

BRYANSTON SCHOOL INCORPORATED
REPORT OF THE GOVERNORS AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2012

MONDAY



A25VZEJ5

A19

08/04/2013

#203

COMPANIES HOUSE

BRYANSTON SCHOOL INCORPORATED

**INDEX TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012**

	Page
Company Information	1
Report of the Governors	3
Report of the Independent Auditors	10
Consolidated Statement of Financial Activities	12
Balance Sheets	13
Consolidated Cash Flow Statement	14
Notes to the Consolidated Financial Statements	15

BRYANSTON SCHOOL INCORPORATED

COMPANY INFORMATION
for the year ended 31 August 2012

GOVERNORS:

R H Cox, BA
S F Bowes
Ms S A Buxton, MA, ACA
S O Conran (Appointed 19 November 2011)
M L M Davies, MA, BA
Mrs S Foulser, BA
G E T Granter, MA
J R Greenhill, MA
Mrs B H M Hollond, MA, FRSA
B Irvani, MA, FCA
M Laurence
Mrs V M McDonough, MA, DL
R A Pegna, MA
Dr H M Pharaoh, MBBS, DRCOG, MRCGP
A R Poulton, BA
Professor M L Reynolds, BA, PhD
Miss R E Rogers, BMus
Professor J F Smyth, MD, FRCP, FRCPE, FRCSE, FRCR, FRSE
D M Trick
P G E Walker, FRICS
Rev S U Wells (Appointed 10 March 2012)

**BURSAR, CLERK TO THE
GOVERNORS AND COMPANY
SECRETARY:**

N P McRobb OBE, BA, MBA

HEAD:

Ms S J Thomas, BA, PGCE

REGISTERED OFFICE:

Bryanston School
Blandford Forum
DT11 0PX

REGISTERED NUMBER:

226143 (England and Wales)

**REGISTERED CHARITY
NUMBER:**

306210

AUDITORS:

Fawcetts
Chartered Accountants
and Statutory Auditors
Windover House
St Ann Street
Salisbury
SP1 2DR

BRYANSTON SCHOOL INCORPORATED

COMPANY INFORMATION
for the year ended 31 August 2012

BANKERS:

HSBC Bank plc
17 Market Place
Blandford Forum
DT11 7AG

SOLICITORS:

Steele Raymond
Richmond Point
43 Richmond Hill
Bournemouth
BH2 6LR

Farrer and Co
66 Lincoln's Inn Fields
London
WC2A 3LH

INSURANCE BROKERS:

Marsh Brokers Limited
Rockwood House
9-17 Perrymount Road
Haywards Heath
West Sussex
RH16 3DU

BRYANSTON SCHOOL INCORPORATED

REPORT OF THE GOVERNORS for the year ended 31 August 2012

The governors present their report and the audited consolidated financial statements for the year ended 31 August 2012 and confirm they comply with the Charities Act 2011, the governing document and the Charities SORP 2005

REFERENCE AND ADMINISTRATIVE INFORMATION

Governors

The governors of the company in office at 31 August 2012 were as shown on page 1, all served throughout the year and to the date of this report except where indicated. The governors are the members of the company.

Under Article 16 the governors retire by rotation after holding office for two years. The following governors will retire by rotation at the Annual General Meeting and shall be eligible for re-election:

Ms S A Buxton, MA, ACA
Mrs S Foulser, BA
J R Greenhill, MA
B Irvani, MA, FCA
M Laurence
D M Trick

Governing Document

The School was founded in 1927, and is governed by its Articles of Association, last altered by Special Resolution on 12 March 2012.

Recruitment and Training of Governors

The Governors' Nomination Committee considers the strength and balance of expertise within the Governing Body and makes recommendations from time to time to Council, most obviously at the Annual General Meeting, as to the recruitment of new governors. When recruiting new governors an important attribute is a passion for the work of the school, believing that education should impart a real sense of meaning and purpose and develop open and enquiring minds.

As has been practice in recent years, new governors are invited to spend a day at School, to meet staff and explore current issues. From time to time, the governors meet as a Think Tank with the teaching staff to develop future strategy.

Organisational management

The Council of Management meets three times a year at Bryanston. A number of committees support the work of the Council. The senior committee is the Finance and General Purposes Committee which meets each term, some three to four weeks ahead of the Council meeting. Other long-standing committees are the Capital Projects Committee, the Salaries Committee, the Health and Safety Committee, the Education Forum, the Marketing Committee, the Nominations Committee and the Development Committee which each meet two to three times a year.

The day-to-day running of the School is devolved to the Head, supported by the Bursar and the Senior Management Team.

Group structure and relationships

The School has a trading subsidiary company, shares in which are held by the School, whose activities and trading performance are dealt with below. The School controls a charitable trust whose principle objective is to invest its endowment fund to generate income to support the school and a not-for-profit company whose principal objective is to provide support for current and past parents, pupils and staff via the alumni relations programme, providing reunions, social networking opportunities and a careers mentoring family that members can call upon at any time.

BRYANSTON SCHOOL INCORPORATED

REPORT OF THE GOVERNORS for the year ended 31 August 2012

OBJECTS AND AIMS

Charitable objects

The Charity's object, as set out in the Articles of Association is "*to advance the education of boys and girls by the provision of a day and boarding school in or near Blandford Forum, Dorset and by other incidental and ancillary educational activities and other associated activities for the benefit of the community*"

Aims and intended impact

The School provides boarding and day education to children between the ages of 13 and 19, it runs some holiday educational courses and a number of educational community-based activities. The School's policy is to attain the highest academic standards as well as providing an extra-curricular programme which aims to develop life-long leisure interests and helps build self-confidence and a desire to contribute to the community. We value creativity, individuality and variety and we want our young people to fulfil their talents wherever they lie. At the same time, we seek to nurture integrity, responsibility, compassion and self-discipline within the context of the demands set by the lively school community.

The importance of family is never underestimated at Bryanston and you will often hear mention of the "Bryanston Family". Children learn to be part of a community and support one another during their time at school, friendships forged here evolve, deepen and very often last a lifetime. Bryanstonians are encouraged to be creative, energetic and participative, being tolerant of other people's views whilst able to articulate their own, to be keen to do well and have a sense of what matters. Bryanston is not just a five year experience, instead pupils and their parents all become life members of The Bryanston Society, a family that continues to support each other, in practical ways through a thriving careers mentoring network, where members are willing to give their time freely.

