>																
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4																	
Title*	DR																	
Full forename(s)	CELIA FRANCES																	
Surname	BAXTER																	
Former name(s) <sup>ⓑ</sup>																		
Country/State of residence	UNITED KINGDOM																	
Nationality	BRITISH																	
Date of birth	<table border="1"> <tr> <td>d</td><td>1</td><td>d</td><td>5</td> <td>m</td><td>0</td><td>m</td><td>1</td> <td>y</td><td>1</td><td>y</td><td>9</td><td>y</td><td>5</td><td>y</td><td>8</td> </tr> </table>		d	1	d	5	m	0	m	1	y	1	y	9	y	5	y	8
d	1		d	5	m	0	m	1	y	1	y	9	y	5	y	8		
Business occupation (if any)	DIRECTOR																	

<b>D2</b>	<b>Director's service address</b> <sup>ⓐ</sup>	<p><b>ⓐ Service address</b> If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.</p> <p>This information will appear on the public record.</p>
Building name/number	THE COMPANY'S REGISTERED OFFICE	
Street		
Post town		
County/Region		
Postcode		
Country		

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**Director**

<b>D1</b>	<b>Director's details</b> <sup>ⓐ</sup>		<p><b>ⓐ Director appointments</b> You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.</p> <p><b>Corporate details</b> Please use Section E1-E4 to enter corporate director details.</p> <p><b>Director details</b> All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.</p> <p><b>ⓑ Former name(s)</b> Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.</p>															
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4																	
Title*	MR																	
Full forename(s)	GILES FRANCIS BERTRAM																	
Surname	KEAR																	
Former name(s) <sup>ⓑ</sup>																		
Country/State of residence	UNITED KINGDOM																	
Nationality	BRITISH																	
Date of birth	<table border="1"> <tr> <td>d</td><td>2</td><td>d</td><td>8</td> <td>m</td><td>0</td><td>m</td><td>7</td> <td>y</td><td>1</td><td>y</td><td>9</td><td>y</td><td>5</td><td>y</td><td>9</td> </tr> </table>		d	2	d	8	m	0	m	7	y	1	y	9	y	5	y	9
d	2	d	8	m	0	m	7	y	1	y	9	y	5	y	9			
Business occupation (if any)	FINANCE DIRECTOR																	

<b>D2</b>	<b>Director's service address</b> <sup>ⓐ</sup>		<p><b>ⓐ Service address</b> If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.</p> <p>This information will appear on the public record.</p>										
Building name/number	THE COMPANY'S REGISTERED OFFICE												
Street													
Post town													
County/Region													
Postcode	<table border="1"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>												
Country													

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## Annual Return

(For returns made up to a date on or after 1 October 2011)

### Director

<b>D1</b> Director's details <sup>ⓐ</sup>									
Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.									
Title*	MR								
Full forename(s)	DEREK JOHN								
Surname	HARDING								
Former name(s) <sup>ⓑ</sup>									
Country/State of residence	UNITED KINGDOM								
Nationality	BRITISH								
Date of birth	<table border="1"> <tr> <td><sup>d</sup> 2</td> <td><sup>d</sup> 7</td> <td><sup>m</sup> 0</td> <td><sup>m</sup> 3</td> <td><sup>y</sup> 1</td> <td><sup>y</sup> 9</td> <td><sup>y</sup> 7</td> <td><sup>y</sup> 3</td> </tr> </table>	<sup>d</sup> 2	<sup>d</sup> 7	<sup>m</sup> 0	<sup>m</sup> 3	<sup>y</sup> 1	<sup>y</sup> 9	<sup>y</sup> 7	<sup>y</sup> 3
<sup>d</sup> 2	<sup>d</sup> 7	<sup>m</sup> 0	<sup>m</sup> 3	<sup>y</sup> 1	<sup>y</sup> 9	<sup>y</sup> 7	<sup>y</sup> 3		
Business occupation (if any)	DIRECTOR								

**ⓐ Director appointments**  
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**  
Please use Section E1-E4 to enter corporate director details.

**Director details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**ⓑ Former name(s)**  
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

<b>D2</b> Director's service address <sup>ⓐ</sup>									
Building name/number	THE COMPANY'S REGISTERED OFFICE								
Street									
Post town									
County/Region									
Postcode	<table border="1"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>								
Country									

**ⓐ Service address**  
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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**Corporate director**

**E1 Corporate director's details**

Please use this section to list all the corporate director's of the company

Corporate body/firm name

Building name/number

Street

Post town

County/Region

Postcode

Country

**Corporate director appointments**  
You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it together with this annual return.

