

KOBALT MUSIC GROUP LIMITED

COMPANY NUMBER: 4018752

THE COMPANIES ACT 1985 (as amended)

**SPECIAL RESOLUTION
OF
KOBALT MUSIC GROUP LIMITED**

The following resolution was duly passed at the annual general meeting of Kobalt Music Group Limited (the **Company**) held at 4 Valentine Place, London SE1 8QH on 18 February 2008

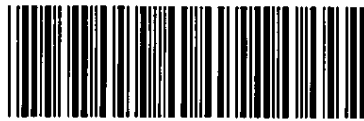
Special Resolution

THAT the draft regulations attached to this resolution be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association



Chairman

WEDNESDAY



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CERTIFIED AS A TRUE COPY


JAMES FITZHERBERT-
BROCKHOLES
COMPANY SECRETARY

THE COMPANIES ACT 1985
COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION
of
KOBALT MUSIC GROUP LIMITED

1. PRELIMINARY

1.1 The regulations contained in Table A in The Companies (Tables A to F) Regulations 1985 (as amended so as to apply to companies first registered on the date of the adoption of these Articles) shall, except as hereinafter provided and so far as not excluded by or inconsistent with the provisions of these Articles, apply to the Company to the exclusion of all other regulations or Articles of Association. References herein to "Regulations" are to regulations in the said Table A unless otherwise stated.

1.2 In these Articles

"Act"

means those provisions of the Companies Act 1985 including any statutory modification or re-enactment of it for the time being in force and any provisions of CA 2006 for the time being in force,

"Affiliate"

means, with respect to an Institutional Investor, any custodian or nominee for, or company owned or controlled by, the Institutional Investor or any investment fund, collective investment scheme or unit trust or other investment vehicle (howsoever structured) (together a "fund") in respect of which the Institutional Investor, its manager, or any of its related entities is manager, adviser, administrator or owner, and any person, who is or proposes to become manager, adviser or administrator of such fund or any related, linked or successor fund,

"Articles"

means these articles of association and "Article" shall be construed accordingly,

"Approved Majority"

means the holders of 67 per cent or more of the Shares in issue from time to time,

“Asking Price”

means the price set out in a Sale Notice at which a Proposing Transferor is prepared to transfer or dispose of any of his Shares,

“Auditors”

means the auditors from time to time of the Company,

“Balderton”

means Balderton Capital III L P and (for the purpose of Articles 8 7, 9 1, 16 2 and 16 4) any Member of the Same Group or any Affiliate to which Balderton Capital III L P has transferred Shares at any time in accordance with Article 5 1 1 or 5 1 2 and any subsequent transferee of those Shares in accordance with Article 5 1 1 or 5 1 2,

“Balderton Director”

means the director appointed by Balderton in accordance with Article 16,

“Board”

means the board of directors of the Company or any committee of the board of directors,

“Business”

the business of the Group as carried on from time to time, being as at the date of adoption of these Articles music publishing and the provision of music publishing services,

“Business Day”

means a day other than Saturday, Sunday or a day on which banks are generally closed in the City of London,

“CA 2006”

means the Companies Act 2006,

“company”

includes any body corporate,

“Connected Person”

means in relation to a person, any other person

- (a) who is a connected person (as defined in section 839 of the Income and Corporation Taxes Act 1988) to the first mentioned person, or
- (b) with whom the first mentioned person is acting in concert (as defined in The City Code on Takeovers and Mergers),

and the expression “connected with a person” shall be construed accordingly,

“the Directors”

means the directors from time to time of the Company,

“Ekeby”

means the Jersey registered company Ekeby Holdings Ltd and (for the purpose of Articles 9 1, 16 2 and 16 4) any Member of the Same Group or any Affiliate to which Ekeby Holdings Ltd has transferred Shares at any time in accordance with Article 5 1 1 or 5 1 2 and any subsequent transferee of those Shares in accordance with Article 5 1 1 or 5 1 2,

“Ekeby Director”

means the director appointed by Ekeby in accordance with Article 16,

“Group”

means the Company, its holding company, its subsidiaries and subsidiary undertakings and subsidiaries and subsidiary undertakings of its holding company from time to time and “Group Company” means any one of them from time to time,

“holder”

in relation to Shares means the Shareholder whose name is entered in the register of members of the Company as the holder of the Shares,

“holding company”

means a holding company as defined in section 1159 CA 2006,

“Institutional Investor”

each of Balderton, Ekeby, the Luxcos and NewMedia (and their respective Affiliates, transferees and assigns),