Objectives

Our objectives are set to reflect the aims and ethos of the School. It is important to us that we maintain and enhance the academic success of the School but also the academic achievements of each individual pupil. The School encourages pupils to be active learners by giving them a depth of experience that stimulates interest, creativity and hope.

In setting our objectives and planning our activity the governors have given careful consideration to the Charity Commission's guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee charging.

ETHOS STRATEGY AND POLICIES

Bryanston is a school which rejoices in its motto *et nova et vetera*. We are a young enough school to have a crystal-clear vision of our direction and values, much of them described by our founder in 1928, and these imbue all we do here. We are proud to teach pupils to learn. We are also clear what the important traditions for a school are: at Bryanston they are those which encourage independence, individuality, and thinking, as well as being able to learn from living in a loving community which fast becomes, and remains, a family.

The School recognises its responsibility to safeguard and promote the welfare of our pupils and expects all staff and volunteers to be committed to share this responsibility, which encompasses

- Protecting children from harm
- Preventing impairment of children's health and development
- Providing an environment which is safe and caring and allows children to flourish and reach their full potential

Access policy

Our fees are set at a level to ensure the financial viability of the school and at a level that will enable us to continue to provide the highest quality education to boys and girls.

It is important to us that access to the education we offer is not restricted only to those who can afford our fees and the school welcomes and encourages pupils from all backgrounds. We believe our pupils benefit from learning within a diverse community. A great deal of learning occurs through social interaction, conversation and shared experience which helps our pupils develop an understanding of the perspectives of other people that will be vital in their adult lives.

BRYANSTON SCHOOL INCORPORATED

REPORT OF THE GOVERNORS for the year ended 31 August 2012

ETHOS STRATEGY AND POLICIES (continued)

Bursary policy

The governors view our bursary awards as important in helping pupils who wish to come to our school, but whose families would find it impossible to pay the full fees. The allocation of such awards is dependent on an assessment, by the Bursar and Finance Bursar, of parental means first through the completion by parents of a Statement of Financial Circumstances form and then by interview. Awards may also be made to relieve hardship where a pupil's education and future prospects would otherwise be at risk, in such circumstances, parents will again be asked to complete a Statement of Financial Circumstances form.

In assessing means we take a number of factors into consideration including family income and expenditure, assets and liabilities, known family circumstances, the parents' ability to improve financial circumstances or earning capacity and opportunities to release capital. Awards are also dependent on the School's limited resources. The school receives some income for bursaries from a small foundation fund (managed by Trustees).

The School respects the confidentiality of individual bursary awards and hopes parents and pupils will also do so. In order that the limited funds can be focused where there is greatest need, parents whose children are in receipt of a bursary are requested to bring to the attention of the Bursar any material improvement in circumstances, but in any event the School retains the right to review awards on an annual or termly basis.

The criteria for a bursary, in addition to financial need are

- that the prospective pupil will fulfil the academic requirements for the appropriate year of entry
- that the prospective pupil will engage in the whole life of the School, even if he or she is a day pupil
- that the parents, the prospective pupil and the Head agree that attendance at the School will be a positive experience for the pupil

The bursary awards range from 5% to 100% remission of fees, but the school also recognises that additional costs will be incurred by pupils to pay for extra/co-curricular activities, equipment and trips - and therefore discretionary awards are made by the Head ensuring all pupils can benefit from the full educational experience on offer.

Information about bursaries is provided to all applicants and is also available on our website. Certain 100% bursaries are also advertised in the local press.

Family discount policy

The school recognises the importance of family and welcomes siblings. As a policy the school does not offer an automatic family discount, but instead will focus support on need in accordance with our stated bursary policy.

Scholarship policy

The purpose of a scholarship is to recognise talent. Scholarships often have a financial award attached, which currently varies between 5% and 25% remission against fees. Scholarship awards are capped at a maximum of 25%, but any scholarship may be topped up by a bursary. Scholarships are available for junior and sixth form entry. Scholars are expected to contribute actively to the overall life of the school. Scholarships are offered in the following areas:

- Academic - recognising high academic potential
- Art - for pupils who show exceptional ability and promise in painting, drawing or three dimensional work
- Design Technology - for candidates who show a real interest in design and have sound practical skills
- ICT - where pupils can demonstrate a good level of ability in a wide range of IT initiatives
- Music - for enthusiastic candidates who show considerable potential
- Sports - for pupils with not only sporting ability, but also good temperament, motivation and leadership skills
- All-rounder - recognising candidates who possess the talent and personal qualities to make a significant ongoing contribution to the quality of school life

Scholarships are advertised on our website

BRYANSTON SCHOOL INCORPORATED

REPORT OF THE GOVERNORS for the year ended 31 August 2012

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

The pupil numbers remained strong throughout the year averaging 683 (2010/11 675) exceeding our target numbers 2011/12 was another very successful year in which much was achieved and there were many reasons to be proud

Public exam results have been good The summer of 2012 saw 411 A level entries, resulting in 75 A* grades (18%), 122 A grades (30%), 119 B grades (29%) and 56 C grades (14%) totalling 372 entries leading to grades A*, A, B or C, or, put another way, 91% of entries resulted in A*, A, B or C grades

An impressive 35 pupils obtained grade A* or A in 3 or more subjects This year's cohort saw 3 successful Oxbridge applications and 12 successful applications for Art Foundation places

The GCSE results were also excellent, the year group achieving 98.7% A*ABC grades, a total of 60 pupils obtained grades A* and A in 6 or more subjects

Bryanston won the 2012 Good Schools Guide A Level Award for boys undertaking Art and Design (3D studies) Given that this award is intended 'to highlight outstanding teaching' we are very pleased to have achieved this award

The autumn term got off to a brilliant start with a show of artwork in Cork Street London by past and present Bryanstonians called *Bryanston Now* This was extremely popular and many ex pupils and parents attended the opening, which included work by Howard Hodgkin, Lucian Freud and Nigel Barker alongside pieces by current pupils and recent leavers

The Music department have had another busy year Concerts given outside the school included amongst others the following major events

St. Paul's Church, Knightsbridge, in the Autumn Term – performing an impressively varied combination of magnificent music to a capacity audience The evening also raised over £2,000 for The Jubilee Garden Project

