

000816/40

In accordance with Section 854 of the Companies Act 2006

# AR01

## Annual Return

(For returns made up to a date on or after 1 October 2011)



### Companies House

**A fee is payable with this form**  
Please see 'How to pay' on the last page

**You can use the WebFiling service to file this form online**  
Please go to [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

**What this form is for**  
You may use this form to confirm that the company information is correct as at the date of this return. You must file an Annual Return at least once every year.

**What this form is NOT for**  
You cannot use this form to give notice of changes to the company officers, registered office address, company type or information relating to the company records.

TUESDAY



A21 \*A4ANQL9D\* #381  
30/06/2015  
COMPANIES HOUSE

## Part 1

### Company details

The section must be completed by all companies

→ **Filing in this form**  
Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by \*

#### A1 Company details

Company number: 00282772

Company name in full: SENIOR PLC

① **Company name change**  
If your company has recently changed its name, please provide the company name as at the date of this return

#### A2 Return date

Please give the annual return made up date. The return date must not be a future date. The annual return must be delivered within 28 days of the date given below.

If you would like the company's made up date to be earlier than 1 October 2011, please complete the AR01 appropriate for earlier made up dates.

Date of this return: 08/06/2015

② **Date of this return**  
Your company's return date is usually the anniversary of incorporation or the anniversary of the last annual return filed at Companies House. You may choose an earlier return date but it must not be a later date.

#### A3 Principal business activity

Please show the trade classification code number(s) for the principal activity or activities

Classification code 1: 70100

Classification code 2: [ ] [ ] [ ] [ ] [ ]

Classification code 3: [ ] [ ] [ ] [ ] [ ]

Classification code 4: [ ] [ ] [ ] [ ] [ ]

If you cannot determine a code, please give a brief description of your business activity below

Principal activity description

③ **Principal business activity**  
You must provide a trade classification code (SIC code 2007) or a description of your company's main business in this section.

A full list of the trade classification codes are available on our website [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

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Company type<sup>1</sup>

Please confirm your company type by ticking the appropriate box below (only one box must be ticked)

- Public limited company
- Private company limited by shares
- Private company limited by guarantee
- Private company limited by shares exempt under section 60
- Private company limited by guarantee exempt under section 60
- Private unlimited company with share capital
- Private unlimited company without share capital

<sup>1</sup> Company type

If you are unsure of your company type, please check your latest certificate of incorporation or our website  
[www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

A5

Registered office address<sup>2</sup>

Building name/number	59/61
Street	HIGH STREET
Post town	RICKMANSWORTH
County/Region	HERTFORDSHIRE
Postcode	WD3 1RH

<sup>2</sup> Change of registered office

This must agree with the address that is held on the Companies House record at the date of this return

If the registered office address has changed, you should complete form AD01 and submit it together with this annual return

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Single alternative inspection location (SAIL) of the company records (if applicable)<sup>3</sup>

Building name/number	EQUINITY ASPECT HOUSE
Street	SPEUCER ROAD
Post town	LANCING
County/Region	WEST SUSSEX
Postcode	BN99 6DA

<sup>3</sup> SAIL address

This must agree with the address that is held on the Companies House record at the date of this return

If the address has changed, you should complete form AD02 and submit it together with this annual return

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Location of company records<sup>4</sup>

Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6

- Register of members
- Register of directors
- Directors' service contracts
- Directors' indemnities
- Register of secretaries
- Records of resolutions etc
- Contracts relating to purchase of own shares
- Documents relating to redemption or purchase of own share out of capital by private company
- Register of debenture holders
- Report to members of outcome of investigation by public company into interests in its shares
- Register of interests in shares disclosed to public company
- Instruments creating charges and register of charges England and Wales or Northern Ireland
- Instruments creating charges and register of charges Scotland

<sup>4</sup> Location of company records

If the company records are held at the registered office address, do not tick any of the boxes in this section

Certain records must be kept by every company while other records are only kept by certain company types where appropriate

