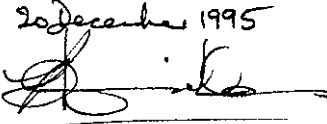


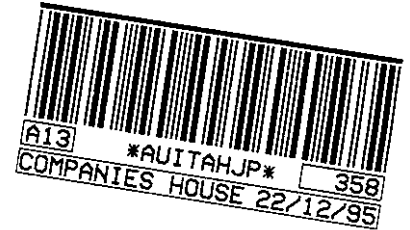
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true copy

20 December 1995  
  
B. WICKHAM  
(Secretary)

Company No: 213393

THE COMPANIES ACT 1985 (AS AMENDED)

\_\_\_\_\_  
COMPANY LIMITED BY SHARES  
\_\_\_\_\_



RESOLUTIONS  
OF  
GRAND METROPOLITAN FINANCE PUBLIC LIMITED COMPANY

At an Extraordinary General Meeting of the above-named Company duly convened and held at 20 St. James's Square, London SW1Y 4RR on 8th December, 1995, resolutions 1 and 2 were duly passed as ORDINARY RESOLUTIONS and resolutions 3 and 4 were duly passed as SPECIAL RESOLUTIONS:

1. The authorised share capital of the Company be increased from £655,000,000 to £1,760,000,000 by the creation of 50,000,000 'A' cumulative redeemable preference shares of £1 each and 1,055,000,000 'B' cumulative redeemable preference shares of £1 each.
2. In addition, and without prejudice to any and all previous authorities to allot relevant securities given to the Directors, the Directors be generally and unconditionally authorised pursuant to and in accordance with section 80 of the Companies Act 1985 to exercise all the powers of the Company to allot relevant securities (within the meaning of that section) up to an aggregate nominal amount of £1,105,000,000 and this authority shall expire on 30th November, 2001;
3. The Articles of Association of the Company be amended by the insertion of the following paragraph to replace Article 3:-

"3. The capital of the Company is divided into 13,100,000,000 Ordinary Shares of 5p each, 50,000,000 'A' cumulative redeemable preference shares of £1 each (the " 'A' Preference Shares") and 1,055,000,000 'B' cumulative redeemable preference shares of £1 each (the " 'B' Preference Shares"), the 'A' Preference Shares and 'B' Preference Shares having attached thereto the rights and being subject to the limitations and restrictions set out below."
4. The Articles of Association of the Company be amended by the insertion of the following as new Articles 3A and 3B after Article 3:-

"3A. The 'A' Preference Shares shall have the rights and be subject to the limitations and restrictions set out below and shall have such other rights and be subject to such other limitations and restrictions (not being

inconsistent with the rights or limitations and restrictions set out in this Article 3A) as the Directors may determine prior to allotment:-

(a) Income

- (i) Out of profits available for distribution and resolved to be distributed, the holders of the 'A' Preference Shares shall be entitled, in priority to the transfer of any sum to reserves and to any payment of dividend to the holders of any other class of shares or stock (other than the holders of the 'B' Preference Shares, with which shares the 'A' Preference Shares shall rank *pari passu*), to be paid a cumulative preferential dividend, paying in Sterling, in respect of the Dividend Period at the Dividend Rate on the nominal value thereof, such dividend to be payable on the Redemption Date.
- (ii) If the Redemption Date is not a Business Day, then payment of the dividend otherwise payable on the Redemption Date will be made on the following Business Day.
- (iii) Dividends payable on the 'A' Preference Shares shall accrue at the Dividend Rate on a daily basis and will be calculated on the basis of a 365 day year and the actual number of days elapsed in the Dividend Period.
- (iv) Each dividend on the 'A' Preference Shares shall *ipso facto* and without any resolution of the Directors or of the Company in General Meeting become a debt due from and immediately payable by the Company to the holders of the 'A' Preference Shares registered in the books of the Company on the Redemption Date. If and to the extent that any debt so constituted is not paid in full on the Redemption Date the unpaid amount thereof shall carry interest at the rate per annum equal to the sum of one per cent and LIBOR applicable from time to time in respect of the period from the Redemption Date to the date of actual payment compounded with quarterly rests. Such interest shall be due and payable on demand by the holders of the 'A' Preference Shares and shall rank as to priority as though it were the actual dividend concerned.
- (v) As used in this Article 3A, except to the extent that the context requires otherwise:-