Christchurch Priory, in the Spring Term – the Bryanston Choral Society and the Bryanston Combined Choir joined forces for a highly professional performance

Chettle House, a new venture of chamber music which was a terrific success and all pupils performed and sang at a very high level

The Duke of Edinburgh Award continues to thrive with 9 pupils obtaining their Gold Awards this year

Drama productions over the past year have included such wide ranging plays as Cabaret, Ubu Rex, The Crucible, The Rivals, Marcel Pursued by the Hounds, The Shape of Things and After the Accident The latter three plays were performed at the Edinburgh Fringe Festival over the summer

On the sports field the Rugby U14As enjoyed an unbeaten season, culminating in their claiming of the county title, an achievement replicated by the U16s The sevens team were runners up in the National Schools Sevens, winning 26 of the 29 games played As a result of this success, they were invited to play at Twickenham during the International IRB series

The Kayak team won the Schools' Waterside Series trophy, the kayakers had had competitors in the top five marathon racing divisions and enjoyed a second place (and U17 trophy win) in the gruelling Devizes to Westminster Canoe Race

The first weekend after the spring half term saw A2 pupils busy raising funds at their annual charity event This year pupils chose to support two charities, War Child which provides life-changing support to the most vulnerable children whose families, communities and schools have been torn apart by war and to Naomi House, a children's hospice that supports life-limited children, young adults and their families from across central Southern England The weekend raised an impressive £11,000, which will be used by War Child in a project in the Democratic Republic of Congo, and by Naomi House to support their full palliative care service

BRYANSTON SCHOOL INCORPORATED

REPORT OF THE GOVERNORS for the year ended 31 August 2012

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR (continued)

Pioneering has maintained a programme that liaises closely with the Duke of Edinburgh Bronze award. Community service options during the year have included volunteer work in local primary schools assisting with clubs and helping lead workshops for History, Drama and Art. Others helped with the Tuesday Club, a project which maintains a valuable link with the more 'senior' residents in the local area. Additionally, our work with disabled children in the swimming pool, sports hall and stables provides ample evidence of the importance of maintaining a wider perspective to the Pioneering activities undertaken.

During term time we are able to allow our facilities to be used by local schools (Blandford pyramid schools, North Dorset and Independent Prep schools) and community sports clubs (swimming/ tennis/ cricket/canoe clubs).

We continue to work with the Ridgeway Centre in Weymouth, which has helped us further develop links with the local community. Pupils took part in drama and music workshops for adults with learning difficulties helping build their confidence and facilitate communication. Our involvement remains a positive experience for all.

Our teachers and children also facilitate academic and sports activities for pupils from The Blandford School including weekly Latin classes and Rowing and Kayaking. During the school holidays we operate a number of sports courses aimed at children between the ages of 9 and 15 years.

During the year Bryanston was authorised as an International Baccalaureate (IB) World School. IB schools share a common philosophy – a commitment to high quality, challenging international education. With effect from September 2012 the School will provide the International Baccalaureate Diploma Programme (IBDP) alongside A levels in the sixth form. Uptake has exceeded our first year target and we are confident of attracting pupils with a passion for internationalism and critical thinking. The IBDP aims to foster students to be inquirers, knowledgeable, thinkers, communicators, principled, open minded, caring, risk-takers, balanced and reflective and these underlying principles are encapsulated in the IB Learner Profile. At Bryanston we share these core values.

Bryanston undertaking the IB is a natural strategic development, it is a good fit for us. We see ourselves as nurturing those who seek to become confident internationally. The IB assessors commented that some of our areas of expertise are world leading, as such we are confident that the IB is a positive move and that our educational facilities and people should match our strategy.

Education is not just about having the best teachers and the widest range of activities, but also about designing the space around us to facilitate and encourage individual learning, self-expression and a community spirit. In line with this concept we have continued to invest in the space for learning and two new building projects were completed during the year, a new Boat House and the Bramall classroom facility, both projects replaced old buildings in a poor state of repair.

FINANCIAL REVIEW

Summary

The results for the year and financial position of the company are shown in the attached financial statements.

Total incoming resources increased by 6.9% on last year and resources expended by 5.2% causing the net incoming resources to increase from £1,681,692 (9% of incoming resources) to £2,083,481 (10% of incoming resources). The governors have continued to advance the fabric and facilities of the school investing £3,961,068 during the year.

Bursaries

The value of means tested awards totalled £1,534,984 and represented 7.9% of our gross fees. They provided assistance to 106 pupils 7 of whom benefited from full remission. In addition the Head's discretionary fund provided awards totalling to £1,443 to help pupils meet the cost of school trips and similar expenses, when they would otherwise have been unable to participate due to the costs involved.

Scholarships

Scholarship only awards amounted to £535,866 and were awarded to 74 pupils. In addition a further 36 scholars received remission in the form of scholarship plus bursary and the value of the combined award is included in the figure relating to bursaries.

BRYANSTON SCHOOL INCORPORATED

REPORT OF THE GOVERNORS for the year ended 31 August 2012

FINANCIAL REVIEW (continued)

As a charity the parents of our pupils have the assurance that all of the income must be applied for educational purposes. As an educational charity we enjoy tax exemption on our surplus provided it is applied for our charitable aims. As a charity we are entitled to an 80% reduction in business rates on the property we occupy for our charitable purposes. However, as an educational charity we are unable to recover VAT input tax on our expenditure, since all of our supplies are exempt for VAT purposes. The cost of VAT to the school is estimated to be in the region of £1,150,000.

Risk management

Risks are identified, assessed and controls established throughout the year by the School's Management Team, and a formal review is presented to the Finance and General Purposes Committee in February each year. The Council are satisfied that the major risks to which the charity is exposed are reviewed at least annually and systems have been established to mitigate these risks.

Reserves

The School does not carry free funds. The governors' policy is to invest to keep the School at the forefront of the independent school sector. This is partly financed by current borrowing, which is the most cost-effective method of funding fixed assets consistent with the School's cash flow profile.

Investment powers

The governors are empowered to invest the monies of the School not immediately required for its purposes, in or upon such investments, securities or property as may be thought fit but so that monies subject to or representing property subject to the jurisdiction of the Charity Commissioners shall only be invested in such securities and with such sanction (if any) as may for the time being be prescribed by law.