“Luxcos”

means the following companies registered in Norway Noreg Forvaltning AS, KMG Holdings AS and Portimao Productions AS with registered address at c/o Oslo Regnskapsteam AS, Postboks 5770 St Olavs Plass, N-0130 Oslo Norway and (for the purpose of Articles 9 1, 16.2 and 16.4) any Member of the Same Group or any Affiliate to which Noreg Forvaltning AS, KMG Holdings AS or Portimao Productions AS has transferred Shares at any time in accordance with Article 5 1 1 or 5 1 2 and any subsequent transferee of those Shares in accordance with Article 5 1 1 or 5 1 2,

“Luxco Director”

means a director appointed by the Luxcos in accordance with Article 16,

“Member of the Same Group”

means, in relation to any company, a company which is for the time being a holding company of that company or a subsidiary of that company or a subsidiary of any such holding company,

“NewMedia”

means SPARK Ventures Plc (registered in England and Wales under number 3813450) and NewMedia Spark BV (registered in the Netherlands of Prins Bernhardplein 200, 1097JB Amsterdam, The Netherlands) and (for the purpose of Articles 9 1, 16 2 and 16 4) any Member of the Same Group or any Affiliate to which SPARK Ventures Plc or NewMedia Spark BV has transferred Shares at any time in accordance with Article 5 1 1 or 5 1 2 and any subsequent transferee of those Shares in accordance with Article 5 1 1 or 5 1 2,

“NewMedia Director”

means the director appointed by NewMedia in accordance with Article 16,

“office”

means the registered office of the Company,

“Permitted Transfer”

means a transfer of Shares expressly authorised by Article 5,

“Proposing Transferor”

means a person proposing to transfer or dispose of Shares,

“Recognised Investment Exchange”

bears the meaning set out in Section 285 of the Financial Services and Markets Act 2000,

“Relevant Shares”

means any Shares transferred by a Transferor to a Transferee,

“Sale Notice”

means a notice in writing from a Proposing Transferor to the Company that he desires to transfer or dispose of Shares, or an interest in Shares, in the Company and the Asking Price for those Shares,

“Sale Shares”

means those Shares specified in the Sale Notice

“seal”

means the common seal of the Company,

“Secretary”

means the secretary of the Company or any other person appointed to perform the duties of the secretary of the Company, including a joint, assistant or deputy secretary,

“Share” or “Shares”

means any share or shares in the capital of the Company,

“Share Option”

means an option, warrant or any other form of convertible security which provides the holder with the right to the issue of Shares,

“Shareholder”

means any holder for the time being of a Share or Shares,

“subsidiary”

means a subsidiary as defined in section 1159 CA 2006,

“subsidiary undertaking”

shall have the meaning ascribed to such expression by section 1162 CA 2006,

“Transferor”

means a member which has transferred or proposes to transfer Shares to a Member of the Same Group,

“Transferee”

means a company for the time being holding Shares in consequence (directly or indirectly) of a transfer or series of transfers of shares between companies which, at the time of transfer between them, were Members of the Same Group,

2. SHARE CAPITAL

The authorised share capital of the Company is £400,000 divided into 8,000,000 ordinary shares of 5p each (“Shares”)

