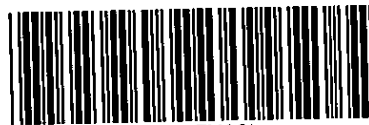


REGISTERED COMPANY NUMBER: 06511046 (England and Wales)
REGISTERED CHARITY NUMBER 1123195

to House

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2012
FOR
ST LUKE'S HEALTHCARE FOR THE CLERGY

TUESDAY



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11/09/2012

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COMPANIES HOUSE

Target
Chartered Accountants
Statutory Auditor
14th Floor
76 Shoe Lane
London
EC4A 3JB

ST LUKE'S HEALTHCARE FOR THE CLERGY

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for the Year Ended 31 March 2012

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ST LUKE'S HEALTHCARE FOR THE CLERGY

REPORT OF THE TRUSTEES
for the Year Ended 31 March 2012

REFERENCE AND ADMINISTRATIVE DETAILS (CONT'D)

ROYAL PATRON

His Royal Highness, The Prince Philip, Duke of Edinburgh KG KT

PRESIDENT

The Archbishop of Canterbury

HONORARY VICE PRESIDENT

The Rt Revd Lord Hope of Thornes KCVO PC

VICE PRESIDENTS

The Archbishop of York

The Archbishop of Wales

The Archbishop of Cape Town

The Archbishop of Hong Kong

The Bishop of Gibraltar in Europe

The Rt Revd M Marshall

The Revd Canon P Nicholson MA OBE

The Rt Revd Lord Habgood

The Rt Revd Lord Carey of Clifton

The Revd Canon Paul Thomas OBE MHISM

Auditors

Christopher Evans

Target

Chartered Accountants

14th Floor

76 Shoe Lane

London

EC4A 3JB

Bankers

Yorkshire Bank plc

46 - 48 Oxford Street

High Wycombe

Buckinghamshire

HP11 2XQ

Solicitors

Hunters

9 New Square

Lincoln's Inn

London

WC2A 3QN

Number of Honorary Consultants by Discipline

Discipline	No	Discipline	No
Allergists	1	Ophthalmologists	7
Breast Surgery	2	Orthopaedic Surgeons	12
Cardiologists	3	Occupational Health	1
Cardiac Surgeons	2	Oral Surgeons	4
Chest Physicians	3	Pain Management	1
Dermatologists	4	Physicians	2
Ear, Nose and Throat	6	Physician and Neuro-Otologist	1
Endocrinologist	2	Plastic Surgeons	3
General Surgeons	5	Podiatrist	1
Gastroenterologist	1	Psychiatrists	23
GU Medicine	1	Psychologists	3
Gynaecologists	4	Rheumatology	4
Hepatologists	2	Tropical Medicine	2
Neonatology	1	Urologists	9
Nephrology Physician	0		
Neurologists	9		
Neurosurgeon	1		

TOTAL NUMBER OF HONORARY CONSULTANTS

119

ST LUKE'S HEALTHCARE FOR THE CLERGY

REPORT OF THE TRUSTEES for the Year Ended 31 March 2012

STRUCTURE, GOVERNANCE AND MANAGEMENT

History and Structure

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006

The Company was incorporated on 21 February 2008 to take on the assets and liabilities of the Unincorporated Charity 'St Luke's Hospital for the Clergy'

The Charity is controlled by its governing document, a Deed of Trust, and constitutes a company, limited by guarantee, as defined by the Companies Act 2006 St Luke's Healthcare for the Clergy is governed by its Memorandum and Articles of Association adopted on 21 February 2008 and amended on 18 June 2008 and on 30 October 2009 The Company was incorporated in the name of St Luke's Hospital for the Clergy and its name changed to St Luke's Healthcare for the Clergy on 10 November 2009

Governance and Management

The Board of Trustees (the Council) is responsible for the overall governance of the Charity The Trustees try to maintain a balance on the Council between clerical members, clinical members and others with specific skills The Council meets three times a year to review strategy and performance and to set operating plans and budgets The Council delegated day to day management of the Charity to an Executive Committee, known as the Mitre Committee, which met as and when required between Council meetings to deal with the merger of the charities The Mitre Committee consisted of the Chairman, Deputy Chairman, Honorary Treasurer (including the Chairman of Audit Committee), and the Joint Chairs of the Medical Advisory Committee The Mitre Committee ceased to function following the Board Meeting on 15th November 2011 St Luke's has an Audit Committee a Medical Advisory Committee and in January 2012 an Advisory Committee was formed