Asset cover for funds

Note 18 to the accounts sets out an analysis of the assets attributable to the School's funds. These assets are sufficient to meet the School's obligations on a fund by fund basis.

EMPLOYMENT ISSUES

Employees

Arrangements exist to keep all employees informed on matters of concern to them and information on the School's performance and prospects is disseminated widely.

Employment of people with disabilities

It is the School's policy that people with disabilities should have the same consideration as others with respect to recruitment, retention and personal development. Depending on their skills and abilities, they enjoy the same career prospects as other employees and the same scope for realising potential.

PLANS FOR THE FUTURE

The Governors are very aware of the difficult and uncertain macro-economic climate that continues to exist and that challenges for fee paying parents do not diminish and they are determined to widen access to Bryanston and look to our Development Campaign to help build a significant Bursary Fund. This will enable pupils to attend the School who, without such financial support, would not be able to benefit from a Bryanston education.

To continue to provide the highest standards of education and to recognise opportunities the IB programme will bring as it develops.

To continue to develop the space for learning through the construction of a new replacement Music School which is designed to attract and retain the very best musicians, inspire those who are beginning their musical journey and enhance the music offering at Bryanston.

BRYANSTON SCHOOL INCORPORATED

**REPORT OF THE GOVERNORS
for the year ended 31 August 2012**

STATEMENT OF GOVERNORS' RESPONSIBILITIES

Law applicable to incorporated charities in England and Wales requires the governors (who are also directors of the company and trustees of the charity) to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the group and its financial activities for that period. In preparing those financial statements, the governors are required to

- Select suitable accounting policies and then apply them consistently,
- Make judgements and estimates that are reasonable and prudent,
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company and the group will continue in operation

The governors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

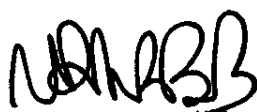
STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the governors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each governor has taken all the steps that he or she ought to have taken as a governor in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Fawcetts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE COUNCIL OF GOVERNORS:



N P McRobb
Company Secretary

Dated 17 November 2012

BRYANSTON SCHOOL INCORPORATED

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRYANSTON SCHOOL INCORPORATED**

We have audited the financial statements of Bryanston School Incorporated for the year ended 31 August 2012 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Parent Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's Governors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's governors as a body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditor

As explained more fully in the Statement of Governors' Responsibilities set out on page 9, the governors' (who are also the directors of the charitable company for the purposes of company law and trustees of the charity) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the governors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Governors to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2012, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements.

Continued on page 11

BRYANSTON SCHOOL INCORPORATED

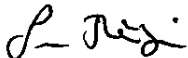
**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRYANSTON SCHOOL INCORPORATED**

Continued from page 10

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- the parent charitable company has not kept adequate and sufficient accounting records, or
- the parent charitable company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or we have not received all the information and explanations we require for our audit



Simon Ellingham FCA DChA (Senior Statutory Auditor)
for and on behalf of Fawcetts
Chartered Accountants
and Statutory Auditor
Windover House
St Ann Street
Salisbury
SP1 2DR

Dated 10 November 2012

BRYANSTON SCHOOL INCORPORATED

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 August 2012

	Notes	Unrestricted £	Restricted £	Total £	2011 £
INCOMING RESOURCES					
Income from charitable activities					
Fees receivable	2	17,430,525	-	17,430,525	16,411,205
Other income	5	1,193,095	-	1,193,095	1,064,535
Income from generated funds					
Donations		191,233	234,499	425,732	322,804
Activities for generating funds					
Trading income	3	929,411	-	929,411	881,836
Rent receivable		22,105	-	22,105	25,680
Investment income	4	<u>33,398</u>	<u>44,226</u>	<u>77,624</u>	<u>78,061</u>
Total incoming resources		<u>19,799,767</u>	<u>278,725</u>	<u>20,078,492</u>	<u>18,784,121</u>
RESOURCES EXPENDED					
Charitable Activities:					
School operating costs		17,007,890	39,405	17,047,295	16,234,504
Governance costs		10,680	738	11,418	14,412
Costs of generating funds:					
Trading expenses		767,345	-	767,345	726,892
Finance and other costs		<u>168,294</u>	<u>659</u>	<u>168,953</u>	<u>126,621</u>
		<u>935,639</u>	<u>659</u>	<u>936,298</u>	<u>853,513</u>
Total resources expended	8	<u>17,954,209</u>	<u>40,802</u>	<u>17,995,011</u>	<u>17,102,429</u>
NET INCOMING RESOURCES		1,845,558	237,923	2,083,481	1,681,692
Realised investment gains and losses	10	<u>(4,653)</u>	<u>(17,558)</u>	<u>(22,211)</u>	<u>2,893</u>
NET INCOME FOR THE YEAR		1,840,905	220,365	2,061,270	1,684,585
Unrealised investment gains and losses	10	<u>(7,336)</u>	<u>134,010</u>	<u>126,674</u>	<u>42,610</u>
NET MOVEMENT IN FUNDS		1,833,569	354,375	2,187,944	1,727,195
Transfers between funds		<u>75,000</u>	<u>(75,000)</u>	-	-
		1,908,569	279,375	2,187,944	1,727,195
Fund balances as at 1 September 2011		<u>22,314,852</u>	<u>2,827,949</u>	<u>25,142,801</u>	<u>23,415,606</u>
FUND BALANCES CARRIED FORWARD					
AT 31 AUGUST 2012		<u>24,223,421</u>	<u>3,107,324</u>	<u>27,330,745</u>	<u>25,142,801</u>

The financial activities set out above are those of the group. The School's surplus for the year of £2,146,164 is included

CONTINUING OPERATIONS

None of the group's activities were acquired or discontinued during the current and previous years

