

MANOR LODGE SCHOOL

~~MEMORANDUM~~ ~~AND ARTICLES OF~~ ASSOCIATION

Incorporated on 22nd June 1993

(as amended by special resolution
on ~~1~~12 March 2020)

Company Number: 2829156



**The Companies Acts ~~1985~~
and 2006+989**

**Company Limited by
Guarantee and Not
Having a Share Capital**

**ARTICLES OF
ASSOCIATION**

**of
**
Manor Lodge
School**

Interpretation

1 In these articles

"the Charity" means the company intended to be regulated by these articles;

"the Act" means the Companies Act ~~2006+985~~ including any statutory modification or re-

enactment thereof for the time being in force;

"the articles" means these Articles of Association of the Charity,

"clear days" in relation to the period of a notice means the period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;

"executed" includes any mode of execution,

"the memorandum" means the memorandum of association of the Charity dated 1 June 1993;

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"office" means the registered office or the Charity's,

"the seal" means the common seal of the Charity if it has one,

"secretary" means the secretary of the Charity or any other person appointed to perform the duties of the secretary of the Charity, including a joint, assistant or deputy secretary;

"the trustees" means the directors of the Charity (and 'trustee' has a corresponding meaning),

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"the United Kingdom" means Great Britain and Northern Ireland; and words importing the masculine gender only shall include the feminine gender.

Subject as aforesaid, words or expressions contained in these articles shall, unless the context requires otherwise, bear the same meaning as in the Act.

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2 Members

2.1 The subscribers to the memorandum, all teaching staff as shall be employed by the Charity, one parent or guardian from every family who has a pupil at the Charity and such other persons ~~or organisations as~~ are admitted to membership in accordance with the rules made under Article 61 shall be members of the Charity. No person shall be admitted a member of the Charity unless his application for membership is approved by the trustees (such approval rights may be delegated to the secretary acting in the course of his or her duties).

2.2 Unless the trustees or the Charity in general meeting shall make other provision under Article 61, the trustees may in their absolute discretion permit any member of the Charity to retire, provided that after such retirement the number of members is not less than two.

General meetings

3 The Charity shall hold an annual general meeting each year in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it; and not more than fifteen months shall elapse between the date of one annual general meeting of the Charity and that of the next. ~~Provided that so long as the Charity holds its first annual general meeting within eighteen months of its incorporation, it need not hold it in the year of its incorporation or in the following year.~~ The annual general meeting shall be held at such times and places as the trustees shall appoint. All general meetings other than annual general meetings shall be called extraordinary general meetings.

4 The trustees may call general meetings and, on the requisition of members pursuant to the provisions of the Act, shall forthwith proceed to convene an extraordinary

general meeting for a date not later than eight weeks after receipt of the requisition. If there are not within the United Kingdom sufficient trustees to call a general meeting, any trustee or any member of the Charity may call a general meeting.

Notice of general meetings

5 An annual general meeting and an extraordinary general meeting called for the passing of a special resolution appointing a person as a trustee shall be called by at least twenty-one clear days' notice. All other extraordinary general meetings shall be called by at least fourteen clear days' notice but a general meeting may be called by shorter notice if it is so agreed:

5.1 in the case of an annual general meeting, by all the members entitled to attend and vote; and

5.2 in the case of any other meeting by a majority in number of members having a right to attend and vote, being a majority together holding not less than 95 percent of the total voting rights at the meeting of all the members.

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and, in the case of an annual general meeting, shall specify the meeting as such. The notice shall be given to all the members and to the trustees and auditors. Notice may be by hand, post or by electronic mail.

6 The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

Proceedings at general meetings

7 No business shall be transacted at any meeting unless a quorum is present. Five persons entitled to vote upon the business to be transacted, each being a member or a duly authorised representative of a member, shall constitute a quorum.

8 If a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the trustees may determine.

9 The chairman, if any, of the trustees or in his absence some other trustee nominated by the trustees shall preside as chairman of the meeting, but if neither the chairman nor such other trustee (if any) be present within fifteen minutes after the time appointed for holding the meeting and willing to act, the trustees present shall elect one of their number to be chairman and, if there is only one trustee present and willing

to act, he shall be chairman.

- 10 If no trustee is willing to act as chairman, or if no trustee is present within fifteen minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to the chairman.
- 11 A trustee shall, notwithstanding that he is not a member, be entitled to attend and speak at any general meeting.
- 12 The chairman may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.
- 13 A resolution put to the vote ~~in a~~ ~~Of2~~ meeting shall be decided on a show of hands unless before, or on the declaration of the result of, the show of hands a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded:
 - 13.1 by the chairman, or
 - 13.2 by at least two members having the right to vote at the meeting; or
 - 13.3 by a member or members representing not less than one-tenth of the total voting rights of all the members having the right to vote at the meeting.
- 14 Unless a poll is duly demanded, a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority, ~~then~~ and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- 15 The demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the chairman. The withdrawal of a demand for a poll shall not invalidate the result of a show of hands declared before the demand for the poll was made.
- 16 A poll shall be taken as the chairman directs and he may appoint scrutineers (who need not be members) and fix a time and place for declaring the results of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded.

