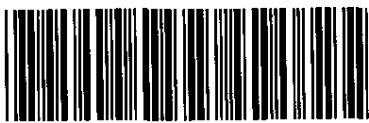


Creating Enterprise C.I.C.

Report and financial statements for the year end 31 March 2017



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Company Registration No. 09134089

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COMPANY INFORMATION

Directors

Richard James Illidge
Elwen Roberts
Barry Douglas Bond
Susan Shotter
Kath Coughlin

Appointed 16.03.2015
Appointed 15.08.2016
Appointed 12.06.2017

Resigned 30.06.2016
Resigned 02.06.2017

Company Secretary

Sandra Lee

Registered Office

Morfa Gele
North Wales Business Park
Cae Eithin
Abergele
Conwy LL22 8LJ

External Auditors

RSM UK Audit LLP
3 Hardman Street
Manchester M3 3HF

Internal Auditors

Mazars LLP
45 Church Street
Birmingham B3 2RT

Panel of Solicitors (for Corporate and Funding Advice)

Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham B3 2ES

Clarke Willmott LLP
Emperor House
Scott Harbour
Pierhead Street
Cardiff CF10 4PH

Trowers & Hamblins LLP
55 Princess Street
Albert Square
Manchester M2 4EW

Croftons Solicitors LLP
The Lexicon
Mount Street
Manchester M2 5FA

Funders & Bankers

Barclays Commercial Bank
Midlands Service Centre
PO Box 333, One Snowhill
Snow Hill Queensway
Birmingham B3 2WN

Funding Advisers

David Tolson Partnership
7 Millwood Close
Withnell Fold Nr Chorley PR6 8AR

Surveyors & Valuers

Savills (L&P) Limited
33 Margaret Street
London W1G 0JD

Public Relations Advisers

Ceidiog Communications
40 Brookhouse Road
Denbigh LL16 4RQ

STRATEGIC REPORT

The directors have pleasure in submitting their strategic report for Creating Enterprise Limited for the year ended 31 March 2017.

REVIEW OF THE BUSINESS

Creating Enterprise Limited was established as a Community Interest Company and is a private company limited by guarantee without share capital. Work during the early stages of formation and development of the business plan was supported by funding from the Community Housing Cymru Building Enterprise programme. This programme was aimed at supporting social enterprises and Registered Social Landlords in developing partnerships and encouraging new business models that will create and anchor wealth in disadvantaged communities.

The formation of Creating Enterprise was led by Cartrefi Conwy, a registered social landlord based in the county of Conwy, to build on its commitment to providing valuable and sustainable work related training and employment opportunities for its tenants and other residents, thereby contributing to social and economic regeneration in the county of Conwy and with aspirations to extend more widely across North Wales.

Cartrefi Conwy is currently the sole member of Creating Enterprise.

Mission Statement: Creating Enterprise will be the exemplar social enterprise providing services to its clients, its stakeholders and the community at large in a friendly, ethical and socially responsible manner. Whilst generating a commercial surplus that benefits all its stakeholders, it will do social good in both its own and the wider community that it serves.

Vision: Creating Enterprise will provide the highest quality service to its customers at the keenest possible price. It will innovate and grow its services and place its customers at the heart of its operations delivering the social benefits identified as strategic objectives by its stakeholders.

We began the year with 16 employees working across an increased number of work streams, and ended the year with 33 employees.

The works supplied to Cartrefi Conwy have included;

- i. Property Clearance and Cleans
- ii. Painting of properties (internal and external)
- iii. Gas Servicing
- iv. General labouring, fencing and concreting i.e. groundworks
- v. Handyperson services
- vi. Property Maintenance

A number of small contracts were also delivered to external companies during the year, including Conwy County Borough Council, Betsi Cadwaladr, Brenig Construction and Bay of Colwyn Town Council

Creating Enterprise aims to support unemployed tenants into work and runs a number of programmes to support this aim:

Volunteering: A variety of volunteer roles are available across Creating Enterprise and Cartrefi Conwy departments. From administration, working with the trades, to caretaking and events. Support is provided on a day to day basis through a Work Buddy system and Mentors provide training and support to help develop employability skills and eventually move tenants onto employment. 31 Volunteer roles are available to tenants.