The notes form part of these consolidated financial statements

BRYANSTON SCHOOL INCORPORATED

BALANCE SHEETS
31 August 2012

		Consolidated		School	
	Notes	2012 £	2011 £	2012 £	2011 £
FIXED ASSETS.					
Tangible assets	9	28,779,915	25,965,407	28,743,293	25,921,016
Investments	10	<u>2,607,815</u>	<u>2,750,343</u>	<u>594,556</u>	<u>854,600</u>
		<u>31,387,730</u>	<u>28,715,750</u>	<u>29,337,849</u>	<u>26,775,616</u>
CURRENT ASSETS.					
Stocks	11	265,631	265,478	46,403	46,065
Debtors	12	764,480	978,003	1,116,163	1,063,508
Cash at bank and in hand		<u>1,259,187</u>	<u>2,283,774</u>	<u>1,179,134</u>	<u>2,282,458</u>
		<u>2,289,298</u>	<u>3,527,255</u>	<u>2,341,700</u>	<u>3,392,031</u>
CREDITORS: Amounts falling due within one year	13	<u>(4,798,013)</u>	<u>(4,961,721)</u>	<u>(4,627,317)</u>	<u>(4,628,865)</u>
NET CURRENT LIABILITIES:		<u>(2,508,715)</u>	<u>(1,434,466)</u>	<u>(2,285,617)</u>	<u>(1,236,834)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES:		28,879,015	27,281,284	27,052,232	25,538,782
CREDITORS: Due after more than one year					
Advance fees	14	<u>(1,548,270)</u>	<u>(2,138,483)</u>	<u>(1,548,270)</u>	<u>(2,138,483)</u>
		<u>27,330,745</u>	<u>25,142,801</u>	<u>25,503,962</u>	<u>23,400,299</u>
FUNDS:					
Restricted funds	17	3,107,324	2,827,949	1,280,541	1,085,447
Unrestricted funds	18	<u>24,223,421</u>	<u>22,314,852</u>	<u>24,223,421</u>	<u>22,314,852</u>
		<u>27,330,745</u>	<u>25,142,801</u>	<u>25,503,962</u>	<u>23,400,299</u>

ON BEHALF OF THE COUNCIL OF GOVERNORS:



R H Cox
Chairman

Approved by the Council of Governors on 17 November 2012

The notes form part of these consolidated financial statements

BRYANSTON SCHOOL INCORPORATED

**CASH FLOW STATEMENT
for the year ended 31 August 2012**

		2012		2011	
	Notes	£	£	£	£
Net cash inflow from operating activities	22		2,771,450		2,609,552
Returns on investments and servicing of finance	23		(91,329)		(48,560)
Capital expenditure	23		(3,844,701)		(2,545,945)
			(1,164,580)		15,047
Increase in cash in the period			(1,164,580)		15,047
<hr/>					
Reconciliation of net cash flow to movement in net cash	24				
Increase in cash in the period			(1,164,580)	15,047	
Cash outflow from decrease in debt and lease financing			-	-	
			(1,164,580)		15,047
Change in net debt resulting from cash flows			(1,164,580)		15,047
Movement in net cash in the period			(1,164,580)	15,047	
Net cash/ (debt) at 1 September 2011			2,546,155	2,531,108	
Net cash at 31 August 2012			1,381,575	2,546,155	

The notes form part of these consolidated financial statements

BRYANSTON SCHOOL INCORPORATED

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012**

1 ACCOUNTING POLICIES

Accounting convention

The accounts of the School are prepared in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities Charities SORP 2005 and with applicable accounting standards The financial statements are drawn up on the historical accounting basis except that investment assets are carried at market value

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the School, its trading subsidiary undertaking and a controlled charitable trust A separate statement of financial activities for the School itself is not presented because the School has taken advantage of the exemptions afforded by paragraph 397 of the Charities SORP 2005

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided Fees receivable are stated after deducting allowances, scholarships and other remissions allowed by the School, but include contributions received from Bursaries and other trusts

Donations and fund accounting

Donations received for the general purposes of the School are included as unrestricted funds Donations for activities restricted by the wishes of the donor are taken to "restricted funds" where these wishes are legally binding on the Governors

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure All costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities The irrecoverable element of VAT is included with the item of expense to which it relates

Investments and investment income

Investments are included at closing mid-market value at the balance sheet date Any gain or loss on revaluation is taken to the statement of financial activities Investment income is accounted for on an accruals basis

Tangible fixed assets

Expenditure on fixed assets is capitalised except for expenditure incurred on the replacement of assets of low value with a short life Repair, renovation and replacement expenditure is written off as expenditure in the statement of financial activities The cost of fixed assets is their purchase cost, together with any incidental costs of acquisition Depreciation is calculated to write off the cost of tangible fixed assets, less their estimated residual values, over the expected useful lives of the assets concerned The principal annual rates used for this purpose are

Land is not depreciated Buildings are depreciated at rates between 1% and 4% per annum on cost or over the remaining useful life if shorter Plant, furniture and other equipment is depreciated at rates between 4% and 33% per annum on cost

Stocks

Stock is valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction Exchange differences are taken into account in arriving at the operating result

Advance fees scheme

The School offers parents the opportunity to pay for up to five years tuition fees in advance in accordance with a written contract This is treated as deferred income until the pupil joins the School whereupon the prepaid amount for each term is charged against the remaining balance and taken to income Any shortfall is treated as a deduction from School fee income and any excess accrued is treated as additional School income

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

1 ACCOUNTING POLICIES (Continued)

Operating leases

Rentals paid under operating leases are charged on a time basis over the lease term

Pensions

The School contributes to the Teachers' Superannuation Scheme at rates set by the Scheme Actuary and advised to the School by the Scheme Administrator. The School also operates a group personal pension scheme for non teaching staff

2 INCOME

	2012	2011
	£	£
Fees receivable consist of		
Gross fees	19,501,375	18,481,068
Less Total bursaries, grants and allowances	<u>2,070,850</u>	<u>2,069,863</u>
	<u>17,430,525</u>	<u>16,411,205</u>

3 TRADING INCOME

The commercial activities at the School are carried out by a separate company, Bryanston Conference Centre Limited, a company registered in England. The School owns all the shares in the company and its annual profit is paid to the School by deed of covenant. Its trading results, extracted from its audited accounts were

	2012	2011
	£	£
Turnover	929,411	881,836
Cost of sales	<u>538,655</u>	<u>469,253</u>
Gross profit	390,756	412,583
Administrative expenses	<u>240,694</u>	<u>269,643</u>
Operating profit	150,062	142,940
Interest payable and similar charges	<u>11,113</u>	<u>10,068</u>
Net profit	138,949	132,872
Covenant – gross	<u>138,949</u>	<u>132,872</u>
Retained profit	<u> -</u>	<u> -</u>
Extract from Balance Sheet as at 31 August 2012		
Fixed assets	36,622	44,390
Net current liabilities	<u>(36,620)</u>	<u>(44,388)</u>
Net assets	<u> 2</u>	<u> 2</u>

