SHANKILL WOMENS CENTRE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018
# SHANKILL WOMENS CENTRE

## LEGAL AND ADMINISTRATIVE INFORMATION

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| Trustees           | Ms N McCullough  
|                    | Ms L Bell  
|                    | Ms C Lawley  
|                    | Ms A Short  
|                    | Ms M Smith  
|                    | Ms N Thompson  
| (Appointed 25 April 2017) |         |
| Secretary          | Ms N McCullough |
| Charity number     | NIC102384/X074187 |
| Company number     | NI028769 |
| Registered office  | 151-157 Shankill Road  
|                    | Belfast  
|                    | Co. Antrim  
|                    | Northern Ireland  
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|                    | BT13 1FX |
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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2018

The trustees present their report and financial statements for the year ended 31 March 2018.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities
Organisational Background

Shankill Women's Centre Mission Statement:

"Providing an accessible resource and development support for women in the Greater Shankill and beyond".

Shankill Women’s Centre was formed in 1987 by a small group of women interested in running women only education classes and by 1998 it had obtained new shared premises with North and West Belfast Health and Social Services Trust. The Shankill Women's Centre currently runs:

Health and Wellbeing Project

Health and Wellbeing Project
September 2016 to March 2018

The classes started in September after a successful enrolment in August. All the classes we planned to run started, apart from the History class 'Does our past affects our Future?' funded by PHA through Take 5 funding. We had arranged for Bobby Foster to facilitate this class however, he was taken ill and could no longer fulfil the arrangement. We were fortunate to make contact with Myrtle Hill a retired lecturer from Queens who was prepared to facilitate for us. The Class ran for 12 weeks and proved to be very popular.

The project included visits to Ulster Folk and Transport Museum, the Friar’s Bush Graveyard and the Ulster Museum. We had 20 participants sign up to the project and 16 completed. Myrtle Hill is on the Board of the John Hewitt Society with the result that when the project was completed she put us in touch with them to keep the group going.

We used the opportunity to record the women’s own histories in ‘Once Alien Here’ a 6 week creative writing project. On the 26th September 2017 the women were invited to the Launch of the book at an evening reading in East Belfast were some of the ladies read their work to an audience of other writers.
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FOR THE YEAR ENDED 31 MARCH 2018

Other classes which ran are as follows:

Recreational Classes
Creative Sewing
Crafting with Beads

General Health and Nutrition
Weight Management and Healthy Eating
Walking
Chair based Activity
Aqua Aerobics

Mental Health

Women's Emotional Health

Through the year we attend regular meetings with Women's Aid as members of their Safety Partnership Network. At one of these meetings Monica McWilliams made a presentation, asking are women presenting with domestic abuse treated any differently now then 20 years ago? To find out she was looking for women to take part in research she was undertaking in conjunction with the University of Ulster and her researcher Jessica Doyle. We were able to help facilitate this research contacting women and arranging a space for her to carry out their interviews.

We hosted a Child Contact Guidelines workshop for Women’s Aid the purpose of this workshop was to inform participants of the centre and staff about the legal processes involved. The workshop was very informative and we were made aware of the due process and what to advise women to agree to and not to agree before court proceedings began. It is hard to back track on access once it has been agreed informally. We were also made aware of the paper work used for court appearances and how many women are unaware that they can also use this system for their side of the story but often they are unaware of this process. Hopefully this information will be helpful to all those who took part.

As part of the ongoing campaign for improved Mental Health services we attended Unfair Share Event in Stormont on Thursday 15th September 2016. The turnout was fantastic, great to see so many people coming together to raise the important issue of funding for mental health services with the Minister. It was good to see 10 out of the 11 MLAs on the Health Committee coming out to show their support as well.
Aimee left the project on 31st January 2017 lured away by the offer of a more secure job with the trust. She was very sad to leave the Women’s Centre as she had learned a lot working here and really enjoyed her time with us and she will miss the relationships she had formed with the women and staff. This left a void which fortunately for us was filled by Susan Wilson who agreed to fill the gap until she was able to get a new post.

We now have a new member of staff Paula Dummigan who had been working with Eileen as part of her work placement while at university. Thankfully this experience has stood her in good stead, Paula has proved to be a real godsend with her caring nature she has formed excellent relationships with the women, she has taken every opportunity for learning and has equipped herself with the ASSIT Training and has taken part in OCN Level 4 training to give advice around benefits.

Up until April 2017 we had been charging the women for the classes as our funding had been cut considerably by BRO. We were absolutely overjoyed for the women when we received confirmation from Good Relations to say they would fund the recreational classes and the counselling. This was great news as some of the women had been put in the position of choosing which classes they could afford to go to. As a result we tried to re-start the ceramics class again as we had been unable to find anyone to replace Laura Bell after she retired. However, this did not work out as planned and we have had to make other arrangements to accommodate the women’s request for this class. At the moment the class is running due to the commitment of some of the ladies who attended Laura’s class volunteering and we order the pieces off Julia’s Ceramics. So far this seems to be working reasonably well after a few initial teething problems.

In May we hosted an NI Addictions Awareness Workshop and the ladies were able to find out for themselves about the huge addiction problem in NI. I think they were very surprised to learn that the most commonly used drug in NI was alcohol and that the biggest users were in the 50+ age group. They were also surprised to learn how prescription drugs are now being misused and being sold on the street. Of course other drug use was discussed as well, especially how young people were experimenting and how cocaine was becoming the recreational drug of choice with the younger generation.
Due to the dedicated efforts of the women in their fundraising and their willingness to pay, we were able to put together a very small summer programme. This included trips to Newcastle and Bangor and even an Old School Cruise on the Stena Line. Some of the women took part in a virtual History Walking Tour of Belfast including the City centre and North Belfast. We also took part in the now annual event Take 5 in the Park on the 12th August trying to raise the profile of the centre to new participants.

In August we held a series of workshops on Dementia Awareness; these workshops were very informative and those who attended the workshops said they benefited from the information that was covered. The workshops are vital as many women who attend the centre are caring for or know someone who has Dementia.

We used a different form of counselling this year Havening, this had been recommended to us by another community organisation that had piloted it and found that clients had improved outcomes in a shorter period of time. This meant we were able to offer support to 4 women instead of 2 Havening, the four women who attended the counselling said that it was a positive experience.

The women are very generous in what they make in their classes and the crocheters regularly donate pieces for raffles, as well as making many knokers for the Knitted Knockers appeal. The sewing class have also made a number of items for charities, Angel Wishes, making burial outfits for still born babies and stoma bags for cancer patients. One of their major projects was making memory blankets for dementia patients and on the 5th June 17 we made the trip to Clifton House to meet with the patients there and donate the blankets.
SHANKILL WOMENS CENTRE

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FOR THE YEAR ENDED 31 MARCH 2018

Following on from the success of last year's History project we applied for another round of funding and were successful. This year the project looked at the History of Disability and Growing-up in Belfast Pre and Post Conflict, in particular the part of integrated education in overcoming prejudices. The project was very successful and the women are now aware of the policy and procedures for disabilities. We made some visits to shopping centres and public buildings to assess for ourselves if guidelines for access have been implemented.

In December some of the women attended the Winter Festival which took place on the Shankill. Residents from the Shankill met residents from the Springfield and together they walked along Lanark Way past the site for the proposed new build and onto the Shankill where they were met by the rest of the parade walking down from Woodvale Park. We enjoyed a lovely supper provided by Springvale's cookery students, soup burgers and of course burgers.
Once again on the 19th December the ladies put their hands in their pockets to be able to go to Titanic’s Festive Parlour Tea. Some of the women had never visited the new Titanic Centre before and were absolutely thrilled to have the opportunity to visit the centre and be served a beautiful afternoon tea on the Titanic plates and cutlery. This was followed by a tour of the SS Nomadic. We were delighted that so many of the women went as it shows how much their confidence is growing as many of them said they would go back on their own and take their family.
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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018
In February we took a group of women to the Somme Museum in Newtownards for a presentation to celebrate 100 years of women having the vote 'Representation of the People Act 1918'. The women enjoyed a presentation by Carol Walker MBE on women in the First World War. The women found this very interesting as many of the women Carol told them about they had not heard about before. They were challenged by the lengths these women had gone to raise the issue of women's rights during such a momentous event and how they had tried to find ways to contribute to the war effort. The women also had a unique opportunity to handle some of the artefacts held by the museum, clothing, personal items, photos and diaries.

As usual we have taken part in consultation discussions and online submissions with the trust. We continue to represent the centre on the Greater Shankill Health and Wellbeing Forum and Greater Shankill Suicide and Self-harm Reference Group and are part of the community response plan.

