



BLUEPRINT  
Company Secretary

Please complete in typescript,  
or in bold black capitals.

CHFP055

Bof americana

167

E720x48

363a

# Annual Return

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

## Date of this return

The information in this return is made up to

Day		Month		Year		
0	2	0	3	2	0	0

## Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day		Month		Year		

## Registered Office

Show here the address at the date of this return.

8 Henrietta Place

Any change of registered office **must** be notified on form 287.

Post town  

County / Region London

UK Postcode W1G 0NB

## Principal business activities

Show trade classification code number(s) for the principal activity or activities.

7415

If the code number cannot be determined, give a brief description of principal activity.

Holding company



A11  
COMPANIES HOUSE  
28/03/01

Form revised September 1999

When you have completed and signed the form please send it to the Registrar of Companies at:

**Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff**  
for companies registered in England and Wales or

**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**  
for companies registered in Scotland **DX 235 Edinburgh**

### Register of members

If the register of members is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

### Register of Debenture holders

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town

County / Region

UK Postcode

### Company type

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

Please tick the appropriate box

### Company Secretary

Details of a new company secretary must be notified on form 288a.

(Please photocopy this area to provide details of joint secretaries).

Name

\* Style / Title

Mr

Forename(s)

Roger Hugh

\* Voluntary details.

Surname

Myddelton

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

Address

21 Lawford Road

Usual residential address must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town

LONDON

County / Region

UK Postcode

NW5 2LH

Country

England

### Directors

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	Mr	
		Day	Month
		Year	
<b>Directors</b>	Date of birth	2	2
In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Date of birth	0	5
	Date of birth	1	9
	Date of birth	6	0
<b>Forename(s)</b>	Paviter Singh		
<b>Surname</b>	Binning		
<b>Address</b>	408 Old Bedford Road		
<b>Usual residential address</b>	must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.		
<b>Post town</b>	LUTON		
<b>County / Region</b>	Bedfordshire	<b>UK Postcode</b>	LU2 7BP
<b>Country</b>	England	<b>Nationality</b>	British
<b>Business occupation</b>	Company Director		

\* Voluntary details.

<b>Name</b>	* Style / Title	Mr	
		Day	Month
		Year	
<b>Directors</b>	Date of birth	2	0
In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.	Date of birth	1	0
	Date of birth	1	9
	Date of birth	3	6
<b>Forename(s)</b>	John Michael Joseph		
<b>Surname</b>	Keenan		
<b>Address</b>	Apt. 709		
	79 Marsham Street		
	Westminster		
<b>Post town</b>	London		
<b>County / Region</b>		<b>UK Postcode</b>	SW1P 4SB
<b>Country</b>		<b>Nationality</b>	U.S.A.
<b>Business occupation</b>	Company Director		

**Issued share capital**

Enter details of all the shares in issue at the date of this return.

**Class**  
(e.g. Ordinary/Preference)

**Number of shares issued**

**Aggregate Nominal Value**

(i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)

Ordinary shares of 25p	2,759,144,946	STG£689,786,236.500
Totals	2,759,144,946	STG£689,786,236.500

**List of past and present shareholders**

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

There were no changes in the period

on paper in another format

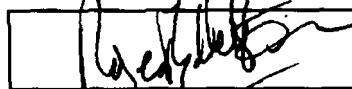
A list of changes is enclosed

A full list of shareholders is enclosed

**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed



Date

22.03.01

† Please delete as appropriate.

† a director / secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to **Companies House**.

This return includes  continuation sheets.

(enter number)

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

Pam Rodgers, Company Secretarial Administrator, Diageo plc, 8

Henrietta Place, London, W1G 0NB

Tel 020 7927 5276

DX number  DX exchange

**Directors** (Continued)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

**Name** \* Style / Title | Mr

Day Month Year  
Date of birth | 0 5 | 1 0 | 1 9 5 7

Forename(s) | Nicholas Charles

Surname | Rose

**Address**

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town

County / Region

UK Postcode | TN15

Country | England

Nationality | British

**Business occupation** | Finance Director

\* Voluntary details.

**Name** \* Style / Title | Mr

Day Month Year  
Date of birth | 0 1 | 0 5 | 1 9 5 5

Forename(s) | Paul Steven

Surname | Walsh

**Address**

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town | Hand Cross

County / Region | West Sussex

UK Postcode | RH17 6DT

Country

Nationality | British

**Business occupation** | Company Director

**Directors** (Continued)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Name \* Style / Title Mr.

Day Month Year

Date of birth 1 6 0 7 1 9 5 8

Forename(s) Joel

Surname Walters

Address 22 REDWOOD DRIVE

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town Ascot

County / Region SUNNINGDALE UK Postcode SL5 OLW

Country England Nationality American

Business occupation Director

\* Voluntary details.

