TAMESIDE, OLDHAM AND GLOSSOP MIND

A COMPANY LIMITED BY GUARANTEE

TRUSTEES' REPORT AND
FINANCIAL STATEMENTS

For the year ended
31 March 2015

Company Registration Number 06340472
Charity Number 1123549

MITCHELL CHARLESWORTH LLP
Chartered Accountants
Manchester
TAMESIDE, OLDHAM AND GLOSSOP MIND  
A COMPANY LIMITED BY GUARANTEE

Financial Statements  
Year ended 31st March 2015

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TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Members of the Board and professional advisors

Registered charity name  Tameside, Oldham and Glossop Mind

Company registration number  06340472

Charity number  1123549

Executive Committee  Mr Robert Mercer (Chair)
                     Mr David Hutton (Treasurer)
                     Mr Matthew Hall
                     Ms Jacqueline Byron
                     Ms Lynn Jones
                     Mr Steven Ogden
                     Ms Samantha Bradbury

Secretary/Chief Executive  Mr Richard Edwards

Finance and Resources Director  Mr Adil Shah

Registered office  216-218 Katherine Street
                  Ashton under Lyne
                  Lancashire
                  OL6 7AS

Accountants  Mitchell Charlesworth LLP
              Chartered Accountants
              Centurion House
              129 Deansgate
              Manchester
              M3 3WR

Bankers  The Co-Operative Bank Limited
         P.O. Box 101
         Balloon Street
         Manchester
         M60 4EP

HR Consultants  Ellis Whittam Limited
                Wood House
                Church Lane
                Aldford
                Chester
                CH3 6JD
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Trustees Annual Report
Year ended 31st March 2015

Trustees Report
The trustees present their Report and the Financial Statements for the year ended 31st March 2015.

Reference, Administrative Information and Governing Document
The charity is a company limited by guarantee and is registered with the Charity Commission.

Company Registration No. 06340472
Charity Registration No. 1123549

Trustees
The trustees who held office during the year ended 31st March 2015 were as follows:

Mr Robert Mercer (Chair)
Mr David Hutton (Treasurer)
Mr Matthew Hall
Ms Jacqueline Byron
Ms Lynn Jones
Ms Samantha Jane Bradbury
Mr Steven Richard Ogden
Ms Vicki Murcott (Appointed on 11/08/2015)
Ms Cheryl Eastwood (Appointed on 10/08/2015)

Senior Management Team
Mr Richard Edwards (Chief Executive), Mr Adil Shah (Finance and Resources Director), Ms Jennifer Robinson (Therapeutic Services Director), Mr Bari Pollard (Horticultural and Catering Director), Ms Victoria Broadbent (Training Director)

Structure, Governance and Management

Governing Document
The organisation is a charitable company limited by guarantee, incorporated on 10 August 2007 and registered as a charity on 10 April 2007. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Article of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee
The directors of the company are also charity trustees for the purpose of charity law and under the company’s articles are known as members of the Executive Committee.

The Executive Committee members are elected for a period of one year after which they must be re-elected. All Executive Committee members give their time voluntarily and receive no benefits from the charity.

New Executive Committee members are head hunted through recommendations and either appointed by vote at the AGM or can be co-opted during the course of the year.

Trustee Induction and Training
The Executive Committee members are recruited for their specific skills and experience in specialist areas to meet organisational-wide priorities across a range of services. The Executive Committee members are provided with an induction process which includes the provision of written information about the organisation and their responsibilities as committee members. Each member has an induction meeting with the Chair, the Chief Executive, a member of the Executive Committee and a member of the Leadership Team who cover the organisational history, current focus and future strategy.
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Trustees Annual Report (Continued)
Year ended 31st March 2015

Organisational Structure
The Executive Committee of Tameside Oldham and Glossop Mind have nine members who meet monthly and are responsible for the strategic direction and policy of the charity. All the members are from a variety of professional background relevant to the work of the charity. The Chief Executive is also part of the Executive Committee as secretary but has no voting right.

The Executive Committee has delegated the day to day responsibilities to the Chief Executive for the provision of the services. The Chief Executive is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Chief Executive is supported by directorate heads and they are responsible for the supervision of their staff teams continue to develop their skills and working practices in line with good practice.

Risk Management
The Executive Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the process of developing a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers and clients. The continuing implementation of the British Association for Counselling & Psychotherapy (BACP) ensures a consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Objectives and Activities

Purposes and Mission statements
Our charity’s purposes as set out in the objects contained in the company’s Articles of Association are to:

- To promote the preservation and the safeguarding of mental health and wellbeing by carrying out such activities that relieve persons suffering from mental health problems and promote their recovery and foster their emotional and physical wellbeing.

- To abide by any membership agreement with National Mind and as such will be considered a Local Mind Association (Lma).

- To promote equality of opportunity and oppose any form of discrimination on grounds of race, ethnic origin, gender, sexual orientation, age, disability or religion.

The mission of the charity is to be an organisation of excellence with an ever changing and diverse range of activities and services that promotes psychological and physical well-being, stimulates recovery and leads to social inclusion within mainstream society.
TAMESIDE, OLDHAM AND GLOSSOP MIND
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Trustees Annual Report (Continued)
Year ended 31st March 2015

Our Activities

Therapeutic Services:
In Tameside we run the Mind wellbeing centre, an innovative centre which addresses the issues for the entire community in relation to mental health including the tackling of mental health stigma and discrimination.

Therapeutic services offer a number of different psychological, emotional and behavioural wellbeing interventions. They predominately provide service to residents of Tameside, Oldham and Glossop over the age of 8. They are delivered in a number of settings and varying hours to ensure that it is accessible to varying community sectors. Services are delivered by a mixture of paid workers, volunteers and students. Therapeutic Services Started the fiscal year with 12 paid workers & 109 Volunteers/students and ended with 21 paid workers & 96 Volunteers/students.

