
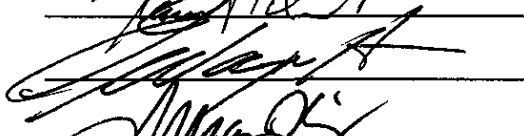

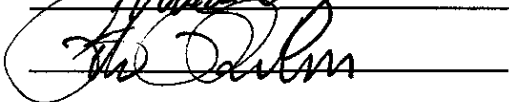


COMPANIES ACT 1985
COMPANY LIMITED BY SHARES
WRITTEN RESOLUTION
of
CH2M HILL IDC (UK) LIMITED
Registered Number: SC 158615

We, the undernoted, being all the members of CH2M HILL IDC (UK) LIMITED ("the Company") entitled to receive notice of and attend and vote at General Meetings of the Company, in accordance with Section 381A of the Companies Act 1985, DO HEREBY DECLARE the following Resolution to have been passed as a Special Resolution, as if it had been passed at a General Meeting of the Company duly convened and held:-

(ONE) THAT the Memorandum of Association of the Company be and are hereby amended with respect to the objects of the Company by inserting after Clause 3(4) the following new sub-clause (5):-

"So long as the title of the company includes the word "architect(s)" or business of the company is carried on under the name, style or title containing the word "architect(s)" control of the architectural work will always rest in the hands of one or more persons whose names are on the Register of Architects maintained under the Architects Act 1997".

<u>Member</u>	<u>Signature</u>	<u>Date</u>
Kenneth F. Durant		<u>5/30/02</u>
E. Wayne Hanson		<u>6/7/02</u>
Susan D. King		<u>6/6/02</u>
Peter McRoberts		<u>05/06/02</u>