Name \* Style / Title \_\_\_\_\_

Day Month Year

Date of birth \_\_\_\_\_

Forename(s) \_\_\_\_\_

Surname \_\_\_\_\_

Address \_\_\_\_\_

**Usual residential address** must be given. In the case of a corporation or a Scottish firm, give the registered or principal office address.

Post town \_\_\_\_\_

County / Region \_\_\_\_\_ UK Postcode \_\_\_\_\_

Country \_\_\_\_\_ Nationality \_\_\_\_\_

Business occupation \_\_\_\_\_

### List of past and present shareholders Schedule to form 363a

CHFP055\*

Company Number | 291848

Company Name in full | Grand Metropolitan Public Limited Company

- > Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- > You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation;
  - Every third annual return after a full list has been provided
- > List the company shareholders in alphabetical order or provide an index
- > List joint shareholders consecutively

Shareholders' details	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Diageo plc Address 8 Henrietta Place, London. UK Postcode   W1G 0NB	Ordinary shares of 25p 2,759,144,946		
Name Address UK Postcode			
Name Address UK Postcode			

## Company Profile

### Grand Metropolitan Public Limited Company



#### Subsidiaries

Company Name	Country Incorporation	(%)Held	Date Acquired
Bullard & Sons, Limited	England	100.000	
Burger King France Holdings S.A.	France	0.150	30-Sep-1996
Burgerking (Holdings) Limited	England	100.000	
Burgerking Limited	Scotland	100.000	
Diageo Corporate Officer A Limited	England	100.000	
Diageo Corporate Officer B Limited	England	100.000	
Diageo Pension Trust Limited	England	100.000	
GMG Brands Limited	England	100.000	13-Oct-1997
Grand Hotels (Mayfair) Limited	England	100.000	
Grand Metropolitan (Cayman Islands) Limited	Cayman Islands	100.000	30-Oct-1995
Grand Metropolitan Capital Company Limited	England	100.000	16-Sep-1996
Grand Metropolitan Cardholders Limited	England	100.000	
Grand Metropolitan Estates Limited	England	100.000	
Grand Metropolitan Holdings Limited	England	100.000	09-Nov-1983
Grand Metropolitan Innovation Limited	England	100.000	
Grand Metropolitan Investments Limited	England	100.000	
Grand Metropolitan Irish Pension Trust Limited	Ireland	100.000	
Grand Metropolitan Training Limited	England	100.000	
Grandmet Foods (UK) Limited	England	100.000	
Grandmet Limited	England	100.000	17-Sep-1982
Guinness United Distillers & Vintners Limited	England	100.000	02-Jul-1972
H J Rose (Turf Accountants) Limited	England	100.000	
Heublein Europe Limited	England	100.000	01-Jan-1900
Montrue Limited	England	100.000	
Pearle Holdings (U.K.) Limited	England	100.000	
Pillsbury U.K. Limited	Scotland	100.000	01-Jan-1900
Precis (175) Limited	England	100.000	
Spring Inns Limited	England	50.000	29-Dec-1995
Spring Inns Management Limited	England	50.000	30-Sep-1998
Stag Insurance Company Limited	Bermuda	100.000	
The Bishop Estate Limited	England	50.000	30-Sep-1998
Tomorrow's People (Services) Limited	England	100.000	
Tomorrow's People Limited	England	100.000	
Trafalgar Metropolitan Homes Limited	England	50.000	
Troubleshooters Limited	England	100.000	
UDV Limited	England	100.000	13-Oct-1997
United Distillers & Vintners (HP) Limited	England	100.000	13-Oct-1997
Watchdirect Limited	England	100.000	
Who Pension Trustees Limited (Dissolved 15/02/2000)	England	100.000	



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**BLUEPRINT**  
Company Secretary

# 363a

Please complete in typescript,  
or in bold black capitals.

## Annual Return

CHFP055

**Company Number** 291848

**Company Name in full** Grand Metropolitan Public Limited Company

**Date of this return** (See note 1)

The information in this return is made up to

Day	Month	Year
0 2	0 3	2 0 0 0

**Date of next return** (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day	Month	Year
0 2	0 3	2 0 0 1

**Registered Office** (See note 3)

Show here the address at the date of this return.

8 Henrietta Place

---

London

---

County / Region

---

Postcode W1M 9AG

Any change of registered office must be notified on form 287.

Post town

County / Region

Postcode

**Principal business activities**

(See note 4)

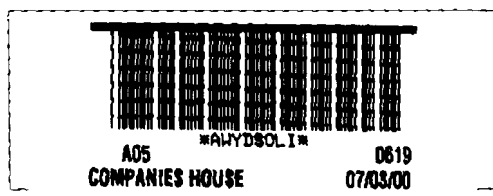
Show trade classification code number(s) for the principal activity or activities.