Active Monitoring and Drop In
Active monitoring & Drop in is an immediate intervention service that works with someone as soon as they recognise they need some support with emotional, behavioural or mental distress. These services are delivered in Oldham surgeries.

Counselling
Counselling is a positive and helpful form of therapy which provides an opportunity for people to find a way through their problems and feelings. It helps people to look at and understand issues in ways that help them to see things differently or more clearly. These services are delivered at Mind Wellbeing Centre in Tameside, Community settings in Oldham, Schools in Tameside & Oldham, GP surgeries in Oldham and NHS centres in Oldham.

Courses
We offer a range of Therapeutic and Mindfulness Courses at Tameside, Oldham and Glossop Mind. They are therapeutic in nature, with psycho-educational and interactive elements, and are specifically designed to teach people the skills they need in order to move forward in their life. All courses are delivered in a group situation by two facilitators. They are not, however, classed as group therapy. These courses were offered at Mind wellbeing Centre in Tameside and from Oldham community settings.

Great Moves and Great Lives
We work alongside Threshold Housing providing wellbeing activities as part of the Great Moves and Great Lives services. The overall aim of this partnership is to offer support and life skills to people within supported housing to move into and maintain independent living. These services were provided at Support housing accommodations and Tameside Community settings.

Information Service
The information Centre based in Topaz Café, Ashton-Under-Lyne offers information and signposting services for every enquiry we have. Whether an enquiry comes via phone, e-mail or an in-person request about our services we handle them in a polite manner which is always sensitive to our client's confidentiality. Information regarding other organisations and businesses is available from the information centre; we will always look into finding relevant services for those who ask. We provided these services in Tameside but this service is open to anyone from any area from Monday to Friday 9am to 5pm (phones) 10am to 4pm (centre based activities).
Independent Mental Health Advocacy (IMHA)
Our independent Advocacy Service supports and enables people detained or sectioned under the Mental Health Act to express what they want to happen about their treatment and care and provides professional protection of people’s rights and dignity. An advocate works in partnership with the people they support and takes their side. This service specialises in providing Independent Mental Health Advocacy support aimed at people in the borough with mental health issues who struggle to have their voice heard. We can work with people who are residents in the Oldham area, as well as female patients at the Tameside Step-down Unit. The service was provided at Royal Oldham Hospital and Oldham, Rehab and Community setting.

Training Services:

Mental Health awareness assemblies and resilience building workshops in schools
We were contracted by Oldham CCG and Tameside MBC to deliver awareness raising assemblies and resilience building workshops in primary and secondary schools in Tameside and Oldham. We worked in conjunction with 5 volunteers to deliver the assemblies, some of which now have paid roles with us. In the year to March 2015 we delivered assemblies to around 15,000 young people and workshops to 1,000 people.

Community Resilience Training
Tameside MBC funded us to deliver mental health awareness and resilience training to 128 people in Tameside who provide informal emotional wellbeing support in the community, including youth group leaders, carers and hairdressers. 95% of attendees said they felt equipped to support someone in distress after the sessions and 90% said they would know how to deal with a risky situation.

Mindful Employer Training
We provide mental health training to local businesses and organisations, aimed at increasing awareness of mental health and equipping managers to better support employees experiencing emotional or mental health issues and to introduce changes to improve the wellbeing of their staff. In 2014/15 we worked with a wide range of local organisations including First Choice Homes, Kerry Foods, Tameside and Trafford MBC, Salford Health Improvement Team and British Gas.

Catering and Horticultural Services:

Topaz Café
Topaz Café is the ‘hub’ for the Mind well-being centre in Ashton, allowing people from local communities to access a café that offers vegetarian food which is locally sourced, seasonal and freshly prepared. The café is supported by a group of volunteers providing learning and training opportunities in a catering environment. Anyone can access the cafe, which also provide internet access and baby changing facilities. The Café is designed to reduce the barrier of entry for people accessing Mind services whilst also serving healthy food to all.

Topaz Tea Room
Topaz Tearoom is a community café based in Beatrix House. Topaz Tearoom serves healthy, traditional food at affordable prices to the residents of Beatrix House and the local neighbourhood. The Café is also open to all members of the public with the view to increase residents’ social inclusion and to reduce the stigma attached with dementia and the elderly.

Grange Road Gardening Services
Grange Rd provides a stimulating and person-centred service for adults with learning disabilities focussing on providing organic fruit and veg for our award winning Topaz cafes. Allotment gardening is supplemented with wood work, craft activities, cooking, days out and nature walks and activities.
Baron Road
We provide a weekly therapeutic gardening drop in session for garden for local people, to support positive well-being and recovery from mental health problems. We also supply organic fruit and veg to our two Topaz cafes in Ashton and Dukinfield.

Birch lane Drop-In
To provide a weekly gardening drop-in session for adults with learning disabilities and to contribute to the provision of organic fruit and veg for the Topaz cafes.

Hyde Community College
To work with three separate groups of students: ASDAN, Proactive Group and Young Carers to gain specific task-oriented skills to contribute towards their qualification and to provide respite and build resilience.

Achievements and Performance

Therapeutic Services
This year Therapeutic Services has offered over 6,100 one to one and 4,000 group sessions to over 2,100 people. We have also received really positive feedback with above 90% of people feeding back to us that they found our services useful.

