

FILE COPY



CERTIFICATE OF INCORPORATION
ON RE-REGISTRATION OF PRIVATE COMPANY
AS A PUBLIC COMPANY

No. 340727

I hereby certify that

TAYLOR CLARK LIMITED

formerly registered as a private company has this day
been re-registered under the Companies Act 1985 as a
public company under the name of

TAYLOR CLARK plc

and that the company is limited.

Given under my hand at Cardiff the 2ND NOVEMBER 1989

J.R. Spears

An Authorised Officer