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Company registration number: 07425930
Charity registration number: 1143606

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bdhc Chartered Accountants

Hire a Hero

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 November 2020

Office 29/10/3/2021

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COMPANIES HOUSE

bdhc Chartered Accountants
11 Moor Street
Chepstow
Monmouthshire
NP16 5DD

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Office 2910312021

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Reference and Administrative Details

Charity name Hire a Hero

Charity registration number 1143606

Company registration number 07425930

Principal office Queens Head Buildings
12 Moor Street
Chepstow
Monmouthshire
NP16 5DD

Registered office Queens Head Buildings
12 Moor Street
Chepstow
Monmouthshire
NP16 5DD

Trustees Mr J Hill
Mr M Peckham
Mr D N Thomas (appointed 1 September 2020)

Accountant bdhc Chartered Accountants
11 Moor Street
Chepstow
Monmouthshire
NP16 5DD

Office

29103/2021

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Trustees' Report

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

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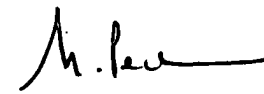
Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board and signed on its behalf by:

Mr Hill
Trustee

Date: 17/04/21



Mr M Peckham
Trustee

Date: 14/04/21

Independent Examiner's Report to the Trustees of

Hire a Hero

I report on the accounts of the company for the year ended 30 November 2020, which are set out on pages 4 to 12.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act ;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act ; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

BDHC
bdhc Chartered Accountants

Date: 15/6/2021

11 Moor Street
Chepstow
Monmouthshire
NP16 5DD

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**Statement of Financial Activities (including Income and Expenditure Account)
for the Year Ended 30 November 2020**

	Note	Unrestricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Incoming resources				
Incoming resources from generated funds				
Voluntary income	2	66,677	66,677	87,717
Total incoming resources		66,677	66,677	187,717
Resources expended				
Costs of generating funds				
Costs of generating voluntary income	3	108,142	108,142	170,483
Governance costs	3	1,047	1,047	960
Total resources expended		109,189	109,189	171,443
Net movements in funds		(42,512)	(42,512)	16,274
Reconciliation of funds				
Total funds brought forward		133,653	133,653	117,379
Total funds carried forward		91,141	91,141	133,653

All incoming resources and resources expended derive from continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

Hire a Hero (Registration number: 07425930)

Balance Sheet as at 30 November 2020

		2020		2019	
	Note	£	£	£	£
Fixed assets					
Tangible assets	8		1,932		2,576
Current assets					
Debtors	9	1,485		4,933	
Cash at bank and in hand		90,342		132,562	
		<u>91,827</u>		<u>137,495</u>	
Creditors: Amounts falling due within one year	10	<u>(2,618)</u>		<u>(6,418)</u>	
Net current assets			<u>89,209</u>		<u>131,077</u>
Net assets			<u>91,141</u>		<u>133,653</u>
The funds of the charity:					
Unrestricted funds					
Unrestricted income funds			<u>91,141</u>		<u>133,653</u>
Total charity funds			<u>91,141</u>		<u>133,653</u>

For the financial year ended 30 November 2020, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board on 14/11/21 and signed on its behalf by:

Mr J Hill
Trustee

Mr M Peckham
Trustee

The notes on pages 6 to 12 form an integral part of these financial statements.

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Notes to the Financial Statements for the Year Ended 30 November 2020

I Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP 2005)', issued in March 2005, applicable accounting standards and the Companies Act 2006.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Further details of each fund are disclosed in note 14.

Incoming resources

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds are the costs associated with attracting voluntary income.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Fixed assets

Individual fixed assets costing £150 or more are initially recorded at cost.

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Office equipment	25% reduced balance
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Operating leases

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the lease term.