We started the fiscal year predominantly providing Therapeutic Services in Tameside and Glossop with a much smaller provision in Oldham. We also faced the prospect of having to reduce services in Tameside and Glossop due to previous funding cuts and the end of a funding bid. However, due to the success of delivering Mindfulness courses in Oldham we they received further funding to provide a wider range and choice of services. Now only has this provided more choice and availability of mental health and wellbeing service it has allowed us to work in partnership with other agencies to reduce Mental Health Stigma and build up the awareness of how Mental Health impacts many across the board. As part of our work in GP's is now viewed in some surgeries in Oldham as the initial one stop shop for common MH problems. We are saving valuable GP time and money and offer an intervention at the earliest opportunity preventing people declining whilst waiting for services. Plans to have this available in each cluster group across Oldham.

Additionally the majority of our TS work in Oldham is being done so to complement the existing IAPT service provided by the NHS. Therefore, our work on this has helped the borough meet the prevalence target for this fiscal year. Our work in the hospital provide patients with the support needed to better engage in their treatment plans and on many occasions reducing the length of inpatient provision. This empowers the client’s recovery and maintenance and saves cost of hospital beds.

Unfortunately due to the above mentioned cuts and end of funding, our presence in Glossop has ended, but Glossop resident can still access service provided in Tameside. To ensure that Glossop residents are accessing services still, we have done a promotional campaign with Glossop GP’s and have plans to attend their locality meetings to promote access to our services on an ongoing basis. The cuts and end of funding grant also saw a reduction in the amount of counselling assessment and session we could offer. With an aim to counteract this we launched a pay for use counselling service in which brings in funding to subsidise/provide free sessions. This again provides ongoing free access to residents of highly deprived geographically areas.

Start plan done to improve the uptake of service from BME communities and with people presenting with Learning Disabilities. The start plan also includes an action plan on improving recovery rates of people accessing IAPT services in Oldham. Developing plans to do further work with Tameside and Glossop NHS MH services and CCG.
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Trustees Annual Report (Continued)
Year ended 31st March 2015

Active Monitoring & Drop In
The aim of this service is to offer access to the service to over 392 people and extend the service delivery area from one GP to 5 across Oldham. By the year end we were able to deliver the service in 5 separate locations and offered the service to over 400 people in which 280 people have accessed.

From all the people that completed the service 58% showed they went into recovery, 25% improved. 100% that completed a satisfaction survey reported that they felt their overall wellbeing had improved from accessing this service.

Counselling
The aim of this service is to offer a number of different counselling services to the residents of Tameside, Oldham and Glossop. We also provide some counselling hours in partnership with the Local IAPT provider. We have provided 1,326 sessions to 321 Tameside and Glossop Residents and many counselling sessions to residents of Oldham as part of the IAPT provision, offered 626 Children and young people’s (C/YP) session across Tameside, Oldham and Glossop and provided paid sessions that supports the running of the free counselling services.

From everyone that completed the counselling service 71% reported they had improved via the PHQ9 and GAD7 and 92% self-reported that they felt their overall wellbeing had improved as a result of accessing the service. IAPT feedback of those completing C/YP therapy 78% who accessed the service reported back via the YP CORE 10 that they had improved. 100% who used the service reported back via qualitative feedback that they felt better.

Courses
The aim of this service was to provide a range of therapeutic interventions targeting associated symptoms and caused of mental health distress. We offered 50 courses to over 1000 people over the age of 16. Of those that completed a course 89% self-reported that they felt their overall wellbeing had improved as a result of accessing the service.

Great Moves & Great Lives
The aim of this service is to provide mental health support and peer mentoring to people in supported housing with a view to them moving into (and then maintaining) mainstream housing. We offered 216 peer mentoring sessions to 37 people, 45 Mental, emotional and behavioural support workshops, 49 drop ins, 63 assessments, 71 counselling sessions, 29 Therapeutic Courses and 4 x 1 week intensive skills share courses.

57% of people accessing the services reported back they felt they were able to use the skills/knowledge to help them improve their day to day life. Below a selection of written feedback from clients who have successfully accessed the Peer Mentoring Service:

“The Peer Mentor helped me put my plans into place.”
“Since getting involved I have moved out and know what I want to do in the future.”
“It helped me sort a lot of things out.”  “I don’t feel like I am going through this alone.”
“There is someone else I can turn to, when I need help.”

Information service
The aim of this service is to offer early intervention advice and signposting. The information services handled over 10,000 contacts. Claire & Judi any feedback outcomes we could use here it has to be from April 14 to March 15.
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Trustees Annual Report (Continued)
Year ended 31st March 2015

Independent Mental Health Advocacy (IMHA)
The aim of this service is to provide the IMHA services 140 to 180 each year. The IMHA service has reached to 203 people. From people who completed a client satisfaction survey 97% reported that they felt their views were accepted and presented to others in a way that felt fair and sensitive to their situation.

Trainings Services:

Mental Health awareness assemblies and resilience building workshops in schools
Young people reported significant improvements in the way they are feeling and their ability to cope with future challenges, reducing the likelihood that issues will escalate and reducing the cost of more complex mental health interventions in the future. They have also learned practical coping skills that can be passed on to family and friends in the wider community.

Community Resilience Training
72% of participants agreed to become one of our Community Partners to continue to support their local community and signpost to local services to help improve an individual’s emotional wellbeing.

Mindful Employer Training
Managers reported that they have gained important knowledge and tools to improve wellbeing in their workplace and reduce the costs of absenteeism.

Catering and Horticultural Services:

Topaz Café
The café has recorded over 7000 transactions in 2014-2015. 86% of Feedback responses said the café had improved their well-being.

Topaz Tea Room
The Topaz Team Room recorded over 5000 transactions in 2014-2015. 81% of Feedback responses said the café had improved their well-being.

Grange Road Gardening Services
TOG Mind delivered 1686 Participant Sessions at Grange Road gardening Services. We received very positive feedback from the participants and their families. For example - “I think it’s great that [the participants] now see that what grow gets cooked in the café. David loves coming to Grange Rd, he enjoys it so much” Mrs Hassall (participant’s Mum).