Upon appointment new Trustees are given an induction by the Chair of Trustees and the General Secretary as well as background information on the Charity, including the Memorandum and Articles of Association, recent Reports and Accounts and recent Minutes of meetings

The Charity is based in a single room in Church House, Westminster and employs just two people the General Secretary, Mr Neil Stevenson, and the Medical Secretary, Mrs Hazel Adams

Corporate Governance

Processes are in place to ensure that expenditure, performance and progress are monitored and that appropriate management information is prepared and reviewed regularly by the Council/Board The systems of internal control are designed to provide reasonable assurance against material misstatement or loss They include

- a strategically planned annual budget approved by the Council,
- regular consideration by the Trustees of financial results, variances from budgets and non-financial performance,
- delegation of day-to-day management authority,
- identification and management of risks

The Audit Committee reviews annually the risks to which the Charity is exposed and reports to the Council The Trustees are satisfied that they have or are putting systems in place that mitigate the Charity's exposure to risk

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objects are to provide charitable healthcare to the Anglican Clergy and their direct dependants, both in this country and overseas The Charity also supports those Clergy whose churches are in Communion with the Anglican Church, as well as specific other groups, including missionaries, nuns and monks

The principal activity to achieve these objects has been to respond to requests from the Anglican Clergy for healthcare needs and to refer them to one of the Honorary Consultants, who provide their time for no charge to the Charity There are now 119 Honorary Consultants in 31 medical disciplines (see page 2) who are prepared to see and advise Clergy These Consultants are mainly based in London

Our vision is to achieve a position where Anglican Clergy, members of religious orders, overseas missionaries, and theological students are healthy in body and mind and thus enabled to fulfil their calling without concern for their own bodily or mental well-being or that of their immediate families

Our Mission is to provide medical and psychological services to our beneficiaries in a timely manner and at minimum possible cost and to get them back into their parishes or other work as quickly as possible

ST LUKE'S HEALTHCARE FOR THE CLERGY

REPORT OF THE TRUSTEES for the Year Ended 31 March 2012

OBJECTIVES AND ACTIVITIES

Achievement and Performance

General

A To update St Luke's brand and to introduce an interactive web-site,

B To re-launch the Charity, with its new emphasis on support for the mental health of the Clergy,

The updated brand was launched in October 2011 at Church House along with the 'Continuing to make a difference' brochure that outlined the changes that St Luke's had made to its services. At the same time a new website was launched, whilst this was not as interactive as desired it contained a great deal of information especially relating to the psychological health of the clergy.

C To recommence fund raising to support this service and to enable grants to be made in addition towards specific treatment for the mental and/or physical health of the Clergy,

It was decided that until St Luke's could demonstrate that its services were in demand and that they were of benefit to the clergy and their families no active fundraising would take place.

D To recruit a mental health professional to the Board of St Luke's and to increase the number of Honorary Consultants in mental health and other disciplines,

Several approaches have been made to potential Trustees who currently or have recently worked in the area of mental health but this has not yet resulted in recruitment to the Board, there are several members of the Advisory Committee who have knowledge and experience in this area. The Trustees continue to treat this as a priority and believe that they will appoint someone in the early part of the next financial year.

E To recruit further members of the Clergy and of medical/psychiatric disciplines as trustees or advisors.

The number of Trustees/Board members has fallen over the past year and there has been a conscious decision not to replace these members immediately. A new committee has been formed, the Advisory Committee, to provide advice and guidance to both the General Secretary and the Trustees. This committee is made up of individuals from the clergy and psychological health fields.

Physical Health Services

A To appoint a number of new Honorary Consultants some of whom may be in other parts of the country as well as in London,

A number of new Honorary Consultants have been recruited, these have been mainly London based initially to fill some gaps that St Luke's had in certain disciplines. There is an ongoing recruitment drive for Honorary Consultants around the country.

Psychological Health Services

A To carry out the trial of InterHealth's Self Assessment Review in at least two dioceses,

B If successful, to extend the service to further dioceses,

St Luke's in partnership with InterHealth carried out 2 successful pilot schemes in 2 dioceses, Blackburn and Chelmsford, and this led to further analysis work and delivery of 2 workshop days looking at how to manage ministry pressures.