3. ISSUES OF SHARES AND PRE-EMPTION RIGHTS ON ISSUES OF SHARES

- 3 1 Subject to Section 80 of the Act and to the following provisions of this Article 3, all unissued Shares shall be at the disposal of the Directors and they may allot, grant rights, options or warrants to subscribe or otherwise dispose of them to such persons, at such times, and on such terms as they think proper
- 3 2 All Shares which the Directors propose to issue shall first be offered to the Shareholders in proportion as nearly as may be to the number of existing Shares held by them respectively and at the same price at which the Shares on offer are proposed to be issued. The offer shall be made by notice specifying the number of Shares offered and the price, and stating a period (not being less than fourteen days) within which the offer, if not accepted in writing, will be deemed to be declined. If any Shares are not taken up by any Shareholder pursuant to such offer those Shares (“Unaccepted Shares”) shall then be offered to all the Shareholders who have taken up such offer, who may accept such further offer in respect of all or any part of the Unaccepted Shares. If acceptances are received for more than the total amount of the Unaccepted Shares the acceptances will be scaled down according to the relative proportions of shares held by each of the accepting Shareholders prior to the issue of Shares
- 3 3 The Directors (by resolution of the Board) may dis-apply Article 3 2 for allotments and issues (including the grant of options, warrants or other rights to subscribe for Shares) in any period of 12 months of up to 10% of the number of Shares in issue at the commencement of such period
- 3 4 Article 3 2 shall not apply
- 3 4 1 to the issue of 842,824 Shares to Balderton pursuant to a Subscription Agreement dated 30 January 2008 between Balderton and the Company,
- 3.4 2 to the grant, pursuant to the Subscription Agreement, of an option by the Company in favour of Balderton to subscribe for 50,000 Shares and the subsequent issue of those Shares on exercise of the option, or
- 3 4 3 to the grant of options and the subsequent issue of Shares pursuant to an employee share option scheme to be established by the Company by resolution of the Board following the date of adoption of these Articles, or
- 3 4 4 to the exercise by the holders thereof of any options or warrants over Shares granted to them prior to the date of adoption of these Articles
- 3 5 Any shares not accepted pursuant to Article 3 2 or not capable of being offered except by way of fractions shall for a period of two months thereafter be under the control of the Directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted, such Shares shall only be allotted or otherwise disposed of on terms which are no more favourable in any respect to the subscribers than the terms on which they were offered to the holders of the Shares and the Directors may not allot, grant options over or otherwise dispose of

the Shares after such period of two months without re-offering such Shares in accordance with this Article 3

- 3 6 Regulation 4 of Table A and, in accordance with Section 91(1) of the Act, Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company

4. PURCHASE OF OWN SHARES

Except with the consent in writing of the Approved Majority, the power conferred by Regulation 35 shall be exercised only in such a manner as to maintain the same proportions in which the Shareholders hold Shares prior to the purchase

5. PERMITTED TRANSFERS OF SHARES

- 5 1 Any Share may at any time be transferred as follows
- 5 1 1 by any corporate member to a Member of the Same Group, or
- 5 1 2 by any Institutional Investor to an Affiliate, or
- 5 1 3 prior to 30 September 2008, by any Shareholder on the register of members of the Company on the date of the adoption of these Articles to Balderton or an Affiliate of Balderton, up to 505,700 Shares in aggregate for all transfers of Shares under this Article 5 1 3, or
- 5 1 4 to any person with the consent in writing of the Board acting by a resolution approved by a majority of the Board in accordance with Article 19 2, or
- 5 1 5 to any person in accordance with the provisions of any agreement for the time being binding on all the members and the Company
- 5 2 If, while it holds Shares, a Transferee ceases to be a Member of the Same Group as the Transferor from which the Relevant Shares were derived (the relevant Transferor in the case of a series of transfers being the first Transferor in such series), it shall be the duty of the Transferee to notify all the other members in writing within 30 days of the cessation that such event has occurred and the Transferee shall be bound (except as all the other members may in writing otherwise determine) to transfer the Relevant Shares to the Transferor or to a Member of the Same Group as the Transferor, any such transfer being deemed to be authorised under the foregoing provisions of this Article
- 5 3 Except in the case of a transfer expressly authorised by this Article or made in accordance with the procedure set out in Article 6 or pursuant to Regulation 30, no transfer of a Share shall be registered without the sanction of an effective resolution of the Directors and if such sanction is not given or refused within eight weeks after the transfer is lodged for registration the sanction shall be deemed to have been refused at the expiration of such period and the transferee shall be notified accordingly