“I have noticed that my son has been happier and more outgoing since he started going to the Kitchen Garden. He is always keen to attend, whatever the weather” Mrs Green (participant’s mother)

Birch lane Drop In
TOG Mind has delivered 120 participant sessions successfully.

Baron Road
TOG Mind delivered 326 participant sessions from Baron Road. The success of these sessions can be measured from the following quotes.
“I feel happier and more outgoing since coming to the allotment”
“People here have helped me and I’ve been made to feel that at times I was a great help to others”
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Trustees Annual Report (Continued)
Year ended 31st March 2015

Hyde Community College
TOG Mind has delivered 60 participant sessions between December, 2014 and March, 2015. The feedback has been very positive, i.e. "Last year's Year 10 ASDAN students benefitted from the sessions provided at the allotment by Tog Mind. All the students used the experience to gain credits for their portfolio and produced some lovely work. Fleur was very professional to work with - excellent rapport with the students. Very pleased and would welcome any repeat input/other initiatives from the service." Rob Koyder (SENCO Coordinator
Hyde Community College)

Financial Review
Tameside Oldham and Glossop Mind maintain an effective financial management system to continuously improve the financial controls and to identify more effective methods of operations. Tameside Oldham and Glossop Mind's income has increased by £36.4k to £820.6k in 2014/15. The income drives principally from the charitable activities. The charity has accumulated a £90.5k surplus from the unrestricted funding during the year. The total expenditure decreased by £107.7k to £730k during the year. The material decrease in expenditure is due to a revaluation loss of £62.8k charged in 2013/14 accounts.

The funding structure of Tameside Oldham and Glossop Mind remained very complex in 2014/15 with major proportion of income (70%) coming through local authority contracts. The organisation has also received some grant income from Garfield Weston Foundation, National Mind, Tameside Community Learning Fund, Department for Work and Pension (DWP) and Big Lottery Fund – Reaching Communities etc.

Reserves Policy:
The Executive Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed in tangible fixed assets held by the charity should be sufficient enough to fulfil the following five areas.

1. To maintain cash flow. Committed regular expenditure including salaries need to be protected against delayed income or income paid in arrears. Three months typical running costs have been calculated as sufficient to protect the organisation from financial risk.

2. To provide an investment fund. Where a new service that meets the charitable objectives and has been calculated to be self-sufficient but requires a start-up fund to establish it.

3. For repairs and maintenance. Where a large scale repair or maintenance is required which would otherwise threaten the running of the charity and is not covered by an insurance policy.

4. To cover the costs of making the workforce redundant.

5. Wind-up or re-build. Where the charity has been forced to make the majority of paid workers redundant, to continue the payment of those staff and services identified as essential to either complete the wind-up of the charity, or to re-build it. Funds for this would be required for a period of six months.

The reserves are needed to meet the above areas is set to be £280k. The present level of reserves available to the charity is £327k, therefore, the charity has more than enough reserves in hand and therefore the Executive Committee has decided not to accumulate further cash reserves in the future.

Investment Policy:
The Executive Committee has decided not to invest available funds in stocks and equities. This is due to cash being utilised for working capital purposes. However, the policy is under review and may change in the future. The cash reserves are deposited in the charity's main current account with The Cooperative Bank PLC. The current account pays an interest at the rate set by the Bank of England.
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Trustees Annual Report (Continued)
Year ended 31st March 2015

Plans for Future period

Trainings Services
We will continue to deliver Mental Health awareness assemblies and resilience building workshops in schools in 2015/16 and develop further content and services in conjunction with National Mind and a Department for Education Pilot. We intend to roll out the Community Resilience Training model in Oldham in 2015/16, supported by a National Mind fund. We also intend to continue working with businesses to provide Mindful Employer Trainings to support improvements in workplace wellbeing and have become members of the Greater Manchester Learning Provider Network and Manchester Chambers.

Fundraising and Marketing
The Executive Committee had disbanded the Business Development and fundraising team three years ago due to non-availability of funding. This team was then replaced by a professional Fundraising Manager who was funded through organisational reserves initially for one year period. The Fundraising Manager decided to step down from her duties in March, 2014 and a replacement was not sought at the time. TOG Mind has now hired a Fundraising Manager in order to increase the voluntary income of the organisation. This position was hired at the end of March, 2015.

Future funding applications
The organisation has applied for several funding during the year with good success ratio. Future bids for funding include the Big Lottery Fund, Henry Smith Foundation, Comic Relief, Department of Health Innovation Fun, National Mind and Garfield Western Foundation.

Responsibility of Executive Committee
Company law required the Executive Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the statement of financial position and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the executive committee should follow best practice and:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Executive Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable then to ensure that the financial statement comply with the Companies Act 2006. The Executive Committee is also responsible for safeguarding the assets of the charitable company and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

The Trustees Annual Report is prepared in accordance with the small companies regime under Part 15 of the Companies Act 2006.
TAMESIDE, OLDHAM AND GLOSSOP MIND
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Trustees Annual Report (Continued)
Year ended 31st March 2015

Members of the Executive Committee
Members of the Executive Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year are set out on page 2.

In accordance with company law, as the company’s directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the company’s accountants are unaware; and

- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity’s accounts are aware of that information.

Auditors

At the time of writing this report, Mitchell Charlesworth, Chartered Accountants have been appointed as the charitable company’s accountants in an EGM and expressed their willingness to continue in that capacity.

