

CH2M HILL IDC (UK) LIMITED

Registered in Scotland No. SC 158615

NOTICE OF SPECIAL RESOLUTION

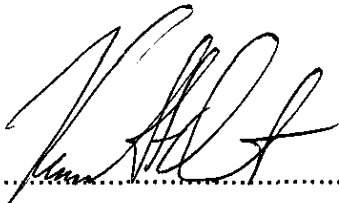
NOTICE is hereby given that the following Special Resolution was duly passed as a Special Resolution of CH2M HILL IDC (UK) LIMITED ("the Company") on *10 June* 2002.

SPECIAL RESOLUTION

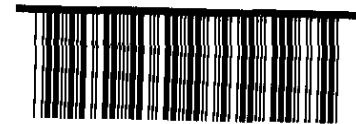
(ONE) THAT the Memorandum of Association of the Company be and are hereby amended with respect to the objects of the Company by inserting after Clause 3(4) the following new sub-clause (5):-

"So long as the title of the company includes the word "architect(s)" or business of the company is carried on under the name, style or title containing the word "architect(s)" control of the architectural work will always rest in the hands of one or more persons whose names are on the Register of Architects maintained under the Architects Act 1997".

Dated



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Director



SCT SZFZMBKM 0851
COMPANIES HOUSE 11/06/02