4 INVESTMENT INCOME

	2012	2011
	£	£
Bank deposit interest	9,329	8,061
Investment income	<u>68,295</u>	<u>70,000</u>
	<u>77,624</u>	<u>78,061</u>

BRYANSTON SCHOOL INCORPORATED

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012**

5	OTHER INCOME	2012	2011
		£	£
	Summer courses	364,865	335,910
	Registration and other fees	108,445	77,090
	Day pupils accommodated	205,830	141,641
	Miscellaneous income	34,060	36,515
	Special tuition	402,094	397,421
	Equestrian income	<u>77,801</u>	<u>75,958</u>
		<u>1,193,095</u>	<u>1,064,535</u>

6	STAFF COSTS	2012	2011
		£	£
	Wages and salaries	9,874,732	9,212,153
	Social security costs	794,479	750,359
	Other pension costs	<u>776,184</u>	<u>764,933</u>
		<u>11,445,395</u>	<u>10,727,445</u>

The average number of employees during the year, calculated on a full time equivalent basis, was as follows

	2012	2011
	No	No
Teaching staff	116	116
Other employees	<u>219</u>	<u>218</u>
	<u>335</u>	<u>334</u>

	2012	2011
	£	£
Governors' expenses reimbursed	<u>3,661</u>	<u>2,179</u>
Numbers of governors receiving expenses	<u>8</u>	<u>8</u>

This represents the reimbursement of travel and accommodation expenses

With the exception of the above, neither the governors nor persons connected with them received any remuneration or other material benefits from the School or any connected organisation

The number of employees whose emoluments exceeded £60,000 was

	2012	2011
	No	No
£60,001 - £70,000	18	8
£70,001 - £80,000	3	4
£80,001 - £90,000	1	-
£100,001 - £110,000	1	-
£120,001 - £130,000	-	1
£160,001 - £170,000	-	1
£180,001 - £190,000	1	-

The number with retirement benefits accruing in

- Money Purchase schemes was	1	2
for which the contributions amounted to	£6,730	£23,281
- Defined benefit schemes was	22	12

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

7 EXPENDITURE

Expenditure includes

	2012	2011
	£	£
Auditor's remuneration - audit services	17,000	17,000
- non-audit services	500	500
Depreciation - owned assets	1,135,267	1,129,698
Loss/ (profit) on disposal of tangible fixed assets	1,923	23,463
Operating lease rentals		
Land and buildings	<u>27,339</u>	<u>25,680</u>

8 ANALYSIS OF TOTAL RESOURCES EXPENDED

	Staff costs	Support costs	Depreciation	Total
	£	£	£	£
Charitable activities				
School operating costs				
Teaching costs	7,201,182	1,490,017	302,608	8,993,807
Welfare	2,496,890	1,483,434	36,083	4,016,407
Premises	886,729	1,549,207	756,407	3,192,343
Management and administration	<u>679,783</u>	<u>140,045</u>	<u>24,910</u>	<u>844,738</u>
	11,264,584	4,662,703	1,120,008	17,047,295
Governance costs	-	11,418	-	11,418
Costs of generating funds:				
Trading costs of the subsidiary	180,811	569,351	17,183	767,345
Finance and other costs	<u>-</u>	<u>168,953</u>	<u>-</u>	<u>168,953</u>
Total for group	<u>11,445,395</u>	<u>5,412,425</u>	<u>1,137,191</u>	<u>17,995,011</u>

BRYANSTON SCHOOL INCORPORATED

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012**

9 TANGIBLE FIXED ASSETS

Consolidated	<u>Freehold land and buildings</u>	<u>Plant, furniture and other equipment</u>	<u>Totals</u>
	£	£	£
COST:			
At 1 September 2011	30,830,073	4,771,201	35,601,274
Additions	3,334,553	626,515	3,961,068
Disposals	<u>(301,144)</u>	<u>(31,460)</u>	<u>(332,604)</u>
At 31 August 2012	<u>33,863,482</u>	<u>5,366,256</u>	<u>39,229,738</u>
DEPRECIATION:			
At 1 September 2011	5,620,044	4,015,823	9,635,867
Charge for year	696,342	438,925	1,135,267
Eliminated on disposals	<u>(290,915)</u>	<u>(30,396)</u>	<u>(321,311)</u>
At 31 August 2012	<u>6,025,471</u>	<u>4,424,352</u>	<u>10,449,823</u>
NET BOOK VALUE:			
At 31 August 2012	<u>27,838,011</u>	<u>941,904</u>	<u>28,779,915</u>
At 31 August 2011	<u>25,210,029</u>	<u>755,378</u>	<u>25,965,407</u>
School	<u>Freehold land and buildings</u>	<u>Plant, furniture and other equipment</u>	<u>Totals</u>
	£	£	£
COST			
At 1 September 2011	30,830,073	4,582,371	35,412,444
Additions	3,334,554	617,100	3,951,654
Disposals	<u>(301,144)</u>	<u>(31,460)</u>	<u>(332,604)</u>
At 31 August 2012	<u>33,863,483</u>	<u>5,168,011</u>	<u>39,031,494</u>
DEPRECIATION.			
At 1 September 2011	5,620,044	3,871,384	9,491,428
Charge for year	696,342	421,742	1,118,084
Eliminated on disposals	<u>(290,915)</u>	<u>(30,396)</u>	<u>(321,311)</u>
At 31 August 2012	<u>6,025,471</u>	<u>4,262,730</u>	<u>10,288,201</u>
NET BOOK VALUE:			
At 31 August 2012	<u>27,838,012</u>	<u>905,281</u>	<u>28,743,293</u>
At 31 August 2011	<u>25,210,029</u>	<u>710,987</u>	<u>25,921,016</u>