Two further dioceses have been selected for the next financial year.

Consultations 2011/2012

It is never possible to satisfy all requests for consultations because, depending on the treatment required (especially if it is ongoing), it may be more beneficial to the patient for the treatment to be carried out locally. In the year ended 31 March 2012, 227 Consultations were provided from 242 requests (a 93.8% success rate) (in the previous year 216 consultations were provided from 235 requests - 91.9%).

ST LUKE'S HEALTHCARE FOR THE CLERGY

**REPORT OF THE TRUSTEES
for the Year Ended 31 March 2012**

OBJECTIVES AND ACTIVITIES (CONT'D)

Speciality	N	Consultation		Grand Total
			Y	
Cardiology			10	10
Cardiothoracic			2	2
Colorectal	5			5
Dermatology	1		24	25
Endocrinology			3	3
ENT	1		15	16
Gastroenterology			15	15
General Surgery	2			2
Gynaecology	1		5	6
Musculo-Skeletal			1	1
Neurology			13	13
Neurosurgery			2	2
Ophthalmology			23	23
Oral Surgery			3	3
Orthopaedics	3		55	58
Physician			3	3
Podiatry			3	3
Psychiatry			14	14
Respiratory			1	1
Rheumatology			1	1
Urology			9	9
Vascular			12	12
Spinal	1		8	9
Hepatology			1	1
Neuro-Otology			1	1
Sleep Study	1			1
Cardiology			1	1
Breast Surgery			1	1
Grand Total	15		227	242

SUMMARY OF OBJECTIVES FOR 2012/13

To create a strong, safe and viable future for St Luke's maximising the impact for clergy and their families. The new strategy includes making monies available for paying for certain treatments - (we will identify key treatments that could be paid for by St Luke's that the NHS have pulled back on (i.e. they are now/becoming less available through the NHS))

We aim to treat, or offer a second opinion through our Honorary Consultants to 300 clergy members and their families (this is an increase in reach from last year of 50%)

We propose a draw down on the current reserves to fund paying for specific treatments. We plan to split the allocation of this budget in year one on a 75%/25% ratio (physical health/psychological health) as we already have a history of providing physical health support through our Honorary Consultants and have identified need. We will be building our relationships with our Psychological health delivery partners and evaluating the need and this will influence the budget split in subsequent years.

At the end of year one, we will review the demand for treatments - both in terms of overall demand and the balance/split of demand between physical health treatment demand and psychological health support demand. This evaluation will inform our spending strategy and fundraising strategy for year two and this model will continue to ensure that our activity truly reflects the demand.

Our plan to reach a wider audience will be enabled by the payment of treatments and by the recruitment of Honorary Consultants outside of London.

We will continue with our psychological support of dioceses through our joint venture with InterHealth.

We will develop further a strong and engaged supporter network, work to improve our profile with clear positioning.

ST. LUKE'S HEALTHCARE FOR THE CLERGY

REPORT OF THE TRUSTEES for the Year Ended 31 March 2012

FINANCIAL REVIEW

St Luke's did not carry out any active fundraising during the financial year and expenditure was mainly concentrated on the creation of a new website and the rebranding of the charity. Voluntary income amounted to a total of £1,442,540, with donations of £70,521, legacies of £1,360,499 and grants of £11,520. Other income from interest and commission etc amounted to £15,880, making total income of £1,458,420. Charitable activities, including the wages of the Medical Secretary and a share of the General Secretary's pay and of premises amounted to £145,771. Other expenses including the balance of wages and general administrative expenses amounted to £52,346. Net income amounted to £1,260,303 compared with £40,689 in the previous year.

The Balance Sheet at 31 March 2012 showed total net assets less current liabilities of £2,182,764. Due to legacy income consideration will now be given to investing a proportion of the total funds, whilst ensuring that adequate liquidity is retained to cover at least two years' expected expenditure.

RELATED PARTIES

Mr Edward Martineau is a Partner in Messrs Hunters, Solicitors to the Charity. Arrangements have been made to ensure that Mr Martineau derives no financial benefit from any work that may be undertaken by Hunters on behalf of the Charity.