In September 2017, we worked in partnership with Disability Sport NI, Tesco and British Heart Foundation in Beat the Street, this aim of the project was to inspire to get more active.
In March 2018 the walking group joined Disability Sport NI and Live Active NI for walk around Barnett's Demesne.

We have also hosted Medical students and student nurses who now as part of their training have to do a community work placement to show them what we are doing in the community and how that sits alongside the medical model and supports and compliments the work done by the medical professional. We work in Partnership with Wispa and continue to look for new partners to work with especially as now we need to demonstrate partnership working when applying for grant applications. We are trying to build relationships with Clonard Women's Group to run a Creative writing group as well as an exercise and nutrition programme.
In June we had to say goodbye to one of our longest serving tutors. Due to her own ill health she has had to retire and is now taking advantage of being a participant. Thanks for everything Laura Bell you went well beyond anything we could have asked for including working as a volunteer this past year.

Events
Mental Health Summit Stormont in February organised by Action Mental Health. Women’s History Event in Beaufort House, Wellington Place. Welfare Reform Event at Spectrum hosted by North Belfast Partnership. Together for You conference in La Mon Hotel. New Directions Workshop at Bradbury Centre Belfast Trust. Take 5 Football Tournament in Woodvale Park, organised by the GSSSHRG. Take 5 and Try Something New at the Spectrum organised by the GSH&WF. Let’s Talk event in the Hammer was organised by the GSSSHRG to try and raise awareness of suicide with politicians in our area as the y seem to be absent when we go to Stormont to Lobby for improved Mental Health services.

Childcare Unit
The child-care Facility within the centre provides an invaluable resource to the parents through the provision of high quality care for their children it is also there to help and support parents either if they are working or taking part in Education/ Health Project. The Parents using the childcare facility have found that expectations of their children rise and so too their confidence in themselves as parents.

The child-care programme is organised by a Child-Care Manager. A Child-Care Organiser who runs the facility on a day-to-day basis and a team of qualified staff

The Childcare Facility is registered as Full Day Care with North & West H.S.S.S Trust.
Opening hours are Monday to Friday 8.30am – 5.30pm

The staff has completed a number of courses to add to their continuous development.

The childcare has been involved in a number of activities throughout the year

Highscope Ongoing

The childcare project within the Shankill Women’s Centre implements the High-Scope Programme which is an early learning plan for pre-school children. The programme is based on the idea that children learn best from activities that they plan and carry out themselves. High-Scope is based on a balance between activities initiated by the children and those arranged by the adults. It is important to build on children’s strengths, interests and abilities and to develop their self-esteem and problem solving skills and to help them to understand and accept differences in a wider social setting.

Media Initiative Ongoing

The childcare is containing to use the Media Initiative for Children Respecting Difference Programme. The children would use this resource each week wither with the puppet’s or the story books. Major research has found evidence that the programme is effective in improving outcomes in young children in relation to their social and emotional development and awareness of and attitudes towards cultural differences.
SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

Barnard’s Big Toddle

The children took part in Barnardo’s Big Toddle and after they had completed their walk they had a Teddy Bears Picnic in the outside in the play area. It is good for the children to take part in this event as it is children helping children and the money raised will make a huge difference to more unfortunate children.

Children in Need

The children took part in Children In Need and raised the sum of £589. This is an event were children can help other children in giving them back their future and a change to play. So they have had fun themselves and have also helped other children to be able to have fun as well.

Summer Scheme

The aim of the summer scheme within the centre is that all the children taking part will benefit and learn new skills. The summer scheme programme within the centre aims to provide high quality learning and play environment for the children as well as a broad balanced curriculum that address the needs of the children in all areas of their development and will ensure continuity and advancement of their intellectual and social development.

We implement a programme that will allow the children to access as many activities and opportunities as possible, while catering for different ages and needs within the group.

Project Objectives:

With the resources in place the project will be able to monitor the development of the children’s intellectual, verbal, cognitive, social and emotional skills. Children will also gain confidence and independency. The Childcare facility and the Summer Scheme will provide the children with the social contact of other children that will crucial to their individual development.

- To provide a quality child focused environment in which children feel secure and safe.
- To foster and develop each child’s sense of self-value and esteem.
- To welcome all parents and their children regardless of their religion, race, marital status, sexual orientation or disability.
- To provide child-care which embraces social policy and legislation in respect of children (Children N.I. Order 1995).
- To promote equal opportunities and ensure that all children are encouraged to participate.
- To be sensitive of the wishes and feelings of parents whose children are in our care.

To implement the High Scope programme.

- To provide a structured programme that will enable children to develop socially, emotionally, intellectually, verbally and physically.
- To recognize and meet the developmental needs of each child and to offer choices, to involve them in all decisions affecting them, to seek their opinion at all time opportunities.
To implement the Media Initiative Programme

- To help raise awareness in the children of attitudes towards cultural differences and respecting those differences. This will in turn improve effective outcomes in the young children which they will take home to their families.

Welcome Space

The Shankill Women’s Centre provides a welcome space/drop in facility for all women irrespective of religion, culture. This is a female only, secure, safe and welcoming environment. This facility is a way for women to meet others, socialise and find out more about the women’s centre and the work that is carried out there, without the commitment of signing up to any classes or services.

Achievements and performance

Education

Funding from different sources helped SWC deliver a variety of programs over the Academic year. Specific courses were made available with the prime objective of helping participants gain qualifications to help them back into employment.

This academic year an element of Good Relations was offered to those wishing to gain a better understanding of cross community related issues. The participants went on a transformative journey, often challenging their stereotypes and ideals inherited by learned behaviour. The courses on offer opened up the channels for the two communities to unite and grow, breaking down barriers and forming organic friendships.

Personal development courses facilitated the participant’s develop confidence and raise their self-esteem, aiding them to return to the workplace. The GCSE Maths and English were oversubscribed which was fantastic news. Being able to offer Level 2 at both intermediate and the higher level tier was more beneficial for the different levels of attainment required for the individual’s specific need.

The Beauty Master-class along with the Acrylic and Gel course opened up a whole different perspective for those looking to gain employment.

The uptake for these courses was fantastic and the demand showed by the public by far out-reached what SWC could provide.

The centre in conjunction with other service providers SWC will offer courses on Money-Management relating to the self-employment arena, Social Media, Data Protection, and Domestic Violence Awareness training, once more opening up a wealth of opportunities, helping the participants to inspire, make changes, and make informed choices for themselves in all aspects of their personal growth.

Parenting Programme MAS was delivered by both SWC and WRDA to help highlight and emphasise the importance of Mental Health in young mothers who often find themselves struggling with issues they are unaware of and don’t know where to go for help.
SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

Classroom Assistant L3 was so oversubscribed interviews where held with the participants and the delivery partner to determine who gained a place, as a certain educational attainment was needed to partake in the course. To date six participants have been offered employment with employers whom they completed their placements with. Once again this demonstrates the dynamic working arrangement with SWC and local employers, and the great reputation SWC has for successfully helping participants find work.

The interest showed on enrolment for the Counselling Level 2 course was monumental, with interest in Counselling Level 3 being requested to be delivered also. The willingness of the participants to give back in 'social capital' and volunteer in the centre when they qualify, after their education has finished, has been humbling and much appreciated, we wish they all the best for their futures and their long journey ahead. Many local community groups have participated in Personal Development, Counselling L2 and Capacity course being offered in the centre.

Autism Level 2 was another great success with participants from various community groups availing of the opportunity to enhance their skills and knowledge on a subject prevalent in the local community.

After gaining specific qualifications a group of volunteers, previously participants of the centre have been able to offer one-to-one assistance to anyone needing encouragement and a little help along the way. This service was lost to the centre with the withdrawal of funding but we are very grateful to the volunteers who are helping fill the gap.

The list of courses vary during the year we offer both 'long term' or short 'one day courses', but all are tailored to improving choices and employability of the participants from the local and surrounding areas.