Paid Employment: 6 paid employment opportunities, only open to unemployed tenants were available in the year, these were in the vocational areas of painting, groundworks and property clearances. Each paid job is offered on a 12 or 18 month fixed term contract with support from a Mentor to help secure employment with other organisations at the end of the paid contract. During the employment tenants are supported with “on the job” training, formal qualifications, employability skills, personal development plans and job search assistance. The Employment Academy has a 100% success rate of tenants securing permanent employment at the end of their contracts.

Creating Enterprise won the One to Watch Award (2016) at the Social Business Wales Awards and was also shortlisted for the same category in the National Social Enterprise UK Awards.

FINANCIAL REVIEW

2016/2017 is Creating Enterprise’s full year of trading. The Board is pleased to report a trading surplus on ordinary activities in the year of £19,895 compared to a £41,555 loss in the first year of set up. The organisation saw an increase in its cost of sales and administrative expenses relating to the full year of trading with an increase in direct labour and a new post, Site Manager, to oversee the works contracts.

The organisation expects the level of surplus to continue with Creating Enterprise carrying out more planned component replacement works for Cartrefi Conwy.

RISKS AND UNCERTAINTIES

The Board is responsible for our system of risk management and internal control. Risk is a recognised part of the activities of Creating Enterprise. Risk is assessed using a systematic risk management model covering both external and internal factors and the potential impact and likelihood of occurrence of those risks. Risk assessments are incorporated into risk registers and the Board determines the risks that can be taken by Creating Enterprise.

We have a clear framework for identifying and managing risk, both at an operational and strategic level. Our risk identification and mitigation processes have been designed to be responsive to an ever changing environment in which we operate.

The main strategic risks that may prevent Creating Enterprise from achieving its objectives are considered and reviewed by the Creating Enterprise Board at the end of each meeting.

Creating Enterprise has identified the following main strategic risks to the achievement of its objectives and these are considered below:

Key Risk	Status
<p>Management accounts & project monitoring Financial costs exceed those provided for in the Business Plan, leading to failure to become self-financing and/or generate funds for further investment.</p>	<p>Management review financial performance monthly in order to identify threats and invoke mitigation strategies. Management accounts reviewed at Board meetings.</p>
<p>Risk assessment and project evaluation Reduction / withdrawal of project specific external funding.</p>	<p>Risk assessments and project evaluation carried out before submission of bids and prior to acceptance of funding.</p>
<p>Training programme and performance management Reputational risk due to lack of skilled workforce. Poor workmanship damages reputation.</p>	<p>A structured training programme will be established. Unskilled workers will be managed closely by managers experienced in this kind of unskilled work. Training Academy performance is reported and monitored by the Board.</p>
<p>Health & Safety Loss of life or serious / life threatening injury (to employee or other) arising from operational practices.</p>	<p>The Parent (Cartrefi Conwy) retains a qualified Health and Safety Advisor to provide overview and monitor performance. Employees are trained and appropriate Health & Safety procedures are in place, including the issue of appropriate protective clothing and Lone Worker monitoring systems.</p>
<p>Governance Inadequate skill set among Board members to address all areas of the business and growth aspirations.</p>	<p>Skills based recruitment to Board.</p>

KEY PERFORMANCE INDICATORS

Strategic Objectives

Seven strategic objectives were adopted on formation. Progress against each of these at the end of our first year is noted below.

