

**Building Bridges Training  
Community Interest Company**

**Company Registration Number:  
6916509 (England and Wales)**

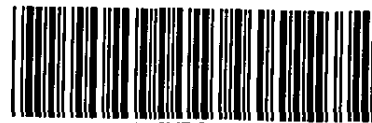
**Report of the Directors and  
Unaudited Financial Statements**

**Period of Accounts**

**Start date: 1<sup>st</sup> April 2012**

**End date: 31<sup>st</sup> March 2013**

FRIDAY



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03/01/2014  
COMPANIES HOUSE

**Building Bridges Training Community Interest Company  
Information**

**DIRECTORS:**

M Bailey

E Tilly

**REGISTERED OFFICE:**

Rowandale House

50 Woodland Road

Halesowen

West Midlands

B62 8JT

**REGISTERED NUMBER:**

6916509 (England and Wales)

Incorporated 27<sup>th</sup> May 2009

## Report of the Directors

The directors present their report with the financial statements of the company for the period 1<sup>st</sup> April 2012 to 31<sup>st</sup> March 2013

### PRINCIPAL ACTIVITIES

The principal activities of the company in the period under review were those of the provision of training, research, consultancy and facilitation.

### DIRECTORS

The directors who have held office during the whole of the period from 1<sup>st</sup> April 2012 to 31<sup>st</sup> March 2013 are as follows:

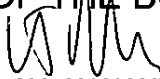
T Bayliss	Appointed 27 <sup>th</sup> May 2009 Resigned 15.3.13
L Tilly	Appointed 27 <sup>th</sup> May 2009
M Bailey	Appointed 25 <sup>th</sup> November 2010

### No new director(s) joined the company during the period

All the directors who are eligible offer themselves for election at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

.....  .....

L Tilly – Director

Date: .... 12.9 13 .....

**Building Bridges  
C.I.C. Income &  
Expenditure A/C  
2012-13**

	Sheldon Trust £	Black Country £	Sturminster Court/HF £	Commissioned Training £	Westhill £	Sundries £	TOTAL £	Year Ended 31st March 2013	Year Ended 31st March 2012
Income									
Training	£3,950 00	£5,999 15	£8,135 00	£190 78		£3,583 00	£14,691 93	£19,222 33	
Commissioned training				£1,386 90			£1,386 90		
Cost of Sales									
Payments to trainers and delivery co-	£3,097 49	£4,147 12	£5,104 21	£0 00	£202 50	£1,323 99	£11,227 33	£7,023 04	
Gross Profit/(Loss)	£852 51	£1,852 03	£3,030 79	£1,577 68	£0 00	£2,259 01	£4,851 50	£12,199 29	
Other income									
Bank Interest						£5 18	£5 18	£8 02	
TOTAL REVENUE	£852 51	£1,852 03	£3,030 79	£1,577 68	£0 00	£2,253 83	£4,856 68	£12,207 31	
Expenditure									
Room hire/refreshments	£87 24	£139 10	£2,900 78				£3,127 12	£4,048 17	
Post Print and Slat	£77 13	£96 05	£21 69			£23 48	£218 35	£672 53	
Design/Marketing	£0 00	£60 00	£90 00			£49 90	£199 90	£1,110 00	
Travel expenses	£100 32	£81 46	£323 37			£338 78	£843 93	£1,111 15	
Sundry Expenses	£153 90	£28 77	£9 49			£215 59	£407 75	£147 64	
Admin and Finance	£225 33	£570 42	£110 50			£906 25	£2,984 11	£2,984 11	
Production of reports	£0 00	£0 00	£0 00			£0 00	£0 00	£881 16	
Enterprise Develop	£208 00	£874 00	£0 00				£1,082 00	£6,247 85	
OCN									
Total Expenditure	£851 92	£1,849 80	£3,455 83	£0 00	£0 00	£627 75	£6,785 30	£17,202 61	
Net Profit/(Loss)/Fund Remaining	£0 59	£2 23	£425 04	£1,577 68	£0 00	£2,881 58	£1,928 62	£4,995 30	