If the records are not kept at the SAIL address, they must be available at the registered office

If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return

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**Part 2**

**Officers of the company**

This section should include details of the company at the date to which this annual return is made up

- For a **secretary** who is an individual, go to **Section B1**
- For a **corporate secretary**, go to **Section C1**
- For a **director** who is an individual, go to **Section D1**
- For a **corporate director**, go to **Section E1**

**Continuation pages**

Please use a continuation page if you need to enter more officer details

**Secretary**

**B1**

**Secretary's details** ①

Please use this section to list all the secretaries of the company  
For a corporate secretary, complete Section C1-C4

Title*	MR
Full forename(s)	ANDREW JOHN
Surname	BODENHAM
Former name(s) ②	

① **Secretary appointments**

You may not use this form to appoint a secretary. To do this, please complete form AP03 and submit it together with this annual return

**Corporate details**

Please use Section C1-C4 to enter corporate secretary details

**Secretary details**

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03

② **Former name(s)**

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes

**B2**

**Secretary's service address** ③

Building name/number	7
Street	ELM CLOSE
Post town	AMERSHAM
County/Region	BUCKINGHAMSHIRE
Postcode	H P 6 S O D
Country	UK

③ **Service address**

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address

This information will appear on the public record

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**Corporate secretary**

**C1 Corporate secretary's details**

Please use this section to list all the corporate secretaries of the company

Corporate body/firm name

Building name/number

Street

Post town

County/Region

Postcode

Country

**1 Corporate secretary appointments**

You cannot use this form to appoint a corporate secretary. To do this, please complete form AP04 and submit it together with this annual return.

**Corporate secretary details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH04.

This information will appear on the public record.

**C2 Location of the registry of the corporate body or firm**

Is the corporate secretary registered within the European Economic Area (EEA)?

→ Yes Complete **Section C3 only**

→ No Complete **Section C4 only**

**C3 EEA companies**

Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.

Where the company/firm is registered

Registration number

**2 EEA**

A full list of countries of the EEA can be found in our guidance [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

**3** This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)

**C4 Non-EEA companies**

Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.

Legal form of the corporate body or firm

Governing law

If applicable, where the company/firm is registered

If applicable, the registration number

**4 Non-EEA**

Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.

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**Director**

**D1 Director's details**

Please use this section to list all the directors of the company  
For a corporate director, complete Section E1-E4

Title*	MR																
Full forename(s)	CHARLES ANDREW																
Surname	BERRY																
Former name(s)																	
Country/State of residence	SCOTLAND																
Nationality	BRITISH																
Date of birth	<table border="1"><tr><td><sup>d</sup></td><td>2</td><td><sup>d</sup></td><td>5</td><td><sup>m</sup></td><td>0</td><td><sup>m</sup></td><td>4</td><td><sup>y</sup></td><td>1</td><td><sup>y</sup></td><td>9</td><td><sup>y</sup></td><td>5</td><td><sup>y</sup></td><td>2</td></tr></table>	<sup>d</sup>	2	<sup>d</sup>	5	<sup>m</sup>	0	<sup>m</sup>	4	<sup>y</sup>	1	<sup>y</sup>	9	<sup>y</sup>	5	<sup>y</sup>	2
<sup>d</sup>	2	<sup>d</sup>	5	<sup>m</sup>	0	<sup>m</sup>	4	<sup>y</sup>	1	<sup>y</sup>	9	<sup>y</sup>	5	<sup>y</sup>	2		
Business occupation (if any)	DIRECTOR																

**1 Director appointments**  
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**  
Please use Section E1-E4 to enter corporate director details.