PUBLIC BENEFIT

In supporting the healthcare needs of the clergy, active and retired, and their immediate dependents St Luke's enables them to serve their parishes and churches more effectively by providing access to support and treatment in a way that is mindful of their vocation.

Nationally, the Church, through its network of parishes and churches and ordained and lay ministers seeks to build social capital and provide spiritual care for all those who might wish to engage with it. The local churches are a focus for community activity, and through resources available at their disposal, provide activities that support community development and social cohesion. These can include projects which support children, families and the elderly. Retired clergy and their dependents often play a role in these projects.

In accordance with the requirements of s 4(6) Charities Act 2006, in exercising their responsibilities the Council has had regard to the Charity Commission's published advice on public benefit.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of St Luke's Healthcare for the Clergy for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

ST LUKE'S HEALTHCARE FOR THE CLERGY

**REPORT OF THE TRUSTEES
for the Year Ended 31 March 2012**

AUDITORS

The auditors, Target, will be proposed for re-appointment at the forthcoming Annual General Meeting

ON BEHALF OF THE BOARD



B M de L Cazenove, Chairman

Date 9 July 2012

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ST LUKE'S HEALTHCARE FOR THE CLERGY**

We have audited the financial statements of St Luke's Healthcare for the Clergy for the year ended 31 March 2012 on pages nine to fifteen. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

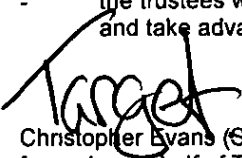
Other matter

The comparative financial statements for the year ended 31 March 2011 are not audited.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.


Christopher Evans (Senior Statutory Auditor)
for and on behalf of Target
Chartered Accountants
Statutory Auditor
14th Floor
76 Shoe Lane
London
EC4A 3JB

Date 31 July 2012

ST LUKE'S HEALTHCARE FOR THE CLERGY
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 March 2012

	Notes	2012 Unrestricted funds £	2011 Total funds £
INCOMING RESOURCES			
Incoming resources from generated funds			
Voluntary income	2	1,442,540	172,234
Investment income	3	11,529	3,106
Incoming resources from charitable activities			
Physical health services	4	<u>4,351</u>	<u>4,439</u>
Total incoming resources		1,458,420	179,779
 RESOURCES EXPENDED			
Costs of generating funds			
Costs of generating voluntary income	5	41,128	12,562
Charitable activities			
Physical health services	6	94,116	74,772
Psychological health services		51,655	31,502
Governance costs	8	<u>11,218</u>	<u>20,254</u>
Total resources expended		198,117	139,090
		<hr/>	<hr/>
NET INCOMING RESOURCES		1,260,303	40,689
 RECONCILIATION OF FUNDS			
Total funds brought forward		922,461	881,772
		<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD		<u>2,182,764</u>	<u>922,461</u>

The notes form part of these financial statements

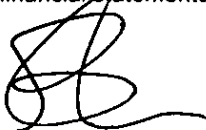
ST LUKE'S HEALTHCARE FOR THE CLERGY

BALANCE SHEET
At 31 March 2012

	Notes	2012 Unrestricted funds £	2011 Total funds £
FIXED ASSETS			
Tangible assets	13	30,001	30,001
CURRENT ASSETS			
Debtors	14	179,367	200,000
Cash at bank and in hand		<u>1,992,622</u>	<u>709,142</u>
		2,171,989	909,142
CREDITORS			
Amounts falling due within one year	15	(19,226)	(16,682)
NET CURRENT ASSETS		<u>2,152,763</u>	<u>892,460</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,182,764</u>	<u>922,461</u>
NET ASSETS		<u>2,182,764</u>	<u>922,461</u>
FUNDS	17		
Unrestricted funds		<u>2,182,764</u>	<u>922,461</u>
TOTAL FUNDS		<u>2,182,764</u>	<u>922,461</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements were approved by the Board of Trustees on 9 July 2012 and were signed on its behalf by



R D Braine, Hon Treasurer
Director

COMPANY NO 06511046 (England and Wales)

ST LUKE'S HEALTHCARE FOR THE CLERGY

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2012

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy

Resources expended

Liabilities are recognised as resources expended where there is a legal or constructive obligation committing the Charity to the expenditure. All expenditure is accounted for on an accruals basis and includes value added tax, which is irrecoverable