*Wally*  
Director  
18/12/13  
VICTORY

**Building Bridges Training**

**Building Bridges Training - Accounts  
2012-13**

**Balance Sheet as at 31st March 2013**

	31st March 2013	31st March 2012
	£	£
<b>Current Assets</b>		
Debtors	£220	£3,803
Cash at Bank and in hand	£1,688	£2,465
	<b>£1,908</b>	<b>£6,268</b>
<b>Creditors Amounts falling due within one year</b>	£0	£2,431
<b>Net Current Assets</b>	<b>£1,908</b>	<b>£3,837</b>
<b>Total Assets less Current Liabilities</b>	<b>£1,908</b>	<b>£3,837</b>
<b>Reserves</b>		
Profit and Loss Account	£3,837	£8,832
Profit/(Loss) for Current Year	-£1,929	-£4,995
	<b>£1,908</b>	<b>£3,837</b>
Difference to find	£0	

Wally Director BBS  
LIZ TILLY

GAT

For the year ending 31.03.201~~2~~<sup>3</sup> the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476, of the Companies Act 2006


The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

All the directors who are eligible offer themselves for election at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

.....  .....

L Tilly – Director

Date: .....12.9.13. . . . .

400112/15

# CIC 34

## Community Interest Company Report

For official use  
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Please complete in typescript, or in bold black capitals

Company Name in full

Building Bridges Training community interest company

Company Number

6916509

Year Ending

31.3.2013

COMPANIES HOUSE

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's information and guidance notes.

Please note that you must give details in this report of transfer of assets for less than full consideration e.g. donations to outside bodies, or paid directors at less than market value.

### PART 1 – GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community or section of the community which the company is intended to serve.

We are an independent social enterprise which makes a difference to the lives of people with a learning disability through delivering training, demonstrating how everyone can contribute towards providing better support and improved services and true inclusion for all. Our training is co-delivered with trainers with a learning disability. We are a registered Centre with Open College Network WMR and can deliver accredited training. We also deliver commissioned training and run special courses for people with a learning disability. We are involved in a research project looking at the impact of the welfare reforms.

In 2012 - 13 we delivered courses for staff, university students and course for people with a learning disability.

(Please continue on separate continuation sheet if necessary)

Company Number 6916509

Year Ending 31.3.2013

## PART 2 – CONSULTATION WITH STAKEHOLDERS

A “stakeholder” is any person or organisation affected by the company’s activities. Indicate what steps the company has taken during the financial year to which the report relates to consult its stakeholders, whether formally or informally. If there has been no consultation, this should be made clear.

Please indicate who the company’s stakeholders are

People with a learning disability

People in the community

People who work with people with a learning disability in a paid or volunteer role

Please indicate how the stakeholders have been consulted

We have meetings as a team including trainers with a learning disability

We are involved in our community, and are members of SCVO (Sandwell council for Voluntary Organisations and Tackling Debt in Sandwell group)

We ask all people who attend our events to complete an evaluation form and we use this feedback to improve our future events

What action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

Develop and improve training based on known need and comments from trainees

(Please continue on separate continuation sheet if necessary )



Company Number 6916509

Year Ending 31.3.2013

## **PART 3 –DIRECTORS’ REMUNERATION (See Appendix A)**

All community interest companies are required to report certain information about their directors’ remuneration

The information required is specified in Schedule 3 to the Small Companies and Groups (Accounts and Directors’ Report) Regulations 2008, for companies which are subject to the “small companies regime” under Part 15 of the Companies Act 2006

All companies are required to provide some of this information in the notes to their annual accounts **If you have provided all of this information in your accounts, you need not reproduce it here, but you must state where that information can be found.**

<b>1. Total amount of directors’ remuneration etc</b>	
(a)	The overall total amount of remuneration paid to or receivable by directors in respect of qualifying services  no remuneration was received
(b)	The overall total amount of money paid to or receivable by directors, and the net value of assets (other than money, share options or shares) received or receivable by directors, under long term incentive schemes in respect of qualifying services  no remuneration was received
(c)	The overall total value of any company contributions— (i) paid, or treated as paid, to a pension scheme in respect of directors’ qualifying services, and (ii) by reference to which the rate or amount of any money purchase benefits that may become payable will be calculated  no remuneration was received
(d)	The number of directors (if any) to whom retirement benefits are accruing in respect of qualifying services—

- (i) under money purchase schemes, and
- (ii) under defined benefit schemes

no remuneration was received

*NB For the purposes of section 1 above, any reference to a "subsidiary undertaking" of the company, is to an undertaking which is a subsidiary undertaking at the time the services were rendered*

**2. Compensation to directors for loss of office**

The aggregate amount of any payments made to directors, or past directors, for loss of office

no remuneration was received

*NB For the purposes of this paragraph, any reference to a "subsidiary undertaking" of the company, is to an undertaking which is a subsidiary undertaking immediately before the loss of office as director*