**Director details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**2 Former name(s)**  
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

**D2 Director's service address**

Building name/number	THE COMPANY'S REGISTERED OFFICE
Street	
Post town	
County/Region	
Postcode	
Country	

**3 Service address**  
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

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**Director**

**D1**

**Director's details**

Please use this section to list all the directors of the company  
For a corporate director, complete Section E1-E4

Title*	MR											
Full forename(s)	ANDREW NORMAN											
Surname	HAMMENT											
Former name(s)												
Country/State of residence	UNITED KINGDOM											
Nationality	BRITISH											
Date of birth	<table border="1"><tr><td>d</td><td>2</td><td>8</td><td>m</td><td>0</td><td>9</td><td>y</td><td>1</td><td>9</td><td>5</td><td>4</td></tr></table>	d	2	8	m	0	9	y	1	9	5	4
d	2	8	m	0	9	y	1	9	5	4		
Business occupation (if any)	DIRECTOR											

**1 Director appointments**

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**

Please use Section E1-E4 to enter corporate director details.

**Director details**

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**2 Former name(s)**

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

**D2**

**Director's service address**

Building name/number	THE COMPANY'S REGISTERED OFFICE								
Street									
Post town									
County/Region									
Postcode	<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>								
Country									

**3 Service address**

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

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**Director**

<b>D1</b>		<b>Director's details</b> <sup>Ⓢ</sup>																
		Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4																
Title*	MR																	
Full forename(s)	MARK EDWARD																	
Surname	VERNON																	
Former name(s) <sup>Ⓢ</sup>																		
Country/State of residence	UNITED STATES OF AMERICA																	
Nationality	AMERICAN																	
Date of birth	<table border="1"> <tr> <td>d</td><td>d</td><td>m</td><td>m</td><td>y</td><td>y</td><td>y</td><td>y</td> </tr> <tr> <td>1</td><td>5</td><td>0</td><td>1</td><td>1</td><td>9</td><td>5</td><td>3</td> </tr> </table>		d	d	m	m	y	y	y	y	1	5	0	1	1	9	5	3
d	d	m	m	y	y	y	y											
1	5	0	1	1	9	5	3											
Business occupation (if any)	DIRECTOR																	

**Ⓢ Director appointments**  
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**  
Please use Section E1-E4 to enter corporate director details.

**Director details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**Ⓢ Former name(s)**  
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

<b>D2</b>		<b>Director's service address</b> <sup>Ⓢ</sup>								
Building name/number	THE COMPANY'S REGISTERED OFFICE									
Street										
Post town										
County/Region										
Postcode	<table border="1"> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>									
Country										

**Ⓢ Service address**  
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This information will appear on the public record.

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**Director**

<b>D1</b>	<b>Director's details</b> <sup>Ⓢ</sup>		<p><b>① Director appointments</b> You cannot use this form to appoint a director. To do this, please complete form <b>AP01</b> and submit it together with this annual return.</p> <p><b>Corporate details</b> Please use <b>Section E1-E4</b> to enter corporate director details.</p> <p><b>Director details</b> All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form <b>CH01</b>.</p> <p><b>② Former name(s)</b> Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.</p>																						
	Please use this section to list all the directors of the company For a corporate director, complete <b>Section E1-E4</b>																								
Title*	DR																								
Full forename(s)	CELIA FRANCES																								
Surname	BAXTER																								
Former name(s) <sup>②</sup>																									
Country/State of residence	UNITED KINGDOM																								
Nationality	BRITISH																								
Date of birth	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="text-align: center;"><sup>d</sup></td> <td style="text-align: center;">1</td> <td style="text-align: center;">/</td> <td style="text-align: center;"><sup>d</sup></td> <td style="text-align: center;">5</td> <td style="text-align: center;">/</td> <td style="text-align: center;"><sup>m</sup></td> <td style="text-align: center;">0</td> <td style="text-align: center;">/</td> <td style="text-align: center;"><sup>m</sup></td> <td style="text-align: center;">1</td> <td style="text-align: center;">/</td> <td style="text-align: center;"><sup>y</sup></td> <td style="text-align: center;">1</td> <td style="text-align: center;">/</td> <td style="text-align: center;"><sup>y</sup></td> <td style="text-align: center;">9</td> <td style="text-align: center;">/</td> <td style="text-align: center;"><sup>v</sup></td> <td style="text-align: center;">5</td> <td style="text-align: center;">/</td> <td style="text-align: center;"><sup>y</sup></td> <td style="text-align: center;">8</td> </tr> </table>		<sup>d</sup>	1	/	<sup>d</sup>	5	/	<sup>m</sup>	0	/	<sup>m</sup>	1	/	<sup>y</sup>	1	/	<sup>y</sup>	9	/	<sup>v</sup>	5	/	<sup>y</sup>	8
<sup>d</sup>	1	/	<sup>d</sup>	5	/	<sup>m</sup>	0	/	<sup>m</sup>	1	/	<sup>y</sup>	1	/	<sup>y</sup>	9	/	<sup>v</sup>	5	/	<sup>y</sup>	8			
Business occupation (if any)	DIRECTOR																								