Approved by the Executive Committee on 1/7/2015 and signed on its behalf by:

[Signature]
Robert Mercer
Chair
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF TRUSTEES RESPONSIBILITIES

Year ended 31st March 2015

The trustees (who are also the directors of Tameside Oldham and Glossop Mind for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the income and expenditure of the company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
Independent Examiner’s Report to the Trustees of Tameside Oldham and Glossop Mind

I report on the accounts of the company for the year ended 31 March 2015 which are set out on pages 15 to 28.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity’s gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner’s report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a “true and fair view” and the report is limited to those matters set out in the statement below.

Independent examiner’s statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

MITCHELL CHARLESWORTH LLP
Chartered Accountants
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Statement of Financial Activities (including income and expenditure account)
Year ended 31 March 2015

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<tr>
<th>Note</th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds Year to 31 March 2015</th>
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Incoming resources

_Incoming resources from generated funds_

Voluntary income
Donations 10,114 - 10,114 7,351

Activities for generating funds
Bank interest 3 919 - 919 404
Other income 76,064 - 76,064 14,497

Incoming resources from Charitable activities:
Grants 4 625,109 44,021 669,130 670,749
Café sales 64,393 - 64,393 91,214

Total incoming resources 776,599 44,021 820,620 784,215

Resources expended
Charitable activities 5 604,905 49,333 654,238 688,749
Support costs 5 59,350 1,119 60,469 138,157
Governance costs 5 15,008 370 15,378 10,906

Total resources expended 679,263 50,822 730,085 837,812

Net incoming /(outgoing) resources before transfers 97,336 (6,801) 90,535 (53,597)
Gross transfers between funds
Net movement of funds in the year 97,336 (6,801) 90,535 (53,597)

Reconciliation of funds
Total funds brought forward 419,724 6,801 426,525 480,122
Total funds carried forward 517,060 - 517,060 426,525

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 18 to 28 form part of these accounts.
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Balance Sheet as at 31 March 2015

<table>
<thead>
<tr>
<th></th>
<th>31 March 2015</th>
<th>31 March 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td><strong>Fixed assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>189,679</td>
<td>189,513</td>
</tr>
<tr>
<td></td>
<td>189,679</td>
<td>189,513</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>59,232</td>
<td>61,931</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>626,170</td>
<td>273,270</td>
</tr>
<tr>
<td></td>
<td>685,402</td>
<td>335,201</td>
</tr>
<tr>
<td><strong>Creditors: Amounts falling due within one year</strong></td>
<td>358,021</td>
<td>98,189</td>
</tr>
<tr>
<td><strong>Net current assets</strong></td>
<td>327,381</td>
<td>237,012</td>
</tr>
<tr>
<td><strong>Total assets less current liabilities</strong></td>
<td>517,060</td>
<td>426,525</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td>517,060</td>
<td>426,525</td>
</tr>
<tr>
<td><strong>The funds of the charity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted income funds</td>
<td>-</td>
<td>6,801</td>
</tr>
<tr>
<td>Unrestricted income funds</td>
<td>517,060</td>
<td>419,724</td>
</tr>
<tr>
<td><strong>Total charity funds</strong></td>
<td>517,060</td>
<td>426,525</td>
</tr>
</tbody>
</table>

For the year ended 31st March 2015 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies and under the Charities Act 2011.

Trustees' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and

- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Balance sheet continues on the following page.
The notes on pages 18 to 28 form an integral part of these accounts.
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Balance Sheet as at 31 March 2015

These financial statements were approved by the members of the committee and authorised for issue on the 31/10/2015 and are signed on their behalf by:

Bob Mercer

Date: 31/10/15

Company Registration Number: 06340472

David Hutton
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Notes to the Financial Statements
Year ended 31 March 2015

1. Accounting Policies

   Basis of accounting

   The financial statements have been prepared under the historical cost convention and in accordance with
   the Financial Reporting Standard for Smaller Entities (effective April 2008), and the requirements of the
   Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP
   2005).

   The financial statements have been prepared on the going concern basis, which assumes that the
   charitable company will continue in operational existence for the foreseeable future. The trustees see the
   future viability of the company as being in part dependent on continued revenue and project finding. The
   trustees believe that it is still appropriate to prepare accounts on the going concern basis.

   Cash flow statement

   Exemption has been taken from preparing a cash flow statement on the grounds that the charitable
   company qualifies as a small charitable company.

   Incoming resources

   All incoming resources are included in the statement of financial activities when the charity is entitled to
   the income and the amount can be quantified with reasonable accuracy. The following specific policies
   are applied to particular categories of income.

   Voluntary income is received by way of donations, legacies and gifts and is included in full in the
   Statement of Financial Activities when received. The value of services provided by volunteers has not
   been included.

   Such income is only deferred when:
   • The donor specifies that the grant or donation must only be used in future accounting periods; or
   • The donor has imposed conditions which must be met before the charity has unconditional
     entitlement.

   Income from fees is recognised in the period to which the income relates.

   Revenue grants are shown in the Statement of Financial Activities in the year in which they are
   receivable.

   Grants are deferred to future periods only when this is specified by the funder or other preconditions of
   the fund are not yet met.

   Investment income is recognised on a receivable basis.
1. Accounting Policies (continued)

Resources expended
All expenditure other than that capitalised has been reflected in the Statement of Financial Activities on an accruals basis.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating staff costs either directly when identifiable, or on the basis of staff time spent on supporting and managing projects.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and cost linked to the strategic management of the charity.

Fixed Assets

All fixed assets are initially recorded at cost with the exception of the freehold property which was valued by Allied Surveyors & Valuers on 6th February 2014 for the year ended 31st March 2014 accounts. The trustees consider that the valuation remains appropriate as at 31st March 2015.

Tangible fixed assets are depreciated over their estimated useful economic lives as follows:

- Fixtures and fittings: 15% reducing balance
- Computer equipment: 25% straight line

Funds structure

Restricted funds are to be used for specified purposes as laid down by the donor. Unrestricted funds are donations and other income received or generated for charitable purposes. Designated funds are unrestricted funds designated by the directors for specific purposes.