6. PRE-EMPTION RIGHTS ON TRANSFERS

- 6 1 Except in the case of a Permitted Transfer or a transfer pursuant to Article 7 or 8, the right to transfer Shares or to dispose of any Shares or any interest in Shares shall be subject to the following restrictions and provisions unless otherwise agreed by the Board
- 6 2 Before transferring or disposing of any Shares or any interest in any Shares the Proposing Transferor shall serve a Sale Notice on the Company. A Sale Notice once given or deemed to have been given shall be irrevocable unless otherwise agreed by all of the members of the Company
- 6 3 The Proposing Transferor may state in the Sale Notice that he is only willing to transfer all the Sale Shares, in which case no Sale Shares can be sold unless offers are received for all of them
- 6 4 The Sale Notice shall make the Company the agent of the Proposing Transferor for the sale of the Sale Shares on the following terms, which the Company shall notify to the other members of the Company within seven days of receiving the Sale Notice
- 6 4 1 the number of Sale Shares and the Asking Price for each Sale Share,
- 6 4 2 the Sale Shares are to be sold free from all liens, charges and encumbrances together with all rights attaching to them,
- 6 4 3 each of the other members of the Company holding shares in the same class as the Sale Shares ("**Relevant Shareholder**") shall be entitled to buy the Sale Shares in proportions reflecting, as nearly as possible, the nominal amount of their existing holdings of Shares,
- 6 4 4 Relevant Shareholders shall be entitled to offer to buy all but not part only of any Shares that are not accepted by the other Relevant Shareholders ("**Excess Shares**"), and
- 6 4 5 any additional terms pursuant to Article 6 3
- 6 5 42 days after the Company's despatch of the terms for the sale of the Sale Shares (the "**Closing Date**")
- 6 5 1 a Relevant Shareholder who has not responded to the offer in writing shall be deemed to have declined it, and
- 6 5 2 each offer made by a Relevant Shareholder to acquire Sale Shares shall become irrevocable
- 6 6 If there are Excess Shares and the Company receives offers for more Shares than the number of Sale Shares, the Excess Shares will be allocated according to the relative proportions of Shares held by each of the Shareholders applying for Excess Shares prior to the date of the Sale Notice

- 6 7 Within seven days after the Closing Date, the Company shall notify the Proposing Transferor and the Relevant Shareholder who offered to buy Sale Shares of the result of the offer and, if any Sale Shares are to be sold pursuant to the offer
- 6 7 1 the Company shall notify the Selling Shareholder of the names and addresses of the Relevant Shareholders who are to buy Sale Shares and the number to be bought by each,
- 6 7 2 the Company shall notify each Relevant Shareholder of the number of Sale Shares he is to buy, and
- 6 7 3 the Company's notices shall state a place and time, between seven and 14 days later, on which the sale and purchase of the Sale Shares is to be completed
- 6 8 If the Proposing Transferor does not transfer Sale Shares in accordance with Article 6 7, the Directors may authorise any Director to transfer the Sale Shares on the Proposing Transferor's behalf to the buying Relevant Shareholders concerned against receipt by the Company of the Asking Price per Sale Share The Company shall hold the Asking Price in trust for the Proposing Transferor without any obligation to pay interest The Company's receipt of the Asking Price shall be a good discharge to the buying Relevant Shareholder The Directors shall then authorise registration of the transfer once appropriate stamp duty has been paid The defaulting Proposing Transferor shall surrender his share certificate for the Sale Shares to the Company On surrender, he shall be entitled to the Asking Price for the Sale Shares
- 6 9 If, by the Closing Date, the Company has not received offers for all the Sale Shares, the Company shall (subject to the provisions of the Act) have the right to acquire all the Sale Shares not already sold at the Asking Price and such right shall lapse unless exercised by the Company within 42 days of the Closing Date
- 6 10 If, the Sale Shares, or any of them, remain unsold after the provisions of Articles 6 3 to 6 9 have been complied with, the Selling Shareholder may at any time within the period of 42 days thereafter transfer the unsold Sale Shares, or any of them, to a third party whose identity (including, without limitation, details of its holding company and subsidiaries and the subsidiaries of its holding company) has been notified to the Company in writing not less than 14 days prior to the proposed date of transfer on no more favourable terms than such Sale Shares were offered to Shareholders and the Company under this Article 6 provided always that the unsold Sale Shares may not be transferred to the third party if, prior to the proposed date of transfer, the Board has resolved (and notified the Selling Shareholder accordingly) that, in its opinion, the third party being the holder of Shares in the Company would have a material adverse affect on the Company and/or the Business (taking into account such considerations, including without limitation the identity of the third party, its holding company and subsidiaries, the subsidiaries of its holding company and each of their Connected Persons, and each of their activities within the recorded music and/or music publishing industry, as the Board considers appropriate in all the circumstances) If the Selling Shareholder has appointed a Director to the Board in accordance with Article 16 2

6 10 1 such Director shall not be required (for the purposes of Article 19 2) to be in the majority of Directors which voted in favour of the resolution of the Board referred to in this Article 6 10, and

6 10 2 the requirement in Article 19 1 that such Director must be present in order for the Board meeting at which such resolution is passed to be quorate shall not apply

7. TAG -ALONG RIGHTS ON A CHANGE OF CONTROL

7 1 If an offer is received by a Shareholder ("**Purchase Offer**") to make a transfer of Shares (other than a Permitted Transfer) that would upon its completion result in a transferee of Shares holding or becoming entitled to acquire 50% or more of all of the Shares in issue (a "**Change of Control**") then such Purchase Offer may only be accepted and the proposed transfer may only take place on the condition (the "**Condition**") that