<b>D2</b>	<b>Director's service address</b> <sup>Ⓢ</sup>		<p><b>③ Service address</b> If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.</p> <p>This information will appear on the public record.</p>										
Building name/number	THE COMPANY'S REGISTERED OFFICE												
Street													
Post town													
County/Region													
Postcode	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table>												
Country													



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## Annual Return

(For returns made up to a date on or after 1 October 2011)

### Director

<b>D1</b> Director's details <sup>1</sup>	
Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	MR
Full forename(s)	GILES FRANCIS BERTRAM
Surname	KERR
Former name(s) <sup>2</sup>	
Country/State of residence	UNITED KINGDOM
Nationality	BRITISH
Date of birth	<sup>d</sup> 2 <sup>d</sup> 8 <sup>m</sup> 0 <sup>m</sup> 7 <sup>y</sup> 1 <sup>y</sup> 9 <sup>y</sup> 5 <sup>y</sup> 9
Business occupation (if any)	DIRECTOR

**1 Director appointments**  
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**  
Please use Section E1-E4 to enter corporate director details.

**Director details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**2 Former name(s)**  
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

<b>D2</b> Director's service address <sup>3</sup>	
Building name/number	THE COMPANY'S REGISTERED OFFICE
Street	
Post town	
County/Region	
Postcode	
Country	

**3 Service address**  
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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## Annual Return

(For returns made up to a date on or **after 1 October 2011**)

### Director

**D1****Director's details <sup>①</sup>**

Please use this section to list all the directors of the company  
For a corporate director, complete Section E1-E4.

Title*	MR								
Full forename(s)	DEREK JOHN								
Surname	HARDING								
Former name(s) <sup>②</sup>									
Country/State of residence	UNITED KINGDOM								
Nationality	BRITISH								
Date of birth	<table border="1"><tr><td><sup>d</sup> 2</td><td><sup>d</sup> 7</td><td><sup>m</sup> 0</td><td><sup>m</sup> 3</td><td><sup>y</sup> 1</td><td><sup>y</sup> 9</td><td><sup>y</sup> 7</td><td><sup>y</sup> 3</td></tr></table>	<sup>d</sup> 2	<sup>d</sup> 7	<sup>m</sup> 0	<sup>m</sup> 3	<sup>y</sup> 1	<sup>y</sup> 9	<sup>y</sup> 7	<sup>y</sup> 3
<sup>d</sup> 2	<sup>d</sup> 7	<sup>m</sup> 0	<sup>m</sup> 3	<sup>y</sup> 1	<sup>y</sup> 9	<sup>y</sup> 7	<sup>y</sup> 3		
Business occupation (if any)	DIRECTOR								

**① Director appointments**  
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

**Corporate details**  
Please use Section E1-E4 to enter corporate director details.

**Director details**  
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

**② Former name(s)**  
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

**D2****Director's service address <sup>③</sup>**

Building name/number	THE COMPANY'S REGISTERED OFFICE
Street	
Post town	
County/Region	
Postcode	
Country	

**③ Service address**  
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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**Director**