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Notes to the Financial Statements for the Year Ended 30 November 2020

..... continued

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Voluntary income

	Unrestricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Donations and legacies			
Donations	41,067	41,067	83,281
Fundraising events	1,000	1,000	104,436
Grants receivable	24,610	24,610	-
	<u>66,677</u>	<u>66,677</u>	<u>187,717</u>

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Notes to the Financial Statements for the Year Ended 30 November 2020

..... continued

3 Total resources expended

	Donations and legacies	Governance	Total
	£	£	£
Direct costs			
Fundraising costs	1,080		1,080
Employment costs	2,340	-	2,340
Employment costs	90,610		90,610
Establishment costs	3,278	-	3,278
Office expenses	4,344	-	4,344
Printing, posting and stationery	1,995	-	1,995
Subscriptions and donations	105	-	105
Sundry and other costs	569	87	656
Advertising and promotion	190	-	190
Accountancy fees	-	960	960
Legal and professional costs	35	-	35
Bank charges	160	-	160
	<u>104,706</u>	<u>1,047</u>	<u>105,753</u>
Support costs			
Travel and subsistence	2,792	-	2,792
Depreciation of tangible fixed assets	644	-	644
	<u>3,436</u>	<u>-</u>	<u>3,436</u>
	<u>108,142</u>	<u>1,047</u>	<u>109,189</u>

4 Trustees' remuneration and expenses

No trustees received any remuneration during the year.

5 Net (expenditure)/income

Net (expenditure)/income is stated after charging:

	2020	2019
	£	£
Hire of other assets - operating leases	2,376	9,504
Depreciation of owned assets	<u>644</u>	<u>858</u>

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Notes to the Financial Statements for the Year Ended 30 November 2020

..... continued

6 Employees' remuneration

The aggregate payroll costs of these persons were as follows:

	2020	2019
	£	£
Wages and salaries	85,448	81,925
Social security	3,405	4,760
Other pension costs	1,757	1,699
	<u>90,610</u>	<u>88,384</u>

7 Taxation

The company is a registered charity and is, therefore, exempt from taxation.

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Notes to the Financial Statements for the Year Ended 30 November 2020

..... continued

8 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
As at 1 December 2019 and 30 November 2020	<u>4,161</u>
Depreciation	
As at 1 December 2019	1,585
Charge for the year	<u>644</u>
As at 30 November 2020	<u>2,229</u>
Net book value	
As at 30 November 2020	<u>1,932</u>
As at 30 November 2019	<u>2,576</u>

9 Debtors

	2020 £	2019 £
Trade debtors	-	2,000
Other debtors	816	-
Prepayments and accrued income	<u>669</u>	<u>2,933</u>
	<u>1,485</u>	<u>4,933</u>

10 Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	-	2,884
Taxation and social security	1,481	2,173
Other creditors	130	336
Accruals and deferred income	<u>1,007</u>	<u>1,025</u>
	<u>2,618</u>	<u>6,418</u>

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Notes to the Financial Statements for the Year Ended 30 November 2020

..... continued

11 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

12 Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £1,757 (2019 - £1,699).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Office 29/10/2021

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Notes to the Financial Statements for the Year Ended 30 November 2020

..... continued

13 Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

14 Analysis of funds

	At 1 December 2019	Incoming resources	Resources expended	At 30 November 2020
	£	£	£	£
General Funds				
Unrestricted income fund	133,653	66,677	(109,189)	91,141

15 Net assets-by-fund

	Unrestricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£
Tangible assets	1,932	1,932	2,576
Current assets	91,827	91,827	137,495
Creditors: Amounts falling due within one year	(2,618)	(2,618)	(6,418)
Net assets	<u>91,141</u>	<u>91,141</u>	<u>133,653</u>

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Statement of financial activities by fund Year Ended 30 November 2020

	Unrestricted income fund 2020	Unrestricted income fund 2019
	£	£
Incoming resources		
Incoming resources from generated funds		
Voluntary income	66,677	187,717
Total incoming resources	<u>66,677</u>	<u>187,717</u>
Resources expended		
Costs of generating funds		
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