**3. Sums paid to third parties in respect of directors' services**

The aggregate amount, and nature, of any consideration (including benefits otherwise than in cash) paid to or receivable by third parties for making available the services of any person—

- (i) as a director of the company, or
- (ii) while director of the company—
  - (a) as director of any of its subsidiary undertakings, or
  - (b) otherwise in connection with the management of the affairs of the company or any of its subsidiary undertakings

no remuneration was received

*NB For consideration otherwise than in cash, the reference to its amount is to the estimated money value of the benefit*

*NB "Third party" means a person other than*  
*(a) the director himself or a person connected with him or body corporate controlled by him,*  
*or*  
*(b) the company or any of its subsidiary undertakings*

(Please continue on separate continuation sheet if necessary )

## **NOTES**

### **General nature of obligations**

- (1) Information has to be given only so far as it is contained in the company's books and papers, or the company has the right to obtain it from the persons concerned
- (2) Any information is treated as shown if it is capable of being readily ascertained from other information which is shown

### **Provisions as to amounts to be shown**

- (1) The amount in each case includes all relevant sums, whether paid by or receivable from the company, any of the company's subsidiary undertakings or any other person
- (2) References to amounts paid to or receivable by a person include amounts paid to or receivable by a person connected with him or a body corporate controlled by him (but not so as to require an amount to be counted twice)
- (3) Except as otherwise provided, the amounts to be shown for any financial year are—
  - (a) the sums receivable in respect of that year (whenever paid) or,
  - (b) in the case of sums not receivable in respect of a period, the sums paid during that year
- (4) Sums paid by way of expenses allowance that are charged to United Kingdom income tax after the end of the relevant financial year must be shown in a note to the first accounts in which it is practicable to show them and must be distinguished from the amounts to be shown apart from this provision
- (5) Where it is necessary to do so for the purpose of making any distinction required in complying with this Schedule, the directors may apportion payments between the matters in respect of which they have been paid or are receivable in such manner as they think appropriate

### **Exclusion of sums liable to be accounted for to company etc**

- (1) The amounts to be shown do not include any sums that are to be accounted for—
  - (a) to the company or any of its subsidiary undertakings, or
  - (b) by virtue of sections 219 and 222(3) of the Companies Act 2006 (payments in connection with share transfers duty to account), to persons who sold their shares as a result of the offer made
- (2) Where—
  - (a) any such sums are not shown in a note to the accounts for the relevant financial year on the ground that the person receiving them is liable to account for them, and
  - (b) the liability is afterwards wholly or partly released or is not enforced within a period of two years,

those sums, to the extent to which the liability is released or not enforced, must be shown in a note to the first accounts in which it is practicable to show them and must be distinguished from the amounts to be shown apart from this provision

### **Money purchase benefits and defined benefits**

Where a pension scheme provides for any benefits that may become payable to or in respect of any director to be whichever are the greater of—

- (a) money purchase benefits as determined by or under the scheme, and
- (b) defined benefits as so determined,

the company may assume for the purposes of this paragraph that those benefits will be money purchase benefits, or defined benefits, according to whichever appears more likely at the end of the financial year

For the purpose of determining whether a pension scheme is a money purchase or defined benefit scheme, any death in service benefits provided for by the scheme are to be disregarded

### **Remuneration**

Remuneration paid or receivable or share options granted in respect of a person's accepting office as a director are treated as emoluments paid or receivable or share options granted in respect of his services as a director

### **Definitions**

Company contributions	means –  in relation to a pension scheme and a director, any payments (including insurance premiums) made, or treated as made, to the scheme in respect of the director by a person other than the director
Consideration	includes benefits otherwise than in cash, and in relation to such consideration the reference to its amount is to the estimated money value of the benefit
Defined benefit scheme	means –  a pension scheme that is not a money purchase scheme
Defined benefits	means -  retirement benefits payable under a pension scheme that are not money purchase benefits
Money purchase benefits	means -

	retirement benefits payable under a pension scheme the rate or amount of which is calculated by reference to payments made, or treated as made, by the director or by any other person in respect of the director and which are not average salary benefits
Money purchase scheme	means -  a pension scheme under which all of the benefits that may become payable to or in respect of the director are money purchase benefits
Net value	means –  In relation to any assets received or receivable by a director, value after deducting any money paid or other value given by the director in respect of those assets
Payment for loss of office	has the same meaning as in section 215 of the Companies Act 2006
Pension scheme	means –  a retirement benefits scheme as defined by section 611 of the Income and Corporation Taxes Act 1988
Qualifying services	means -  in relation to any person, that person's services as a director of the company, and that person's services while director of the company—  (a) as director of any of its subsidiary undertakings, or  (b) otherwise in connection with the management of the affairs of the company or any of its subsidiary undertakings
Remuneration	includes—  (a) salary, fees and bonuses, sums paid by way of expenses allowance (so far as they are chargeable to UK income tax), and  (b) subject to the exclusion below, the estimated money value of any other benefits received by him otherwise than in cash