“Business Day” means a day (other than a Saturday or Sunday) on which commercial banks are generally open for business in London;

“Dividend Period” means the period beginning on the Subscription Date and ending on 27th September, 1996;

“Dividend Rate” means 4.75 per cent per annum;

“LIBOR” means in relation to any period for which any sum is overdue, the British Bankers Association settlement rate for a three month period for deposits in sterling at or about 11.00 a.m. on the first day of such period, as shown on Telerate page 3750 on the Telerate Service that day; and

“Redemption Date” means 27th September, 1996;

“Subscription Date” means the date of subscription of the ‘A’ Preference Shares.

(b) Capital

- (i) On a return of capital on a winding up, the holders of the ‘A’ Preference Shares shall be entitled, in priority to any payment to the holders of any other class of shares (other than the holders of the ‘B’ Preference Shares, with which shares the ‘A’ Preference Shares shall rank *pari passu*), to receive an amount in respect of each ‘A’ Preference Share equal to the nominal amount paid up on such ‘A’ Preference Share together with all arrears and accruals (if any) of the dividend payable thereon, whether or not such dividend has become due and payable, to be calculated at the Dividend Rate on the basis of a 365 day year up to and including the date of the commencement of the winding up.
- (ii) On a return of capital (otherwise than on a winding up or on a redemption or purchase by the Company of any of its own shares of any class), the holders of the ‘A’ Preference Shares shall be entitled, in priority to any payment to the holders of any other class of shares (other than the holders of the ‘B’ Preference Shares with which shares the ‘A’ Preference Shares shall rank *pari passu*), to receive an amount in respect of each ‘A’ Preference Share equal to the nominal amount paid up on such ‘A’ Preference Share together with all arrears and accruals (if any) of the dividend payable thereon, whether or not such dividend

has become due and payable, to be calculated at the Dividend Rate on the basis of a 365 day year up to the date of the return of capital.

(c) Voting and General Meetings

The holders of the 'A' Preference Shares shall, by virtue of and in respect of their holdings of 'A' Preference Shares, have the right to receive notice of and attend every General Meeting of the Company but, without prejudice to the rights of the holders of the 'A' Preference Shares pursuant to sections 125 to 129 of the Companies Act 1985 or Article 3A(f), shall not have the right to speak and vote at a General Meeting of the Company.

(d) Limitations

No 'A' Preference Share shall:-

- (i) confer any right to participate in the profits or assets of the Company other than as set out in paragraphs (a) and (b) above;
- (ii) confer any right to participate in any offer or invitation by way of rights or otherwise to subscribe for shares in the Company; or
- (iii) confer any right to receive any shares credited as paid up wholly or in part by way of a capitalisation of profits or reserves.

(e) Redemption

- (i) Subject to the Companies Act 1985 (as amended) the Company shall redeem all the 'A' Preference Shares on the Redemption Date.
- (ii) There shall be paid on each 'A' Preference Share redeemed under sub-paragraph (i) above the amount paid up thereon, together with a sum equal to all arrears and accruals (if any) of the preferential dividend thereon to be calculated at the Dividend Rate on the basis of a 365 day year up to and including the Redemption Date.
- (iii) As from the Redemption Date the preferential dividend shall cease to accrue on the 'A' Preference Shares except in the case of any 'A' Preference Shares in respect of which, upon due presentation of the certificate relating thereto, payment of the redemption monies shall be refused, in

which case the preferential dividend shall be deemed to have continued and shall accordingly continue to accrue at the Dividend Rate on the basis of a 365 day year from the Redemption Date down to and including the actual date of payment of such redemption monies. 'A' Preference Shares shall not be treated as having been redeemed until the monies and all arrears or deficiencies or accruals of the preferential dividend have been paid.