- Essential Skills (English & Maths)
- GCSE (English & Maths)
- Good Relations
- Food Safety
- Health & Safety in the Workplace
- Emergency First Aid at Work
- STEPs to Excellence
- Beauty (Acrylic Nails)
- Beauty (GEL nail conversion)
- Classroom Assistant L3
- Paediatric 1st Aid
- Sage (Accounts L1 & L2)
- MAS (Mental Awareness Support for young mothers)
- Construction Skill Register (CSR)
- Beauty Master-Class
- Counselling L2
- Autism Awareness L2
- Parenting Programme L2
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FOR THE YEAR ENDED 31 MARCH 2018

Greater North Belfast Women’s Network

Consultations & Research
During 2017/18 the GNBWN has also actively engaged with other women’s organisations providing opportunities to involve members in campaigns, consultation responses and participation in relevant research to ensure that their voices are heard. Over 50 members attended the various consultations and engaged in the research. These included:
- Women Living through conflict – PHD research John Moore University
- Consultation on same sex marriage
- Child Cap and Rape Clause Consultation and Campaign
- Fresh Start Consultation
- Commit to Women Campaign (WRDA)
- Women & Sectarianism (WINI)
- Midterm Review of ROI’s Second National Action Plan (NAP) on Women, Peace and Security
- Commission on Flags Identity Culture and Tradition consultation with women
- Women’s Perspectives on Brexit – Women’s Regional Consortium
- Consultation on Social Housing Allocation (WSN)
- Children & Young People’s Strategy (WSN)
- North Belfast Women’s Voices: Exploring Women’s Perspectives of Flags, Identity, Culture & Tradition (Report by WRDA)

Cross Community Engagement
The forum also provided and supported members to engage in various workshops, seminars and conferences providing information and awareness on topics and issues that affect their day to day lives. The underpinning rationale was to enable women to attend these and other events and this would act as a ‘hook’ to promote engagement in other good relations initiatives at grass roots. Throughout the year forum members attended many activities and events held by other members and stakeholders, the events highlighted below give a flavour of the range and diversity of the events and activities attended.

International Women’s Day
The GNBWN coordinator represents the GNBWN on Reclaim the Agenda (a women’s collective who coordinate events and the women’s rally to celebrate International Women’s Day) meetings to forward ideas and information from the women for workshops, activities and events for IWD 2018. The theme for this year’s events was ‘No Women Left Behind’. An extensive 2018 programme was launched at the Black Box in February 2018. The rally took place on Saturday 10 March from Writer’s Square to the City Hall in Belfast. There was a real carnival atmosphere with many forum members and their families attending and enjoying the day despite the heavy rain! Belfast Lord Mayor Nuala McAllister addressed the rally and a welcome cup of tea was provided in the City Hall. Around 300 forum members attended the rally and a myriad of other IWD events organised throughout March including the forum’s own special end of year event in the black box on 16 March 2018.

Reclaim the Bonfires
The Reclaim the Bonfire project aimed to tackle the undocumented and unrecognised experiences of women in times of conflict by engaging them in developing a shared alternative narrative on a particular means of cultural expression and by providing opportunity to develop and articulate their recommendations on how this cultural expression could be realised in the future. This involved 2 workshops looking at the history of bonfires on a local and international basis.
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Dialogue, creative approach and storytelling were some of the methods used in delivery of the project. The main body of the project focused on addressing how bonfires are used today as a sectarian tool and the control (Mainly men) surrounding bonfires within communities. The project explored how women could get more involved, health and safety issues, e.g. the burning of tyres, unsafe heights of bonfires, sectarian issues e.g. burning different emblems. These workshops were carried out across Belfast and then all the women came together for a presentation at Shankill Women's Centre's Small Wonders 2 building to celebrate CRC's Good Relations Week. As a result of attending the workshops women said that they were more comfortable about discussing contentious issues and engaging in wider community discussions on resolutions. A total of 42 Women attended the workshops and 56 attended the presentation.

Child Cap and Rape Clause Information Day and Protest.
The information day was held in Ardoyne library in partnership with RTA. Facilitators from PPR with expertise in legislation and advice gave an overview of the changes in child tax credits being implemented by the Government including the controversial rape clause. The main body of the discussion was how this would affect the future benefits for families and communities. Women attending were infuriated by the rape clause and agreed to attend a wider public protest against the clause being included in the legislation. The protest was attended by the whole women's movement plus representatives from trade unions, Barnardo's, Victim Support and the Rowen Centre. With the ongoing impasse at Stormont the protest took place outside the Department for Communities. A total of 14 women attended the event and some 30 members joined the protest.

Women on the Margins of Peace
WINI and Community Dialogue successfully delivered a 10 week women's peacebuilding course 'Women on the Margins of Peace'. The course covered a range of topics including diversity in the community, active participation, sectarianism, culture and symbols, faith and community empowerment using a dialogue method which encompassed participants' own experiences and views to inform the learning. A total of 14 forum members attended each week at Argyle Business Centre and 10 women opted for Open College Network accreditation at level 1 & 2.

Reality Changes Project
A major part of the work of the GNBWN is to support women to engage face to face with elected representative, public bodies and political parties in order to have their views heard first hand. The Reality Changes Project gave women a great opportunity to work together to put their ideas across to political representatives and public bodies on how they would resolve the issue of the Interface at Lanark Way. The women met weekly for 13 weeks working through the process of how and what divides interface communities, what the peace walls represent and how would they feel/cope if the walls came down and more importantly what would they put in its place. The project finale was a virtual reality presentation to MLAs at Belfast City Hall on what women wanted to see instead of an interface. The 10 women (SPUL & SCRNY) who participated had 100% attendance and are still working together in other areas.

Welfare Reform Workshop
Following on from the Child Cap session women expressed an interest in learning more so GNBWN enlisted the support of North Belfast Advice Partnership to deliver an introduction to Universal Credit. This was timely as it affects the majority of women and their families that we engage with and it was in essence preparation for the changes to the benefit system and understanding how it will affect them. The women were able to put their questions about the cuts to a qualified advisor thus helping them to make informed decisions when Universal Credit is introduced to North Belfast. Overall the women were shocked by the extent of the changes and raised concerns over what will happen when mitigation ends in N.I. A total of 13 women attended the session.
Right to Work, Right to Welfare.
The Right to Work, Right to Welfare was a follow on from the Welfare Reform workshop. PPR facilitated the session at Ardoyne Library about the change in benefits regarding changing from DLA to PIP and the best way to complete the forms. The session was very empowering and women were left in no doubt that the new PIP form encroaches on human rights and were given the tools to challenge it. A total of 13 women attended the session.

WASPI Women’s Pension Rights
GNBWNF and WINI organised a presentation from Women Against State Pension Injustice (WASPI) a campaign group that fights the injustice done to all women born in the 1950s affected by the changes to the State Pension Law (1995/2011 Acts). Many women from North Belfast will be affected by these changes but are largely unaware of the changes and the WASPI campaign. The 1995 Conservative Government’s Pension Act included plans to increase women’s SPA (State Pension Age) to 65, the same as men’s. WASPI agrees with equalisation, but does not agree with the unfair way the changes were implemented – with little or no personal notice (1995/2011 Pension Acts); faster than promised (2011 Pension Act), and no time to make alternative plans. Retirement plans have been shattered with devastating consequences. The WASPI campaign is: to achieve fair transitional state pension arrangements for all women born in the 1950s affected by the changes to the state pension law (1995/2011 acts). WASPI outlined case studies representing hundreds of thousands of women who are suffering financial hardship, with not enough time to re-plan for their retirement. They urged women from North Belfast to sign up to the campaign, not surprisingly many have done that and 2 women have asked the equality commission to take a case against the government. There were 28 women at the session.

Study visit Poppies Weeping Willow Exhibition
The study visit took place at the Ulster Museum where the Poppies Weeping Window Exhibition was the main attraction. The display of ceramic poppies was splendid and set the scene for a great panel discussion entitled Signs of the Times; Symbols and their Multiple Meanings followed by a lively question and answer session. Historian Philip Orr was the key speaker with the focus on the origins of the poppy and the importance of symbols with particular focus on the relevance to NI politics. There was a request from the women attending for more of the same therefore the GNBWN organised a series of dialogues with Philip Orr facilitating. A total of 16 women attended the study visit.

Dialogues sessions
GNBWN have a track record of responding to the needs of the membership. As indicated above women attending the study visit requested dialogues looking at significant events in history around WW1 and giving women the opportunity to air their views and discuss contentious cultural issues.
The dialogue sessions were facilitated by Philip Orr and Joe Austin:
The British Empire and Ulster (Philip Orr)
The Ulster Covenant and the Ulster Volunteers (Philip Orr)
Ulster and the First World War (Philip Orr)
The Troubles of 1919-22 and the partition of Ireland (Philip Orr)
The Poppy and Lily (Philip Orr and Joe Austin)

A total of 18 women attended the dialogues which were extremely popular and will be on the agenda in the coming year.
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TRUSTEES’ REPORT (INCLUDING DIRECTORS’ REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

Maternal Mental Health Champions
Working in partnership with WRDA and Inspire the GNBWN will be Maternal Mental Health Champions for the Shankill Rd area. He project focuses on providing a community based service to support new mothers. The service is to support women who are feeling low or afraid to approach the doctor’s surgery, particularly new mothers who experience post natal depression for the first time and concerned about the mental health stigma associated with depression or perceptions about their parenting skills. Maternal Mental Health Champions will support the women until they are on their feet and get the help they need.