<b>D1</b>	<b>Director's details</b> <sup>Ⓢ</sup>	<p><b>Ⓢ Director appointments</b> You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.</p> <p><b>Corporate details</b> Please use Section E1-E4 to enter corporate director details.</p> <p><b>Director details</b> All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.</p> <p><b>Ⓢ Former name(s)</b> Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.</p>
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	
Title*	MR	
Full forename(s)	DAVID HAMILTON	
Surname	SQUIRES	
Former name(s) <sup>Ⓢ</sup>		
Country/State of residence	UNITED KINGDOM	
Nationality	BRITISH	
Date of birth	<sup>d</sup> 1 <sup>d</sup> 7 <sup>m</sup> 1 <sup>m</sup> 8 <sup>y</sup> 1 <sup>y</sup> 9 <sup>y</sup> 6 <sup>y</sup> 3	
Business occupation (if any)	DIRECTOR	

<b>D2</b>	<b>Director's service address</b> <sup>Ⓢ</sup>	<p><b>Ⓢ Service address</b> If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.</p> <p>This information will appear on the public record.</p>
Building name/number	THE COMPANY'S REGISTERED OFFICE	
Street		
Post town		
County/Region		
Postcode		
Country		

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(For returns made up to a date on or after 1 October 2011)

## Corporate director

### E1 Corporate director's details <sup>1</sup>

Please use this section to list all the corporate director's of the company

Corporate body/firm name

Building name/number

Street

Post town

County/Region

Postcode

Country

#### <sup>1</sup> Corporate director appointments

You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it together with this annual return.

#### Corporate director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH02.

This information will appear on the public record.

### E2 Location of the registry of the corporate body or firm

Is the corporate director registered within the European Economic Area (EEA)?

→ Yes Complete **Section E3 only**

→ No Complete **Section E4 only**

### E3 EEA companies <sup>2</sup>

Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.

Where the company/firm is registered <sup>3</sup>

Registration number

#### <sup>2</sup> EEA

A full list of countries of the EEA can be found in our guidance [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)

<sup>3</sup> This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)

### E4 Non-EEA companies

Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.

Legal form of the corporate body or firm

Governing law

If applicable, where the company/firm is registered <sup>4</sup>

If applicable, the registration number

#### <sup>4</sup> Non-EEA

Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.

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(For returns made up to a date on or after 1 October 2011)

**Part 3****Statement of capital<sup>1</sup>**

Does your company have share capital?

→ Yes Complete the sections below and the following Part 4

→ No Go to Part 5 (Signature)

<sup>1</sup> This should reflect the company's capital status at the made up date of this annual return**F1****Share capital in pound sterling (£)**Please complete the table below to show each class of shares held in pound sterling  
If all your issued capital is in sterling, only complete Section F1 and then go to Section F4

Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share <sup>2</sup>	Amount (if any) unpaid on each share <sup>2</sup>	Number of shares <sup>3</sup>	Aggregate nominal value <sup>4</sup>
ORDINARY	1.00 —	—	419,412,298	£419,412,298
				£
				£
				£
<b>Totals</b>			419,412,298	£ 419,412,298

**F2****Share capital in other currencies**Please complete the table below to show any class of shares held in other currencies  
Please complete a separate table for each currency

Currency				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share <sup>2</sup>	Amount (if any) unpaid on each share <sup>2</sup>	Number of shares <sup>3</sup>	Aggregate nominal value <sup>4</sup>
<b>Totals</b>				

Currency				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share <sup>2</sup>	Amount (if any) unpaid on each share <sup>2</sup>	Number of shares <sup>3</sup>	Aggregate nominal value <sup>4</sup>
<b>Totals</b>				

**F3****Totals**

Please give the total number of shares and total aggregate nominal value of issued share capital

Total number of shares 419,412,298

Total aggregate nominal value <sup>5</sup> 419,412,298<sup>5</sup> Total aggregate nominal value  
Please list total aggregate values in different currencies separately For example £100 + €100 + \$10 etc<sup>2</sup> Including both the nominal value and any share premium<sup>3</sup> Number of shares issued multiplied by nominal value of each share<sup>4</sup> Total number of issued shares in this class**Continuation Pages**