- (iv) If any holder of any of the 'A' Preference Shares to be redeemed shall fail or refuse to deliver up the certificate or certificates held at the Redemption Date or shall fail or refuse to accept payment of the redemption monies payable in respect thereof, the redemption monies payable to such holder shall be set aside and paid into a separate interest-bearing account with the Company's bankers (designated for the benefit of such holder) and such setting aside shall be deemed for all purposes hereof to be a payment to such holder and all the said holder's rights as a holder of the relevant 'A' Preference Shares shall cease and determine as from the date fixed for the redemption of such shares and the Company shall thereby be discharged from all obligations in respect thereof. The Company shall not be responsible for the safe custody of the monies so placed on deposit or for interest thereon except such interest as the said monies may earn while on deposit less any expenses incurred by the Company in connection therewith.
- (v) The receipt of the registered holder for the time being of any 'A' Preference Shares or in the case of joint registered holders the receipt of any of them for the monies payable on redemption thereof shall constitute an absolute discharge to the Company in respect thereof.

(f) Further Issues and Variation of Rights

The rights attached to the 'A' Preference Shares may be varied with the consent in writing of the holder or holders of all the 'A' Preference Shares but not otherwise.

If at any time there are 'A' Preference Shares in issue, no additional 'A' Preference Shares may be issued except pro rata to the then existing holders thereof or with the consent in writing of all such holders.

- 3B. The 'B' Preference Shares shall have the rights and be subject to the limitations and restrictions set out below and shall have such other

rights and be subject to such other limitations and restrictions (not being inconsistent with the rights or limitations and restrictions set out in this Article 3B) the Directors may determine prior to allotment:-

(a) Income

- (i) Out of profits available for distribution and resolved to be distributed, the holders of the 'B' Preference Shares shall be entitled, in priority to the transfer of any sum to reserves and to any payment of dividend to the holders of any other class of shares or stock (other than the holders of the 'A' Preference Shares, with which shares the 'B' Preference Shares shall rank *pari passu*), to be paid a cumulative preferential dividend, paying in Sterling, in respect of the Dividend Period at the Dividend Rate on the nominal value thereof, such dividend to be payable on the Redemption Date.
- (ii) If the Redemption Date is not a Business Day, then payment of the dividend otherwise payable on the Redemption Date will be made on the following Business Day.
- (iii) Dividends payable on the 'B' Preference Shares shall accrue at the Dividend Rate on a daily basis and will be calculated on the basis of a 365 day year and the actual number of days elapsed in the Dividend Period.
- (iv) Each dividend on the 'B' Preference Shares shall *ipso facto* and without any resolution of the Directors or of the Company in General Meeting become a debt due from and immediately payable by the Company to the holders of the 'B' Preference Shares registered in the books of the Company on the Redemption Date. If and to the extent that any debt so constituted is not paid in full on the Redemption Date the unpaid amount thereof shall carry interest at the rate *per annum* equal to the sum of one per cent and LIBOR applicable from time to time in respect of the period from the Redemption Date to the date of actual payment compounded with quarterly rests. Such interest shall be due and payable on demand by the holders of the 'B' Preference Shares and shall rank as to priority as though it were the actual dividend concerned.
- (v) As used in this Article 3B, except to the extent that the context requires otherwise:-

“Business Day” means a day (other than a Saturday or Sunday) on which commercial banks are generally open for business in London;

“Dividend Period” means the period beginning on the Subscription Date and ending on 30th September, 1996;

“Dividend Rate” means 4.75 per cent per annum;

“LIBOR” means in relation to any period for which any sum is overdue, the British Bankers Association settlement rate for a three month period for deposits in sterling at or about 11.00 a.m. on the first day of such period, as shown on Telerate page 3750 on the Telerate Service that day; and

“Redemption Date” means 30th September, 1996;

“Subscription Date” means the date of subscription of the ‘B’ Preference Shares.

(b) Capital

- (i) On a return of capital on a winding up, the holders of the ‘B’ Preference Shares shall be entitled, in priority to any payment to the holders of any other class of shares (other than the holders of the ‘A’ Preference Shares, with which shares the ‘B’ Preference Shares shall rank pari passu), to receive an amount in respect of each ‘B’ Preference Share equal to the nominal amount paid up on such ‘B’ Preference Share together with all arrears and accruals (if any) of the dividend payable thereon, whether or not such dividend has become due and payable, to be calculated at the Dividend Rate on the basis of a 365 day year up to and including the date of the commencement of the winding up.
- (ii) On a return of capital (otherwise than on a winding up or on a redemption or purchase by the Company of any of its own shares of any class), the holders of the ‘B’ Preference Shares shall be entitled, in priority to any payment to the holders of any other class of shares (other than the holders of the ‘A’ Preference Shares with which shares the ‘B’ Preference Shares shall rank pari passu), to receive an amount in respect of each ‘B’ Preference Share equal to the nominal amount paid up on such ‘B’ Preference Share together with all arrears and accruals (if any) of the dividend payable thereon, whether or not such dividend

has become due and payable, to be calculated at the Dividend Rate on the basis of a 365 day year up to the date of the return of capital.