**Corporate director details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH02.

This information will appear on the public record.

**E2 Location of the registry of the corporate body or firm**

Is the corporate director registered within the European Economic Area (EEA)?

→ Yes Complete **Section E3 only**

→ No Complete **Section E4 only**

**E3 EEA companies**

Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.

Where the company/firm is registered

Registration number

**EEA**

A full list of countries of the EEA can be found in our guidance [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)

**E4 Non-EEA companies**

Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.

Legal form of the corporate body or firm

Governing law

If applicable, where the company/firm is registered

If applicable, the registration number

**Non-EEA**

Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.

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**Part 3 Statement of capital**

Does your company have share capital?

→ Yes Complete the sections below and the following Part 4

→ No Go to Part 5 (Signature)

① This should reflect the company's capital status at the made up date of this annual return

**F1 Share capital in pound sterling (£)**Please complete the table below to show each class of shares held in pound sterling  
If all your issued capital is in sterling, only complete Section F1 and then go to Section F4

Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shares ①	Aggregate nominal value ③
ORDINARY	1 0 0 —	—	417,334,812	£417,334,812
				£
				£
				£
Totals			417,334,812	£417,334,812

**F2 Share capital in other currencies**Please complete the table below to show any class of shares held in other currencies  
Please complete a separate table for each currency

Currency	Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shares ①	Aggregate nominal value ③
Totals					

Currency	Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shares ①	Aggregate nominal value ③
Totals					

**F3 Totals**

Please give the total number of shares and total aggregate nominal value of issued share capital

Total number of shares	417,334,812
Total aggregate nominal value ③	417,334,812

③ Total aggregate nominal value  
Please list total aggregate values in different currencies separately For example £100 + €100 + \$10 etc

② Including both the nominal value and any share premium

① Number of shares issued multiplied by nominal value of each share

**Continuation Pages**  
Please use a Statement of Capital continuation page if necessary

③ Total number of issued shares in this class.

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F4

Statement of capital (Voting rights)

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2

Class of share

ORDINARY

Voting rights

A) THE VOTING RIGHTS ARE : ONE VOTE PER SHARE;  
B) THE SHARES CARRY NO RIGHT TO FIXED INCOME, BUT RANK PARI PASSU WITH ALL OTHER ORDINARY SHARES IN RESPECT TO RECEIPT OF A DIVIDEND;  
C) SHAREHOLDERS HAVE THE RIGHT TO PARTICIPATE IN A DISTRIBUTION IN THE EVENT OF THE WINDING UP OF THE COMPANY;  
D) THERE ARE NO REDEEMABLE SHARES IN ISSUE.

Class of share

Voting rights

Class of share

Voting rights

Class of share

Voting rights

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## Part 4 Shareholders

Does your company have share capital?

→ Yes go to Section G1 'Companies with share capital'

→ No Go to Part 5 (Signature)

### G1 Companies with share capital

Question 1

Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below ①

No go to Section G2 'Past and present shareholders'

Yes go to Question 2

① A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside of the UK. The current UK recognised investment exchanges and regulated markets can be found at [www.fsa.gov.uk/register/exchanges.do](http://www.fsa.gov.uk/register/exchanges.do)

Question 2

Please only refer to Question 2 below if you have answered 'Yes' to Question 1. If you answered 'No', please go to Section G2 'Past and present shareholders'

Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies? Please tick the appropriate box below ②

No go to Section G4 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return'

Yes go to Part 5 'Signature'

② DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority. Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%)

### G2 List of past and present shareholders ③

The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below

There were no shareholder changes in this period. Go to Part 5 (Signature)

A full list of shareholders is enclosed

A list of shareholder changes is enclosed

How is the list of shareholders enclosed? Please tick the appropriate box below

The list of shareholders is enclosed on paper. Go to Section G3 'List of past and present shareholders'

The list of shareholders is enclosed in another format. Go to Part 5 (Signature)

③ This section only applies to companies answering 'No' in Section G1

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G3

**List of past and present shareholders<sup>0</sup>**

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

<sup>0</sup> Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

**Further shareholders**  
Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

Shareholder's Name (Address not required)	Class of share	Shares or stock transferred (if appropriate)		
		Shares or stock currently held	Number of shares or amount of stock	Date of registration of transfer
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /



**G4**

**Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return**

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to **Part 5 (Signature)**

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

**Further shareholders**

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary

**Shares or stock currently held**

Shareholder's name	Shareholder's address	Class of share	Number of shares or amount of stock