	As at 31 March 2017
<p>Market Target turnover in excess of £500,000 within 2 years.</p>	<p>The target was met by the end of the year.</p>
<p>Innovation Develop new sources of income involving both the development of new work streams and also new target clients.</p>	<p>Workstreams (as listed in the Review section on page 3) have been developed and activity levels increased in all cases. Potential new clients have been identified, and contracts have been carried out with external organisations.</p>

Human Resources Establish a sustainable Employment Academy that delivers targeted social benefits	The Employment Academy has worked with a total of 13 tenants through the paid employment programme, a total of 6 have completed the programme and all have moved onto sustainable local employment. New services have been developed to work with more tenants.
Financial Establish Creating Enterprise as a self-funding organisation in the sense that it does not require working capital or capital investment funding from Cartrefi Conwy, within 4 years	Increased turnover to £1.286m. The initial parent company start up loan was repaid in the year.
Productivity Achieve acceptable productivity levels for all staff. Agree and implement KPIs with all customers.	Cartrefi Conwy was the major customer in the year. Productivity levels and KPIs were met. 302 tonnes of waste were collected by the team with 12 tonnes being re-used.
Social responsibility Those accessing the Employment Academy go on to full time employment in the local community after a defined training period.	Two tenants have progressed through the Academy in the year and both have gone on to full time employment.
Profit. Generate a pre-tax surplus within 3 years	The target was met at the end of the year.

Liquidity

The company aims to hold cash at a level that enables it to not only meet its short to medium term commitments but also take advantage of any opportunities that could arise. It is reliant on the support of the parent as the company establishes itself and as such exposure to credit risk is not considered significant.

Ethical Objectives

Our aim is to develop a sustainable business for the benefit of all of our stakeholders, including our customers, employees and the wider community and in so doing operate to the highest standards.

To achieve this demands the highest standards of behaviour in all business and personal dealings by our employees in order to underpin the activities that we as a business carry out. Our standards are underpinned by the following core values:

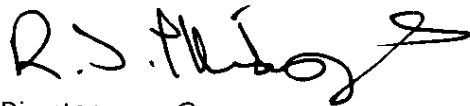
- Listening to and honouring our commitment to our employees, customers, suppliers, investors and to the wider community.
- Excellence, Expertise and Add Value in all that we undertake.
- Embracing the diversity and contributing to the sustainability of our communities

Corporate Social Responsibility Objectives

Creating Enterprise, in all of its business activities, seeks to minimise the impact on the environment of its business and social activities. This involves:

- Delivering and maximising on social benefit objectives
- Managing the Creating Enterprise business responsibly and sustainably
- Maximising the re-use value of recovered items
- Maximising diversion from landfill and Minimising waste

By order of the Board



Director RICHARD JAMES ILLIDGE

4 September 2017

DIRECTOR'S REPORT

The directors submit their report and the financial statements of Creating Enterprise Limited for the year ended 31 March 2017.

The directors have not disclosed the following sections of the directors' report, "business review, key performance indicators and risks and uncertainties" as these have been included within the strategic report on page 3.

Principal Activities

Creating Enterprise is a community interest company administered by a voluntary Board of Management made up of three independent members.

The company's principal activities are providing property maintenance services to Cartrefi Conwy and other external parties. The added social value of all the work streams for Creating Enterprise is the Employment Academy which is an essential part of the organisation.

Director's Responsibilities

The directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company, and of the profit or loss of the company for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Future Developments

During our second year of trading, interest in service offerings has been received from both public and private sector organisations. Working with them we will develop innovative and value for

money service models to support achievement of their social objectives as well as our own. We will continue to develop these evolving relationships and identify further opportunities for collaboration.

Directors

All the directors are unpaid. The parent company Cartrefi Conwy (currently the sole member) may appoint three people as Directors and each other member may appoint one Director. The Parent may remove any or all of the Directors at any time. Directors are appointed subject to a maximum of 9 consecutive years' service.