Costs are allocated according to the nature of the expenditure and by the proportion of staff time spent on each activity

Tangible fixed assets

Tangible fixed assets are capitalised and included at cost, including any incidental expenses of acquisition and irrecoverable VAT. Depreciation is provided so as to write off the cost of tangible fixed asset assets over their estimated useful lives by equal annual instalments at the following rates

Freehold properties Nil

No depreciation is provided on the freehold properties as the amount involved would not be material

Taxation

The charity is exempt from corporation tax on its charitable activities

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements

Operating leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

2 VOLUNTARY INCOME

	2012	2011
	£	£
Donations	70,521	90,300
Legacies	1,360,499	75,059
Grants	11,520	6,875
	<u>1,442,540</u>	<u>172,234</u>

3. INVESTMENT INCOME

	2012	2011
	£	£
Rents received	100	100
Deposit account interest	<u>11,429</u>	<u>3,006</u>
	<u>11,529</u>	<u>3,106</u>

ST. LUKE'S HEALTHCARE FOR THE CLERGY
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 March 2012

4 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Activity	2012	2011
		£	£
Commissions	Physical health services	<u>4,351</u>	<u>4,439</u>

This relates to commissions received from an exclusivity agreement with WPA health insurance

5 COSTS OF GENERATING VOLUNTARY INCOME

		2012	2011
		£	£
Staff costs		14,788	12,472
Advertising		<u>26,340</u>	<u>90</u>
		<u>41,128</u>	<u>12,562</u>

6 CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs	Totals
	£	£ (See note 7)	£
Physical health services	50,044	44,072	94,116
Psychological health services	<u>40,638</u>	<u>11,017</u>	<u>51,655</u>
	<u>90,682</u>	<u>55,089</u>	<u>145,771</u>

7 SUPPORT COSTS

	Management	Finance	Totals
	£	£	£
Physical health services	43,850	222	44,072
Psychological health services	<u>10,961</u>	<u>56</u>	<u>11,017</u>
	<u>54,811</u>	<u>278</u>	<u>55,089</u>

Activity	Basis of allocation
Management	Estimate of time spent
Finance	Estimate of time spent

Support costs, included in the above, are as follows

	Physical health services	Psychological health services	2012	2011
	£	£	£	£
Premises expenses	10,032	2,508	12,540	13,936
Insurances	2,938	734	3,672	7,796
Other office expenses	448	112	560	156
Postage, printing and stationary	3,169	792	3,961	2,676
Website costs	14,858	3,714	18,572	7,449
Travel and entertainment	4,005	1,001	5,006	4,699
Consultancy fees	8,400	2,100	10,500	-
Bank charges	222	56	278	180
	<u>44,072</u>	<u>11,017</u>	<u>55,089</u>	<u>36,892</u>

ST LUKE'S HEALTHCARE FOR THE CLERGY
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 March 2012

8 GOVERNANCE COSTS

	2012	2011
	£	£
Staff costs	4,929	4,159
Legal and professional fees	49	7,690
Independent examination fee	-	4,000
Auditors' remuneration	<u>6,240</u>	<u>4,405</u>
	<u>11,218</u>	<u>20,254</u>

9 NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting)

	2012	2011
	£	£
Independent examination fee	-	4,000
Auditors' remuneration	6,240	4,405
Rent - operating leases	<u>11,319</u>	<u>11,202</u>

10 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2012 nor for the year ended 31 March 2011

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2012 nor for the year ended 31 March 2011

11 STAFF COSTS

	2012	2011
	£	£
Wages and salaries	73,370	68,052
Social security costs	<u>7,438</u>	<u>5,975</u>
	<u>80,808</u>	<u>74,027</u>

The average monthly number of employees during the year was as follows

	2012	2011
Charitable activities	1	1
Administration	<u>1</u>	<u>1</u>
	<u>2</u>	<u>2</u>

No employee earned in excess of £60,000 per annum during the year under review (2011 £nil)

12. EX GRATIA PAYMENTS

Included in wages is an ex gratia payment of £Nil (2011 £4,000) in respect of a member of administration staff who resigned from the company

ST LUKE'S HEALTHCARE FOR THE CLERGY
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 March 2012