Pensions

The charity operates a defined contribution pension scheme in respect of certain employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents the contributions payable under the scheme by the charity to the fund. The charity has no liability to the scheme other than for the payment of those contributions. There were no contributions outstanding at the year end.
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Notes to the Financial Statements
Year ended 31 March 2015

1. Accounting Policies (continued)

Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2. Legal status of the trust

The company is limited by guarantee and all members have agreed to contribute an amount not exceeding £1 in the event of a winding up.

3. Investment Income

The investment income arises from an interest bearing deposit account.

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank interest received</td>
<td>919</td>
<td>404</td>
</tr>
</tbody>
</table>

919 404
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Notes to the Financial Statements
Year ended 31 March 2015

4. Incoming resources from Activities to further the Charity’s Objectives

<table>
<thead>
<tr>
<th>Grants:</th>
<th>Unrestricted Funds £</th>
<th>Restricted Funds £</th>
<th>Total Funds Year to 31 March 2015 £</th>
<th>Total Funds Year to 31 March 2014 £</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tameside MBC</td>
<td>261,054</td>
<td>-</td>
<td>261,054</td>
<td>325,102</td>
</tr>
<tr>
<td>Oldham MBC</td>
<td>48,465</td>
<td>-</td>
<td>48,465</td>
<td>48,462</td>
</tr>
<tr>
<td>Oldham CCG</td>
<td>157,522</td>
<td>-</td>
<td>157,522</td>
<td>2,032</td>
</tr>
<tr>
<td>CVAT Grant</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>4,200</td>
</tr>
<tr>
<td>Topaz Team Room – New Charter</td>
<td>30,000</td>
<td>-</td>
<td>30,000</td>
<td>35,107</td>
</tr>
<tr>
<td>Threshold – Great moves</td>
<td>25,000</td>
<td>-</td>
<td>25,000</td>
<td>50,000</td>
</tr>
<tr>
<td>Threshold – Great lives</td>
<td>40,000</td>
<td>-</td>
<td>40,000</td>
<td>25,000</td>
</tr>
<tr>
<td>TH-MBST Project</td>
<td>4,800</td>
<td>-</td>
<td>4,800</td>
<td>-</td>
</tr>
<tr>
<td>Pennine Care – Counselling</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>78,500</td>
</tr>
<tr>
<td>National Mind – Young Beginning Fund</td>
<td>-</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
</tr>
<tr>
<td>Lloyds TSB Foundation</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>5,996</td>
</tr>
<tr>
<td>West Hill School – Counselling</td>
<td>18,308</td>
<td>-</td>
<td>18,308</td>
<td>11,072</td>
</tr>
<tr>
<td>Big Lottery Fund – Reaching Communities</td>
<td>-</td>
<td>10,200</td>
<td>10,200</td>
<td>40,499</td>
</tr>
<tr>
<td>Mahdlo Funding</td>
<td>24,960</td>
<td>-</td>
<td>24,960</td>
<td>-</td>
</tr>
<tr>
<td>Garfield Weston Grant</td>
<td>15,000</td>
<td>-</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>National Mind- Active monitoring</td>
<td>-</td>
<td>11,968</td>
<td>11,968</td>
<td>3,987</td>
</tr>
<tr>
<td>DWP Facilitation fund</td>
<td>-</td>
<td>9,888</td>
<td>9,888</td>
<td>13,753</td>
</tr>
<tr>
<td>DWP Community Support fund</td>
<td>-</td>
<td>6,965</td>
<td>6,965</td>
<td>27,039</td>
</tr>
<tr>
<td>Total funds carried forward</td>
<td>625,109</td>
<td>44,021</td>
<td>669,130</td>
<td>670,749</td>
</tr>
</tbody>
</table>
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Notes to the Financial Statements
Year ended 31 March 2015

5. Total Resources Expended

<table>
<thead>
<tr>
<th>Charitable Activities:</th>
<th>Unrestricted Funds</th>
<th>Restricted Funds</th>
<th>Total Funds Year to 31 March 2015</th>
<th>Total Funds Year to 31 March 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment costs</td>
<td>539,550</td>
<td>48,113</td>
<td>587,663</td>
<td>594,384</td>
</tr>
<tr>
<td>Training</td>
<td>2,448</td>
<td>2,448</td>
<td>4,892</td>
<td>3,987</td>
</tr>
<tr>
<td>Supervision</td>
<td>2,673</td>
<td>2,673</td>
<td>5,346</td>
<td>1,894</td>
</tr>
<tr>
<td>Volunteer Expenses</td>
<td>2,751</td>
<td>1,220</td>
<td>3,971</td>
<td>7,089</td>
</tr>
<tr>
<td>Printing, adverts, postage &amp; stationery</td>
<td>18,725</td>
<td>18,725</td>
<td>20,367</td>
<td></td>
</tr>
<tr>
<td>Campaigns</td>
<td>14</td>
<td>14</td>
<td>269</td>
<td></td>
</tr>
<tr>
<td>Subscriptions</td>
<td>1,734</td>
<td>1,734</td>
<td>2,318</td>
<td></td>
</tr>
<tr>
<td>CRB Checks</td>
<td>828</td>
<td>828</td>
<td>769</td>
<td></td>
</tr>
<tr>
<td>Programme expenses</td>
<td>7,742</td>
<td>7,742</td>
<td>13,388</td>
<td></td>
</tr>
<tr>
<td>Café Purchases</td>
<td>28,440</td>
<td>28,440</td>
<td>44,284</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>604,905</strong></td>
<td><strong>49,333</strong></td>
<td><strong>654,238</strong></td>
<td><strong>688,749</strong></td>
</tr>
</tbody>
</table>