Please use a Statement of Capital continuation page if necessary

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F4

Statement of capital (Voting rights)

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2

Class of share

ORDINARY

Voting rights

A) THE VOTING RIGHTS ARE : ONE VOTE PER SHARE ;  
B) THE SHARES CARRY NO RIGHT TO FIXED INCOME, BUT RANK PARI PASSU WITH ALL OTHER ORDINARY SHARES IN RESPECT TO RECEIPT OF A DIVIDEND,  
C) SHAREHOLDERS HAVE THE RIGHT TO PARTICIPATE IN A DISTRIBUTION IN THE EVENT OF THE WINDING UP OF THE COMPANY;  
D) THERE ARE NO REDEEMABLE SHARES IN ISSUE.

Class of share

Voting rights

Class of share

Voting rights

Class of share

Voting rights

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**Part 4**

**Shareholders**

Does your company have share capital?

→ Yes go to Section G1 'Companies with share capital'

→ No Go to Part 5 (Signature)

**G1**

**Companies with share capital**

Question 1

Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below ①

No go to Section G2 'Past and present shareholders'

Yes go to Question 2.

Question 2

Please only refer to Question 2 below if you have answered 'Yes' to Question 1. If you answered 'No', please go to Section G2 'Past and present shareholders'

Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies? Please tick the appropriate box below ②

No go to Section G4 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return'

Yes go to Part 5 'Signature'

① A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside of the UK. The current UK recognized investment exchanges and regulated markets can be found at [www.fsa.gov.uk/register/exchanges.do](http://www.fsa.gov.uk/register/exchanges.do)

② DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority. Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%)

**G2**

**List of past and present shareholders ③**

The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below

There were no shareholder changes in this period. Go to Part 5 (Signature)

A full list of shareholders is enclosed

A list of shareholder changes is enclosed

How is the list of shareholders enclosed? Please tick the appropriate box below

The list of shareholders is enclosed on paper. Go to Section G3 'List of past and present shareholders'

The list of shareholders is enclosed in another format. Go to Part 5 (Signature)

③ This section only applies to companies answering 'No' in Section G1

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## Annual Return

(For returns made up to a date on or after 1 October 2011)

### G3

#### List of past and present shareholders <sup>1</sup>

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

<sup>1</sup>Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

**Further shareholders**

Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

Shareholder's Name (Address not required)	Class of share	Shares or stock currently held	Shares or stock transferred (if appropriate)	
		Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
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				/ /
				/ /
				/ /
				/ /





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Annual Return

(For returns made up to a date on or after 1 October 2011)

**Part 5**

**Signature**

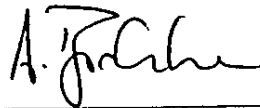
This must be completed by all companies

I am signing this form on behalf of the company

Signature

Signature

X,



X

This form may be signed by  
Director <sup>1</sup>, Secretary, Person authorised <sup>2</sup>, Charity commission receiver and  
manager, CIC manager, Judicial factor

**1 Societas Europaea**

If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership

**2 Person authorised**

Under either section 270 or 274 of the Companies Act 2006

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 **Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name **CALLUM WARD**

Company name **SENIOR PLC**

Address **S9/61 HIGH STREET**

Post town **RICKMANSWORTH**

County/Region **HERTFORDSHIRE**

Postcode **WD3 1RH**

Country **UNITED KINGDOM**

DX

Telephone **01923 714 749**

 **Checklist**

**We may return forms completed incorrectly or with information missing**

**Please make sure you have remembered the following.**

- That if the made up date of the return is any earlier than 1 October 2011, you must complete the appropriate form AR01
- The company name and number match the information held on the public Register
- You have completed your principal business activity
- You have not used this form to make changes to the registered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- You have enclosed the correct fee

 **Important information**

**Please note that all information on this form will appear on the public record**

 **How to pay**

**A fee of £40 is payable to Companies House in respect of an Annual Return**

Make cheques or postal orders payable to 'Companies House'