7415

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If the code number cannot be determined, give a brief description of principal activity.

Holding company



Form revised July 1998

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff  
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland DX 235 Edinburgh

**Register of members** (See note 5)

If the register of members is not kept at the registered office, state here where it is kept.

Post town  
County / Region

Postcode

**Register of Debenture holders**

(See note 6)

If there is a register of debenture holders and it is not kept at the registered office, state here where it is kept.

Post town  
County / Region

Postcode

**Company type** (See note 7)

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

Please mark the appropriate box

**Company Secretary** (See notes 8)

Details of a new company secretary must be notified on form 288a.

(Please photocopy this area to provide details of joint secretaries).

Name \* Style / Title

Mr

\* Honours etc

Forename(s)

Roger Hugh

Surname

Myddelton

\* Voluntary details.

Previous forename(s)

Previous surname(s)

Address

21 Lawford Road

Usual residential address must be given. In the case of a corporation, give the registered or principal office address.

Post town

LONDON

County / Region

Postcode

NW5 2LH

Country

England

**Directors** (See notes 8)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

<b>Name</b>	* Style / Title	Mr		
	* Honours etc	MA, ACMA, MBA, ACT		
	Forename(s)	Phillip Keague		
	Surname	Bentley		
	Previous forename(s)			
	Previous surname(s)			
<b>Address</b>		6 Waldegrave Park		
		Strawberry Hill		
		Twickenham		
	Post town	Middlesex		
	County / Region		Postcode	TW1 4TE
	Country	England	Nationality	British
	<b>Business occupation</b>	Director		
	<b>Other directorships</b>	(See continuation sheet).		

\* Voluntary details.

<b>Name</b>	* Style / Title	Mr		
	* Honours etc			
	Forename(s)	Paviter Singh		
	Surname	Binning		
	Previous forename(s)			
	Previous surname(s)			
<b>Address</b>		408 Old Bedford Road		
	Post town	LUTON		
	County / Region	Bedfordshire	Postcode	LU2 7BP
	Country	England	Nationality	British
	<b>Business occupation</b>	Company Director		
	<b>Other directorships</b>	(See continuation sheet).		

*Usual residential address* must be given. In the case of a corporation, give the registered or principal office address.

**Issued share capital** (See note 9)

Enter details of all the shares in issue at the date of this return.

Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share)
Ordinary shares of 25p	2,758,515,399	STG£689,628,849.75
<b>Totals</b>	<b>2,758,515,399</b>	<b>STG£689,628,849.75</b>

**List of past and present members**

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

(see note 10)

There were no changes in the period

on paper

in another format

A list of changes is enclosed

A full list of members is enclosed

**Elective resolutions**

(Private companies only)

(see note 11)

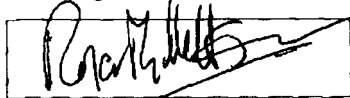
If at the date of this return an election is in force to dispense with annual general meetings, mark this box

If at the date of this return an election is in force to dispense with laying accounts in general meetings, mark this box

**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed



Date

2/3/2000

† Please delete as appropriate.

† a director /secretary

When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.

This return includes

5

continuation sheets.

(enter number)

Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.

Elizabeth Earle  
8 Henrietta Place  
London  
W1M 9AG

**Directors** (Continued)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	Sir		
	* Honours etc	Date of birth		
		Day	Month	Year
		2	6	05
		1	9	40
	Forename(s)	Anthony Armitage		
	Surname	Greener		
	Previous forename(s)	Anthony Armitage		
	Previous surname(s)	Greener		
<b>Address</b>		26 HAMILTON HOUSE		
		VICARAGE GATE		
	Post town	LONDON		
	County / Region		Postcode	W8 4HL
	Country	England	Nationality	BRITISH
	Business occupation	COMPANY DIRECTOR		
	Other directorships	(See continuation sheet).		

*Usual residential address* must be given. In the case of a corporation, give the registered or principal office address.

\* Voluntary details.

<b>Name</b>	* Style / Title	Mr		
	* Honours etc	Date of birth		
		Day	Month	Year
		2	0	10
		1	9	36
	Forename(s)	John Michael Joseph		
	Surname	Keenan		
	Previous forename(s)			
	Previous surname(s)			
<b>Address</b>		Apt. 709		
		79 Marsham Street		
		Westminster		
	Post town	London		
	County / Region		Postcode	SW1P 4SB
	Country		Nationality	U.S.A.
	Business occupation	Company Director		
	Other directorships	(See continuation sheet).		

*Usual residential address* must be given. In the case of a corporation, give the registered or principal office address.

**Directors** (Continued)

Details of new directors must be notified on form 288a.

Please list directors in alphabetical order.