(c) Voting and General Meetings

The holders of the 'B' Preference Shares shall, by virtue of and in respect of their holdings of 'B' Preference Shares, have the right to receive notice of and attend every General Meeting of the Company but, without prejudice to the rights of the holders of the 'B' Preference Shares pursuant to sections 125 to 129 of the Companies Act 1985 or Article 3A(f), shall not have the right to speak and vote at a General Meeting of the Company.

(d) Limitations

No 'B' Preference Share shall:-

- (i) confer any right to participate in the profits or assets of the Company other than as set out in paragraphs (a) and (b) above;
- (ii) confer any right to participate in any offer or invitation by way of rights or otherwise to subscribe for shares in the Company; or
- (iii) confer any right to receive any shares credited as paid up wholly or in part by way of a capitalisation of profits or reserves.

(e) Redemption

- (i) Subject to the Companies Act 1985 (as amended) the Company shall redeem all the 'B' Preference Shares on the Redemption Date.
- (ii) There shall be paid on each 'B' Preference Share redeemed under sub-paragraph (i) above the amount paid up thereon, together with a sum equal to all arrears and accruals (if any) of the preferential dividend thereon to be calculated at the Dividend Rate on the basis of a 365 day year up to and including the Redemption Date.
- (iii) As from the Redemption Date the preferential dividend shall cease to accrue on the 'B' Preference Shares except in the case of any 'B' Preference Shares in respect of which, upon due presentation of the certificate relating thereto, payment of the redemption monies shall be



refused, in which case the preferential dividend shall be deemed to have continued and shall accordingly continue to accrue at the Dividend Rate on the basis of a 365 day year from the Redemption Date down to and including the actual date of payment of such redemption monies. 'B' Preference Shares shall not be treated as having been redeemed until the monies and all arrears or deficiencies or accruals of the preferential dividend have been paid.

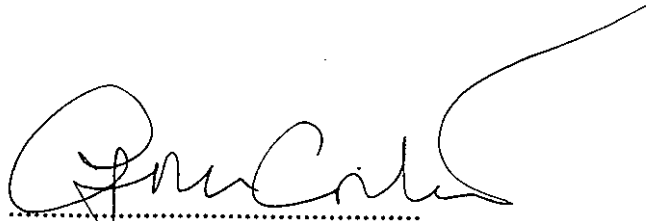
- (iv) If any holder of any of the 'B' Preference Shares to be redeemed shall fail or refuse to deliver up the certificate or certificates held at the Redemption Date or shall fail or refuse to accept payment of the redemption monies payable in respect thereof, the redemption monies payable to such holder shall be set aside and paid into a separate interest-bearing account with the Company's bankers (designated for the benefit of such holder) and such setting aside shall be deemed for all purposes hereof to be a payment to such holder and all the said holder's rights as a holder of the relevant 'B' Preference Shares shall cease and determine as from the date fixed for the redemption of such shares and the Company shall thereby be discharged from all obligations in respect thereof. The Company shall not be responsible for the safe custody of the monies so placed on deposit or for interest thereon except such interest as the said monies may earn while on deposit less any expenses incurred by the Company in connection therewith.
- (v) The receipt of the registered holder for the time being of any 'B' Preference Shares or in the case of joint registered holders the receipt of any of them for the monies payable on redemption thereof shall constitute an absolute discharge to the Company in respect thereof.

(f) Further Issues and Variation of Rights

The rights attached to the 'B' Preference Shares may be varied with the consent in writing of the holder or holders of all the 'B' Preference Shares but not otherwise.

If at any time there are 'B' Preference Shares in issue, no additional 'B' Preference Shares may be issued except pro rata to

the then existing holders thereof or with the consent in writing of all such holders.”



.....  
Chairman of the Meeting

Filed with the Registrar of Companies on      December, 1995.