	<p>The expression does not include—</p> <p>(a) the value of any share options granted to a director or the amount of any gains made on the exercise of any such options,</p> <p>(b) any company contributions paid, or treated as paid, in respect of him under any pension scheme or any benefits to which he is entitled under any such scheme, or</p> <p>(c) any money or other assets paid to or received or receivable by him under any long term incentive scheme</p>
Retirement benefits	has the meaning given by section 612(1) of that Act
Share option	means -  a right to acquire shares
Shares	means -  shares (whether allotted or not) in the company, or any undertaking which is a group undertaking in relation to the company, and includes a share warrant as defined by section 779(1) of the Companies Act 2006
Subsidiary undertakings	Any reference to a subsidiary undertaking of the company, in relation to a person who is or was, while a director of the company, a director also, by virtue of the company's nomination (direct or indirect) of any other undertaking, includes that undertaking, whether or not it is or was in fact a subsidiary undertaking of the company

Company Number 6916509

Year Ending 31.3.2013

## **PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION (EXCLUDING DIVIDENDS)**

Community interest companies are only permitted to transfer assets other than for full consideration (i.e. at less than market value) if

- (i) the assets in question are transferred to an asset-locked body (a community interest company, charity or equivalent body established outside Great Britain) which is specified in the company's constitution, or where the Regulator has consented to the transfer, or
- (ii) the transfer, although not made to an asset-locked body, is nevertheless made for the benefit of the community

**Where transfers of either kind are made, the community interest company report must disclose the amount of the transfer, or, where this cannot be given precisely, a fair estimate of the value of the assets transferred. Please give the following details:**

i) A description of the asset and the amount of the transfer or estimate of its value  
**Please state 'none', if applicable and move to section 5**

none

ii) Details of the recipient, to which the asset was transferred, including whether or not it is an asset-locked body

iii) If the recipient is an asset-locked body, whether it is specified in the company's memorandum or articles of association as a recipient of transfers of the company's assets other than for full consideration

iv) If the recipient is an asset-locked body, but is not so specified, brief details of how the Regulator's consent to the transfer was given

v) If the recipient is not an asset-locked body, how the transfer will benefit the community

(Please continue on separate continuation sheet if necessary )

Company Number 6916509

Year Ending 31.3.2013

## PART 5 – DIVIDENDS FOR THE FINANCIAL YEAR TO WHICH THE REPORT RELATES

This part of the template should be completed if the company is limited by shares and has declared or proposed to declare a dividend in respect of the financial year to which the report relates or has declared a dividend in respect of any of the four financial years immediately preceding that financial year. If the company is limited by shares but has not declared or proposed any dividends in respect of the financial year to which the report relates, please indicate this.

Before completing this part you should consult Chapter 6.2 of, and Annex G to, the Regulator's information and guidance notes and regulations 17 to 20 of the Community Interest Company Regulations 2005, which contain the rules on dividend payments.

**For all dividends declared or proposed in respect of the financial year to which the report relates, please supply the following information:**

- |  |  |
|--|--|
| <p>(i) A description of the class, number and paid up value of the shares on which the dividend has been declared or paid. <b>Please state 'none', if applicable and move to section 6</b></p> <p>none</p> <p>(ii) The amount of dividend declared or paid per share</p> <p>(iii) Whether or not the dividend is an exempt dividend (in essence, a dividend paid directly or indirectly to an asset-locked body where the asset-locked body is either specified in the company's constitution as a possible recipient of its assets, or the Regulator has consented to payment of the dividend, but see regulations 17(3) to (5) of the Community Interest Company Regulations 2005)</p> <p>(iv) If it is an exempt dividend, why it is an exempt dividend</p> |  |
|--|--|

(Please continue on separate continuation sheet if necessary)



Company Number 6916509

Year Ending 31.3.2013

*Where a dividend which is not an exempt dividend is declared or proposed in respect of the financial year to which the report relates, the report must explain how it complies with regulations 17 to 20 of the Community Interest Company Regulations 2005 by giving details of*

