

**LONDON WEB PERFORMANCE GROUP CIC  
UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 28 FEBRUARY 2018**



**LONDON WEB PERFORMANCE GROUP CIC  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
FOR THE YEAR ENDED 28 FEBRUARY 2018**

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**LONDON WEB PERFORMANCE GROUP CIC  
COMPANY INFORMATION  
FOR THE YEAR ENDED 28 FEBRUARY 2018**

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<b>Director</b>	Perry Dyball
<b>Company Number</b>	09981009 (England and Wales)
<b>Registered Office</b>	27 OLD GLOUCESTER STREET LONDON WC1N 3AX UNITED KINGDOM
<b>Accountants</b>	Caprica Online Limited 8c High Street Southampton Hampshire S014 2DH

**LONDON WEB PERFORMANCE GROUP CIC**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 28 FEBRUARY 2018**

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Fixed assets	263	416
Current assets	21,804	6,206
Creditors: amounts falling due within one year	(18,713)	(612)
<b>Net current assets</b>	<b>3,091</b>	<b>5,594</b>
<b>Total assets less current liabilities</b>	<b>3,354</b>	<b>6,010</b>
Accruals and deferred income	-	(1,667)
<b>Net assets</b>	<b>3,354</b>	<b>4,343</b>
<b>Capital and reserves</b>	<b>3,354</b>	<b>4,343</b>

**NOTES TO THE ACCOUNTS**

**1 Average number of employees**

During the year the average number of employees was 0 (2017: 0).

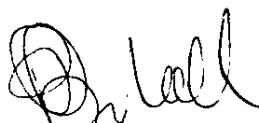
For the year ending 28 February 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105, The Financial Reporting Standard applicable to the Micro-entities Regime. The accounts have been delivered in accordance with the provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Approved by the board on 4 October 2018

Perry Dyball  
Director



Company Registration No. 09981009

100122 / 150

# CIC 34

## Community Interest Company Report

**For official use**  
*(Please leave blank)*

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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

London Web Performance Group CIC

**Company Number**

9981009

**Year Ending**

28/02/2018

London Web Performance Group CIC
9981009
28/02/2018

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

**PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

For the period 1<sup>st</sup> March 2017 to 28<sup>th</sup> Feb 2018 London Web Performance Group CIC put on 12 events (1 per month) attracting a total audience of 958 with 532 unique stakeholders attending in person. Updates of the company website were delivered by an external contractor.

Our community stakeholders benefitted from

- Education
- Sharing work experiences
- Professional networking relationships
- Maintaining social friendships made via the community
- Experience of creating technical presentations and public speaking
- Contributing to the wider London tech community
- All events, when possible, are video recorded and published on the company's website <https://ldnwebperf.org> for wider community consumption, and those that cannot attend in person.

The subjects covered at our events include open source performance tooling; managing mobile web delivery to thousands of unique devices, virtual reality, service workers and Progressive Web Applications, optimizing Wordpress, learnings from leading digital companies all delivered by experienced practitioners in web performance.

*(If applicable, please just state "A social audit report covering these points is attached").*

*(Please continue on separate continuation sheet if necessary.)*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The stakeholders of London Web Performance Group CIC are the volunteers who help to organise our events, the speakers at the events, and the delegates who attend the events either in person or by consuming content published on the company website via the internet.

We operate a Code of Conduct documented at <https://ldnwebperf.org/code-of-conduct/>

We are always open to feedback about the events via

- a) Published social media channels
- b) Email
- c) Face to face discussion at each event.

We also encourage delegates to submit talks for the group, especially if they are new to public speaking and/or are from underrepresented groups in the community. This has led to several of our delegate speakers going on to speak at other local and international events and conferences.

When feedback has been received regarding code of conduct violations, or event organisation and content, we always seek to address any deficiencies as soon as possible and when these involve corrections and 'bug fixes' to the company's website, when approved, they are recorded in our change request system.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

No remuneration was received.

**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

In the period 1<sup>st</sup> March 2017 to 28<sup>th</sup> Feb 2018 the following charitable donations were made by the company.

- £400.00 BBC Children in Need
- £400.00 Crisis
- £250.00 CodeBar
- £6000.00 Donation accrual for transfers made after 28<sup>th</sup> February 2018
  - £2000.00 CodeBar,
  - £2000.00 Raspberry Pi Foundation – CodeClub,
  - £2000.00 CodeYourFuture

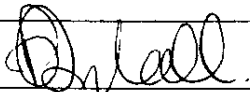
*(Please continue on separate continuation sheet if necessary.)*



**PART 5 – SIGNATORY**

**The original report must be signed by a director or secretary of the company**

Signed



Date

4/11/2018

*Office held (delete as appropriate) Director/Secretary*

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

27 Old Gloucester Street	
London	
WC1N 3AX	
	Tel
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

**(N.B. Please enclose a cheque for £15 payable to Companies House)**