DORMANT COMPANY ACCOUNTS

International Regulator of Coaching and Mentoring Community Interest Company

Company No: 07861572

ACCOUNTS

Date of Balance Sheet: 31st December 2016

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Creditors</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>NET CURRENT ASSETS</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Less Current Liabilities</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>TOTAL NET ASSETS (LIABILITIES)</td>
<td>-</td>
<td>-</td>
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</tbody>
</table>

STATEMENTS

For the year ending 31st December 2016, the company was entitled to the exemption from audit under section 480 of the Companies Act relating to dormant Companies.

DIRECTORS STATEMENT

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476, and
- The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to account records and the preparation of account.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Date of approval

1 August 2017

Directors Name

G.E. Piggott

Directors signature

...
International Regulator of Coaching and Mentoring CIC

Company Number: 07861572
Year Ending: 31/12/2016

CIC 34
Community Interest Company Report

For official use
(Please leave blank)

Company Name in full
International Regulator of Coaching and Mentoring CIC

Company Number
07861572

Year Ending
31/12/2016

PART 1 – GENERAL DESCRIPTION OF THE COMPANY’S ACTIVITIES AND IMPACT

The International Regulator of Coaching and Mentoring (IRCM) has created the largest register of coaches and mentors worldwide, sourced through the internet and working with the known accreditation, professional, training and trade bodies.

Each registrant on this register has been contacted several times to request that they confirm and/or update their information, which includes the information to support their qualification, competence, and where applicable insurance.

- Qualification identifies their coach or mentor specific training
- Competence identifies their independent verification of the qualification and experience
- Insurance identifies whether they have business and/or indemnity insurance (it has been found that this is not a requirement in all countries worldwide)

Following consultation with many registrants, some have been removed from the register if they have left the coaching and mentoring profession. This allows the buying public to make decisions based on the information provided by the individual registrant within a unbiased environment.

The IRCM is encouraging coaches, mentors, and training organisations who are not currently found on the register to join at no cost.

In developing this register, the IRCM has become aware of the differing standards set by the various internationally recognised accreditation, professional, and trade bodies, as well as the differing business requirements for coaches, mentors, and training organisations worldwide.

The IRCM is recognised by:
European Commission Transparency Register
- Non-Governmental Organisation (NGO) branch of United Nations Department of Economic and Social Affairs
- The World Association of Non-Governmental Organisations
- National Council for Voluntary Organisations (NCVO) – championing volunteering and a civil society

The IRCM has identified the definition for the different organisations currently found in the coaching and mentoring profession:

- Regulator
- Accreditation body
- Professional body
- Trade body
- Training organisation

The IRCM has started approving accreditation, professional, training and trade bodies.

- This will create a register of all accreditation, professional, and trade bodies and their members
- This will identify the various independent verifiable standards currently defined and created and provide a full explanation to the buying public as to the meaning of each of these.

The development of the website has been sponsored through a commercial software development organisation.

The IRCM remains a voluntary regulatory organisation allowing each registrant to either retain their information as currently displayed or enhance it to demonstrate the quality, competence, and where applicable, insurance information.

PART 2 – CONSULTATION WITH STAKEHOLDERS

The IRCM’s stakeholders are the buying public of the coaching, mentoring and training services, as well as coaches and mentors who purchase additional educational, accreditation and membership of relevant and appropriate trade organisations.

Following the previous consultations, and in preparation for another review of the buying public’s satisfaction with the services provided, the IRCM has been working closely with its stakeholders to provide an independent service to stakeholders; this will ensure the information is provided by an unbiased platform. IRCM claims to be the only platform that has no agenda other that plain, easy-to-understand and unbiased information available to the public.

The reason for choosing this route was that:

- The House of Lords Select Committee on Science and Technology ruling in November 2000 identified the need for public protection by regulating practitioners
- A huge amount of work has been completed by a number of internationally recognised accreditation, professional, and trade bodies since the mid-1990s
- The recognition that there is no regulator to maintain a register and detailed information who will work closely with these bodies to ensure that standardisation of all standards and ethics of coaching and mentoring
- Work was completed by the internationally recognised accreditation, professional, and trade bodies to maintain their own defined standards and ethics of coaching and mentoring with one organisation having a published complaints procedure. The stakeholders of these bodies are the coaches, mentors, and training organisations who provide the services to the IRCM’s stakeholders.
The public and corporate buying public are encouraged to provide feedback that will be used in the star awards programme.

PART 3 – SERVICES TO STAKEHOLDERS- The Ombudsman Service

The IRCM stakeholders are set out in PART 2.

During this past year the IRCM created and launched an Ombudsman-type service to provide assistance where a dispute arises between providers and buyers.

The IRCM is ideally suited to provide this service as it has nothing to protect, except to protect the stakeholders.

DIRECTORS’ REMUNERATION

No remuneration was received by the Directors.

TRANSFER OF ASSETS

No transfer of assets has been made.

Part 5 Signature

DIRECTOR’S NAME

GORDON RIGGOTT

Signature