- (i) The applicable share dividend cap
  
- (ii) The maximum dividend per share
  
- (iii) Whether any unused dividend capacity from previous financial years is included in the dividend (and, if so, how much and from which year)
  
- (iv) The maximum aggregate dividend
  
- (v) How each of the above figures has been calculated
  
- (vi) In addition to the above information, the total amount of (a) all exempt, and (b) all non-exempt dividends declared or proposed in respect of the financial year to which the report relates should be given

(Please continue on separate continuation sheet if necessary )

Company Number 6916509

Year Ending 31.3.2013

## PART 6 – DIVIDENDS FOR PREVIOUS FINANCIAL YEARS

This part of the template should be completed if the company is limited by shares and has declared or proposed to declare a dividend in respect of the financial year to which the report relates or has declared a dividend in respect of any of the four financial years immediately preceding that financial year. If the company is limited by shares but has not declared any dividends in respect of any of the preceding four financial years, please indicate this.

For each of the previous four financial years, and for all dividends declared or paid in respect of those years, the following information should be supplied

- |       |   |
|-------|---|
| (i)   | A description of the class, number and paid up value of the shares on which the dividend has been declared or paid <b>Please state 'None' if applicable and move to section 7.</b>  |
| none  |   |
| (ii)  | The amount of dividend declared or paid per share   |
| (iii) | Whether or not the dividend is an exempt dividend (in essence, a dividend paid directly or indirectly to an asset-locked body where the asset-locked body is either specified in the company's constitution as a possible recipient of its assets, or the Regulator has consented to payment of the dividend) |
| (iv)  | If it is an exempt dividend, why it is an exempt dividend   |
| (v)   | The maximum dividend per share  |

(Please continue on separate continuation sheet if necessary )

Company Number 6916509

Year Ending 31.3.2013

## PART 7 – INTEREST PAID AT A PERFORMANCE-RELATED RATE

This part should only be completed if the company has, at any time during the financial year to which this report relates, had a debt outstanding, or a debenture in issue on which a performance-related rate of interest was payable. A performance-related rate of interest is a rate which varies according to the level of the company's profits or turnover, or any item on its balance sheet. See further Chapter 6.3 of the Regulator's information and guidance notes, and regulation 21 of the Community Interest Company Regulations 2005 (this part is designed to monitor compliance with regulation 21 and Schedule 4 to the Regulations, which set out the interest capping regime and define its key terms).

Under the Regulations, the rate of performance-related interest payable is capped by reference to the Bank of England's base lending rate. However, this cap only applies in respect of agreements to pay a performance-related rate, which were entered into on or after the date on which the company became a community interest company.

In order to demonstrate compliance with the rules on performance-related rates of interest, please give the following details:

- (i) The rates of interest paid on any debt or debenture of the company on which a performance-related rate of interest was payable as calculated over a 12 month period ending with the most recent date on which interest became payable in respect of that debt or debenture during the financial year. **Please state 'none', if applicable and move to section 8**

none

- (ii) (If the interest cap applied to that debt or debenture) how any such rates of interest were calculated

(iii) Either the interest cap applicable to the debt or debenture concerned (with an explanation of how it has been calculated), or an explanation of why the cap does not apply to it (i.e. because the agreement was entered into before the company became a community interest company)

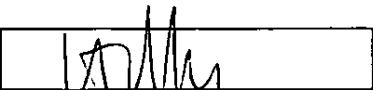
(Please continue on separate continuation sheet if necessary )

Company Number	6916509
Year Ending	31.3.13

(N.B. Please enclose a cheque for £15 payable to Companies House)

## PART 8 - SIGNATORY

Please ensure that a director or secretary signs the original CIC Report, which should be retained for your records. Please send a copy of the CIC Report to the Registrar of Companies (see below)

Signed  Date **29 12.2013**

*Office held (delete as appropriate) Director/Secretary*

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

Tel <b>01215599197</b>	
DX Number	DX Exchange

Please send a completed copy to one of the following addresses, with a cheque for £15 (payable to Companies House)

*Companies registered in **England and Wales*** Companies House, Crown Way, Cardiff, CF14 3UZ (DX 33050 Cardiff)

*Companies registered in **Scotland*** Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh EH3 9FF (DX235 Edinburgh)

*Companies registered in **Northern Ireland*** Companies House, 2nd Floor, The Linenhall, 32-38 Linenhall Street, Belfast, BT2 8BG