Stand Up, Don’t Stand By
The Stand Up, Don’t Stand By, bystander intervention training was delivered in partnership with WRDA and Nexus and attended by over 40 women. The session focused on what you should do if you witness public harassment and when it is safe to intervene and when it is not. Discussion during the session revealed that nearly all the women in the room had at some stage in their life witnessed public harassment. This session empowered the women on how to act in these kinds of situations and how to keep themselves safe. This was a popular initiative and will run again in the future.

Residential
GNBWN organised 2 residential this year, one in Derry/Londonderry and the other in Dundalk. The residential in Derry/Londonderry took place on 13-15 March 2018 and was focused on the review of the GNBWN development plan and shaping a strategy for the next 3 years. There were 15 network members in attendance who on day 1 took the time to review what the network has achieved to date and how the network should progress in the future. On day 2 the members attended a major women’s conference ran by Foyle Women’s Information Network. The residential gave women the time to focus purely on network business and to network on a wider remit in the North West, the following comment on the evaluations sums it up:

“The Network is a powerful catalyst for hope. It is the only umbrella organisation of its kind to support women in the area on a wide range of issues, to provide the strength of a collective voice and to contribute to the wider social and political debate”.

Further work on the strategy will take place in the New Year.

The residential in Dundalk took place on 23-25 March 2018 with 15 women in attendance. The focus of the residential was to connect with women’s groups in Bessbrook/Dundalk and engage in discussions around contentious issues, for example the border, Brexit and the future of Northern Ireland, the legacy issues and how women could participate in active and meaningful peace building. The participants appreciated the informal environment which boded a more open and honest discussion. They were also surprised that they had so much in common and how participation in the residential dispelled many myths they each had about women on the other side of the border.

There were other very positive outcomes such as a joint application for a cross community/cross border town’s project and an opportunity to engage with women from grass roots working in their communities across the border.

“When all is said and done women have the same issues it doesn’t matter what side of the border you’re on”.

“I have changed my opinion on the South of Ireland”

End of Year Event
More than 100 women from greater North Belfast attended the end of year Good Relations event in the Black Box on 16 March 2018 and was also promoted as part of the wider International Women’s Day programme in Belfast. The networks event is very popular and has grown bigger and bigger each year. This event is extremely successful in breaking down barriers for some women and has a huge impact on building good relations amongst PUL, CRN and BME communities. This celebratory event featured a play entitled ‘Entitled’.
The play told a very powerful story and raised awareness of many of the issues entrenched changes to the benefits system and how they could have a serious effect on women and families. As usual when the Forum raises sensitive issues there was signposting to support services for anyone attending who may have been affected by the content.

The remainder of the evening had a more light hearted approach with the singalong led by the GNBWN Community Choir, musical entertainment and dancing, a small gift personalised to the forum and supper.

The event brought the conclusion to a busy and successful year for GNBWN.

"My favourite event of the year – you always learn something but this is also a fun event and you meet new people as well as old friends".

"The play was great and brings home to you the reality of life on benefits".

"Can't sing will sing! Great craic as usual"

**Personal Development Programmes – STEPS**

STEPS to Excellence this is a life changing programme delivered in community organisations at grassroots level. GNBWN has successfully delivered STEPs programmes across North Belfast for several years and this year was no exception. The personal development programme is based on exploring belief systems, self-esteem and self-talk, looking at goals and achieving full potential and examining how enculturation, conditioning and life experience impacts positively and negatively on your life. The course provides women with the tools that enhance their wellbeing, provides coping mechanisms and promotes a more positive attitude thus building confidence and self-esteem. A total of 33 women attended courses this year; they had many positive things to say about STEPS:

"I am more relaxed about negative things that have impacted on my life – STEPS was a game changer for me"

"I never thought I would have the nerve to challenge a decision by an agency, STEPS helped me to have the confidence to do this and the decision was reversed"

"I now have a job – nerves at interviews killed me before I got the self-talk skills"

**STEPS to Excellence Conference**

The STEPS to excellence conference was attended by over 50 women who came and shared their success stories of how they had benefited from the STEPS course. The whole day was extremely motivational with women talking about their achievements and how they review their ‘STEPS Toolkit’ when things get a bit tough. There were many examples of women turning negative experience into positive experiences and moving on with their lives for example, volunteering and taking on tasks they never dreamed of in the past, going into further education, taking on other courses, women moving into employment or facing challenges in their lives head on and getting resolution. From start to finish it was a very positive experience for the women reuniting with former course participants and meeting new people but the all had one thing in common – STEPS graduates! In the women’s words:

"To be quite honest STEPS has changed my life"

"STEPS should be on the school curriculum"

"New course, new friends, new ME!"
SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

Study visit Derry (Unheard Voices) x 2 nights
This intense two night residential brought together 4 groups women from across North and West Belfast. They went to Derry and met a group of women from St Columb's Pk house and then to Rath Moor to meet with the women who told their stories for the book Unheard Voices and then we travelled to the Gaeltacht and got involved in traditional music and Irish speaking. The women also took part in an Irish speaking workshop were the women's names got translated into Irish and the meaning of the names in Irish and where they came from. We then travelled to Dunlewy Heritage Centre to find out more of the Irish culture. The last part of the trip was a visit to Dunfanaghy Workhouse and went through the famine museum.

Epilogues x 2 Residential x 2 nights.
16 Women from across North and West Belfast, Epilogues is a workshop based education programme that explores the underlying causes of the conflict in and about ‘Northern Ireland’. It is innovative in its use of new media, using a DVD and website to engage people in the everyday work of peace-building. It does this by exploring six themes that are central to an understanding of violent political conflict – Violence, Loss, Revenge, Forgiveness, Justice, & Human Rights.

This network has also kept true to its objectives and puts good relations and brokering a shared understanding at its heart. It has done this by keeping the focus and learning on our shared history, dispelling myths, challenging sectarianism and racism and creating the space to develop positive pathways to peacebuilding activities and dealing with the past. These include Reclaim the Bonfires, dialogues, women on the margins of peace, study visits, residential and STEPS programmes etc. There were also many joint working initiatives with partners of the network with the common goal of brokering, promoting and developing good relations with women across North Belfast.

As aforementioned over 800 women engaged with the network over the last year, almost 20% more than the previous year and the number keeps growing. There is an appetite amongst women in North Belfast to rebuild their communities and relationships with women in other areas and the network fits the bill, building a reputation on the ground as somewhere women can come along and be supported to develop their full potential through networking, learning and sharing experiences together. It has not always been a bed of roses, some tough challenges have been met in terms of taking risks to explore ways of moving the peace process forward and not everyone approves of women becoming empowered in their communities. Women speaking up isn't always welcomed as some women have quickly found out but their experiences has not deterred them from continuing to work across their communities. All in all, the forum has provided a platform for women to be more visible and indeed audible in their communities and a baseline study indicates that there is a 20% increase in women feeling more comfortable discussing political issues with women from a different community background; 85% of women felt comfortable to speak up because they were supported by the Network and all of the women who engaged said that they felt like they belonged to something unique and bigger that insular communities.

The forum has delivered on the following:
Supported women to work together in the spirit of cooperation and reconciliation;
Built trust and cooperation between women across communities;
Supported and mentored women to access capacity building and learning opportunities to help them become more vocal and proactive within and beyond their own communities;
Delivered events and activities which facilitated diverse groups of women coming together to share, explore and learn from their experiences;
Supported and empowered women to engage with other stakeholders and decision makers and interface directly with them;
SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

Supported and empowered women to articulate and communicate their ideas effectively and engage in public policy consultations;
Built strong partnerships and alliances with other organisations and stakeholders;
Supported women to engage face to face with Councillors, MLAs, MEPs and other stakeholders to express their fears and concerns relevant to their communities;
Provided a platform for women in North Belfast to learn, share, and develop friendships and a sense of community in the wider context.
The network recognises that there is still a lot of hard work to be done but despite the challenges in the current political climate and lack of funding etc. they can see a clear way forward for women in North Belfast built on the hope, inspiration, engagement and camaraderie visible at every meeting and event.
The network look forward to planning for the new strategy for the next 3-5 years, building further alliances and simply getting things done. Capacity building and empowering women is at the heart of the network and they will continue to provide the opportunities for women for the foreseeable future.
GNBWN is a change agent in North Belfast bringing women from the margins of peace right into the peacebuilding process.

Youth Project

Our Empowering Young Women’s project has been up and running for over a year now. We were delighted back in April to be awarded a further 2 years – both to continue our work with the current group and also recruit for a further group of young women.