Directors are required to act in the best interests of Creating Enterprise at all times, maintain confidentiality and present a positive, professional and caring image when acting as ambassadors for the Company. Throughout the year directors have shown their commitment and support by contributing in the board room through constructive debate and decision making. The board is aware of its responsibility to ensure that directors have the appropriate skills and competencies to govern the business in an increasingly challenging sector and economic environment. Directors have committed to and participated in an annual appraisal process.

The Directors have agreed not to hold an Annual General Meeting. The accounts of Creating Enterprise will be consolidated into the accounts of the parent Cartrefi Conwy.

Statement as to disclosure of information to the auditor

The directors who were in office on the date of approval of these financial statements have confirmed that, as far as they are aware, there is no relevant audit information of which the auditors are unaware. Each of the directors have confirmed that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

Auditor

RSM UK Audit LLP have indicated their willingness to continue in office.

By order of the board


Director RICHARD JAMES ILDIGE

4 September 2017

Independent Auditor's Report to the members of Creating Enterprise C.I.C.

Opinion on financial statements

We have audited the financial statements on pages 12 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2017 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditscopeukprivate>

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements and, based on the work undertaken in the course of our audit, the Strategic report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Strategic Report or the Directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;

Respective responsibilities of directors and auditor

As more fully explained in the Directors' Responsibilities Statement set out on page 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Keith Ward ACA

KEITH WARD (Senior Statutory Auditor)
For and on behalf of RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
3 Hardman Street
Manchester
M3 3HF

19/9/17

STATEMENT OF INCOME AND RETAINED EARNINGS AS AT 31 MARCH 2017

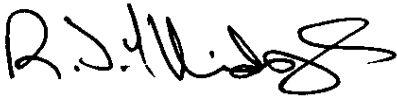
	Note	2017 £	2016 £
TURNOVER		1,285,926	580,200
Cost of Sales		(1,008,925)	(511,631)
GROSS PROFIT		277,001	68,569
Administrative Expenses		(256,718)	(109,069)
OPERATING PROFIT/(LOSS) BEFORE TAXATION	3	20,283	(40,500)
Interest and financing costs		(388)	(1,055)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION		19,895	(41,555)
Taxation		-	-
PROFIT AND RETAINED EARNINGS FOR THE FINANCIAL YEAR		19,895	(41,555)
RETAINED EARNINGS AT 1 APRIL 2016		(41,555)	-
RETAINED EARNINGS AT 31 MARCH 2017		(21,660)	(41,555)

Turnover and operating profit for the year arises from the company's continuing operations.

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2017

	Note	2017 £	2017 £	2016 £	2016 £
FIXED ASSETS					
Plant & Tools		4,762		-	
CURRENT ASSETS					
Stocks	5	23,621		7,433	
Debtors	6	15,330		36,366	
Cash at bank and in hand		<u>137,308</u>		<u>89,209</u>	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	7	<u>(202,681)</u>		<u>(174,563)</u>	
NET CURRENT LIABILITIES		(26,422)		(41,555)	
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>(21,660)</u>		<u>(41,555)</u>
NET ASSETS			<u>(21,660)</u>		<u>(41,555)</u>
CAPITAL AND RESERVES					
Profit and loss account			(21,660)		(41,555)
TOTAL EQUITY			<u>(21,660)</u>		<u>(41,555)</u>

The financial statements on pages 12 to 20 were approved by the board of directors and authorised for issue on 4 September 2017 and are signed on its behalf by:


 Director RICHARD JAMES ILLIDGE

4 September 2017

Company Registration No. 09134089

ACCOUNTING POLICIES

1 General Information

Creating Enterprise C.I.C. is a limited company domiciled and incorporated in England. It is a Community Interest Company.

The address of the Company's registered office and principal place of business is:

Morfa Gele, North Wales Business Park, Cae Eithin, Abergele LL22 8LJ

The Company's principal activities is the provision of gas servicing, painting, property repairs and clearance for Cartrefi Conwy and other not for profit organisations. The Company also runs a training programme to up skill long term unemployed tenants.