- 17 In the case of an equality of votes, whether on a show of hands or on a poll, the chairman shall be entitled to a casting vote in addition to any other vote he may have.
- 18 A poll demanded on the election of a chairman or on a question of adjournment shall be taken immediately. A poll demanded on any other question shall be taken either immediately or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent continuance of a meeting for the transaction of any business other than the question on which the poll is demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- 19 No notice need be given of a poll not taken immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In other cases at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.

Votes of members

- 20 Subject to Article 17, every member shall have one vote.
- 21 No member shall be entitled to vote at any general meeting unless all moneys then payable and due by him to the Charity have been paid.
- 22 No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not allowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.
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Trustees

- 25 The number of trustees shall be not less than ~~three~~six and not more than ~~fifteen~~but (unless otherwise determined by ordinary resolution) ~~shall not be subject to any maximum.~~
- 26 ~~The first trustees shall be those persons named in the statement delivered pursuant to section 10(2) of the Act. who shall be deemed to have been appointed under the articles. Future trustees shall be appointed as provided subsequently in the articles. Each trustee shall be appointed for terms of three years. No trustee shall serve more than nine consecutive years, unless such trustee then becomes Chairman prior to~~

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or at the end of the nine years (or any additional period as authorised below in this article 26) in which case such trustee may serve for up to an additional six years. Upon expiry of the aforesaid periods, if the trustees consider that it would be in the best interests of the Charity for a particular trustee or Chairman to continue to serve for any further permitted period, then it may resolve the same for further three-year periods by a majority of not less than 75% of those trustees voting at the relevant meeting.

Powers of trustees

27 Subject to the provisions of the Act, the memorandum and the articles and to any directions given by special resolution, the business of the Charity shall be managed by the trustees who may exercise all the powers of the Charity. No alteration of the memorandum or the articles and no such direction shall invalidate any prior act of the trustees which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this article shall not be limited by any special power given to the trustees by the articles and a meeting of trustees at which a quorum is present may exercise all the powers exercisable by the trustees.

28 In addition to all powers hereby expressly conferred upon them and without detracting from the generality of their powers under the articles the trustees shall have the following powers, namely:

28.1 to expend the funds of the Charity in such manner as they shall consider most beneficial for the achievement of the objects and to invest in the name of the Charity such part of the funds as they may see fit and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale in furtherance of the objects of the Charity;

28.2 to enter into contracts on behalf of the Charity.

Appointment and retirement of trustees

29 ~~At the first annual general meeting all the trustees shall retire from office, and at every subsequent annual general meeting one-third of the trustees who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to one third shall retire from office; but, if there is only one trustee who is subject to retirement by rotation, he shall retire.~~

30 Subject to the provisions of the Act, the trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment, but as between persons who became or were last re-appointed trustees on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot.

31 If the Charity at the meeting at which a trustee retires by rotation, does not fill the

vacancy the retiring trustee shall, if willing to act, be deemed to have been re-appointed unless at the meeting it is resolved not to fill the vacancy or unless a resolution for the reappointment of the trustee is put to the meeting and lost.

- 32 No person other than a trustee retiring by rotation shall be appointed or re-appointed a trustee at any general meeting unless:

32.1 he is recommended by the trustees; or

32.2 not less than fourteen nor more than thirty-five clear days before the date appointed for the meeting, notice executed by a member qualified to vote at the meeting has been given to the Charity of the intention to propose that person for appointment or reappointment stating the particulars which would, if he were so appointed or re-appointed, be required to be included in the Charity's register of trustees together with a notice executed by that person of his willingness to be appointed or re-appointed.

- 33 No person may be appointed as a trustee;

33.1— ~~Unless~~ he has attained the age of 18 years; or

33.2— ~~in~~ circumstances such that, had he already been a trustee, he would have been disqualified from acting under the provisions of Article 38;

33.3 who is a teacher at the Charity or who is employed by the Charity; or

33.4 if the prospective trustee is a parent or legal guardian of a pupil at the Charity and the total number of prospective and existing trustees who are parents or legal guardians of a pupil at the Charity, exceeds one third of the trustees in number.

