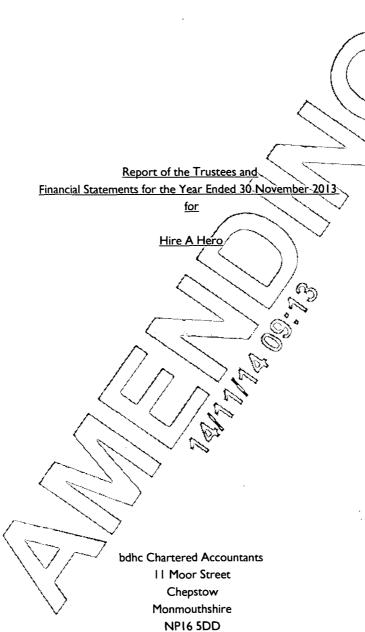
REGISTERED COMPANY NUMBER: 07425930 (England and Wales) REGISTERED CHARITY NUMBER: 1143606



MONDAY

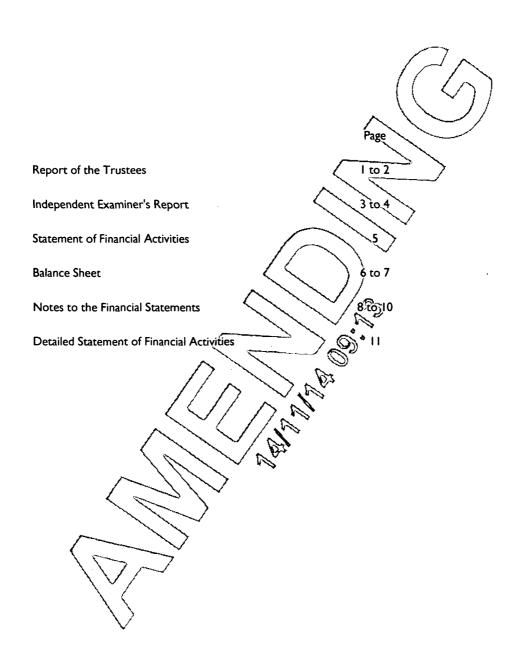


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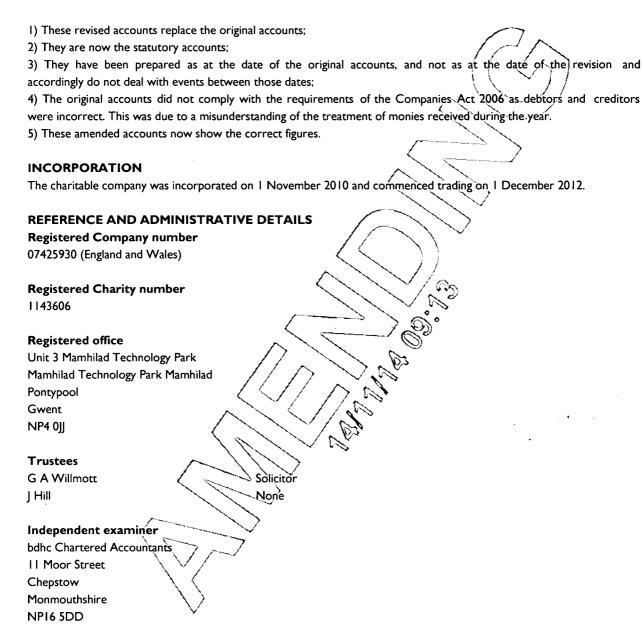
Contents of the Financial Statements for the Year Ended 30 November 2013



Report of the Trustees

for the Year Ended 30 November 2013

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2013. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.



STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Report of the Trustees for the Year Ended 30 November 2013

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Hire A Hero for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year-which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner's Report to the Trustees of Hire A Hero

I report on the accounts for the year ended 30 November 2013 set out on pages five to ten.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view ' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- (I) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

bdhc Chartered Accountants 11 Moor Street Chepstow Monmouthshire NP16 5DD Date:

Statement of Financial Activities

for the Year Ended 30 November 2013

		Unrestricted
		fund
	Notes	£
INCOMING RESOURCES		
Incoming resources from generated funds		
Voluntary income		42,113
Activities for generating funds	2	27,495
) —
Total incoming resources	(\ \ \)	69,608
		/
RESOURCES EXPENDED		
Costs of generating funds		
Costs of generating voluntary income	3	49,650
Governance costs		703
Total resources expended		50,353
NET INCOMING DESCRIPTION		10.255
NET INCOMING RESOURCES		19,255
	(2)	
TOTAL FUNDS CARRIED FORWARD	, in	19,255
TO TAL FONDS CARRIED FORWARD		
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Balance Sheet

At 30 November 2013

		U	nrestricted
			fund
	Notes		£
CURRENT ASSETS			
Debtors	6		3,338
Cash at bank			17,592
		((20.020
			20,930
CREDITORS			
Amounts falling due within one year	7		(1,675)
NET CURRENT ASSETS			19,255
TOTAL ASSETS LESS CURRENT		<))	10.255
LIABILITIES		\mathrew{m}	19,255
		V No	
NET ASSETS			19,255
	\wedge	0,	
FUNDS /	$//_{8}$ \rangle	103	
Unrestricted funds			19,255
		*	
TOTAL FUNDS	(B)		19,255
	/ V V		
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Balance Sheet - continued At 30 November 2013

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2013.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 November 2013 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year-in-accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 15/11/4 and were signed on its behalf by:

G A Willipfott -Trustee

J Hill -Trustee

Notes to the Financial Statements
for the Year Ended 30 November 2013

I. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity/is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ACTIVITIES FOR GENERATING FUNDS

Fundraising events 27,495

3. COSTS OF GENERATING VOLUNTARY INCOME

Fundraising costs

8,505

Mount Elbrus expenses

13,172

Support costs

27,973

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2013.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2013.

Notes to the Financial Statements - continued for the Year Ended 30 November 2013

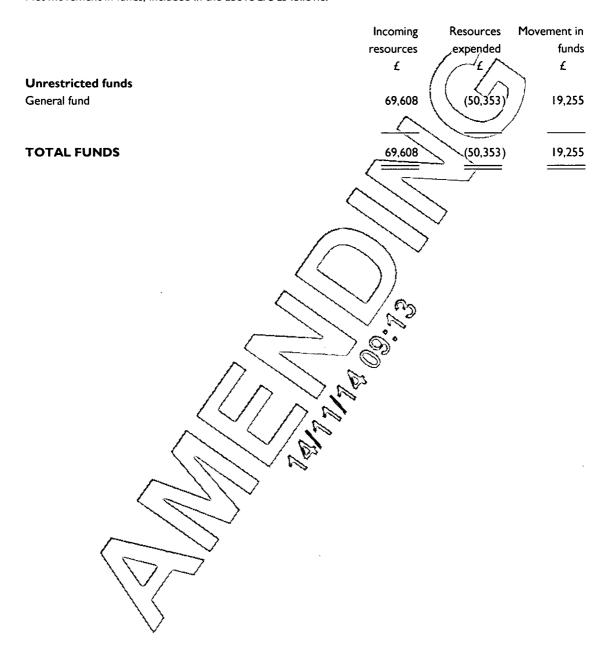
5. STAFF COSTS

	Wages and salaries	27,973 ———
	The average monthly number of employees during the year was as follows:	
	Charitable activities	2
	No employees received emoluments in excess of £60,000.	
6.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	
	Other debtors	£ 3,338 ———
7.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	
8.	Social security and other taxes Accrued expenses MOVEMENT IN FUNDS	£ 1,075 600 1,675
	Net movement in funds £	At 30.11.13 £
	Unrestricted funds General fund 19,255	19,255
	TOTAL FUNDS 19,255	19,255

Notes to the Financial Statements - continued for the Year Ended 30 November 2013

8. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:



Net income

<u>Detailed Statement of Financial Activities</u> for the Year Ended 30 November 2013

£ **INCOMING RESOURCES** Voluntary income 20,360 Mount Elbrus donations 21,753 Other donations 42,113 Activities for generating funds 27,495 Fundraising events 69,608 Total incoming resources **RESOURCES EXPENDED** Costs of generating voluntary income 8,505 Fundraising costs 13,172 Mount Elbrus expenses 21,677 **Governance costs** 103 Administration costs 600 Accountancy 703 **Support costs** Management 27,973 Wages Total resources expended 50,353

19,255