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

10 INVESTMENTS

	Consolidated		School	
	2012 £	2011 £	2012 £	2011 £
Balance at 1 September 2011	2,487,962	2,354,425	674,742	605,045
Additions	285,049	482,282	-	200,000
Disposals	(392,047)	(394,248)	(89,000)	(112,000)
Realised profit/(loss) on disposal	(22,211)	2,893	(4,653)	(4,524)
Revaluations	<u>126,674</u>	<u>42,610</u>	<u>(7,336)</u>	<u>(13,779)</u>
Quoted investments and fixed interest stock (historic cost £1,508,170, School £571,376)	2,485,427	2,487,962	573,753	674,742
Cash deposits	<u>122,388</u>	<u>262,381</u>	<u>20,803</u>	<u>179,858</u>
Balance at 31 August 2012	<u>2,607,815</u>	<u>2,750,343</u>	<u>594,556</u>	<u>854,600</u>

The School controls two entities other than its trading subsidiary

The Bryanston Foundation is a charity registered in England and Wales and its objects are to provide support for the pupils of the School. The aggregate amount of assets, liabilities and funds are shown below and a summary of its incoming and outgoing resources is shown in note 17. The Bryanston Foundation has been consolidated on the grounds that its net assets are material to the group.

Extract from Balance Sheet as at 31 August 2012	2012 £	2011 £
Fixed assets	1,911,673	1,813,220
Net current liabilities	<u>(84,890)</u>	<u>(70,718)</u>
Net funds	<u>1,826,783</u>	<u>1,742,502</u>

The Bryanston Society Limited is a company limited by guarantee, registered in England and Wales and its objects are to provide support for the School. The company's turnover was £31,765 (2011 - £33,996) and its total expenditure was £34,595 (2011 - £33,741). The company's net assets have not been consolidated on the grounds that they are not material to the group. A summary of its aggregate amount of assets, liabilities and reserves is shown below.

Extract from Balance Sheet as at 31 August 2012	2012 £	2011 £
Fixed assets	-	-
Net current assets	<u>13,511</u>	<u>16,341</u>
Net reserves	<u>13,511</u>	<u>16,341</u>

11 STOCKS

	Consolidated		School	
	2012 £	2011 £	2012 £	2011 £
Maintenance, domestic and catering stock	54,444	54,161	46,403	46,065
Stock of goods for resale	<u>211,187</u>	<u>211,317</u>	-	-
	<u>265,631</u>	<u>265,478</u>	<u>46,403</u>	<u>46,065</u>

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

12 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Consolidated		School	
	2012	2011	2012	2011
	£	£	£	£
Trade debtors	571,131	661,612	310,878	349,422
Other debtors	46,426	182,763	46,426	182,763
Prepayments	146,923	133,628	221,923	243,628
Amount due from subsidiaries	-	-	536,936	287,695
	<u>764,480</u>	<u>978,003</u>	<u>1,116,163</u>	<u>1,063,508</u>

13 CREDITORS. AMOUNTS FALLING DUE WITHIN ONE YEAR

	Consolidated		School	
	2012	2011	2012	2011
	£	£	£	£
Trade creditors	1,358,956	2,101,170	1,265,435	1,828,313
Other creditors	179,530	175,733	179,530	175,730
Fees received in advance	1,329,973	1,264,416	1,329,973	1,264,416
PAYE and national insurance	306,478	272,804	246,970	237,129
Accrued expenses	450,046	181,450	432,379	157,129
Advance fees scheme (see note 14)	<u>1,173,030</u>	<u>966,148</u>	<u>1,173,030</u>	<u>966,148</u>
	<u>4,798,013</u>	<u>4,961,721</u>	<u>4,627,317</u>	<u>4,628,865</u>

14 ADVANCE FEES SCHEME

Parents may enter into a contract to pay the School up to the equivalent of five years' tuition fees in advance. The money may be returned subject to specific conditions. Assuming pupils will remain in the School, advance fees will be applied as follows:

	2012	2011
	£	£
After 5 years	-	106,177
Within 2 to 5 years	850,765	1,128,444
Within 1 to 2 years	<u>697,505</u>	<u>903,862</u>
	1,548,270	2,138,483
Within 1 year	<u>1,173,030</u>	<u>966,148</u>
	<u>2,721,300</u>	<u>3,104,631</u>
Balance at 1 September 2011	3,104,631	3,663,020
New contracts	628,443	819,318
Refunds to parents	-	(84,660)
	3,733,074	4,397,678
Amounts utilised in payment of fees		
To the School	<u>(1,002,413)</u>	<u>(1,281,328)</u>
	2,730,661	3,116,350
Discount accrued	<u>(9,361)</u>	<u>(11,719)</u>
Balance at 31 August 2012	<u>2,721,300</u>	<u>3,104,631</u>

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

15 OBLIGATIONS UNDER LEASING AGREEMENTS

The following payments are committed to be paid within one year

	Consolidated		School	
	Operating leases		Operating leases	
	2012	2011	2012	2011
	£	£	£	£
Over five years - land and buildings	<u>26,300</u>	<u>26,300</u>	<u>26,300</u>	<u>26,300</u>

16 SECURED DEBTS

The following secured debts are included within creditors

	Consolidated		School	
	2012	2011	2012	2011
	£	£	£	£
Bank loans and overdraft	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

The School's bank accounts are secured by a fixed charge on its freehold property

17 RESTRICTED FUNDS

	Balance at 1 September 2011 £	Incoming resources £	Resources expended £	Gains & losses / Transfers £	Balance at 31 August 2012 £
Creative Centre	323,000	-	(7,000)	-	316,000
Music School	-	10,250	-	-	10,250
Bursaries	574,079	122,429	(29,970)	-	666,538
Teddy Potter Fund	93,750	-	-	-	93,750
Business Conference	-	80,000	-	-	80,000
Boat Club	-	21,250	(530)	-	20,720
Boat House	<u>94,618</u>	<u>570</u>	<u>(1,905)</u>	-	<u>93,283</u>
Bryanston School	1,085,447	234,499	(39,405)	-	1,280,541
Bryanston Foundation	<u>1,742,502</u>	<u>44,226</u>	<u>(1,397)</u>	<u>41,452</u>	<u>1,826,783</u>
	<u>2,827,949</u>	<u>278,725</u>	<u>(40,802)</u>	<u>41,452</u>	<u>3,107,324</u>

The Creative Centre fund was established from donations received towards the cost of construction of the Creative Centre building. The construction was completed in 2009 and the Resources Expended represents an annual depreciation charge from this fund.