7 1 1 the consent of the Approved Majority is received prior to such transfer taking place, and

7 1 2 the Purchase Offer be extended to the other Shareholders so that they are each entitled to participate pro rata to their holdings of Shares in the transfer and its proceeds

7 2 If the Condition is not satisfied in relation to any proposed transfer that would result in a Change of Control then any transfer of Shares pursuant to such proposed transfer shall be void

8. DRAG-ALONG RIGHTS

8 1 Subject to the valuation placed on the Company by the relevant transaction being £10,000,000 or more as shall be determined by the Board, an Approved Majority may, by serving a notice ("**Compulsory Purchase Notice**") on each other Shareholder ("**Minority Shareholder**"), require all the Minority Shareholders to sell all their Shares and beneficial interests therein to a third party ("**Purchaser**") or such other person or persons as the Purchaser shall specify for the same consideration as is payable in respect of the Purchaser's offer for the Ordinary Shares held by the Approval Majority, unless any Shareholders (whether alone or jointly) want to purchase all the Shares other than the Shares which they already own on the same terms and are able to effect the transaction by the Completion Date (as defined in Article 8 2 2)

8 2 Within seven days of the Board serving notice on the Minority Shareholders

8 2 1 the Company shall notify the Minority Shareholders of the names and addresses of the proposed transferee and the consideration being offered, and

8 2 2 the Company's notices shall specify the price per share and state a date, between 7 and 14 days after the service of the Compulsory Purchase Notices on which the sale and purchase of the Shares is to be completed ("**Completion Date**")

- 8 3 Subject to the exercise of their rights to purchase Shares in accordance with Article 8 1, by the Completion Date, the Minority Shareholders shall deliver stock transfer forms for the Shares, with the relevant share certificates, to the Company On the Completion Date, the Company shall pay the Minority Shareholders, on behalf of the proposed transferee, the consideration for their Shares to the extent the transferee has put the Company in the requisite funds The Company's receipt for the price shall be a good discharge to the transferee The Company shall hold the price in trust for the Minority Shareholders without any obligation to pay interest
- 8 4 To the extent that the transferee has not, by the Completion Date, put the Company in funds to pay the consideration, the Minority Shareholders shall be entitled to the return of the stock transfer forms and share certificates for their Shares and the Minority Shareholders shall have no further rights or obligations under this Article 8
- 8 5 If a Minority Shareholder fails to deliver stock transfer forms for his Shares to the Company by the Completion Date, the Directors may (and shall, if requested by the Approved Majority) authorise any Director to transfer his Shares on the Minority Shareholder's behalf to the transferee to the extent the transferee has, by the Completion Date, put the Company in funds to pay the Consideration for the Shares offered to him The Directors shall then authorise registration of the transfer once appropriate stamp duty has been paid The defaulting Minority Shareholder shall surrender his share certificate for his Shares to the Company On surrender, he shall be entitled to the consideration for his Shares
- 8 6 During the time that this Article 8 applies in any particular case to a Minority Shareholder's Shares, those Shares may not be transferred otherwise than under this Article 8
- 8 7 Balderton shall not be obliged to sell its Shares as a Minority Shareholder pursuant to this Article 8 in respect of a Compulsory Purchase Notice served on or prior to the date which is 30 months following the date of adoption of these Articles

9. PROCEEDINGS AT GENERAL MEETINGS

- 9 1 Save as herein otherwise provided, the quorum at any General Meeting shall be three or more members entitled to vote at general meetings present in person or by proxy which must include one person being or representing at least one of the Luxcos (if the Luxcos have a combined holding of at least 10% of the aggregate of the Shares in issue and the Shares which would be in issue if all the Share Options were exercised), one person being or representing NewMedia (if NewMedia hold at least 10% of the aggregate of the Shares in issue and the Shares which would be in issue if all the Share Options were exercised) and one person being or representing Balderton (if Balderton holds at least 10% of the aggregate of the Shares in issue and the Shares which would be in issue if all the Share Options were exercised) Regulation 40 shall be modified accordingly

- 9 2 If within half an hour of the time appointed for the holding of any meeting no Luxco representative, no NewMedia representative or no Balderton representative is present (and they are required to be so) the Chairman shall resolve to adjourn that meeting to a specified place and time between five and ten Business Days from the date of the original meeting. The Chairman shall give notice in writing of such adjourned meeting to each of the members and the Directors. The quorum for such an adjourned meeting or any other adjourned meeting shall be any one or more members present in person or by proxy. Regulation 41 shall be modified accordingly.