- 34 Not less than seven nor more than twenty-eight clear days before the date appointed for holding a general meeting notice shall be given to all persons who are entitled to receive notice of the meeting of any person (other than a trustee retiring by rotation at the meeting) who is recommended by the trustees for appointment or reappointment as a trustee at the meeting or in respect of whom notice has been duly given to the Charity of the intention to propose him at the meeting for appointment or reappointment as a trustee. The notice shall give the particulars of that person which would, if he were so appointed or re-appointed, be required to be included in the Charity's register of trustees.

- 35 Subject as aforesaid, the Charity may by ordinary resolution appoint a person who is willing to act to be a trustee either to fill a vacancy or as an additional trustee and may also determine the rotation in which any additional trustees are to retire.

- 36 The trustees may appoint a person who is willing to act to be a trustee either to fill a vacancy or as an additional trustee provided that the appointment does not cause the number of trustees to exceed any number fixed by or in accordance with the articles as the maximum number of trustees. A trustee so appointed shall hold office only until the next following annual general meeting and shall not be taken into account in determining the trustees who are to retire by rotation at the meeting. If not re-appointed at such annual general meeting, he shall vacate office at the conclusion thereof.
- 37 Subject as aforesaid, a trustee who retires at an annual general meeting may, if willing to act, be re-appointed.

Disqualification and removal of trustees

- 38 A trustee shall cease to hold office if he:
- 38.1 ceases to be a trustee by virtue of any provision in the Act or is disqualified from acting as a trustee by virtue of ~~section 45 of the Charities Act 2011~~ section 45 of the Charities Act 1992 (or any statutory re-enactment or modification ~~of that provision~~);
 - 38.2 becomes incapable by reason of mental disorder, illness or injury of managing and administering his own affairs;
 - 38.3 resigns his office by notice to the Charity (but only if at least two trustees will remain in office when the notice of resignation is to take effect); or
 - 38.4 is absent without the permission of the trustees from all their meetings held within a period of six months and the trustees resolve that his office be vacated; or
 - 38.5 is removed from office by a resolution of the trustees that it is in the best interests of the Charity that their office be vacated, passed at a meeting of trustees at which at least 75% or more of the trustees are present. Such a resolution must not be passed unless (i) the trustee has been given at least seven days clear notice of the meeting at which the resolution will be proposed and the reasons why it will be proposed, and (ii) the trustee has been given a reasonable opportunity to make representations to the meeting.

Trustees' expenses

- 39 The trustees may be paid all reasonable travelling, hotel and other expenses properly incurred by them in connection with their attendance at meetings of trustees or committees of trustees or general meetings or otherwise in connection with the

discharge of their duties, but shall otherwise be paid no remuneration.

Trustees' appointments

- 40 Subject to the provisions of the Act and to Clause 5 of the memorandum, the trustees may appoint one or more of their number to the unremunerated office of managing director or to any other unremunerated executive office under the Charity. Any such appointment may be made upon such terms as the trustees determine. Any appointment of a trustee to an executive office shall terminate if he ceases to be a trustee. A managing director and a trustee holding any other executive office shall not be subject to retirement by rotation.
- 41 Except to the extent permitted by Clause 5 of the memorandum, no trustee shall take or hold any interest in property belonging to the Charity or receive remuneration or be interested otherwise than as a trustee in any other contract to which the Charity is a party.

Proceedings of trustees

- 42 Subject to the provisions of the articles, the trustees may regulate their proceedings as they think fit, including either being in person or by suitable electronic or other means agreed by the trustees. A trustee may, and the secretary at the request of a trustee shall, call a meeting of the trustees. It shall not be necessary to give notice of a meeting to a trustee who is absent from the United Kingdom. Questions arising at a meeting shall be decided by a majority of votes. Trustees may not appoint proxies or alternates in their capacity as trustees. In the case of an equality of votes, the chairman shall have a second or casting vote.
- 43 The quorum for the transaction of the business of the trustees may be fixed by the trustees but shall not be less than ~~one third of their number or two~~ five trustees, ~~whichever is the greater.~~
- 44 The trustees may act notwithstanding any vacancies in their number, but, if the number of trustees is less than the number fixed as the quorum, the continuing trustees or trustee may act only for the purpose of filling vacancies or of calling a general meeting.
- 45 The trustees may appoint one of their number to be the chairman of their meetings and may at any time remove him from that office. Unless he is unwilling to do so, the trustee so appointed shall preside at every meeting of trustees at which he is present. If there is no trustee holding that office, or if the trustee holding it is unwilling to preside or is not present within five minutes after the time appointed for the meeting, the trustees present may appoint one of their number to be chairman of the meeting.