2 Basis of Accounting

These financial statements have been prepared in accordance with the Financial Reporting Standard 102. 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the requirements of the Companies Act 2006 and under the historical cost convention.

Reduced Disclosures

In accordance with FRS 102, the Company has taken advantage of the exemptions from the following disclosure requirements;

- Section 7 'Statement of Cash Flows' – Presentation of a Statement of Cash Flow and related notes and disclosures
- Section 11 'Basic Financial Instruments' & Section 12 'Other Financial Instrument Issues' – Carrying amounts, interest income/expense and net gains/losses for each category of financial instrument; basis of determining fair values; details of collateral, loan defaults or breaches, details of hedges, hedging fair value changes recognised in profit or loss and in other comprehensive income.
- Section 33 'Related Party Disclosures' – Compensation for key management personnel

The financial statements of the Company are consolidated in the financial statements of Cartrefi Conwy. The consolidated financial statements of Cartrefi Conwy are available from its registered office, Morfa Gele, North Wales Business Park, Cae Eithin, Abergele, Conwy LL22 8LJ.

Going Concern

The directors have prepared detailed forecasts and are confident that the company has sufficient financial resources to meet its working capital requirements for the foreseeable future. The accounts, therefore, have been prepared on a going concern basis.

Functional and presentational currencies

The financial statements are presented in sterling which is also the functional currency of the company.

Turnover

Turnover represents the invoiced value, net of Value Added Tax, of goods sold and services provided to customers during the year. Turnover is recognised when substantially all risks and rewards of ownership have been transferred.

Stock

Stock held is in relation to materials needed for repairs. Stock is valued at the lower of cost and net realisable value. At each reporting date, the company assesses whether stocks are impaired or if an impairment loss that has been recognised in prior periods has reversed.

Taxation

Current tax is based on taxable profit for the year. Taxable profit differs from total comprehensive income because it excludes items of income or expense that are taxable or deductible in other periods. Current tax assets and liabilities are measured using tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled based on tax rates that have been enacted or substantively enacted by the reporting date. Deferred tax is not discounted.

Deferred tax liabilities are recognised in respect of all timing differences that exist at the reporting date. Timing differences are differences between taxable profits and total comprehensive income that arise from the inclusion of income and expenses in tax assessments in different periods from their recognition in the financial statements. Deferred tax assets are recognised only to the extent that it is probable that they will be recovered by the reversal of deferred tax liabilities or other taxable profits.

Current and deferred tax is charged or credited in profit or loss when the tax follows the transaction or event it relates to and is also charged or credited to other comprehensive income.

Current tax assets and current tax liabilities and deferred tax assets and deferred tax liabilities are offset if, and only if, there is a legally enforceable right to set off the amounts and the entity intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Leases

All leases are operating leases and the annual rentals are charged to the Statement of Income and Retained Earnings on a straight line basis over the lease term.

Employee Benefits

Short term employee benefits are recognised as a liability and an expense in the period in which they were incurred. Short term benefits include annual leave pay.

Retirement Benefits

The People's Pension is a trust based defined contribution workplace pension scheme for non-associated employers (i.e. a "master trust" pension scheme). The People's Pension was set up by B&CE (Building and Civil Engineering Holidays Scheme Management Limited – a company Limited by guarantee) in 2011 for employers requiring a scheme to fulfil their workplace pension duties under the Pensions Act 2008.

There is one legal trust and one trustee board, but a number of non-associated employers in addition to Creating Enterprise participate in the scheme. Each participating employer has a section within the master agreement. The trustee takes on governance responsibility for each section on matters such as investment funds and ensures compliance with regulatory duties. The decisions over benefit and contribution levels remain with the participating employer.

The Board of B&CE has an Independent Chairman and comprises representatives from the following trade bodies:- The Civil Engineering Contractors Association, Federation of Master Builders, National Specialist Contractors Council, UK Contractors Group, Scottish Building Federation and National Federation of Builders and representatives from the following trade unions- Unite, UCATT and GMB.

