

# **TRINITY PROCESSING SERVICES LIMITED**

(Registered Number 1404518)

## **DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008**

### **Directors**

IC Gale  
Willis Corporate Director Services Limited

### **Secretary**

SK Bryant

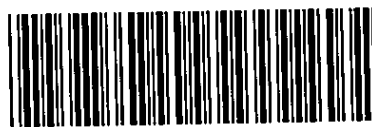
### **Registered Office**

51 Lime Street  
London EC3M 7DQ

### **Auditors**

Deloitte LLP  
London

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**DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2008**

The Directors present their annual report, together with the audited financial statements, for the year ended 31 December 2008.

**Principal activities and review of developments**

The principal business of the Company is to provide and/or to procure the provision of services for insurance claims processing, insurance accounting for clients and underwriters, insurance premium processing, insurance proportional treaty accounting and matters connected therewith. The Company is a subsidiary of Willis Group Holdings Limited ('the Group'), which is one of the world's leading professional service providers of risk management solutions, risk transfer expertise through insurance and reinsurance broking, and related specialised consultancy services.

The profit on ordinary activities after taxation amounted to £55k (2007: £nil).

The Directors do not anticipate any changes in the Company's position for the foreseeable future.

No interim dividend was paid during the year (2007: £nil). The Directors do not recommend the payment of a final dividend (2007: £nil).

**Enhanced Business Review**

The Directors' Report is not required to include an enhanced business review. Advantage has been taken of the provisions of Section 246 (4) (a) of the Companies Act 1985 (as amended).

**Directors**

The current Directors of the Company are shown on page 1, which forms part of this report. There were no changes in Directors during the year or after the year end.

**Statement of Directors' responsibilities in relation to the financial statements**

The Directors are responsible for preparing their annual report and the financial statements in accordance with applicable law and regulations for each financial year. The Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the Company and of its profit or loss for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom accounting standards have been followed; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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### DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2008 (continued)

#### Disclosure of information to auditors

Each current Director of the Company confirms that:

- so far as he is aware, there is no relevant audit information (as defined in the Companies Act 1985) of which the Company's auditors are unaware; and
- he has taken all the steps that he ought to have taken as a Director to make himself aware of any relevant audit information (as defined) and to establish that the Company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 234ZA of the Companies Act 1985.

#### Auditors

The Company has elected to dispense with the obligation to appoint auditors annually and, accordingly, Deloitte LLP shall be deemed to be re-appointed as auditors for a further term.

By order of the Board



S K Bryant  
Secretary  
30<sup>th</sup> June 2009

51 Lime Street  
London EC3M 7DQ

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TRINITY PROCESSING SERVICES LIMITED**

We have audited the financial statements of Trinity Processing Services Limited for the year ended 31 December 2008 which comprise the Profit and Loss Account, the Balance Sheet, the Movement in Shareholders' Funds and the related notes 1 to 13. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of Directors and Auditors**

The Directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements therein.

**Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF TRINITY PROCESSING SERVICES LIMITED (continued)**

**Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Company's affairs as at 31 December 2008 and of its profit for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the financial statements.

*Deloitte LLP*

Deloitte LLP  
Chartered Accountants and Registered Auditors  
London  
United Kingdom

*3 July* 2009

**TRINITY PROCESSING SERVICES LIMITED**

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**PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2008**

	Note	2008 £000	2007 £000
Turnover	2	7,908	5,500
Operating expenses		(7,742)	(5,375)
<b>Operating profit</b>	3	166	125
Finance income/(charges), net	6	4	(61)
<b>Profit on ordinary activities before taxation</b>		170	64
Tax charge on profit on ordinary activities	7	(115)	(64)
<b>Profit on ordinary activities after taxation</b>		55	-

All activities derive from continuing operations.

**RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2008**

There are no recognised gains or losses in either 2008 or 2007 other than the profit for those years.

**TRINITY PROCESSING SERVICES LIMITED**

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**BALANCE SHEET AS AT 31 DECEMBER 2008**

	Note	2008 £000	2007 £000
<b>Current assets</b>			
Debtors: amounts falling due within one year	8	3,304	2,574
Deposits and cash		2	504
		<u>3,306</u>	<u>3,078</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	9	<u>(841)</u>	<u>(668)</u>
<b>Net assets</b>		<u>2,465</u>	<u>2,410</u>
<b>Capital and reserves</b>			
Called up share capital	10	800	800
Profit and loss account	11	<u>1,665</u>	<u>1,610</u>
<b>Shareholders' funds</b>		<u>2,465</u>	<u>2,410</u>

The financial statements were approved by the Board of Directors and authorised for issue on 30<sup>th</sup> June 2009 and signed on its behalf by:



SK Bryant,  
Authorised Signatory of  
Willis Corporate Director Services Limited  
30<sup>th</sup> June 2009

## MOVEMENT IN SHAREHOLDERS' FUNDS FOR THE YEAR ENDING 31 DECEMBER 2008

<b>Movement in shareholders' funds</b>	<b>2008 £000</b>	<b>2007 £000</b>
Profit on ordinary activities after taxation	55	-
Net movement in shareholders' funds for the year	55	-
Shareholders' funds at beginning of year	2,410	2,410
<b>Shareholders' funds at end of year</b>	<b>2,465</b>	<b>2,410</b>



**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008****1. Accounting policies****Basis of preparation**

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and the preceding year.

The financial statements have been prepared:

- under the historical cost convention; and
- in accordance with applicable law and accounting standards in the United Kingdom.

After making enquiries, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the accounts.

**Parent undertaking and controlling party**

The Company's:

- immediate parent company and controlling undertaking is Willis Faber Limited; and
- ultimate parent and controlling company is Willis Group Holdings Limited, a company incorporated in Bermuda.

The largest and smallest group in which the results of the Company are consolidated is Willis Group Holdings Limited, whose financial statements are available to members of the public from the Company Secretary, 51 Lime Street, London EC3M 7DQ.

**Revenue recognition**

Fees are accounted for on an accruals basis. Interest receivable and interest payable are accounted for on an accruals basis.

**Foreign currency translation**

These financial statements are presented in pounds sterling which is the currency of the primary economic environment in which the Company operates ('the functional currency').

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account.

**Pension costs**

Certain employees participate in Willis Group Holdings Limited's UK defined benefit pension scheme. This scheme was closed to new entrants in January 2006. New entrants are now offered the opportunity to join a defined contribution scheme. The staff working for the Company are employed by Willis Limited, a fellow subsidiary undertaking of Willis Group Holdings Limited ('the Group').

**1. Accounting policies (continued)****Pension costs (continued)*****Defined benefit scheme***

A defined benefit scheme is a pension scheme that defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The UK defined benefit scheme is funded, with the assets of the scheme held separately from those of the Company, in separate trustee-administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The resulting defined benefit asset or liability, net of the related deferred tax, is presented separately after other net assets on the face of Willis Limited's balance sheet.

As the Directors are unable to identify the Company's share of the scheme's underlying assets and liabilities, the Company recognises as its pension cost the contributions payable under the scheme during the year, as allowed by FRS17. The pension cost to the Company is based on the contribution rates assessed in accordance with the advice of professionally qualified actuaries using the projected unit credit method. The pension contribution rates are based on pension costs across the Group's UK companies as a whole.

***Defined contribution scheme***

A defined contribution scheme is a pension scheme under which the Company pays fixed contributions into a separate entity. The Company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current or prior periods.

The costs of the defined contribution scheme in which the Company participates are charged to the profit and loss account as part of employee costs in the period in which they fall due. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

**Taxation**

Current tax is provided at amounts expected to be paid or recovered using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

**Cash flow statement**

Under FRS1 'Cash flow statements' the Company is exempt from the requirement to prepare a cash flow statement on the grounds that a consolidated cash flow statement is prepared at Group level.

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008 (continued)

**2. Turnover**

The table below analyses the Company's fees by the accounting address of the client from whom the business is derived. This does not necessarily reflect the original source or location of the business. Fees are attributable to continuing operations.

Fees	2008 £000	2007 £000
United Kingdom	7,908	5,500

**3. Operating profit**

Operating profit is stated after crediting:	2008 £000	2007 £000
VAT	-	294

During 2007 the Company received VAT refunds from HM Revenue and Customs totalling £251,000. The Company had written this amount off as irrecoverable VAT in 2005. In addition, the Company released a VAT provision that was no longer required.

Auditors' remuneration of £5,000 (2007: £5,000) was borne by another Group company.

**4. Employee costs**

Employee costs	2008 £000	2007 £000
Salaries	328	206
Social security costs	21	32
Other pension costs	37	28
	386	266

Number of employees – average for the period	2008 Number	2007 Number
Producer	1	1

The staff working for the Company are employed by other subsidiary undertakings of Willis Group Holdings Limited. The Company bears the cost of the salaries, social security payments and pension contributions relating to such staff and reimburses the employing company for the full amount of the costs incurred, as shown above.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008 (continued)

## 5. Directors' remuneration

The Directors of the Company received no remuneration for services rendered to the Company during the year (2007: £nil).