10. CHAIRMAN OF GENERAL MEETINGS

The Chairman of the Board or his representative shall act as chairman at any General Meeting. Regulation 50 shall apply.

11. CORPORATE REPRESENTATIVES

In the case of a corporation a resolution in writing may be signed on its behalf by a director or the secretary thereof or by its duly appointed attorney or duly authorised representative. Regulation 53 shall be extended accordingly. Regulation 53 (as extended) shall apply *mutatis mutandis* to resolutions in writing of any class of members of the Company.

12. VOTES OF MEMBERS

- 12 1 On a show of hands and on a poll every member who is present in person or by proxy shall have one vote for every Share of which he is the holder. Regulation 54 shall not apply.
- 12 2 If at a General Meeting a resolution is proposed which, if passed, would have a material adverse effect on the rights of any Institutional Investor under these Articles (“**Disadvantaged Investor**”) (including, without limitation, a resolution to remove the director appointed by the Disadvantaged Investor pursuant to Article 16 if the Disadvantaged Investor is then entitled to appoint a director in accordance with that Article), and the Disadvantaged Investor shall vote on a poll against such resolution and the total number of votes cast against such resolution would (in the absence of this Article 12 2) be insufficient to prevent it being passed, then (for so long as it holds 5% or more of the aggregate of the issued Shares which would be in issue if all the Share Options were exercised) the Disadvantaged Investor shall in relation to that resolution carry such number of votes in respect of its holding of Shares as is equivalent to 51 per cent of the total number of votes cast (including those conferred pursuant to this Article 12 2).

13. PROXIES

An instrument appointing a proxy (and, where it is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof) must either be delivered at such place or one of such places (if any) as may be specified for that purpose in or by way of note to the notice convening the meeting (or, if no place is so specified, at the registered office) at least one hour before the time appointed for holding the meeting or adjourned meeting or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) for the taking of the poll at which it is to be used or be delivered to the Secretary (or the chairman of the meeting) on the day and at the place of, but in any event before the time appointed for holding, the meeting or adjourned meeting or poll. The instrument shall, unless the contrary is stated thereon, be valid as well for any adjournment of the meeting as for the meeting to which it relates. An instrument of proxy relating to more than one meeting (including any adjournment thereof) having once been so delivered for the purposes of any meeting shall not require again to be delivered for the purposes of any subsequent meeting to which it relates. Regulation 62 shall not apply.

14. NUMBER OF DIRECTORS

The number of Directors shall be between 4 and 8 or such other number as the Company may from time to time determine by an ordinary resolution. Regulation 64 shall not apply.

15. ALTERNATE DIRECTORS

15.1 Any Director may at any time appoint any person (including another Director) to be the alternate Director of any Director and may at any time terminate such appointment. Any such appointment or termination of appointment shall be effected in like manner as provided in Article 16. The same person may be appointed as the alternate Director of more than one Director. Regulations 65 to 68 shall not apply.

15.2 The appointment of an alternate Director shall determine on the happening of any event which if he were a Director would cause him to vacate such office or if the Director of whom he is the alternate ceases to be a Director.

15.3 An alternate Director shall be entitled to receive notices of meetings of the Directors and of all committees of Directors of which the Director of whom he is the alternate is a member and shall be entitled to attend and vote and be counted in the quorum at any such meeting at which the Director of whom he is the alternate is not personally present and generally to perform all the functions of the Director of whom he is the alternate in his absence and the provisions of these Articles shall apply as if he were a Director of the relevant class. If he shall be himself a Director or shall attend any such meeting as an alternate for more than one Director his voting rights shall be cumulative. If the Director of whom he is the alternate is for the time being absent from the United Kingdom or temporarily unable to act through ill health or

disability his signature to any resolution in writing of the Directors shall be as effective as the signature of the Director of whom he is the alternate

- 15 4 An alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and to be indemnified to the same extent *mutatis mutandis* as if he were a Director but he shall not be entitled to receive from the Company in respect of his appointment as alternate Director any remuneration except only such part (if any) of the remuneration otherwise payable to the Director of whom he is the alternate as such Director may by notice in writing to the Company from time to time direct