The funding received has enabled us to support the young women who attend the project with Childcare, Courses, Transport, and Driving etc. We have delivered a number of courses which has included:

- OCN 1 – Lifeskills
- OCN 1 – Steps to Excellence
- OCN 2 – Good Relations
- Basic First Aid
- Women’s Aid
- Employability
- GCSE Classes (Maths/English)
- Essential Skills
- Journalism
- Beauty/Nails/Make UP
- Sciences in A-level
- Classroom Assistant

Alongside all of the above we have also supported the young women on a 1-2-1 basis. This support has been invaluable in building relationships and maintaining the links with those attending the project. Support has also been offered with a range of form filling including benefit calculations, housing support, passport, driving licence. We have also worked alongside a number of other specialist agencies (St Vincent De Paul, The Haven Food Bank, Social Services etc.). Making these links has further supported and benefited our participants with items such as Single Beds, Food Parcels, Financial Support – heat/electricity, Washing Machine, all invaluable at times of crisis.
SHANKILL WOMENS CENTRE

TRUSTEES’ REPORT (INCLUDING DIRECTORS’ REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

Across both our groups we are currently working with approximately 34 young women and their families. Every day is different and brings its own challenges and rewards. We have an excellent PYDP staff team who go above and beyond in offering support, guidance and encouragement to young women most in need.

We look forward to the New Year and watching our participants be the best they can be!

Financial review
Currently SWC is in a unique position having secured funding from various government departments and are in the depending on the fulfilment of target outcomes we could be in the position to secure a further three years. This is due to sound financial management, forward thinking and strategic planning.

However, some of the projects do not benefit from this longer term funding therefore time will continue to be directed towards priority areas of funding.

Principal Funding Sources

Funder Project Amount
Currently SWC is in a unique position having secured funding from various government departments and are in the depending on the fulfilment of target outcomes we could be in the position to secure a further three years. This is due to sound financial management, forward thinking and strategic planning.

However, some of the projects do not benefit from this longer term funding therefore time will continue to be directed towards priority areas of funding.

Principal Funding Sources

Funder Project Amount
DFC/BRO - Core Staff & Health Project £154,608.34
DFC/VCU – Childcare Project £46,160.00
CRC – Core Staff £30,529.40
BCC – Revenue £18,000.00
BCC – Education Project £25,000.00
TEO – North Belfast Strategic Good relations £90,000.00
Housing Executive – Kiln Pottery Business £5,000.00
BCC – Summer Scheme £1,750.00
Pathways Fund – Childcare Project £30,000.00
IFI – Peace Impact Programme £91,656.33
IFI – Personal Youth Development Programme £91,156.29
Derry Healthy Cities – Mental & Emotional Wellbeing & Suicide Prevention £931.00
TWN – Fresh Start Programme £9,194.24
BCC – Community Development Grant £290.00
Reserves Policy - Shankill Women’s Centre

Shankill Women’s Centre delivers a range of programmes and services and has been successful in obtaining funding from a variety of sources. All of these grants, however, are in the form of restricted funds. Non-restricted income amounts to less than two per cent of total income.

The Directors have reviewed the charity’s need for reserves and consider that these are necessary:

(a) to protect the charity against –
   (i) late payment of grants by funders;
   (ii) non-renewal of existing grants and so ensuring continuity of services while alternative sources of funding are sorted or to allow a smooth and gradual wind-down of one or more services; or

(b) in circumstances where there is a proportionately high number of redundancies.

The equivalent of four months annual revenue costs is considered by the Directors to be a reasonable target: amounting to approximately £17,500, this figure to be accumulated at a rate of £4,000 per year from 2014.

This policy will be reviewed annually by the Directors.

This figure is based on the number of staff.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding continue to pose a threat and we continue to implement our strategic plan which allows for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.
SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

Plans for Future Periods

Shankill Women's Centre finished the extensive work that was involved in the preparation of the Peace 4 application.
We secured an agreement with Belfast City Council to novate the build of the new centre to them if successful.
We have an application submitted for the sum of 9.5 million; this includes some project costs as well as the build.
At time of writing we are still waiting to hear the outcome of this application and are assuming that we will hear in January 19.

Shankill Women's Centre will continue to work in partnership in the local Shankill area and beyond in order to play a key role for the benefit of women and their families in the context of regeneration.
Indeed, the Centre has been nurturing and building on its cross community work in order to help feed in to the various government policies ie: fresh start agreement and Together building a united community (TBUC).
We also aim to have a 'cross community cohort of women' who will be ready to take ownership and promote the proposed new build.

The Centre will also continue in the future planning for financial sustainability in that it will build on and develop the projects and their successes towards securing core funding through various government departments.

Structure, governance and management
The charity is a company limited by guarantee.

Governing Document

The organisation was registered as a charity in 1987. The company was established under a Memorandum of Association and is governed under its Articles of Association in 1994.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:
Ms N McCullough
Ms L Bell (Appointed 25 April 2017)
Ms C Lawley (Appointed 26 April 2017)
Ms A Short (Appointed 25 April 2017)
Ms M Smith
Ms N Thompson
Ms J Mercer (Resigned 3 April 2017)
Ms L Smith (Resigned 28 July 2017)
SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company’s Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training

New trustees will usually be familiar with the work of the Centre having been associated with it in some form. Induction takes place by one to one meetings with the Chairperson and the Centre Manager to ascertain more information about the management of the Centre and their role within it. They are also furnished with and given an explanation on various documentation: Memorandum and Articles, Annual Reports, latest minutes and any up to date development plans. Ongoing training is offered to management committee on an ongoing and ad hoc basis. This is usually provided under our memberships of NICVA, WSN and independent consultants.

Directors Report

Shankill Women’s Centre, like many community organisations has been going through a number of setbacks due to unstable government and the issues of Brexit. After losing our youth project, due to hard work and perseverance we were able to start a new project with help from a different funder. So it was with great joy we welcomed back some of our youth workers!

At this point I would like to formally thank all the above staff who played a major part over the years in helping the Centre develop into the thriving community organisation that is has become.

Also, and thankfully, we succeeded to secure a small amount of funding to enable us to employ an Education Manager and an assistant and therefore provide a good Education Programme for 1017/18. We have ran these classes on a cross-community basis and the uptake and waiting lists dispels the myth that the people from North and West Belfast ‘don’t want to work’, but are hungry for education and employment opportunities.

Organisational Structure

SWC has a Management Committee of up to 8 members who meet monthly and are responsible for the strategic direction and policy of the charity. At present the Committee has 5 members from a variety of professional backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Centre Manager along with Project Managers and staff. The Centre Manager is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Management Committee also, when necessary would delegate and ratify the work of various ‘ad hoc’ sub groups – such as the steering group and working group newly formed for the purpose of looking at the feasibility of purpose built women’s centre. At present there are 30 staff on the payroll.
SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

Related Parties

WCRP
The Women's Centres Regional Partnership (WCRP) is a partnership of four lead regional women's organisations linking with fourteen frontline women's organisations across Northern Ireland. This partnership emerged and has been ongoing, from the report of the Review Group on women's organisations providing support and services to disadvantaged areas.

TWN
Training for Women's Network is a regional network who delivers higher level course's for women. They are also a lead in producing information and services for the Women's Sector in NI.

GSPB
The Greater Shankill Partnership Board was established in 1995 with the aim of producing a strategy for the social and economic regeneration of the Greater Shankill area. The Centre manager represents the Women's Centre on this board. It also acts as a delivery agent for a number of programmes which assist in the regeneration process and in particular Neighbourhood Renewal (DSD)

WSN
The Women's Support Network is an umbrella organisation for women's groups, centres and projects, which are community-based or adopt a community development approach. It is a charitable and feminist organisation, which mainly operates in the Greater Belfast area while maintaining strong links with women's projects and networks regionally and nationally. The Women's Support Network plays a unique role in co-ordinating and networking with community-based women's organisations and facilitating joint lobbying to challenge inequity and promote positive policy change.

North Belfast Action Unit (OFM/DFM) - is the primary unit for promoting and providing good relation projects across North Belfast. The Centre Manager is a representative on the forum of the Action Unit.

Agreed Agenda Forum
This is a grouping of local community organisations and politicians. It meets monthly to discuss and analyse issues of concern and need of the overall Shankill community

No preference dividends were paid. The directors do not recommend payment of a final dividend.

Auditor

The trustees' report was approved by the Board of Trustees.