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**Part 5**

**Signature**

This must be completed by all companies

I am signing this form on behalf of the company

Signature

Signature

X  X

This form may be signed by  
Director ❶, Secretary, Person authorised ❷, Charity commission receiver and  
manager, CIC manager, Judicial factor

❶ **Societas Europaea**

If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership

❷ **Person authorised**

Under either section 270 or 274 of the Companies Act 2006

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 **Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name **CALLUM WARD**

Company name **SENIOR PLC**

Address **S9/61 HIGH STREET**

Post town **RICKMANSWORTH**

County/Region **HERTFORDSHIRE**

Postcode **WD3 1RH**

Country **UNITED KINGDOM**

DX

Telephone **01923 714 749**

 **Checklist**

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- That if the made up date of the return is any earlier than 1 October 2011, you must complete the appropriate form AR01
- The company name and number match the information held on the public Register
- You have completed your principal business activity
- You have not used this form to make changes to the registered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- You have enclosed the correct fee

 **Important information**

Please note that all information on this form will appear on the public record

 **How to pay**

A fee of £40 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

 **Where to send**

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

**For companies registered in England and Wales**  
The Registrar of Companies, Companies House,  
Crown Way, Cardiff, Wales, CF14 3UZ  
DX 33050 Cardiff

**For companies registered in Scotland.**  
The Registrar of Companies, Companies House,  
Fourth floor, Edinburgh Quay 2,  
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF  
DX ED235 Edinburgh 1  
or LP - 4 Edinburgh 2 (Legal Post)

**For companies registered in Northern Ireland**  
The Registrar of Companies, Companies House,  
Second Floor, The Linnenhall, 32-38 Linnenhall Street,  
Belfast, Northern Ireland, BT2 8BG  
DX 481 N R Belfast 1

 **Further information**

For further information, please see the guidance notes on the website at [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk) or email [enquiries@companieshouse.gov.uk](mailto:enquiries@companieshouse.gov.uk)

This form is available in an alternative format. Please visit the forms page on the website at [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

Senior plc, company number 00282772, is the parent company of the Group  
The Group interest in allotted capital in all Subsidiary Undertakings is 100%, with the exception of a Chinese Joint Venture company described in Note 1

Group Operating Companies	Country of Incorporation
Senior UK Limited	England and Wales
Thermal Engineering Limited	England and Wales
Senior do Brasil Ltda	Brazil
Senior Flexonics Czech s r o	Czech Republic
Senior Aerospace Ermeto SAS	France
Senior Calorstat SAS	France
Senior Flexonics Blois SAS	France
Senior Flexonics GmbH	Germany
Senior India Private Limited	India
Senior Aerospace Bosman B V	Netherlands
Senior Operations (Canada) Limited	Canada
Senior Flexonics SA (Pty) Limited	South Africa
Senior Operations LLC	USA
Senior Aerospace (Thailand) Limited	Thailand
Upeca Engineering Sdn Bhd	Malaysia
Upeca Flowtech Sdn Bhd	Malaysia
Upeca Valve Automation Sdn Bhd	Malaysia
Upeca Aerotech Sdn Bhd	Malaysia
Upeca Engineering (Tianjin) Co Ltd	China

Group Holding & Non-trading Companies	Country of Incorporation
Castlegate 408 Limited	England and Wales
Weston EU Limited	England and Wales
Atlas Composites Limited	England and Wales
Flexonics Limited	England and Wales
Senior Aerospace Limited	England and Wales
Senior Automotive Limited	England and Wales
Senior Construction Services Limited	England and Wales
Senior Engineering Investments Limited	England and Wales
Senior Five Limited	England and Wales
Senior Finance Four Limited	England and Wales
Senior Finance Six Limited	England and Wales
Senior Finance Seven Limited	England and Wales
Senior Flexonics Limited	England and Wales
Senior Trustee Limited	England and Wales
Thermal Engineering Holding Limited	England and Wales
Senior France SAS	France
Senior Investments Deutschland GmbH	Germany
Senior Operations GmbH	Germany
Senior Aerospace GmbH	Switzerland
Senior Holdings LLC	USA
Senior Investments GmbH	Switzerland
Senior IP GmbH	Switzerland
Flexonics, Inc	USA
Senior Investments LLC	USA
Senior US Holdings, Inc	USA
UPECA Technologies Sdn Bhd	Malaysia
Upeca Equipment Manufacturing Sdn Bhd	Malaysia

**Note 1**

As at 2 July 2014, the Group had a 49% interest in Senior Flexonics Technologies (Wuhan) Limited, a jointly controlled entity incorporated in China