16. APPOINTMENT AND REMOVAL OF DIRECTORS

- 16 1 The Directors shall not be subject to retirement by rotation Regulations 73 to 80 shall not apply
- 16 2 (a) NewMedia (as long as it holds 5% of the aggregate of the issued share capital and the Shares which would be in issue if all the Share Options were exercised) may from time to time appoint one person to be a Director,
- (b) the Luxcos (as long as they together hold 5% of the aggregate of the issued share capital and the Shares which would be in issue if all the Share Options were exercised) may from time to time appoint one person to be a Director,
- (c) Ekeby (as long as it holds 5% of the aggregate of the issued share capital and the Shares which would be in issue if all the Share Options were exercised) may from time to time appoint one person to be a Director, and
- (d) Balderton (as long as it holds 5% of the aggregate of the issued share capital and the Shares which would be in issue if all the Share Options were exercised) may from time to time appoint one person to be a Director
- 16 3 Each shareholder referred to in Article 16 2 (or in the case where it comprises more than one person registered as a shareholder, the shareholder group collectively) may at its sole discretion remove the person appointed by it and appoint another person to be a Director
- 16 4 If the shareholdings of any of Ekeby, NewMedia, the Luxcos or Balderton falls below 5% of the aggregate of the issued share capital and the Shares which would be in issue if all the Share Options were exercised, the relevant Director will remain appointed until such time as they resign or are removed by an ordinary resolution For the avoidance of doubt, in such an event, while the relevant director remains appointed, the quorum provisions in Article 19 and the voting provisions in Article 19 2 will remain in force

- 16.5 Any such appointment or removal of Directors by its appointor shall be in writing served on the Company and signed by the relevant shareholders. In the case of a corporation, such document must be signed on its behalf by a Director or the Secretary thereof or its duly appointed attorney or duly authorised representative.
- 16.6 The Directors may appoint any person or persons, who are willing to act, to be a Director either to fill a vacancy or as an additional Director provided that the appointment does not cause the number of Directors to exceed any number fixed by or in accordance with these Articles as the maximum number of Directors. Regulation 90 shall be modified accordingly.

17. VACATION OF OFFICE

The office of a Director shall be vacated if any of the events specified in Regulation 81 occurs and also if a Director shall in writing offer to resign and the Directors shall resolve to accept such offer.

18. REMUNERATION OF DIRECTORS

Any Director who serves on any committee, or who otherwise performs services which in the opinion of the Directors are outside the scope of the ordinary duties of a Director, may be paid such extra remuneration by way of salary, commission or otherwise or may receive such other benefits as the Directors may determine. Regulation 82 shall be extended accordingly.

19. PROCEEDINGS OF DIRECTORS

- 19.1 Board Meetings shall be held in London but the Directors, and any committee of the Directors, shall be deemed to meet together if, being in separate locations, they are nonetheless linked by conference telephone or other communication equipment which allows those participating to hear and speak to each other, and persons so linked shall be counted in any quorum required. The quorum at a meeting of Directors shall be four including the Ekeby Director (as long as one has been appointed), the Luxco Director (as long as one has been appointed), the NewMedia Director (as long as one has been appointed) and the Balderton Director (as long as one has been appointed) provided that if within half an hour of the time appointed for the holding of any meeting of the Directors this quorum is not satisfied the Director(s) present shall resolve to adjourn that meeting to a specified place and time on the next Business Day after the expiry of 48 hours from the date of the original meeting and notice sent by email to all Directors. The quorum for such an adjourned meeting shall be 50% of the Directors. An alternate Director shall be counted in the quorum in the same capacity as his appointor but so that not less than two individuals will constitute the quorum. Regulation 89 shall not apply.
- 19.2 All business arising at any meeting of the Directors or of any committee of the Directors shall be determined only by a majority including the Ekeby Director (as

long as there is one appointed), the Luxco Director (as long as there is one appointed), the NewMedia Director (as long as there is one appointed) and the Balderton Director (as long as there is one appointed) The Chairman shall be entitled to a casting vote

20. COMMITTEE OF DIRECTORS

The Directors may delegate any of their powers or discretions (including without prejudice to the generality of the foregoing all powers and discretions whose exercise involves or may involve the payment of remuneration to or the conferring of any other benefit on all or any of the Directors) to committees consisting of one or more Directors and (if thought fit) one or more other named persons or persons to be co-opted as hereinafter provided Insofar as any such power or discretion is delegated to a committee, any reference in these Articles to the exercise by the Directors of the power or discretion so delegated shall be read and construed as if it were a reference to the exercise thereof by such committee Any committee so formed shall in the exercise of the powers so delegated conform to any regulations which may from time to time be imposed by the Directors Any such regulations may provide for or authorise the co-option to the committee of persons other than Directors and may provide for members who are not Directors to have voting rights as members of the committee but so that the number of members who are not Directors shall be less than one-half of the total number of members of the committee Regulation 72 shall be modified accordingly