13 TANGIBLE FIXED ASSETS

	Land and buildings £
COST	
At 1 April 2011 and 31 March 2012	<u>30,001</u>
 NET BOOK VALUE	
At 31 March 2012	<u>30,001</u>
At 31 March 2011	<u>30,001</u>

14 DEBTORS

	2012 £	2011 £
Amounts falling due within one year		
Legacies receivable	175,379	-
Other debtors	<u>3,988</u>	<u>-</u>
	<u>179,367</u>	<u>-</u>
 Amounts falling due after more than one year		
Other debtors	<u>-</u>	<u>200,000</u>
 Aggregate amounts	<u>179,367</u>	<u>200,000</u>

15 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2012 £	2011 £
Trade creditors	3,705	7,837
Taxation and social security	1,814	1,805
Other creditors	<u>13,707</u>	<u>7,040</u>
	<u>19,226</u>	<u>16,682</u>

16 PENSION COMMITMENTS

Several ex-employees have, in the past, contributed to a multi-employer pension scheme via salary deductions. The Trustees of that pension scheme have asked the Charity to make good a deficit on these funds. This is being robustly defended because the Trustees of the Charity have not seen any evidence that they, as employers, entered into any arrangement which would have made the Charity liable for a deficit.

17 MOVEMENT IN FUNDS

	At 1 4 11 £	Net movement in funds £	At 31 3 12 £
Unrestricted funds			
General fund	922,461	1,260,303	2,182,764
	<u>922,461</u>	<u>1,260,303</u>	<u>2,182,764</u>
TOTAL FUNDS	<u>922,461</u>	<u>1,260,303</u>	<u>2,182,764</u>

ST LUKE'S HEALTHCARE FOR THE CLERGY
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 March 2012

17 MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,458,420	(198,117)	1,260,303
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>1,458,420</u></u>	<u><u>(198,117)</u></u>	<u><u>1,260,303</u></u>

18 ULTIMATE CONTROLLING PARTY

The charity is ultimately controlled by the Council

19 CONTINGENT ASSETS

In the late 1990's the Trustees of St Luke's Hospital for the Clergy became aware of a parcel of agricultural land in South Wales which was the subject of a legacy in which the charity was left a share. The right to the legacy was transferred to the Charity on 31 January 2010. It is possible that this land could be used for housing, which would change its value significantly. The Trustees are aware of this and do make note of it in their report. However, planning permission has not yet been granted and as such it would not be appropriate to place it on the balance sheet. If planning permission is granted, the Trustees will immediately seek a revised valuation.

ST LUKE'S HEALTHCARE FOR THE CLERGY
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 March 2012

	2012 £	2011 £
INCOMING RESOURCES		
Voluntary income		
Donations	70,521	90,300
Legacies	1,360,499	75,059
Grants	<u>11,520</u>	<u>6,875</u>
	1,442,540	172,234
Investment income		
Rents received	100	100
Deposit account interest	<u>11,429</u>	<u>3,006</u>
	11,529	3,106
Incoming resources from charitable activities		
Commissions	<u>4,351</u>	<u>4,439</u>
Total incoming resources	1,458,420	179,779
RESOURCES EXPENDED		
Costs of generating voluntary income		
Wages	14,788	12,472
Advertising	<u>26,340</u>	<u>90</u>
	41,128	12,562
Charitable activities		
Wages	53,653	51,421
Social security	7,438	5,975
Research and projects	29,591	11,986
Consultancy fees	<u>10,500</u>	<u>-</u>
	101,182	69,382
Governance costs		
Wages	4,929	4,159
Legal and professional fees	49	7,690
Independent examination fee	-	4,000
Auditors' remuneration	<u>6,240</u>	<u>4,405</u>
	11,218	20,254
Support costs		
Management		
Premises expenses	12,540	13,936
Insurances	3,672	7,796
Other office expenses	560	156
Postage, printing and stationary	3,961	2,676
Website costs	18,572	7,449
Travel and entertainment	<u>5,006</u>	<u>4,699</u>
	44,311	36,712

This page does not form part of the statutory financial statements

ST LUKE'S HEALTHCARE FOR THE CLERGY
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2012

	2012 £	2011 £
Finance		
Bank charges	<u>278</u>	<u>180</u>
Total resources expended	198,117	139,090
Net income	<u>1,260,303</u>	<u>40,689</u>

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