The amount charged to profit and loss in respect of pension costs is the contributions payable in the year.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment loss. Depreciation is provided evenly on the cost of tangible fixed assets to write them down to their estimated residual values over their expected useful lives. The rates used for tangible fixed assets are:

Plant and tools	over 4 years
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Financial Assets

Trade Debtors

Trade debtors which are receivable within one year and which do not constitute a financing transaction are initially measured at amortised cost.

A provision for impairment of trade debtors is established when there is objective evidence that the amounts due will be collected according to the original terms of the contract. Impairment losses are recognised in profit or loss for the excess of the carrying value of the trade debtor over the present value of the future cash flows discounted using the original effective interest rate. Subsequent reversals of an impairment loss that objectively relate to an event occurring after the impairment loss was recognised, are recognised immediately in profit or loss.

Financial Liabilities

Trade Creditors

Trade creditors payable within one year that do not constitute a financing transaction are initially measured at the transaction cost.

De-recognition of financial assets and liabilities

A financial asset is recognised only when the contractual rights to cash flows expire or are settled, or substantially all the risks and rewards of ownership are transferred to another party.

A financial liability (or part thereof) is de-recognised when the obligation specified in the contract is discharged, cancelled or expires.

Judgments in Applying Accounting Policies and Key Sources of Estimation Uncertainty

The preparation of the financial instruments in conformity with generally accepted accounting principles requires the Board to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results in the future could differ from those estimates. In this regard, the Board believe that the critical accounting policies where judgments and estimations are necessarily applied are summarised below:

Provisions and Accruals

Management bases its judgments on the circumstances relating to each specific event and upon currently available information. However, given the inherent difficulties in estimating liabilities in these areas, it cannot be guaranteed that additional costs will not be incurred beyond the amounts accrued.

3 Profit on ordinary activities before taxation

	2017	2016
	£	£
Operating lease rentals		
- motor vehicles	14,815	14,098
- plant and equipment	3,521	1,421
Auditors' remuneration		
- Fees payable to the Association's auditors for audit service	3,240	2,650
Amounts of stock recognised as an expense	241,578	87,537

4 Employees

	2017	2016
	Number	Number
The average monthly number of persons (including directors) employed by the company during the year was:		
Management	1	1
Direct Labour	29	13
Administration	3	2
	33	16
	2017	2016
	£	£
Wages and salaries	619,765	225,990
Social security costs	46,351	13,921
Pension	3,013	295
Total	669,129	240,206

None of the directors received any remuneration from Creating Enterprise C.I.C. The disclosures have been made in the group accounts of Cartrefi Conwy.

5 Stock

	2017	2016
	£	£
Raw materials and consumables	23,621	7,433

Obsolete stock was written off in the period £1,607.

During the year there was a change in supplier.

6 Debtors

	2017 £	2016 £
Due within one year		
Trade debtors	7,096	868
Less: Provision for bad or doubtful debts	-	(134)
Other debtors	1,235	1,809
Prepayments and accrued income	5,193	3,144
Amounts owed from Group	1,806	30,679
	15,330	36,366

7 Creditors: amounts falling due within one year

	2017 £	2016 £
Trade creditors	157,018	26,206
Accruals and deferred income	14,494	39,251
Other creditors	27,708	-
Revenue grant	-	11,085
Amounts owed to Group	3,461	98,021
	202,681	174,563

8 Commitments under operating leases

	Vehicles £	Plant and equipment £	2017 £	2016 £
Within one year	3,186	736	3,922	-
Between one and five years	-	-	-	22,962
	3,186	736	3,922	22,962

9 Taxation

There are no tax charges processed in the financial statements as the company did not generate a taxable trading profit for the period.

10 Ultimate parent undertaking

The ultimate parent undertaking is Cartrefi Conwy Cyfyngedig, a registered provider of social housing registered under the Co-operative and Community Benefit Societies Act 2014.