The Music School, Boat Club Boat House and Bursaries restricted funds represent donations to the School where the donor has requested that the funds be used in these areas.

The Teddy Potter Fund was established from donations to provide bursaries to pupils studying sciences.

The Business conference fund came from donations received for the purposes of funding an annual business conference which hopes to encourage business enterprise not only amongst our pupils, but also the wider local pupil population. The first conference will be held in the summer 2013.

The Bryanston Foundation is a charity controlled by the School. In the opinion of the governors its net funds should be treated as a restricted fund on consolidation.

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

18 ALLOCATION OF THE CHARITY NET ASSETS

The net assets are held for the various funds as follows

	Fixed assets and investments £	Net current liabilities £	Long term liabilities £	Total £
Unrestricted	29,476,057	(3,704,366)	(1,548,270)	24,223,421
Restricted	<u>1,911,673</u>	<u>1,195,651</u>	-	<u>3,107,324</u>
	<u>31,387,730</u>	<u>(2,508,715)</u>	<u>(1,548,270)</u>	<u>27,330,745</u>

Unrestricted Funds

	Balance at 1 September 2011 £	Incoming resources £	Resources expended £	Gains & losses / Transfers £	Balance at 31 August 2012 £
Income and expenditure account	21,899,046	18,870,356	(17,186,864)	225,077	23,807,615
Bursary Fund	415,806	-	-	-	415,806
Trading company assets	-	<u>929,411</u>	<u>(767,345)</u>	<u>(162,066)</u>	-
	<u>22,314,852</u>	<u>19,799,767</u>	<u>(17,954,209)</u>	<u>63,011</u>	<u>24,223,421</u>

The Bursary Fund is a designated reserve established by the Governors and represents funds set aside for bursaries

19 PENSION COMMITMENTS

Members of the teaching staff have the option to be members of a defined benefit pension scheme operated by the Teachers' Pension Agency. For other employees, the company operates a group personal pension plan.

The total pension cost for the group was £776,184 (2011 £764,933) of which £121,029 (2011 £149,722) relates to the company's group personal pension plan.

There were outstanding contributions at the balance sheet date of £104,972 (2011 £97,920) in respect of contributions due for the month of August paid over to the pension scheme administrators in September.

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

19. PENSION COMMITMENTS continued

Teachers' Superannuation Scheme

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible or appropriate to consistently identify the liabilities of the TPS which are attributable to the School. As required by FRS17 "Retirement Benefits", the School accounts for this scheme as if it were a defined contribution scheme.

On 4 July 2012 the Chief Secretary to the Treasury confirmed that the Government will be taking forward legislation based on the reformed scheme design for the Teachers' Pension Scheme to be introduced in 2015 as set out in the Teachers' Pension Scheme – Proposed Final Agreement ("the TPS Agreement"). The TPS Agreement sets out the main parameters for both the provision of future pension benefits and the structuring of the future contributions to the TPS including the basis for increasing average employee contribution rates up to 2015.

Under the TPS Agreement, employer contribution rates from 1 April 2012 are continuing at 14.1% with employee rates varying between 6.4% and 8.8%. For subsequent years data and information is being collated to inform a Government review of the tiering structures in advance of the Department for Education consulting on contribution increases for 2013/14 onwards.

The government have set a gross cost ceiling for the main public service pension schemes of 21.7% with a net cost ceiling of 12.1% and an average employee contribution of 9.6%. The Government Actuary's Department has in a report dated 9 March 2012 concluded that the TPS Agreement scheme design is within this required cost ceiling. This conclusion is dependent on and sensitive to the data, methodology and assumptions adopted and further details on these are available in the full Government Actuary's report which is available on the Department for Education website.

During the year the School made contributions of £655,155 (2011 £615,211) to the scheme. The School's contributions represent a minor proportion of the payments into the scheme.

20. STATUS

The company is limited by guarantee and does not have a share capital. The liability of members in the event of a winding up is limited by guarantee to an amount not exceeding £1 per member. At the balance sheet date there were 20 members (2011 - 19).

21. CAPITAL COMMITMENTS

	2012	2011
	£	£
Contracted for but not provided for in the financial statements	<u>6,343,355</u>	<u>61,200</u>

22. RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH INFLOW FROM OPERATIONS

	2012	2011
	£	£
Net incoming resources	2,083,481	1,681,692
Depreciation charges	1,135,267	1,129,698
Loss on disposal of tangible fixed assets	1,923	22,863
Bank and other interest	(77,624)	(78,061)
Finance and other costs	168,953	126,621
(Increase) in stocks	(153)	(56,342)
(Decrease)/increase in debtors	213,523	(75,085)
(Decrease)/increase in creditors	(370,589)	416,555
(Decrease) in advance fees scheme creditor	<u>(383,331)</u>	<u>(558,389)</u>
Net cash inflow from operating activities	<u>2,771,450</u>	<u>2,609,552</u>

BRYANSTON SCHOOL INCORPORATED

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
for the year ended 31 August 2012

23 ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2012	2011
	£	£
Returns on investments and servicing of finance		
Bank and other interest	77,624	78,061
Finance and other costs	<u>(168,953)</u>	<u>(126,621)</u>
Net cash outflow for returns on investments and servicing of finance	<u>(91,329)</u>	<u>(48,560)</u>
Capital expenditure		
Purchase of tangible fixed assets	(3,961,070)	(2,458,511)
Sale of tangible fixed assets	9,370	600
Purchase of investments	(285,048)	(482,282)
Sale of investments	<u>392,047</u>	<u>394,248</u>
Net cash outflow for capital expenditure	<u>(3,844,701)</u>	<u>(2,545,945)</u>

24 ANALYSIS OF CHANGES IN NET DEBT

	At 1 9 11	Cash flow	At 31 8 12
	£	£	£
Net cash			
Cash at bank and in hand	2,283,774	(1,024,587)	1,259,187
Investment bank accounts	<u>262,381</u>	<u>(139,993)</u>	<u>122,388</u>
Total	<u>2,546,155</u>	<u>(1,164,580)</u>	<u>1,381,575</u>
Analysed in Balance Sheet			
Cash at bank and in hand	2,283,774		1,259,187
Investments	<u>262,381</u>		<u>122,388</u>
	<u>2,546,155</u>		<u>1,381,575</u>