Ms M Smith
Trustee
Dated: 19 - 10 - 18

- 26 -
SHANKILL WOMENS CENTRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2018

The trustees, who are also the directors of Shankill Womens Centre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
SHANKILL WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF SHANKILL WOMENS CENTRE

Opinion
We have audited the financial statements of Shankill Womens Centre (the 'charity') for the year ended 31 March 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:
the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.
Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.
SHANKILL WOMENS CENTRE

INDEPENDENT AUDITOR’S REPORT (CONTINUED)

TO THE TRUSTEES OF SHANKILL WOMENS CENTRE

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditors under section 65 of the Charities Act (Northern Ireland) 2008 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council’s website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

JLGr

Lowry Grant (Senior Statutory Auditor)
for and on behalf of PKF-FPM Accountants Limited
Chartered Accountants
Statutory Auditor
1-3 Arthur Street
Belfast
Co. Antrim
BT1 4GA

19/12/18
SHANKILL WOMENS CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2018

<table>
<thead>
<tr>
<th>Notes</th>
<th>Unrestricted funds</th>
<th>Restricted funds</th>
<th>Total 2018</th>
<th>Total 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Donations and legacies</td>
<td>3</td>
<td>78,161</td>
<td>152,969</td>
<td>231,130</td>
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<tr>
<td>Charitable activities</td>
<td>4</td>
<td>298,548</td>
<td>240,514</td>
<td>539,062</td>
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<tr>
<td>Investments</td>
<td>5</td>
<td>402</td>
<td>-</td>
<td>402</td>
</tr>
<tr>
<td>Other income</td>
<td>6</td>
<td>923</td>
<td>-</td>
<td>923</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td></td>
<td></td>
<td>378,034</td>
<td>393,483</td>
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<tr>
<td>Raising funds</td>
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<td>33,015</td>
<td>-</td>
<td>33,015</td>
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<tr>
<td>Charitable activities</td>
<td>8</td>
<td>325,817</td>
<td>414,938</td>
<td>740,755</td>
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<tr>
<td>Other</td>
<td>12</td>
<td>2,354</td>
<td>-</td>
<td>2,354</td>
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<tr>
<td><strong>Total resources expended</strong></td>
<td></td>
<td></td>
<td>361,166</td>
<td>414,938</td>
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<tr>
<td><strong>Net income/(expenditure) for the year/Net movement in funds</strong></td>
<td></td>
<td></td>
<td>16,848</td>
<td>(21,455)</td>
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<tr>
<td>Fund balances at 1 April 2017</td>
<td></td>
<td></td>
<td>124,848</td>
<td>62,494</td>
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<td><strong>Fund balances at 31 March 2018</strong></td>
<td></td>
<td></td>
<td>141,696</td>
<td>41,039</td>
</tr>
</tbody>
</table>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.
SHANKILL WOMENS CENTRE

BALANCE SHEET

AS AT 31 MARCH 2018

<table>
<thead>
<tr>
<th>Notes</th>
<th>2018</th>
<th></th>
<th>2017</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>13</td>
<td>23,871</td>
<td></td>
<td>43,921</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>15</td>
<td>97,359</td>
<td>120,694</td>
<td></td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td></td>
<td>70,645</td>
<td>39,126</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>168,004</td>
<td>159,820</td>
<td></td>
</tr>
<tr>
<td><strong>Creditors: amounts falling due within one year</strong></td>
<td>16</td>
<td>(9,140)</td>
<td>(16,399)</td>
<td></td>
</tr>
<tr>
<td><strong>Net current assets</strong></td>
<td></td>
<td>158,864</td>
<td>143,421</td>
<td></td>
</tr>
<tr>
<td><strong>Total assets less current liabilities</strong></td>
<td></td>
<td>182,735</td>
<td>187,342</td>
<td></td>
</tr>
<tr>
<td><strong>Income funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted funds</td>
<td>18</td>
<td>41,039</td>
<td>62,494</td>
<td></td>
</tr>
<tr>
<td>Unrestricted funds</td>
<td></td>
<td>141,696</td>
<td>124,848</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>182,735</td>
<td>187,342</td>
<td></td>
</tr>
</tbody>
</table>
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2018, although an audit has been carried out under section 65 of the Charities Act (Northern Ireland) 2008. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 19-12-18

Ms M Smith
Trustee

Company Registration No. NI028769
## SHANKILL WOMENS CENTRE

### STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2018

<table>
<thead>
<tr>
<th>Notes</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash flows from operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash generated from/(absorbed by) operations</td>
<td>21</td>
<td>47,617</td>
</tr>
<tr>
<td>Investing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of tangible fixed assets</td>
<td>(16,500)</td>
<td>(1,000)</td>
</tr>
<tr>
<td>Interest received</td>
<td>402</td>
<td>580</td>
</tr>
<tr>
<td>Net cash used in investing activities</td>
<td>(16,098)</td>
<td>(420)</td>
</tr>
<tr>
<td>Net cash used in financing activities</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net increase/(decrease) in cash and cash equivalents</td>
<td>31,519</td>
<td>(135,598)</td>
</tr>
<tr>
<td>Cash and cash equivalents at beginning of year</td>
<td>39,126</td>
<td>174,724</td>
</tr>
<tr>
<td>Cash and cash equivalents at end of year</td>
<td>70,645</td>
<td>39,126</td>
</tr>
<tr>
<td>Short term deposits included in current asset investments</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Bank overdrafts included in creditors payable within one year</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

1 Accounting policies

Charity information
Shankill Womens Centre is a private company limited by guarantee incorporated in Northern Ireland. The registered office is 151-157 Shankill Road, Belfast, Co. Antrim, BT13 1FD, Northern Ireland.

1.1 Accounting convention
The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern
At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.
1 Accounting policies

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of providing accessible resource and development support for women in the Greater Shankill and beyond and activities undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. In accordance with Charities SORP (FRS 102), the general volunteer time of supporters is not recognised.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

- Freehold land and buildings: 10% Straight Line
- Leasehold improvements: 10% Straight Line
- Plant and equipment: 20% Straight Line
- Motor vehicles: 10% Straight Line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.
1 Accounting policies

1.9 Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities
Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

1 Accounting policies

(Continued)

1.11 Retirement benefits
Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases
Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity’s accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted funds</th>
<th>Restricted funds</th>
<th>Total 2018</th>
<th>Total 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations and gifts</td>
<td>£ 78,161</td>
<td>£ 152,969</td>
<td>£ 231,130</td>
<td>£ 248,608</td>
</tr>
<tr>
<td>For the year ended 31 March 2017</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>£ 96,893</td>
<td>£ 151,715</td>
<td></td>
<td>£ 248,608</td>
</tr>
</tbody>
</table>

Donations and gifts
Department for Communities - Education & Training
Belfast City Council - Revenue
Belfast Trust
Other

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted funds</th>
<th>Restricted funds</th>
<th>Total 2018</th>
<th>Total 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£ 78,161</td>
<td>£ 152,969</td>
<td>£ 231,130</td>
<td>£ 248,608</td>
</tr>
</tbody>
</table>

- 39 -
### SHANKILL WOMENS CENTRE

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

<table>
<thead>
<tr>
<th>4 Charitable activities</th>
<th>Core</th>
<th>Education, Training &amp; Employability</th>
<th>Young People's Empowerment Project</th>
<th>Childcare Unit</th>
<th>Summer Scheme</th>
<th>Leadership Programme</th>
<th>Health and Wellbeing</th>
<th>Total 2018</th>
<th>Total 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales within charitable activities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>95,395</td>
<td>73,582</td>
</tr>
<tr>
<td>Performance related grants</td>
<td>16,791</td>
<td>67,423</td>
<td>190,612</td>
<td>81,360</td>
<td>14,035</td>
<td>-</td>
<td>-</td>
<td>443,667</td>
<td>264,326</td>
</tr>
<tr>
<td></td>
<td>16,791</td>
<td>67,423</td>
<td>190,612</td>
<td>157,520</td>
<td>15,785</td>
<td>90,000</td>
<td>931</td>
<td>539,062</td>
<td>337,908</td>
</tr>
<tr>
<td>Analysis by fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted funds</td>
<td>291</td>
<td>-</td>
<td>190,612</td>
<td>81,360</td>
<td>14,035</td>
<td>12,250</td>
<td>-</td>
<td>298,548</td>
<td></td>
</tr>
<tr>
<td>Restricted funds</td>
<td>16,500</td>
<td>67,423</td>
<td>-</td>
<td>76,160</td>
<td>1,750</td>
<td>77,750</td>
<td>931</td>
<td>240,514</td>
<td></td>
</tr>
<tr>
<td></td>
<td>16,791</td>
<td>67,423</td>
<td>190,612</td>
<td>157,520</td>
<td>15,785</td>
<td>90,000</td>
<td>931</td>
<td>539,062</td>
<td></td>
</tr>
</tbody>
</table>

