

Company No. SC158615

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

ORDINARY RESOLUTION

of CH2M HILL IDC (UK) LIMITED

passed the 31st December 1995

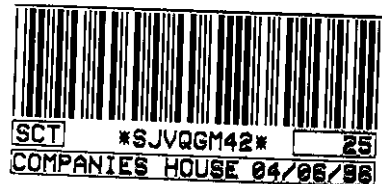
At a general meeting of the members of the above-named company, duly convened and held at 17 Renfield Street, Glasgow, G2 5AH, on the 31st December 1995, the following ORDINARY RESOLUTION was passed:

RENEWAL OF  
AUTHORITY TO  
ALLOT SHARES

THAT the directors be and they are hereby generally and unconditionally authorised pursuant to section 80 of the Companies Act 1985 to exercise any power of the company to allot and grant rights to subscribe for or to convert securities into shares of the company up to a maximum nominal amount equal to the nominal amount of the authorised but unissued share capital at the date of the passing of this resolution. Provided that the authority hereby given shall expire five years after the passing of this resolution unless (subject to the said section 80) previously renewed, revoked or varied save that the directors may, notwithstanding such expiry, allot any shares or grant any rights under this authority in pursuance of an offer or agreement so to do made by the company before the expiry of this authority.

Signed: \_\_\_\_\_

Chairman



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