| Support Costs:                                 |                    |                  |                                  |                                  |
| Repairs & maintenance                          | 5,933              | 5,933            | 6,619                             |                                  |
| Staff travel & subsistence                     | 1,915              | 1,915            | 2,233                             |                                  |
| Insurance                                      | 4,065              | 4,065            | 2,479                             |                                  |
| Telephone                                      | 4,877              | 4,877            | 5,930                             |                                  |
| Office cost                                    | 7,560              | 7,560            | 10,520                            |                                  |
| IT Costs                                       | 9,788              | 750              | 10,538                            | 8,681                            |
| Heat, light and water                          | 8,737              | 8,737            | 8,425                             |                                  |
| Depreciation                                   | 8,245              | 8,245            | 18,319                            |                                  |
| Revaluation loss                               | -                  | -                | 62,875                            |                                  |
| Cleaning                                        | 1,507              | 1,507            | 3,026                             |                                  |
| Sundries                                       | -                  | -                | 3,865                             |                                  |
| Rent & rates                                    | 6,006              | 369              | 6,375                             | 3,989                            |
| Loss of disposal of fixed assets               | 365                | 365              | 1,196                             |                                  |
| Legal fees                                     | 352                | 352              |                                   |                                  |
| **Total**                                      | **59,350**         | **1,119**        | **60,469**                        | **138,157**                      |

| Governance Costs:                              |                    |                  |                                  |                                  |
| AGM expenses                                    | 56                 | 254              | 310                               | 820                              |
| Professional fees                               | 7,354              | -                | 7,354                             | 5,286                            |
| Accountancy and payroll cost                    | 7,598              | 116              | 7,714                             | 4,800                            |
| **Total**                                      | **15,008**         | **370**          | **15,378**                        | **10,906**                       |
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Notes to the Financial Statements
Year ended 31 March 2015

6. Net outgoing resources for the year

This is stated after charging:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>£8,245</td>
<td>£18,319</td>
</tr>
<tr>
<td>Revaluation loss</td>
<td>-</td>
<td>£62,875</td>
</tr>
<tr>
<td>Loss of disposal of fixed assets</td>
<td>£365</td>
<td>£1,196</td>
</tr>
<tr>
<td>Auditors’ fees</td>
<td>-</td>
<td>£4,800</td>
</tr>
</tbody>
</table>

7. Analysis of staff costs

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and wages</td>
<td>£538,218</td>
<td>£546,775</td>
</tr>
<tr>
<td>Social security costs</td>
<td>£34,420</td>
<td>£34,886</td>
</tr>
<tr>
<td>Pension costs</td>
<td>£15,025</td>
<td>£12,723</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>£587,663</td>
<td>£594,384</td>
</tr>
</tbody>
</table>

No employees had emoluments in excess of £60,000. (2014 £nil)

8. Staff numbers

The average number of full-time equivalent employees (including casual and part time staff) during the year was as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services</td>
<td>26.5</td>
<td>51</td>
</tr>
</tbody>
</table>

9. Trustee Remuneration

No members of the management committee received any remuneration during the year (2014: £nil).

10. APB ethical standards

In common with many other businesses of our size and nature we use our auditors to prepare and assist with the preparation of the financial statements.
Notes to the Financial Statements
Year ended 31 March 2015

11. Transfers between funds

There has been no transfers in the year.

12. Taxation

The company has been classed as a charity for tax purposes on its core activities.

13. Tangible fixed assets

<table>
<thead>
<tr>
<th></th>
<th>Freehold Property and Improvements</th>
<th>Fixtures and Fittings</th>
<th>Computer equipment</th>
<th>Total £</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cost</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At 1st April 2014</td>
<td>163,000</td>
<td>36,474</td>
<td>43,883</td>
<td>243,357</td>
</tr>
<tr>
<td>Additions</td>
<td>-</td>
<td>898</td>
<td>7,877</td>
<td>8,775</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
<td>(3,181)</td>
<td>(3,181)</td>
</tr>
<tr>
<td>Transfer</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Revaluation</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>At 31st March 2015</strong></td>
<td><strong>163,000</strong></td>
<td><strong>37,372</strong></td>
<td><strong>48,579</strong></td>
<td><strong>248,951</strong></td>
</tr>
</tbody>
</table>

**Depreciation**

|                      |                                   |                       |                    |        |
| At 1st April 2014    | -                                 | 18,319                | 35,525             | 53,844 |
| Charge for the year  | -                                 | 3,019                 | 5,226              | 8,245  |
| Released on disposal | -                                 | -                     | (2,817)            | (2,817)|
| Transfer             | -                                 | -                     | -                  | -      |
| Revaluation adjustment | -                             | -                     | -                  | -      |
| **At 31st March 2015** | **-**                          | **21,338**            | **37,934**         | **59,272** |

**Net book value**

|                      |                                   |                       |                    |        |
| At 31st March 2015   | 163,000                           | 16,034                | 10,645             | 189,679|
| At 31st March 2014   | 163,000                           | 18,155                | 8,358              | 189,513|
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Notes to the Financial Statements
Year ended 31 March 2015

13. Tangible fixed assets (continued)

In respect of assets stated at valuations, the comparable historical cost and depreciation values are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>NBV of revalued tangible fixed assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Freehold property cost</td>
<td>290,781</td>
<td>290,781</td>
</tr>
<tr>
<td>Freehold property depreciation</td>
<td>75,820</td>
<td>64,906</td>
</tr>
<tr>
<td>Net book value at end of year</td>
<td>214,961</td>
<td>225,875</td>
</tr>
</tbody>
</table>

The freehold property was valued by Allied Surveyor & Valuers Ltd, a RICS registered valuer, on 6th February 2014 for the year ended 31st March 2014. The trustees consider that the valuation remains appropriate as at 31st March 2015.