For the year ended 31 March 2017

| Unrestricted funds | 99,024 | 48,200 | - | - | 10,985 | - | 158,209 |            |
| Restricted funds | - | 38,568 | 9,692 | 51,347 | - | 79,109 | 983 | 179,699 |            |
|                         | 99,024 | 38,568 | 57,892 | 51,347 | - | 90,094 | 983 | 337,908 |            |
## SHANKILL WOMENS CENTRE

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

<table>
<thead>
<tr>
<th>4 Charitable activities</th>
<th>(Continued)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Performance related grants</strong></td>
<td></td>
</tr>
<tr>
<td>OFM DFM - Strategic Good Relations</td>
<td>- - - - 90,000 - 90,000 90,094</td>
</tr>
<tr>
<td>DFC - Childcare Fund</td>
<td>- - - 46,160 - - 46,160 45,747</td>
</tr>
<tr>
<td>Early Years - Pathway Fund</td>
<td>- - - 30,000 - - 30,000 5,601</td>
</tr>
<tr>
<td>International Fund Ireland - PIP</td>
<td>- - 115,403 - - 115,403 48,200</td>
</tr>
<tr>
<td>International Fund Ireland - PYDP</td>
<td>- - 75,209 - - 75,209 -</td>
</tr>
<tr>
<td>Belfast City Council - Education</td>
<td>- 25,000 - - - 25,000 24,382</td>
</tr>
<tr>
<td>NI Community Relations</td>
<td>- 30,529 - - - 30,529 -</td>
</tr>
<tr>
<td>TWN</td>
<td>- 9,194 - - - 9,194 5,243</td>
</tr>
<tr>
<td>Childcare Fees</td>
<td>- - - - - - 73,581</td>
</tr>
<tr>
<td>D.E.L</td>
<td>- - - - - - 23,575</td>
</tr>
<tr>
<td>Other</td>
<td>16,791 2,700 - - 1,750 - 931 22,172 (52,097)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>16,791 67,423 190,612 76,160 1,750 90,000 931 443,667 264,326</td>
</tr>
</tbody>
</table>
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

<table>
<thead>
<tr>
<th></th>
<th>Investments</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2018</td>
<td>2017</td>
</tr>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td></td>
<td>Interest receivable</td>
<td></td>
</tr>
<tr>
<td></td>
<td>402</td>
<td>580</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>6 Other income</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2018</td>
<td>2017</td>
</tr>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td></td>
<td>Sundry Income</td>
<td></td>
</tr>
<tr>
<td></td>
<td>923</td>
<td>1,267</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>7 Raising funds</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2018</td>
<td>2017</td>
</tr>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td></td>
<td>Fundraising and publicity</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Staff costs</td>
<td></td>
</tr>
<tr>
<td></td>
<td>33,015</td>
<td>31,196</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>33,015</td>
<td>31,196</td>
</tr>
</tbody>
</table>
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

8 Charitable activities

<table>
<thead>
<tr>
<th></th>
<th>Core Training &amp; Employability</th>
<th>Education</th>
<th>Young People’s Empowerment Project</th>
<th>Childcare Unit</th>
<th>Summer Scheme Programme</th>
<th>Leadership</th>
<th>Health and Wellbeing</th>
<th>Total 2018</th>
<th>Total 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff costs</td>
<td>92,157</td>
<td>61,737</td>
<td>102,503</td>
<td>106,874</td>
<td>-</td>
<td>7,531</td>
<td>-</td>
<td>370,802</td>
<td>270,324</td>
</tr>
<tr>
<td>Membership Fees</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>299</td>
<td>-</td>
<td>-</td>
<td>299</td>
<td>392</td>
</tr>
<tr>
<td>Staff Travel Expenses</td>
<td>232</td>
<td>-</td>
<td>259</td>
<td>880</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,371</td>
<td>2,016</td>
</tr>
<tr>
<td>Programme Costs</td>
<td>7,243</td>
<td>18,947</td>
<td>80,317</td>
<td>6,508</td>
<td>-</td>
<td>73,658</td>
<td>983</td>
<td>187,656</td>
<td>162,673</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>3,606</td>
<td>601</td>
<td>581</td>
<td>6,614</td>
<td>-</td>
<td>813</td>
<td>-</td>
<td>12,215</td>
<td>-</td>
</tr>
<tr>
<td>Staff Training</td>
<td>-</td>
<td>-</td>
<td>3,015</td>
<td>2,558</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>5,573</td>
<td>495</td>
</tr>
<tr>
<td>Childcare Consumables</td>
<td>-</td>
<td>-</td>
<td>98</td>
<td>1,917</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>2,015</td>
<td>1,201</td>
</tr>
<tr>
<td>Catering</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>7,302</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>7,302</td>
<td>5,530</td>
</tr>
<tr>
<td>Summer Scheme Expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>8,855</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>8,855</td>
<td>2,154</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>103,238</strong></td>
<td><strong>81,285</strong></td>
<td><strong>186,773</strong></td>
<td><strong>132,952</strong></td>
<td><strong>8,855</strong></td>
<td><strong>82,002</strong></td>
<td><strong>983</strong></td>
<td><strong>596,088</strong></td>
<td><strong>444,785</strong></td>
</tr>
</tbody>
</table>

Share of support costs (see note 9) 125,458 - 968 6,701 - 8,000 - 141,127 186,686
Share of governance costs (see note 9) 3,540 - - - - 3,540 3,540

232,236 81,285 187,741 139,653 8,855 90,002 983 740,755 635,011
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

<table>
<thead>
<tr>
<th>Analysis by fund</th>
<th>59,398</th>
<th>-</th>
<th>185,532</th>
<th>61,531</th>
<th>7,105</th>
<th>12,251</th>
<th>-</th>
<th>325,817</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted funds</td>
<td>172,838</td>
<td>81,285</td>
<td>2,209</td>
<td>78,122</td>
<td>1,750</td>
<td>77,751</td>
<td>983</td>
<td>414,938</td>
</tr>
<tr>
<td></td>
<td>232,236</td>
<td>81,285</td>
<td>187,741</td>
<td>139,653</td>
<td>8,855</td>
<td>90,002</td>
<td>983</td>
<td>740,755</td>
</tr>
</tbody>
</table>

For the year ended 31 March 2017

<table>
<thead>
<tr>
<th>Analysis by fund</th>
<th>94,746</th>
<th>-</th>
<th>46,220</th>
<th>78,580</th>
<th>2,154</th>
<th>4,563</th>
<th>-</th>
<th>226,263</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted funds</td>
<td>216,058</td>
<td>57,187</td>
<td>13,005</td>
<td>49,230</td>
<td>-</td>
<td>72,285</td>
<td>983</td>
<td>408,748</td>
</tr>
<tr>
<td></td>
<td>310,804</td>
<td>57,187</td>
<td>59,225</td>
<td>127,810</td>
<td>2,154</td>
<td>76,848</td>
<td>983</td>
<td>635,011</td>
</tr>
</tbody>
</table>
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

9 Support costs

<table>
<thead>
<tr>
<th></th>
<th>Support costs</th>
<th>Governance costs</th>
<th>2018 £</th>
<th>2017 £</th>
<th>Basis of allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff costs</td>
<td>53,517</td>
<td>-</td>
<td>53,517</td>
<td>53,900</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>36,550</td>
<td>-</td>
<td>36,550</td>
<td>50,269</td>
<td></td>
</tr>
<tr>
<td>Establishment Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Rent &amp; Rates</td>
<td>18,525</td>
<td>-</td>
<td>18,525</td>
<td>18,525</td>
<td></td>
</tr>
<tr>
<td>Establishment Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Light &amp; Heat</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>180</td>
<td></td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>9,227</td>
<td>-</td>
<td>9,227</td>
<td>9,023</td>
<td></td>
</tr>
<tr>
<td>Office Expenses</td>
<td>14,772</td>
<td>-</td>
<td>14,772</td>
<td>30,121</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>3,952</td>
<td>-</td>
<td>3,952</td>
<td>6,433</td>
<td></td>
</tr>
<tr>
<td>Management Costs</td>
<td>3,740</td>
<td>-</td>
<td>3,740</td>
<td>11,384</td>
<td></td>
</tr>
<tr>
<td>Advertising &amp; Publicity</td>
<td>844</td>
<td>-</td>
<td>844</td>
<td>96</td>
<td></td>
</tr>
<tr>
<td>Staff Travel Expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>495</td>
<td></td>
</tr>
<tr>
<td>Training</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>670</td>
<td></td>
</tr>
<tr>
<td>Legal &amp; Professional</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>5,590</td>
<td></td>
</tr>
<tr>
<td>Audit fees</td>
<td>-</td>
<td>3,540</td>
<td>3,540</td>
<td>3,540</td>
<td>Governance</td>
</tr>
<tr>
<td></td>
<td>141,127</td>
<td>3,540</td>
<td>144,667</td>
<td>190,226</td>
<td></td>
</tr>
</tbody>
</table>

Analysed between Charitable activities

141,127 3,540 144,667 190,226

Governance costs includes payments to the auditors of £3,540 (2017-£3,540) for audit fees.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.
No Trustee received remuneration or any other benefits for his/her trusteeship with the charity in the year 2016/17: £NIL. No trustee received travel expenses during the year ended 31 March 2018 (2016/17: £NIL).
No Trustee received payment for professional or other services supplied to the charity (2016/17: £NIL). The employee benefits of the key management personnel were £100,783 (2016/17: £95,275).
11 Employees

Number of employees
The average monthly number employees during the year was:

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>24</td>
<td>21</td>
</tr>
</tbody>
</table>

Employment costs

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages and salaries</td>
<td>417,921</td>
<td>329,683</td>
</tr>
<tr>
<td>Social security costs</td>
<td>34,909</td>
<td>25,680</td>
</tr>
<tr>
<td>Other pension costs</td>
<td>4,504</td>
<td>57</td>
</tr>
<tr>
<td></td>
<td>457,334</td>
<td>355,420</td>
</tr>
</tbody>
</table>

No employee received remuneration of more than £60,000 during the year (2017-NIL).