<b>Name</b>	* Style / Title	Mr		
	* Honours etc	Bsc		
	Forename(s)	John Brian		
	Surname	McGrath		
	Previous forename(s)			
	Previous surname(s)			
<b>Address</b>		63 Walnut Court		
		St Mary's Gate		
		Marloes Road		
	Post town	London		
	County / Region		Postcode	W8 5UB
	Country	England	Nationality	British
	<b>Business occupation</b>	Company Director		
	<b>Other directorships</b>	(See continuation sheet).		

*Usual residential address* must be given. In the case of a corporation, give the registered or principal office address.

\* Voluntary details.

<b>Name</b>	* Style / Title	Mr		
	* Honours etc			
	Forename(s)	Nicholas Charles		
	Surname	Rose		
	Previous forename(s)			
	Previous surname(s)			
<b>Address</b>				
	Post town			
	County / Region		Postcode	TN15
	Country		Nationality	British
	<b>Business occupation</b>	Finance Director		
	<b>Other directorships</b>	(See continuation sheet).		

*Usual residential address* must be given. In the case of a corporation, give the registered or principal office address.

**Directors** (Continued)

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a.

<b>Name</b>	* Style / Title	Mr		
		Day	Month	Year
	* Honours etc	Date of birth		
		0	9	1 2 1 9 4 4
	Forename(s)	Douglas Carter		
	Surname	Stainton		
	Previous forename(s)			
	Previous surname(s)			
<b>Address</b>		Abbotswood		
		Beacon Hill		
		Wickham Bishops		
	Post town	Witham		
	County / Region	Essex	Postcode	CMB 3EA
	Country	England	Nationality	British
	<b>Business occupation</b>	Group Tax Director		
	<b>Other directorships</b>	None		

*Usual residential address* must be given. In the case of a corporation, give the registered or principal office address.

\* Voluntary details.

<b>Name</b>	* Style / Title	Mr		
		Day	Month	Year
	* Honours etc	Date of birth		
		0	1	0 5 1 9 5 5
	Forename(s)	Paul Steven		
	Surname	Walsh		
	Previous forename(s)			
	Previous surname(s)			
<b>Address</b>		1260 French Creek Drive		
		Wayzata		
	Post town	Minnesota		
	County / Region		Postcode	55391
	Country	USA	Nationality	British
	<b>Business occupation</b>	Company Director		
	<b>Other directorships</b>	None		

*Usual residential address* must be given. In the case of a corporation, give the registered or principal office address.

Form 363a continuation sheet

Company Number 291848

Company Name in full Grand Metropolitan Public Limited Company

Current directorships for Mr Phillip Keague Bentley

Barbeques Galore (UK) Limited

Past directorships for Mr Pav/ter Singh Binning

Gonzalez Byass (UK) Limited (22-Dec-1997)

Wisdom and Warter, Limited (22-Dec-1997)

Current directorships for Sir Anthony Armitage Greener

The Marketing Council

UFI Limited

Past directorships for Sir Anthony Armitage Greener

Reed Elsevier Plc (31-Dec-1998)

Reed International Plc (31-Dec-1998)

Current directorships for Mr John Michael Joseph Keenan

Cable & Wireless Communications Plc

Centre For International Business And Management, University Of Cambridge

The Amsterdam Group

The Body Shop International PLC

The Scotch Whisky Association

Past directorships for Mr John Michael Joseph Keenan

The Portman Group (15-Jun-1998)

Current directorships for Mr John Brian McGrath

The Boots Company PLC

The Prince Of Wales Business Leaders Forum

The Scotch Whisky Association



**Form 363a continuation sheet**

**Company Number** 291848

**Company Name in full** Grand Metropolitan Public Limited Company

**Past directorships for Mr John Brian McGrath**

Cookson Group Plc (01-May-1998)

The Portman Group (16-Aug-1996)

**Past directorships for Mr Nicholas Charles Rose**

Barbeques Galore (UK) Limited (01-Jul-1999)

Intreprenuer Retail Limited (26-Nov-1996)

Please complete in typescript,  
or in bold black capitals.

**List of past and present members  
Schedule to form 363a and 363b**

CHFP055

**Company Number** 291848

**Company Name in full** Grand Metropolitan Public Limited Company

Number of shares  
or amount of  
stock held by  
existing members  
at date of this  
return.

Particulars of shares or stock transferred since  
the date of the last return (or in the case of the  
first return, since the incorporation of the  
company) by  
(a) persons who are still members, and  
(b) persons who have ceased to be members.

Name and address	Number or amount currently held	Number or amount Transferred	Date of registration of transfer	Remarks
Diageo plc				
8 Henrietta Place, London, W1M 9AG.				
Ordinary shares of 25p	2,758,515,398			
Mr Roger Hugh Myddelton				
21 Lawford Road, LONDON, NW5 2LH, England.				
Ordinary shares of 25p	1			