- 46 The trustees may appoint one or more sub-committees consisting of three or more trustees for the purpose of making any inquiry or supervising or performing any function or duty which in the opinion of the trustees would be more conveniently undertaken or carried out by a sub-committee: provided that all acts and proceedings of any such sub-committees shall be fully and promptly reported to the trustees. Subject to change at any time at the discretion of the trustees, at the time of these articles, such sub-committees are the 'Education' sub-committee and the 'Finance & General Purposes' sub-committee and the 'Governance and Nominations' sub-committee. In addition, the trustees may from time to time appoint one or more trustees to attend, chair and/or contribute to and report to the trustees (as applicable) on any other functional area of the Charity that the trustees consider to be appropriate to have such an appointment made. At the time of these articles, such appointments are in respect of the functional areas of 'Safeguarding' and 'Health & Safety'.
- 47 All acts done by a meeting of trustees, or of a committee of trustees, shall notwithstanding that it be afterwards discovered that there was a defect in the appointment of any trustee or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a trustee and had been entitled to vote.
- 48 A resolution in writing, signed by all the trustees entitled to receive notice of a meeting of trustees or of a committee of trustees, shall be as valid and effective as if it had been passed at a meeting of trustees or (as the case may be) a committee of trustees duly convened and held. Such a resolution may consist of several documents in the same form, each signed by one or more of the trustees.
- 49 Any bank account in which any part of the assets of the Charity is deposited shall be operated by the trustees and shall indicate the name of the Charity. ~~All cheques and orders for the payment of money from such account shall be signed by at least two trustees.~~

Secretary

- 50 Subject to the provisions of the Act, the secretary shall be appointed by the trustees for such term, at such remuneration (if not a trustee) and upon such conditions as they may think fit, and any secretary so appointed may be removed by them.

Minutes

- 51 The trustees shall keep minutes in books kept for the purpose:

51.1 of all appointments of officers made by the trustees, and

51.2 of all proceedings at meetings of the Charity and of the trustees and of committees of trustees including the names of the trustees present at each such meeting.

The seal

52 The seal, if applicable, shall only be used by the authority of the trustees or of a committee of trustees authorised by the trustees. The trustees may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a trustee and by the secretary or by a second trustee.

Accounts

53 Accounts shall be prepared in accordance with the provisions of Part VII of the Act and the Charities Act 2011 (or any statutory re-enactment or modification).

Annual report

54 The trustees shall comply with their obligations under the Charities Act 2011+1992 (or any statutory re-enactment or modification ~~of that Act~~) with regard to the preparation of an annual report and its transmission to the Commissioners.

Annual return

55 The trustees shall comply with their obligations under the Charities Act 2011+1992 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return and its transmission to the Commissioners.

Notices

56 Any notice to be given to or by any person pursuant to the articles shall be in writing except that a notice calling a meeting of the trustees need not be in writing.

57 The Charity may give any notice to a member either personally, by electronic mail or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address. A member whose registered address is not within the United Kingdom and who gives to the company an address within the United Kingdom at which notices may be given to him shall be entitled to have notices given to him at that address, but otherwise no such member shall be entitled to receive any notice from the Charity.

58 A member present in person at any meeting of the Charity shall be deemed to have

received notice of the meeting and, where necessary, of the purposes for which it was called.

- 59 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. A notice shall be deemed to be given at the expiration of 48 hours after the envelope containing it was posted or with immediate effect if given personally or by electronic mail.

Indemnity

- 60 Subject to the provisions of the Act every trustee or other officer or auditor of the Charity shall be indemnified out of the assets of the Charity against any liability incurred by him in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Charity.

61 Rules

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- 61.1 The trustees may from time to time make such rules or bye laws as they may deem necessary or expedient or convenient for the proper conduct and management of the Charity and for the purposes of prescribing classes of and conditions of membership, and in particular but without prejudice to the generality of the foregoing, they may by such rules or bye laws regulate:
- 61.1.1 the admission and classification of members of the Charity and the rights and privileges of such members, and the conditions of membership and the terms on which members may resign or have their membership terminated and the entrance fees, subscriptions and other fees or payments to be made by members;
 - 61.1.2 the conduct of members of the Charity in relation to one another, and to the Charity's servants;
 - 61.1.3 the setting aside of the whole or any part or parts of the Charity's premises at any particular time or times or for any particular purpose or purposes;
 - 61.1.4 the procedure at general meetings and meetings of the trustees and committees of the trustees in so far as such procedure is not regulated by the articles;

61.1.5 generally, all such matters as are commonly the subject matter of company rules.

61.2 The Charity in general meeting shall have power to alter, add to or repeal the rules or bye-laws and the trustees shall adopt such means as they think sufficient to bring to the notice of members of the Charity all such rules or bye laws, which shall be binding on all members of the Charity, ~~—~~ provided that no rule or bye law shall be inconsistent with, or shall affect or repeal anything contained in, the memorandum or the articles.