 **Where to send**

**You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:**

**For companies registered in England and Wales**  
The Registrar of Companies, Companies House,  
Crown Way, Cardiff, Wales, CF14 3UZ  
DX 33050 Cardiff

**For companies registered in Scotland:**  
The Registrar of Companies, Companies House,  
Fourth floor, Edinburgh Quay 2,  
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF  
DX ED235 Edinburgh 1  
or LP - 4 Edinburgh 2 (Legal Post)

**For companies registered in Northern Ireland.**  
The Registrar of Companies, Companies House,  
Second Floor, The Linenhall, 32-38 Linenhall Street,  
Belfast, Northern Ireland, BT2 8BG.  
DX 481 N R. Belfast 1

 **Further information**

For further information, please see the guidance notes on the website at [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk) or email [enquiries@companieshouse.gov.uk](mailto:enquiries@companieshouse.gov.uk)

**This form is available in an alternative format. Please visit the forms page on the website at [www.companieshouse.gov.uk](http://www.companieshouse.gov.uk)**

Senior plc, company number 00282772, is the parent company of the Group

The Group interest in allotted capital in all Subsidiary Undertakings is 100%, with the exception of a Chinese Joint Venture company described in Note 1

Group Operating Companies	Country of Incorporation
Lymington Precision Engineers Co Limited	England and Wales
Senior UK Limited	England and Wales
Thermal Engineering Limited	England and Wales
Senior do Brasil Ltda	Brazil
Senior Flexonics Czech s r o	Czech Republic
Senior Aerospace Ermeto SAS	France
Senior Calorstat SAS	France
Senior Flexonics Blois SAS	France
Senior Flexonics GmbH	Germany
Senior India Private Limited	India
Senior Aerospace Bosman B V	Netherlands
Senior Aerospace GmbH	Switzerland
Senior Operations (Canada) Limited	Canada
Senior Flexonics SA (Pty) Limited	South Africa
Senior Operations LLC	USA
Senior Aerospace (Thailand) Limited	Thailand
Upeca Engineering Sdn Bhd	Malaysia
Upeca Flowtech Sdn Bhd	Malaysia
Upeca Aerotech Sdn Bhd	Malaysia
Upeca Engineering (Tianjin) Co Ltd	China

Group Holding & Non-trading Companies	Country of Incorporation
Weston EU Limited*	England and Wales
Flexonics Limited	England and Wales
Lymington Precision Engineering (LPE) Limited UK	England and Wales
Senior Aerospace Limited	England and Wales
Senior Americas One Limited	England and Wales
Senior Americas Two Limited	England and Wales
Senior Automotive Limited	England and Wales
Atlas Composites Limited**	England and Wales
Senior Engineering Investments Limited	England and Wales
Senior Five Limited	England and Wales
Senior Finance Four Limited	England and Wales
Senior Finance Six Limited	England and Wales
Senior Finance Seven Limited	England and Wales
Senior Flexonics Limited	England and Wales
Senior Trustee Limited	England and Wales
Thermal Engineering Holding Limited	England and Wales
Senior France SAS	France
Senior Investments Deutschland GmbH	Germany
Senior Operations GmbH	Germany
Senior Holdings LLC	USA
Senior Investments GmbH	Switzerland
Senior IP GmbH	Switzerland
Flexonics, Inc	USA
Senior Investments LLC	USA
Senior US Holdings Inc	USA
UPECA Technologies Sdn Bhd	Malaysia
Upeca Equipment Manufacturing Sdn Bhd	Malaysia
Upeca Valve Automation Sdn Bhd	Malaysia

**Note 1**

As at 25 June 2015 the Group had a 49% interest in Senior Flexonics Technologies (Wuhan) Limited, a jointly controlled entity incorporated in China

\*Weston EU Limited is currently undergoing a strike-off procedure

\*\*Atlas Composites Limited was formerly known as Senior Construction Services Limited, subject to a name change on 21/10/2014