12 Other

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financing costs</td>
<td>2,354</td>
<td>2,728</td>
</tr>
<tr>
<td></td>
<td>2,354</td>
<td>2,728</td>
</tr>
</tbody>
</table>
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

13 Tangible fixed assets

<table>
<thead>
<tr>
<th></th>
<th>Freehold land and buildings</th>
<th>Leasehold improvements</th>
<th>Plant and Motor vehicles</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td><strong>Cost</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 April 2017</td>
<td>431,683</td>
<td>178,494</td>
<td>279,261</td>
<td>889,438</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>16,500</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31 March 2018</td>
<td>431,683</td>
<td>178,494</td>
<td>279,261</td>
<td>905,938</td>
</tr>
<tr>
<td><strong>Depreciation and impairment</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1 April 2017</td>
<td>400,953</td>
<td>172,070</td>
<td>272,494</td>
<td>845,517</td>
</tr>
<tr>
<td>Depreciation charged in the year</td>
<td></td>
<td></td>
<td>1,734</td>
<td>1,650</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31 March 2018</td>
<td>431,683</td>
<td>174,506</td>
<td>274,228</td>
<td>882,067</td>
</tr>
<tr>
<td><strong>Carrying amount</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31 March 2018</td>
<td></td>
<td>3,988</td>
<td>5,033</td>
<td>14,850</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 31 March 2017</td>
<td>30,730</td>
<td>6,424</td>
<td>6,767</td>
<td>43,921</td>
</tr>
</tbody>
</table>

14 Financial instruments

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Carrying amount of financial assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debt instruments measured at amortised cost</td>
<td>97,359</td>
<td>120,694</td>
</tr>
<tr>
<td><strong>Carrying amount of financial liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Measured at amortised cost</td>
<td>9,140</td>
<td>16,399</td>
</tr>
</tbody>
</table>

15 Debtors

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Amounts falling due within one year:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade debtors</td>
<td>780</td>
<td>-</td>
</tr>
<tr>
<td>Amounts due from fellow group undertakings</td>
<td>29,147</td>
<td>32,007</td>
</tr>
<tr>
<td>Other debtors</td>
<td>67,432</td>
<td>88,687</td>
</tr>
<tr>
<td></td>
<td>97,359</td>
<td>120,694</td>
</tr>
</tbody>
</table>
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

16  Creditors: amounts falling due within one year

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other creditors</td>
<td>5,600</td>
<td>7,244</td>
</tr>
<tr>
<td>Accruals and deferred income</td>
<td>3,540</td>
<td>9,155</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>9,140</td>
<td>16,399</td>
</tr>
</tbody>
</table>

17  Retirement benefit schemes

**Defined contribution schemes**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £4,504 (2017 - £57).

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SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2018

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

<table>
<thead>
<tr>
<th>Movement in funds</th>
<th>Balance at 1</th>
<th>Incoming</th>
<th>Resources</th>
<th>Balance at 31</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>April 2017</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Restricted Capital Fund</td>
<td>17,929</td>
<td>16,500</td>
<td>(19,870)</td>
<td>14,559</td>
</tr>
<tr>
<td>NIHE</td>
<td>876</td>
<td>-</td>
<td>(123)</td>
<td>753</td>
</tr>
<tr>
<td>DSD/BRO Core</td>
<td>2,589</td>
<td>152,969</td>
<td>(152,969)</td>
<td>2,589</td>
</tr>
<tr>
<td>TWN Grant</td>
<td>3,395</td>
<td>9,194</td>
<td>(9,445)</td>
<td>3,144</td>
</tr>
<tr>
<td>NI Community Relations</td>
<td>(214)</td>
<td>30,529</td>
<td>(29,736)</td>
<td>579</td>
</tr>
<tr>
<td>DEL Steps to Work - Education, Training and Employment</td>
<td>4,292</td>
<td>-</td>
<td>(4,294)</td>
<td>(2)</td>
</tr>
<tr>
<td>DEL/BRO Education</td>
<td>10,112</td>
<td>2,700</td>
<td>(12,811)</td>
<td>1</td>
</tr>
<tr>
<td>DEL Steps to work - Childcare Unit</td>
<td>1,962</td>
<td>-</td>
<td>(1,962)</td>
<td>-</td>
</tr>
<tr>
<td>VCU</td>
<td>2</td>
<td>-</td>
<td>-</td>
<td>2</td>
</tr>
<tr>
<td>Belfast City Council - Summer Scheme</td>
<td>(202)</td>
<td>1,750</td>
<td>(1,750)</td>
<td>(202)</td>
</tr>
<tr>
<td>OFMDFM - Strategic Good Relations</td>
<td>2,995</td>
<td>77,750</td>
<td>(77,750)</td>
<td>2,995</td>
</tr>
<tr>
<td>NIPPA</td>
<td>1,007</td>
<td>30,000</td>
<td>(30,000)</td>
<td>1,007</td>
</tr>
<tr>
<td>T-BUC</td>
<td>651</td>
<td>-</td>
<td>-</td>
<td>651</td>
</tr>
<tr>
<td>Department of Foreign Affairs</td>
<td>17,100</td>
<td>-</td>
<td>(2,085)</td>
<td>15,015</td>
</tr>
<tr>
<td>DFC - Women Childcare fund</td>
<td>-</td>
<td>46,160</td>
<td>(46,160)</td>
<td>-</td>
</tr>
<tr>
<td>Belfast City Council - Education</td>
<td>-</td>
<td>25,000</td>
<td>(25,000)</td>
<td>-</td>
</tr>
<tr>
<td>Clear Take</td>
<td>-</td>
<td>931</td>
<td>(983)</td>
<td>(52)</td>
</tr>
</tbody>
</table>

Total: 62,494 393,483 (414,938) 41,039

19 Analysis of net assets between funds

<table>
<thead>
<tr>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Fund balances at 31 March 2018 are represented by:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>5,035</td>
<td>18,836</td>
</tr>
<tr>
<td>Current assets/(liabilities)</td>
<td>136,661</td>
<td>22,203</td>
</tr>
</tbody>
</table>

141,696 41,039 182,735

20 Related party transactions
SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

20 Related party transactions

Transactions with related parties
During the year the charity entered into the following transactions with related parties:

During the year, Shankill Women's Centre entered into transactions with Small Wonders Childcare, a related party. At the Balance Sheet date, the amount owed by Small Wonders Childcare was £29,147 (2017 - Small Wonders Childcare owed £32,007).

21 Cash generated from operations

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deficit for the year</td>
<td>(4,607)</td>
<td>(80,572)</td>
</tr>
<tr>
<td>Adjustments for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>(402)</td>
<td>(580)</td>
</tr>
<tr>
<td>Recognised in statement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>of financial activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and</td>
<td>36,550</td>
<td>50,269</td>
</tr>
<tr>
<td>impairment of tangible</td>
<td></td>
<td></td>
</tr>
<tr>
<td>fixed assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Movements in working</td>
<td></td>
<td></td>
</tr>
<tr>
<td>capital:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decrease/(increase) in</td>
<td>23,335</td>
<td>(120,694)</td>
</tr>
<tr>
<td>debtors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Decrease)/increase in</td>
<td>(7,259)</td>
<td>16,399</td>
</tr>
<tr>
<td>creditors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash generated from/(absorbed by) operations</td>
<td>47,617</td>
<td>(135,178)</td>
</tr>
</tbody>
</table>