The smallest and largest group of which Creating Enterprise is a member and for which group accounts are drawn up is that headed by Cartrefi Conwy. Consolidated accounts of Cartrefi Conwy,

which include the results of this company, are available from its registered office, Morfa Gele, North Wales Business Park, Cae Eithin, Abergele, Conwy LL22 8LJ.

In the opinion of the Directors there is no single controlling party.

11 Related Party Transactions

	2017 £'000	2016 £'000
Amounts contracted for with Cartrefi Conwy	1,227	576
Amounts charged by Cartrefi Conwy for management and administration	66	40
Amounts charged by Cartrefi Conwy for office accommodation	14	-
Amounts charged by Cartrefi Conwy for the reimbursement of costs incurred	193	238
Amounts owed from Cartrefi Conwy for repairs and maintenance	2	31
Amounts owed to Cartrefi Conwy for management and administration	3	98

Cash receipts relate to services provided to Cartrefi Conwy by the subsidiary.

Purchases relate to invoices that are charged to the subsidiary for overhead recharges based on a budget based on work stream activity levels.

Purchases also include payroll costs which were charged for specific staff who work directly for the subsidiary.

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Community Interest Company Report

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**Company Name in
full**

CREATING ENTERPRISE C.I.C

Company Number

09134089

Year Ending

31/03/2017

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Creating Enterprise commenced trading with effect from 1st April 2015. It is the wholly owned subsidiary of Cartrefi Conwy, a Registered Social Landlord, operating in North Wales. 2016/2017 was Creating Enterprise's first full year of trade.

Business efficiencies achieved through commercial contracts with the parent company have delivered increased value for money in the provision of social and affordable housing, ensuring that the end service user (those in housing need) continue to receive a quality product and increased service offerings.

Employees of Creating Enterprise have been drawn from the local community. During the year staffing levels have increased from 16 to 33.

Creating Enterprise aims to support unemployed tenants into work and runs a number of programmes to support this aim.

Individuals that have previously experienced difficulty accessing paid employment have been supported through work placements and paid apprenticeships within teams delivering Creating Enterprise work streams. Volunteering opportunities have also been offered to Cartrefi Conwy tenants by way of placements with a local social enterprise strategic partner.

Volunteering: A variety of volunteer roles are available across Creating Enterprise and Cartrefi Conwy departments. From administration, working with the trades, to caretaking and events. Support is provided on a day to day basis through a Work Buddy system and Mentors provide training and support to help develop employability skills and eventually move tenants onto employment. 31 Volunteer roles have been made available to tenants.

Paid Employment: 6 paid employment opportunities, only open to unemployed tenants were available in the year, these were in the vocational areas of painting, groundworks and property clearances. Each paid job is offered on a 12 or 18 month fixed term contract with support from a Mentor to help secure employment with other organisations at the end of the paid contract. During the employment tenants are supported with "on the job" training, formal qualifications, employability skills, personal development plans and job search assistance. The Employment Academy has a 100% success rate of tenants securing permanent employment at the end of their contracts.

Creating Enterprise won the One to Watch Award (2016) at the Social Business Wales Awards and was also shortlisted for the same category in the National Social Enterprise UK Awards.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The Company's stakeholders during the reporting period were;

Cartrefi Conwy (Parent Company)

Employees

Service Users

Consultation with stakeholders during this year have been ongoing through management and the non-executive Board members in order to develop and increase business workstreams, promote the business, establish sound working practices and measure service satisfaction. Feedback from service users is used to aid continuous improvement and shape service delivery.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Paragraph 4 on Page 18 of the accounts refers. There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

No remuneration was received.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.


No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

17/11/17

Office held (delete as appropriate) ~~Director~~/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

The Company Secretary, Creating Enterprise C.I.C	
Morfa Gele, North Wales Business Park	
Caei Eithin, Abergele, LL22 8LJ	
Tel 0300 124 0040	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)