6. Finance income/(charges), net	2008 £000	2007 £000
<i>Interest and investment income</i>		
Interest receivable on cash at bank	4	2
Other interest receivable	-	38
	4	40
<i>Interest payable and similar charges</i>		
Other interest payable	-	(101)
Finance income/(charges), net	4	(61)

7. Tax charge on profit on ordinary activities	2008 £000	2007 £000
<i>(a) Analysis of charge for the year</i>		
Current tax:		
UK corporation tax on profit at 28.5% (2007: 30%)	49	20
Double tax relief	(49)	(20)
	-	-
Foreign tax on profits for the year	115	51
Adjustments in respect of prior periods	-	13
Current tax charge on profit on ordinary activities (note 7(b))	115	64
<i>(b) Factors affecting tax (credit)/charge for the year</i>		
The tax assessed for the year is higher than the standard rate of corporation tax in the UK (28.5%) (2007: 30%). The differences are explained below:		
Profit on ordinary activities before tax	170	64
Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 28.5% (2007: 30%)	48	19
Effects of:		
Amounts not deductible for tax purposes	1	1
Adjustments to tax charge in respect of prior years	-	13
Foreign tax charge net of double tax relief	42	31
Other including effect of exchange rates	24	-
Current tax charge for the year (note 7(a))	115	64

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008 (continued)

## 7. Tax charge on profit on ordinary activities (continued)

*(c) Circumstances affecting current and future tax charges.*

Following the Finance Act 2007, the UK corporation tax rate changed from 30% to 28% on 1 April 2008.

<b>8. Debtors</b>	<b>2008 £000</b>	<b>2007 £000</b>
<i>Amounts falling due within one year:</i>		
Amounts owed by Group undertakings	3,289	2,570
Other debtors	15	4
	3,304	2,574
<b>9. Creditors: amounts falling due within one year</b>	<b>2008 £000</b>	<b>2007 £000</b>
Amounts owed to Group undertakings	560	569
Corporation tax	15	-
Accruals	266	99
	841	668
<b>10. Called up share capital</b>	<b>2008 Number (thousand)</b>	<b>2007 Number (thousand)</b>
<b>Authorised share capital</b>		
Ordinary shares of £1 each	1,000	1,000
	2008 £000	2007 £000
<b>Allotted, called up and fully paid</b>		
800,000 (2007: 800,000) ordinary shares of £1 each	800	800
	800	800

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008 (continued)

<b>11. Reserves and shareholders' capital</b>	<b>Share capital £000</b>	<b>Profit and loss account £000</b>	<b>Total £000</b>
1 January 2008	800	1,610	2,410
Profit on ordinary activities after taxation	-	55	55
31 December 2008	<b>800</b>	<b>1,665</b>	<b>2,465</b>

**12. Pensions***Defined Benefit Scheme*

Certain employees of the Company are members of the Willis Pension Scheme in the United Kingdom ('the Scheme'), which is funded externally and is of the defined benefit type. The staff working for the Company are employed by Willis Limited, a fellow subsidiary undertaking of Willis Group Holdings Limited. The pension cost to the Company is based on the contribution rates assessed in accordance with the advice of professionally qualified actuaries using the projected unit credit method. The pension contributions rates are based on pension costs across the Group's UK companies as a whole.

The most recent actuarial valuation of the Scheme was at 31 December 2007. The most recent actuarial valuation has been reviewed and updated as at 31 December 2008 to take account of the requirements of FRS17 'Retirement Benefits', in order to assess the liabilities of the Scheme at 31 December 2008.

The Directors consider that the share of the Scheme's underlying assets and liabilities attributable to the Company's employees cannot be separately identified as several Group companies participate in the Scheme. Accordingly all Scheme assets and liabilities are included on the balance sheet of Willis Limited. The Scheme showed an overall surplus after tax of \$96.2 million (£65.9 million) at 31 December 2008 compared with an overall surplus after tax of \$324.1 million (£163.7 million) at 31 December 2007. Company contribution rates were 14.3% (2007: 14.4%) of pensionable earnings. In addition, the Scheme contributions increased to the rate of 6% in 2007 and to the rate of 8% in 2008 for all employed members.

Full disclosures for the Scheme under FRS17 are included in the financial statements of Willis Limited.

The Scheme was closed to new members from 1 January 2006.

*Defined Contribution Scheme*

The Company operated a defined contribution scheme for new entrants from 1 January 2006. The Company currently has no members within the new defined contribution scheme.

**13. Related party transactions**

FRS8 (paragraph 3(c)) exempts the reporting of transactions between Group companies in the financial statements of companies 90% or more of whose voting rights are controlled within the Group. The Company has taken advantage of this exemption. There are no other transactions requiring disclosure.