



Companies House

— for the record —

288a

APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Please complete in typescript,
or in bold black capitals.

CHFP000

Company Number

3489929

Company Name in full

CANTOR FITZGERALD SERVICES LIMITED

Date of appointment

Day Month Year
09 06 2000

†Date of Birth

Day Month Year
21 12 1965

Appointment form

Appointment as director

as secretary

Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

NAME *Style / Title

*Honours etc

Notes on completion appear on reverse.

Forename(s)

FREDERICK

Surname

VARACCHI

Previous Forename(s)

Previous Surname(s)

Usual residential address

14 SANDY LANE

Post town

GREENWICH

Postcode

06831

STATE
County / Region

CONNECTICUT

Country

UNITED STATES

†Nationality

AMERICAN

†Business occupation

PRESIDENT & COO of e Speed
EMD & COO of CANTOR

†Other directorships
(additional space overleaf)

I consent to act as ** director / secretary of the above named company

Consent signature

Date

26 June 2000

* Voluntary details.

† Directors only.

**Delete as appropriate

A director, secretary etc must sign the form below.

Signed

Date

10 JULY 2000

(** a director / secretary / administrator / administrative receiver / receiver manager / receiver)

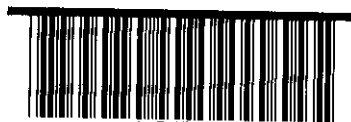
Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

MARK SNELLING

CANTOR FITZGERALD INTERNATIONAL, ONE AMERICA SQUARE

LONDON EC3N 2LS Tel 0207 894 7892

DX number DX exchange



A45 *A45NS85U* 0308
COMPANIES HOUSE 13/07/00

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland DX 235 Edinburgh

Company Number

† *Directors only.*

† *Other directorships*

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.