21. CHAIRMAN/NOTICE OF MEETINGS

21 1 The Chairman shall be elected by resolution of the Board

21 2 Notice to attend any meeting of the Directors, together with a full agenda for such meeting, shall be sent to each Director at their last known address, fax number or electronic mail address (or to such temporary address, fax number or electronic mail address as may be notified to the Secretary from time to time) at least 7 days before the meeting unless all the Directors agree to a shorter period Any further relevant documentation should also, so far as is possible, be sent to the Directors at the same address at least 24 hours before the meeting

22. DIRECTORS' INTERESTS

On any matter in which a Director is in any way interested he may nevertheless vote and be taken into account for the purposes of a quorum and (save as otherwise agreed) may retain for his own absolute use and benefit all profits and advantages directly or indirectly accruing to him thereunder or in consequence thereof Regulations 94 to 98 shall be modified accordingly

23. CAPITALISATION OF PROFITS AND RESERVES

- 23 1 The Directors may, with the sanction of a Special Resolution (as defined in the Act) of the Company, capitalise any sum standing to the credit of any of the Company's reserve accounts (including Share Premium Account and Capital Redemption Reserve) or any sum standing to the credit of profit and loss account by appropriating such sum to the shareholders in the proportions in which such sum would have been divisible amongst them had the same been a distribution of profits by way of dividend and applying that part of such sum distributable amongst them in paying up in full unissued shares for allotment and distribution credited as fully paid up to and amongst them
- 23 2 The Directors may do all acts and things considered necessary or expedient to give effect to any such capitalisation, with full power to the Directors to make such provisions as they think fit for the case of shares becoming distributable in fractions (including provisions whereby the benefit of fractional entitlements accrues to the Company rather than to the members concerned) The Directors may authorise any person to enter on behalf of all the members interested into an agreement with the Company providing for any such capitalisation and matters incidental thereto and any agreement made under such authority shall be effective and binding on all concerned Regulation 110 shall not apply

24. DIVIDEND POLICY

The declaration and payment of dividends from time to time shall be at the sole discretion of the Board

25. INDEMNITY

- 25 1 Subject to the provisions of and so far as may be permitted by law, every Director, Secretary or other officer of the Company shall be indemnified by the Company out of its own funds against and/or exempted by the Company from all costs, charges, losses, expenses and liabilities incurred by him in the actual or purported execution and/or discharge of his duties and/or the exercise or purported exercise of his powers and/or otherwise in relation to or in connection with his duties, powers or office including (without prejudice to the generality of the foregoing) any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company and in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is acquitted or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him by the Court Regulation 118 shall not apply

25 2 Without prejudice to the provisions of Regulation 87 or Article 25 1, the Directors shall have the power to purchase and maintain insurance for or for the benefit of any person who is or was at any time a Director or officer of any company within the Group, or who is or was at any time a trustee of any pension fund or employees' share scheme in which employees of any company within the Group are interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by him in respect of any act or omission in the actual or purported execution and/or discharge of his duties and/or in the exercise or purported exercise of his powers and/or otherwise in relation to his duties, powers or offices in relation to any company within the Group, or any such pension fund or employees' share scheme

26. MANAGING DIRECTOR

26 1 The Directors may from time to time appoint one or more persons to the office of managing director for such period and on such terms as they think fit, and, subject to the terms of any agreement entered into in any particular case, may revoke such appointment

26 2 A managing director shall receive such remuneration (whether by way of salary, commission or participation in profits, or partly in one way and partly in another) as the directors may determine

26 3 The Directors may entrust to and confer upon a managing director any of the powers exercisable by them upon such terms and conditions and with such restrictions as they may think fit, and either collaterally with or to the exclusion of their own powers and may from time to time revoke, withdraw, alter or vary all or any of such powers

27. AUTHORISED SIGNATORIES

The Company shall not have a common seal Regulation 1 shall be amended accordingly and Regulation 101 shall not apply Unless otherwise authorised by the Board, two Directors or one Director and the Secretary shall have authority to sign and execute documents on behalf of the Company

28. AUDITORS

Subject to section 485 CA 2006, the Auditor or Auditors of the Company shall be appointed by an Approved Majority