14. Debtors

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade debtors</td>
<td>56,131</td>
<td>59,057</td>
</tr>
<tr>
<td>Prepayments</td>
<td>151</td>
<td>2,874</td>
</tr>
<tr>
<td>Other debtors</td>
<td>2,950</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>59,232</td>
<td>61,931</td>
</tr>
</tbody>
</table>

15. Creditors: Amounts falling due within one year

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade creditors</td>
<td>8,104</td>
<td>5,623</td>
</tr>
<tr>
<td>VAT</td>
<td>1,901</td>
<td>2,553</td>
</tr>
<tr>
<td>Deferred income</td>
<td>341,931</td>
<td>80,504</td>
</tr>
<tr>
<td>Accruals</td>
<td>3,000</td>
<td>7,237</td>
</tr>
<tr>
<td>Other creditors</td>
<td>3,085</td>
<td>2,272</td>
</tr>
<tr>
<td></td>
<td>358,021</td>
<td>98,189</td>
</tr>
</tbody>
</table>
TAMESIDE, OLDHAM AND GLOSSOP MIND
A COMPANY LIMITED BY GUARANTEE

Notes to the Financial Statements
Year ended 31 March 2015

16. Contingent Liabilities

In 1994, Tameside MBC repaid a mortgage of £34,917 on the organisation’s property. The council secured a legal charge dated 3rd May 1994. The terms of the legal charge were such that as long as the organisation continued to use the property to provide day care facilities, the Council would not enforce repayment of the monies. Following the organisation relocating its premises, this legal charge has been transferred to the new premises and will transfer to any subsequent property.

17. Analysis of net assets between funds

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Restricted Funds</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Tangible fixed assets</td>
<td>189,679</td>
<td>-</td>
<td>189,679</td>
</tr>
<tr>
<td>Current assets</td>
<td>685,402</td>
<td>-</td>
<td>685,402</td>
</tr>
<tr>
<td>Current liabilities</td>
<td>(358,021)</td>
<td>-</td>
<td>(358,021)</td>
</tr>
<tr>
<td>Net assets at 31 March 2015</td>
<td>517,060</td>
<td>-</td>
<td>517,060</td>
</tr>
</tbody>
</table>
### 18. Analysis of charitable funds

<table>
<thead>
<tr>
<th>Fund at 31 March 2014</th>
<th>Incoming resources</th>
<th>Resources expended</th>
<th>Transfers</th>
<th>Fund at 31 March 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Restricted funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Big Lottery Fund - Reaching Communities</td>
<td>6,801</td>
<td>10,200</td>
<td>(17,001)</td>
<td></td>
</tr>
<tr>
<td>Department for Works and Pension – The Office for Disability Issues (ODI) Community Support Fund</td>
<td>-</td>
<td>6,965</td>
<td>(6,965)</td>
<td></td>
</tr>
<tr>
<td>Department for Works and Pension – The Office for Disability Issues (ODI) DUPLOs Facilitation Fund</td>
<td>-</td>
<td>9,888</td>
<td>(9,888)</td>
<td></td>
</tr>
<tr>
<td>National mind – Active Monitoring</td>
<td>-</td>
<td>11,968</td>
<td>(11,968)</td>
<td></td>
</tr>
<tr>
<td>National mind – Young Beginning Fund</td>
<td>5,000</td>
<td>(5,000)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>6,801</td>
<td>44,021</td>
<td>(50,822)</td>
<td></td>
</tr>
<tr>
<td><strong>Unrestricted Funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General funds</td>
<td>419,724</td>
<td>776,599</td>
<td>(679,263)</td>
<td>517,060</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>419,724</td>
<td>776,599</td>
<td>(679,263)</td>
<td>517,060</td>
</tr>
<tr>
<td><strong>Total Funds</strong></td>
<td>426,525</td>
<td>820,620</td>
<td>(730,085)</td>
<td>517,060</td>
</tr>
</tbody>
</table>

### Name of fund

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Description, nature and purposes of the fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Big Lottery Fund - Reaching Communities</td>
<td>To fund ongoing cost for two Manager positions, a kitchen assistant position including some overhead costs and support towards recruiting and training new volunteers</td>
</tr>
<tr>
<td>Department for Works and Pension – The Office for Disability Issues (ODI) Community Support Fund</td>
<td>To support the Remploy staff and help individuals break down the barriers and the move from sheltered to mainstream employment and also to provide support and opportunities to maintain links with ex-work colleagues and take part in social activities in the local community.</td>
</tr>
<tr>
<td>Department for Works and Pension – The Office for Disability Issues (ODI) DUPLOs Facilitation Fund</td>
<td>To fund cost related to performance monitoring so that we can demonstrate the true impact that we have on our clients lives.</td>
</tr>
<tr>
<td>National Mind - Active Monitoring</td>
<td>To deliver a pilot Active Monitoring Service by early intervention, building resilience, preventing escalation and promoting recovery.</td>
</tr>
<tr>
<td>National Mind – Young Beginning Fund</td>
<td>To deliver mental health awareness assemblies and drop-in sessions in 10 schools and pilot a Kitchen Garden project in one of the schools.</td>
</tr>
</tbody>
</table>
Notes to the Financial Statements
Year ended 31 March 2015

19. Related party transactions

During the year David Hutton, a trustee of Tameside, Oldham and Glossop Mind, raised invoices amounting to £118 (2014: £120) to the Charity for work performed during the period.

During the year ended 31\textsuperscript{st} March 2015, payments totalling £86 (2014: £219) were made to the trustees in reimbursement of expenses for attendance at Charity events.